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ABSTRACT

The Illinois Teacher Salary Study is conducted annually as a cooperative effort of the Illinois Association of School Boards, the Illinois Education Association, and the Illinois State Board of Education. This statistical report contains selected information on teacher salary policies, salary schedules, actual salaries paid, and fringe benefits. Tables include: statewide summary tables by district type and size; individual districts' salary schedule and selected policy/provision information; individual area vocational centers' salary schedule and selected policy/provision information; individual special education cooperatives' salary schedule and selected policy/provision information; and policy cost and percent the board paid for fringe benefits per employee and family. The statewide median scheduled salaries for beginning teachers at the Bachelor's and Master's levels are $22,050 and $24,279 respectively. The medians of the maximum scheduled salaries for experienced teachers at the same degree levels are $33,089 and $39,782 respectively. Districts with larger enrollments have larger salaries. The median of the highest scheduled salaries for districts under 500 enrollment is $34,000 versus $60,014 for districts with enrollments of 6,000 to 11,999. Districts located in and near Cook County (Chicago) also tend to have higher scheduled salaries. Appendices list county names and code numbers and include the 1995-96 salary study form. (JLS)

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ED 403 250

Illinois Teacher Salary Study
1995-1996

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ILLINOIS STATE BOARD OF EDUCATION
Policy, Planning and Resource Management

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ILLINOIS TEACHER SALARY STUDY

1995-1996

POLICY, PLANNING AND RESOURCE MANAGEMENT

February 1996

MICHAEL SKARR
CHAIRPERSON
STATE BOARD OF EDUCATION

JOSEPH A. SPAGNOLO
STATE SUPERINTENDENT
OF EDUCATION

HIGHLIGHTS

* Of Illinois' 905 regular public school districts, 97.7% (884) have a teacher salary schedule; 1.9% (17) have a salary policy but no schedule; and 0.4% (4) are without either a schedule or policy.

* The statewide median scheduled salaries for beginning teachers at the bachelor's and master's degree levels are $22,050 and $24,279, respectively. The medians of the maximum scheduled salaries for experienced teachers at these same degree levels are $33,089 and $39,792, and the median for the highest scheduled salaries is $42,934. These salaries represent annual percentage increases which range from 3.2% to 4.7%.

* Districts of larger enrollment size tend to adopt higher scheduled salaries than smaller districts. The median of the highest scheduled salaries for districts under 500 enrollment is $34,000, whereas the corresponding median for districts with 6,000 to 11,999 enrollment is $60,014. Also, districts located in Cook and surrounding counties tend to have higher scheduled salaries than districts of comparable size in other geographic regions.

* Over 94% (854) of Illinois school districts have a negotiated agreement. Districts with negotiated agreements employ about 98.9% of the teachers. The 51 districts without negotiated agreements employ about 1.1% of the teachers.

* The teacher organization affiliation in districts with negotiation agreements is as follows: 644 teacher organizations representing about 63,000 teachers are affiliated with the Illinois Education Association (IEA); 190 teacher organizations representing about 42,000 teachers are affiliated with the Illinois Federation of Teachers (IFT); and 20 teacher organizations representing about 1,400 teachers are independent.

* In 1995-96, the **PRELIMINARY DOWNSTATE (EXCLUDING CHICAGO)** mean paid salary for classroom teachers was $39,996. *The mean paid salary starting in 1991-92 includes any compensation reported as earnings to the Teachers' Retirement System.* **Because the mean paid salary reported to the Teachers' Retirement System includes any compensation - not just scheduled salary - mean paid salary beginning with 1991-92 cannot be compared to prior years.** Downstate classroom teachers in Illinois have, on the average, 14.7 years of teaching experience.

FOREWORD

The Illinois Teacher Salary Study has been conducted annually since 1970-71 by the Illinois State Board of Education. This publication contains selected information on teacher salary policies, salary schedules, actual salaries paid, and fringe benefits.

This year's study was the responsibility of Karol K. Chaska, Policy, Planning and Resource Management, State Board of Education. Inquiries regarding this publication should be directed to the State Board of Education. The interpretations and conclusions expressed herein have been prepared by staff and do not necessarily reflect the position or policy of the State Board of Education.

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INTRODUCTION

The adoption of a salary schedule is typically the result of formal negotiations or meetings between representatives of the local board of education and the teacher organization. Teacher/board representatives in 93% of Illinois public school districts, special education cooperatives, and area vocational centers engage in collective bargaining, either annually, biennially, or triennially. Participants in the developmental process of a salary schedule or negotiated agreement require timely information concerning trends in teacher salary schedules and fringe benefits. Therefore, the purpose of this study is twofold: first, to provide school board members, teachers, administrators, and the general public with accurate teacher salary schedule, fringe benefit, and contract provision information by school district, by special education cooperative, and by area vocational center; and second, to present a statewide analysis as a comparative basis for overall planning and decision-making.

Scheduled salaries with longevity pay included were collected for the first time in 1989-90. Scheduled salary with longevity is that which is paid beyond the schedule's last annual regular salary increase. Some districts pay longevity every few years rather than on an annual basis. Therefore, longevity pay/years does not necessarily mean that teachers receive an annual longevity step increase for each year between the last regularly scheduled increase and the maximum longevity pay/years. Teacher Retirement money is included in the longevity pay. Data are presented in Part I (Table 8) and Part II.

The information presented in this publication is taken from two sources:

1. The 1995-96 Illinois Teacher Salary Study form was completed and submitted by superintendents in all Illinois school districts, as well as by directors of special education cooperatives and area vocational centers. The scheduled salaries reported by superintendents/directors and presented in this study are for the "regular school year" (180-185 school days) for "regular teaching duties," and include the Teacher Retirement contribution. The scheduled salary summary tables presented do not include additional pay received by some teachers for (1) extra duties, (2) extended school-year employment, or (3) longevity service which is reported as a separate data item.

2. Average paid salary information is obtained from the Teacher Service Record form which is completed and submitted annually by district superintendents and directors of special education cooperatives and of area vocational centers. This salary is the compensation reported as earnings to the Teachers' Retirement System of full-time elementary, secondary and special education teachers and includes pay for (1) extra duties, (2) extended work time if these are included in the teacher's employment contract, (3) longevity service, (4) Teacher Retirement, and (5) cost of insurance benefits if it is reported to the TRS as part of the teacher's paid salary.

This publication is organized into six parts:

Part I. Description of Statewide Results
Part II. Statewide Summary Tables by District Type and Size
Part III. Individual Districts' Salary Schedule and Selected Policy/Provision Information
Part IV. Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information
Part V. Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information
Part VI. Policy Cost and Percent Board Paid for Fringe Benefits Per Employee and Family

Guidelines for Using Parts II, III, IV, V and VI are presented on page 13.

Table 1. MINIMUM SALARIES MANDATED BY STATE LAW FOR FULL-TIME TEACHERS*

	Public School Teaching Experience			
Degree Status	No Experience	5 Years	8 Years	13 Years
Bachelor's Degree (includes 120 semester hours)	$10,000	$1,000 above District's B.A. starting salary	$1,600 above District's B.A. starting salary	
Master's Degree (Includes 150 semester hours)	$11,000	$1,250 above districts's M.A. starting salary	$2,000 above district's M.A. starting salary	$2,750 above district's M.A. starting salary

*The information was taken from the 1990 Illinois 105 ILCS 5/24-8.

PART I. STATEWIDE RESULTS

Table 2. DISTRIBUTION OF DISTRICTS' BEGINNING AND HIGHEST SCHEDULED SALARIES

Degree and Experience Levels	Lowest Amount	25th %tile	Median	75th %tile	Highest Amount
Bachelor's Beginning 1991-92	14,003	18,000	19,200	21,300	29,693
Bachelor's Beginning 1992-93	14,003	18,677	20,000	22,064	31,842
Bachelor's Beginning 1993-94	14,003	19,231	20,601	22,837	33,517
Bachelor's Beginning 1994-95	14,691	19,896	21,350	23,647	35,489
Bachelor's Beginning 1995-96	15,379	20,568	22,050	24,279	36,075
Highest Scheduled 1991-92	18,900	30,378	36,200	43,577	75,391
Highest Scheduled 1992-93	19,850	31,757	37,781	45,831	80,631
Highest Scheduled 1993-94	20,250	33,125	39,423	47,636	80,468
Highest Scheduled 1994-95	22,100	34,455	40,951	49,608	84,749
Highest Scheduled 1995-96	23,947	35,772	42,905	51,559	86,148

Table 3. PERCENT OF ILLINOIS PUBLIC SCHOOL DISTRICTS WITH INCREASES, DECREASES AND NO CHANGE IN SCHEDULED SALARIES

	Percent of Districts with Increase in Scheduled Salaries					Percent of Districts with No Changes in Scheduled Salaries					Percent of Districts with Decreases in Scheduled Salaries				
Degree and Experience Levels	1991-1992	1992-1993	1993-1994	1994-1995	1995-1996	1991-1992	1992-1993	1993-1994	1994-1995	1995-1996	1991-1992	1992-1993	1993-1994	1994-1995	1995-1996
B.A. Minimum	93.6	92.1	91.0	93.7	91.8	5.4	7.2	7.9	5.4	6.2	1.0	.7	1.1	.9	2.0
B.A. Maximum	96.8	95.6	95.5	96.9	94.2	2.5	4.1	3.4	2.2	4.2	.7	.3	1.1	.9	1.6
M.A. Minimum	93.7	96.3	91.1	94.3	91.4	4.9	3.3	7.3	4.4	6.1	1.4	.4	1.6	1.3	2.5
M.A. Maximum	96.6	96.5	95.6	96.7	95.2	2.4	4.0	3.6	2.6	3.5	1.0	.4	1.0	.7	1.3
M.A. + 30-32 Beg.	97.9	94.6	95.8	96.8	91.2	1.8	4.1	3.4	2.0	6.1	.3	1.3	.8	1.2	2.7
M.A. + 30-32 Max.	99.1	97.3	97.9	98.6	95.6	.7	2.0	1.7	1.2	3.6	.2	.7	.4	.2	.8
Highest Scheduled	96.6	95.7	95.7	97.0	95.0	2.7	3.5	3.4	2.3	3.3	.7	.8	.9	.7	1.7

Note: The percents shown above exclude districts which do not have a salary policy, districts which do not have scheduled salaries for the specified degree and experience levels, and 19 districts which had not settled at the time of publication.

Table 4. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS*

Degree and Experience Level	1988-89 Median Salary	Inc. Over 87-88	1989-90 Median Salary	Inc. Over 88-89	1990-91 Median Salary	Inc. Over 89-90	1991-92 Median Salary	Inc. Over 90-91	1992-93 Median Salary	Inc. Over 91-92	1993-94 Median Salary	Inc. Over 92-93	1994-95 Median Salary	Inc. Over 93-94	1995-96 Median Salary	Inc. Over 94-95
B.A. Min.	16,886	3.6%	17,585	4.1%	18,447	4.9%	19,200	4.1%	20,000	4.2%	20,601	3.0%	21,350	3.6%	22,050	3.3%
B.A. Max.	24,760	3.8%	25,822	4.3%	27,152	5.2%	28,355	4.4%	29,484	4.0%	30,707	4.1%	31,851.	3.7%	33,089	3.9%
M.A. Min.	18,587	3.7%	19,421	4.5%	20,356	4.8%	21,200	4.1%	22,000	3.8%	22,764	3.5%	23,522	3.3%	24,279	3.2%
M.A. 10 Step	24,042		25,113	4.5%	26,065	3.8%	27,191	4.3%	28,035	3.1%	29,146	4.0%	30,018	3.0%	31,174	3.9%
M.A. Max.	29,055	3.6%	30,598	5.3%	32,139	5.0%	33,635	4.7%	35,060	4.2%	36,510	4.1%	38,091	4.3%	39,792	4.5%
M.A. + Min.	21,331	4.5%	22,317	4.6%	23,537	5.5%	24,585	4.5%	25,435	3.5%	26,168	2.9%	26,995	3.2%	27,830	3.1%
M.A. + Max.	35,311	4.9%	36,885	4.5%	39,225	6.3%	40,924	4.3%	42,672	4.3%	44,071	3.3%	45,418	3.1%	47,133	3.8%
Highest	31,085	4.4%	32,756	5.4%	34,387	5.0%	36,200	5.3%	37,802	4.4%	39,428	4.3%	40,997	4.0%	42,934	4.7%

* Excludes districts which do not have scheduled salaries for the specified degree level and 19 districts which had not settled at the time of publication.

Table 5 MEAN PAID SALARY FOR FULL-TIME CLASSROOM TEACHERS*.

	1990-91	% Inc.	1991-92**	%Inc.	1992-93	% Inc.	1993-94	% Inc.	1994-95	% Inc.	PRELIMINARY DATA 1995-96	% Inc.
Downstate Mean	$33,571	5.4%	$35,510	5.8%	$37,491	5.6%	38,800	3.5%	38,884	.2%	39,655	
Chicago Mean	$38,408	5.6%	$39,967	4.1%	$43,087	7.8%	42,125	-2.2%	41,627	1.2%	***	
Statewide Mean	$34,609	5.5%	$36,449	5.3%	$38,699	6.2%	39,473	2.0%	39,445	-.1%	***	
Beginning Teachers Only												
Statewide Mean	$20,027	5.3%	$22,355	11.6%	$25,030	12.0%	$25,188	2.1%	25,619	1.7%	***	

* Includes full-time elementary, secondary, and special education teachers in all districts, special education cooperatives, and area vocational centers, except 19 districts for whom 1995-96 salary data were unavailable at the time of publication.
**Starting in 1991-92, mean paid salary includes any compensation reported as earnings to the Teachers' Retirement System.
***Not currently available.

Table 6. MEAN YEARS EXPERIENCE AND MEAN PAID SALARY BY DEGREE FOR DOWNSTATE FULL-TIME CLASSROOM TEACHERS*

	1991-92			1992-93			1993-94**			1994-95			1995-96		
	Mean Year Exp.	Mean $ Salary	% of Tchrs.	Mean Year Exp.	Mean $ Salary	% of Tchrs.	Mean Year Exp.	Mean $ Salary	% of Tchrs.	Mean Year Exp.	Mean $ Salary	% of Tchrs.	Mean Year Exp.	Mean $ Salary	% of Tchrs.
B.A.	12.5	29,604	53.7	12.7	30,958	52.6	12.2	31,711	52.5	11.0	31,957	55.2	11.2	32,675	54.9
M.A.	19.1	42,329	45.9	19.3	44,546	47.0	19.2	46,438	47.1	18.4	47,302	44.4	18.7	48,362	44.7
Ph.D.	21.7	50,572	.4	21.9	53,341	.4	21.8	55,764	.4	20.6	56,670	.4	21.5	58,840	.4

* For 1995-96, the mean years of experience include those teachers in all districts, special education cooperatives, and area vocational centers which have not agreed on salary schedules for 1995-96. However, the mean salary does not include 19 districts for which salary data were unavailable at time of publication.
**Starting in 1991-92, mean paid salary includes any compensation reported as earnings to the Teachers' Retirement System.
Note: "Mean Years Experience" represents total teaching experience reported to the Illinois State Board of Education and includes district, Illinois out-of-district, and out-of-state experience.

Table 7. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS BY ENROLLMENT SIZE AND GEOGRAPHIC REGION: 1995-96

District Size (Enrollment)	Bachelor's Degree (No Additional Hours)		Master's Degree (No Additional Hours)		Master's Plus 30-32 Semester Hours*		Median Highest Scheduled Salary
	Median Beginning Salary	Median Maximum Salary	Median Beginning Salary	Median Maximum Salary	Median Beginning Salary	Median Maximum Salary	
Under 500	20,471 (15)	19,150	22,226 (19)	32,938	24,516 (19)	37,607	34,000 (20)
500-999	21,617 (14)	31,413	23,849 (19)	37,884	26,588 (20)	43,750	41,263 (19)
1,000-2,999	22,973 (14)	35,291	25,304 (18)	42,670	28,000 (19)	47,935	46,814 (19)
3,000-5,999	24,619 (12)	37,375	27,765 (18)	49,630	30,478 (19)	54,215	55,962 (19)
6,000-11,999	26,002 (12)	38,036	28,327 (17)	50,330	30,249 (18)	55,780	60,014 (18)
12,000 & Above	24,872 (11)	38,156	27,902 (15)	50,458	31,562 (15)	52,427	56,285 (16)
Geographic Region							
Northeast	24,867 (12)	37,961	27,610 (18)	49,836	31,080 (19)	55,993	55,793 (19)
Northwest	20,650 (13)	29,906	23,077 (17)	36,492	26,435 (18)	44,220	39,267 (18)
W. Central	21,000 (17)	31,044	22,769 (20)	35,276	24,525 (21)	42,337	37,114 (21)
E. Central	20,758 (15)	29,750	22,700 (18)	34,579	25,283 (19)	40,213	36,807 (19)
Southwest	22,454 (15)	34,295	24,615 (18)	29,558	26,967 (18)	43,562	41,701 (19)
Southeast	21,200 (18)	32,202	23,000 (20)	36,233	24,747 (21)	40,896	37,350 (20)

Note: The numbers within parentheses indicate the median number of annual increases necessary to reach the maximum and highest scheduled salaries.

* The proportion of school districts with a master's plus 30-32 semester hours provision in their salary schedule varies widely according to district size and is as follows: Under 500 (24%); 500-999 (49%); 1,000-2,999 (68%); 3,000-5,999 (82%); 6,000-11,999 (92%); above 12,000 (86%).

Table 8. LONGEVITY PAY*

Degree	Elementary Districts**			Secondary Districts**			Unit Districts**		
	% of Districts	Median Long. Pay	Median Years	% of Districts	Median Long. Pay	Median Years	% of Districts	Median Long. Pay	Median Years
B.A.	30.9	39,400	22	26.7	37,784	22	29.9	32,590	20
M.A.	38.8	48,976	25	38.1	59,576	25	33. 6	38,162	23
M.A. + 30-32	24.7	55,335	26	28.6	67,307	25	19.1	42,556	23
Highest	40.1	52,765	26	39.0	66,393	25	35.0	40,696	23

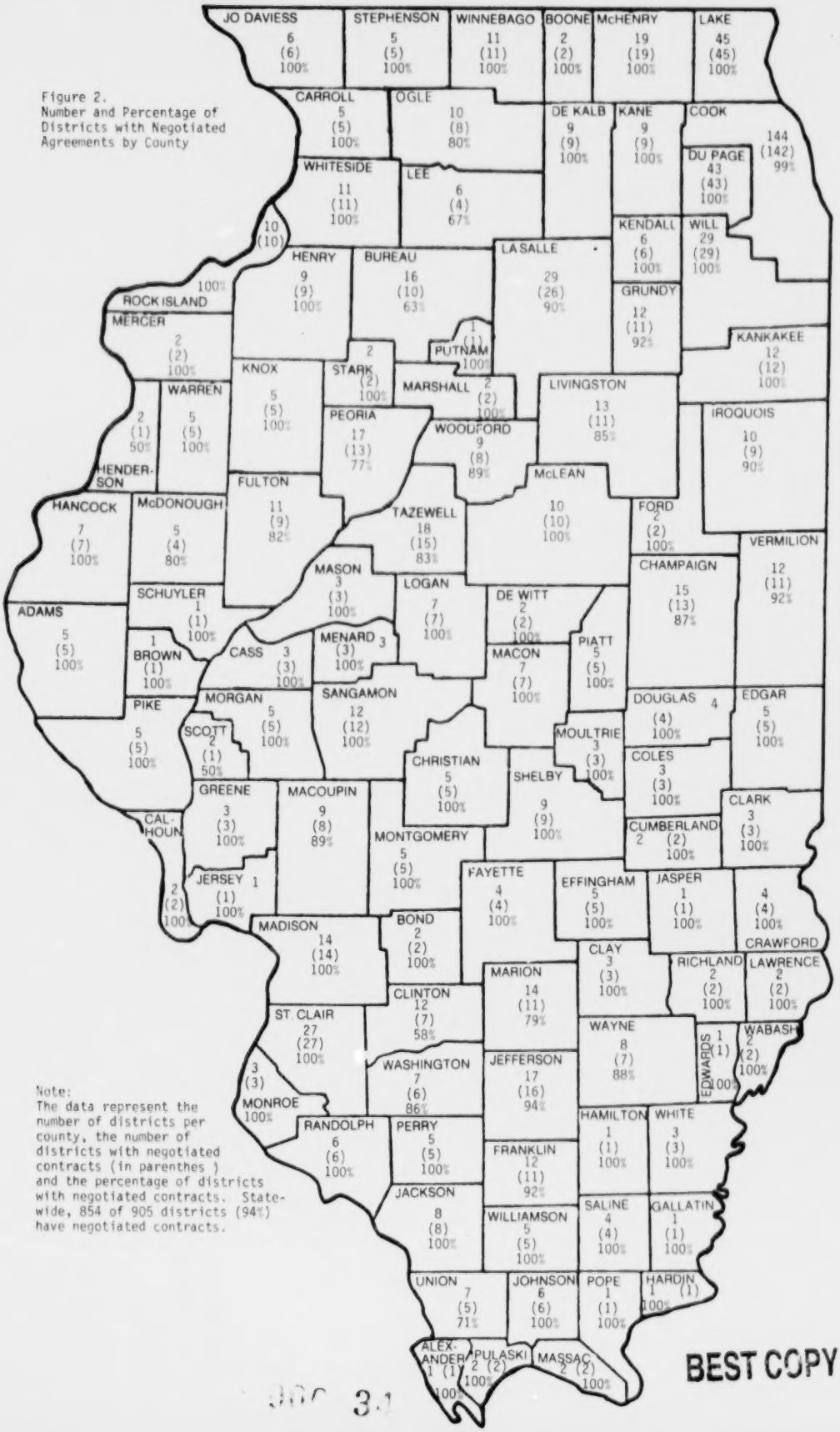
* Pay beyond the schedule's last annual regular salary increase.
** There are a total of 392 elementary districts, 105 secondary districts, and 408 unit districts.

Figure 1: SELECTED GEOGRAPHIC REGIONS OF THE STATE*

Northeast	Northwest	West Central	East Central	Southwest	Southeast	
Cook	Boone	Adams	Champaign	Bond	Alexander	Pope
DuPage	Bureau	Brown	Clark	Calhoun	Clay	Pulaski
Grundy	Carroll	Cass	Coles	Clinton	Crawford	Richland
Kane	DeKalb	Christian	Cumberland	Greene	Edwards	Saline
Kankakee	Henry	Fulton	DeWitt	Jersey	Effingham	Union
Kendall	Jo Daviess	Hancock	Douglas	Macoupin	Fayette	Wabash
Lake	LaSalle	Henderson	Edgar	Madison	Franklin	Wayne
McHenry	Lee	Knox	Ford	Monroe	Gallatin	White
Will	Marshall	Logan	Iroquois	Montgomery	Hamilton	Williamson
	Mercer	Mason	Livingston	Perry	Hardin	
	Ogle	McDonough	Macon	Randolph	Jackson	
	Putnam	Menard	McLean	St. Clair	Jasper	
	Rock Island	Morgan	Moultrie	Washington	Jefferson	
	Stark	Peoria	Piatt		Johnson	
	Stephenson	Pike	Shelby		Lawrence	
	Whiteside	Sangamon	Vermilion		Marion	
	Winnebago	Schuyler	Woodford		Massac	
		Scott				
		Tazewell				
		Warren				

*This geographic organization of counties is made solely to facilitate comparative analysis of the data.

Figure 2.
Number and Percentage of Districts with Negotiated Agreements by County



Note:
The data represent the number of districts per county, the number of districts with negotiated contracts (in parenthes) and the percentage of districts with negotiated contracts. Statewide, 854 of 905 districts (94%) have negotiated contracts.

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Table 9. NUMBER OF SCHOOL DISTRICTS WITH NEGOTIATED AGREEMENTS BY ENROLLMENT SIZE: 1995-96

District Enrollment	No. of Districts	No. of Districts with Agreements	% of Districts with Agreements
Under 500	258	217	84.1%
500-999	230	224	97.4%
1,000-2,999	294	290	98.6%
3,000-5,999	83	83	100.0%
6,000-11,999	26	26	100.0%
12,000 & Above	14	14	100.0%
Total	905	854	94.3%

Table 10. NUMBER AND AFFILIATION OF TEACHER ORGANIZATIONS IN SCHOOL DISTRICTS WITH NEGOTIATED AGREEMENTS

School Year	IEA	IFT	ITA	IEA & IFT	Independent	Total Number	% Of Districts with Agreements
1995-96	644	190	0	0	20	854	94.3%
1994-95	645	189	0	0	21	855	93.6%
1993-94	642	183	0	0	28	853	92.5%
1992-93	644	181	0	0	25	850	91.5%
1991-92	648	180	0	0	29	857	91.0%
1990-91	645	179	0	0	30	854	89.9%
1989-90	637	179	0	0	35	851	89.1%
1988-89	636	178	0	0	36	850	87.9%
1987-88	619	173	1	0	40	833	85.3%
1986-87	623	170	1	0	32	826	83.3%

Table 11. NUMBER OF SCHOOL DISTRICTS WITHOUT NEGOTIATED AGREEMENTS BY ENROLLMENT SIZE: 1995-96

District Enrollment	No. of Districts	No. of Districts without Signed Agreements	% of Districts without Signed Agreements
Under 500	258	37	14.3%
500-999	230	6	2.6%
1,000-2,999	294	4	1.4%
3,000-5,999	83	0	0.0%
6,000-11,999	26	0	0.0%
12,000 & Above	14	0	0.0%
Total	905	47	5.2%

Table 12. A TEN-YEAR TREND IN SELECTED SALARY POLICIES* AND FRINGE BENEFITS OF ILLINOIS PUBLIC SCHOOL DISTRICTS

Salary Policies and Provisions	Percentage of Districts Reporting Policies and Provisions									
	1986-7	1987-8	1988-9	1989-0	1990-1	1991-2	1992-3	1993-4	1994-95	1995-96
A - Merit salary	2.0%	2.6%	3.0%	1.7%	2.1%	1.8%	2.0%	1.7%	2.0%	1.7%
B - Severance pay	17.3%	17.3%	16.8%	16.4%	16.5%	16.7%	18.3%	19.5%	19.4%	18.0%
C - Teachers' retirement in scheduled salary	86.4%	83.7%	84.1%	83.2%	80.3%	81.6%	79.9%	80.4%	78.2%	78.2%
D - Early retirement beyond statutory requirement	37.3%	37.3%	39.6%	39.8%	39.7%	41.9%	42.2%	45.3%	41.5%	37.1%
E - Sick leave bank	24.0%	23.7%	24.7%	27.1%	27.4%	29.4%	32.0%	33.4%	34.8%	36.2%
F - Reimbursement of college expense	45.7%	47.0%	48.4%	49.2%	50.1%	52.1%	53.6%	54.6%	55.2%	56.9%
G - Personal/emergency leave	94.8%	93.0%	95.4%	95.2%	95.5%	98.2%	95.5%	94.6%	95.5%	95.5%
H - Sick leave accumulated beyond 180 days**	27.4%	29.5%	38.1%	40.7%	48.2%	52.1%	59.5%	61.3%	61.7%	64.4%
Total number of districts	996	992	977	955	950	942	929	922	913	905

* See Appendix B for clarification of policy/provision.

** Public Act 83-713, effective September 23, 1983, allows unused sick leave to accumulate to a minimum of 180 days.

Table 13. MEAN PERCENT OF TEACHER RETIREMENT WHICH IS BOARD PAID BY DISTRICT TYPE BY SIZE AND PERCENT OF DISTRICTS WHICH CONSIDER TEACHER RETIREMENT BOARD PAID: 1995-96

	Elementary			Secondary			Unit		
District Size (Enrollment)	TRS %	# of Dist.	% of Dist.	TRS %	# of Dist.	% of Dist.	TRS %	# of Dist.	% of Dist.
Under 500	8.6	86 of 158	54.4	8.6	13 of 19	68.4	8.0	43 of 81	53.1
500-999	8.6	37 of 75	49.3	8.5	19 of 26	34.6	8.1	69 of 129	53.5
1,000-2,999	8.2	42 of 117	35.9	7.7	18 of 39	46.2	8.3	87 of 138	63.0
3,000-5,999	8.0	7 of 34	33.6	8.6	9 of 16	56.3	8.2	17 of 33	51.5
6,000-11,999	8.6	4 of 7	57.1	8.2	3 of 5	60.0	7.9	8 of 14	57.1
12,000-above	8.0	1 of 1	100.0	0	0 of 0	0	7.3	6 of 13	46.2

Table 14. PROCESS BY WHICH DISTRICTS WITHOUT NEGOTIATED AGREEMENTS DEVELOPED 1995-96 SALARY SCHEDULES

	Total No. of Districts	No. Districts Reporting Process*	% Districts Reporting Process
Salary Schedule Development Process			
Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers.	905	38	4.2%
Meetings between school board and superintendent.	905	9	1.0%

*Four districts without a salary schedule or policy are excluded.

Table 15. NUMBER AND PERCENT OF DISTRICTS OFFERING SELECTED FRINGE BENEFITS WITH MEAN TOTAL COST AND MEAN PERCENT PAID BY EMPLOYER: 1995-96

	Hospital		Life		Dental		Prescription		Disability		Cafeteria		Vision		Other	
	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.
Teacher-1**	723	79.9%	613	67.7%	531	58.7%	273	30.2%	128	14.1%	87	9.6%	95	10.5%	14	1.5
Teacher-2**	9	1.0%	45	5.0%	46	5.1%	3	.3%	6	.7%	3	.3%	40	4.4%	5	.6
Family-1***	388	42.9%	53	5.9%	745	82.3%	84	9.3%	9	1.0%	26	2.9%	40	4.4%	0	0
Family-2***	285	31.5%	43	4.8%	178	19.7%	84	9.3%	1	.1%	35	3.9%	57	6.3%	3	.3
	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid
Teacher-1**	2,258	94%	80	98%	237	93%	232	94%	162	98%	2,138	88%	71	94%	620	96%
Teacher-2**	2,200		57		185		81		134		3,264		68		364	
Family-1***	4,285	64%	63	82%	507	66%	516	69%	238	87%	4,603	53%	120	71%	0	0
Family 2***	3,507		25		405		69		245		3,258		121		376	

NOTE: Employer (district) cost = total cost x percent paid by employer. Family does not include employee. Premium for one fringe benefit may include the premium of another fringe benefit (i.e. health insurance may include prescription, dental, etc.).

* Less than .1%.

** Teacher-1 is when all/part of the premium is paid by the district. Teacher-2 is when the policy is offered under the district name but none of the premium is paid by the district.

*** Family-1 is when all/part of the premium is paid by the district. Family-2 is when the policy is offered under the district name but none of the premium is paid by the district.

**** Cost is included in the premium of another fringe benefit.

GUIDELINES FOR USING PARTS II, III, IV, V, AND VI

The remainder of this publication is organized into the following parts:

Part II.	Statewide Summary Tables by District Type and Size (scheduled salaries do not include longevity pay; however average contractual salary paid does include longevity pay)
Part III.	Individual Districts' Salary Schedule and Selected Policy/Provision Information
Part IV.	Individual Area Vocational Centers' Salary Schedule and Selected Policy/ Provision Information
Part V.	Individual Special Education Cooperatives' Salary Schedule and Selected Policy/ Provision Information
Part VI.	Policy Cost and Percent Board Paid for Fringe Benefits Per Member and Family

Salary, policy, and fringe benefit information in Parts II, III, and Part VI-A is organized according to district type and size for regular school districts. Information in Parts IV, V, VI-B, and VI-C is listed in county order for area vocational centers and special education cooperatives. Salary, policy, and fringe benefit information is shown separately for elementary, secondary, and unit type districts in Parts II, III, and VI-A and grouped within the following six enrollment categories:

(1) Below 500 Enrollment
(2) 500 - 999 Enrollment
(3) 1,000 - 2,999 Enrollment
(4) 3,000 - 5,999 Enrollment
(5) 6,000 - 11,999 Enrollment
(6) 12,000 & Above Enrollment

Part II presents statewide summary tables for the following kinds of teacher salary information:

(1) Minimum (beginning) and maximum bachelor's degree scheduled salaries
(2) Minimum (beginning) and maximum master's degree scheduled salaries
(3) Minimum (beginning) and maximum master's plus 30-32 semester hours scheduled salaries
(4) Highest scheduled salaries
(5) School districts' salary schedule adoption dates
(6) Teacher organization affiliation in districts with signed agreements and salary schedule development process in districts without signed agreements
(7) Number of school districts possessing selected salary policies and fringe benefits

All tables presenting scheduled salaries show the range, 25th, 50th, and 75th percentiles. Use of these summary tables, therefore, will enable the reader to determine the relative position of any given district among all districts of the same type and comparable enrollment size.

Part III presents the salary schedule and policy/provision information listed above for each individual elementary, secondary, and unit district, respectively. After the district type and enrollment category is identified, salary and salary policy/provision information for any or all districts within that category can be determined. Within each district type and enrollment classification, school districts are listed in county-district code numerical order--first by county and then by district.

Part IV provides salary schedule and policy/provision information for area vocational centers, and Part V provides comparable data for special education cooperatives.

Blank spaces or dashes (--) denote that the column of information either did not apply or could not be provided. The column headings for information presented in Parts III through V are described below.

1. County-District Code. The first three digits refer to the county in which the educational unit office (school district, area vocational center or special education cooperative) is located. Appendix A on page 132 presents a listing of all county names accompanied by the respective code numbers. The last four digits refer to the district/AVC/special education coop number within the respective county.

2. Name of District, Center, or Cooperative. Each county-district code is followed by the name of the educational unit.

3. Number of Teachers. This column lists the number of full-time elementary, secondary, and special education classroom teachers reported by each educational unit on the Teacher Service Record during the fall of 1994. This number does not include part-time teachers, teacher aides, librarians, counselors, or other nonteaching personnel.

4. Teacher Salary Schedule: 1995-96. These three columns include the beginning, maximum and longevity scheduled salaries for teachers holding (1) a bachelor's degree, (2) a master's degree, and (3) a master's degree plus 30-32 semester hours, respectively. The numbers within parentheses indicate the number of annual salary increases necessary to reach the maximum salary. Also, the scheduled salary for a master's degree with 10 years of experience is presented between the columns for the master's degree and master's degree plus 30-32 semester hours. All scheduled salaries are for the "regular" calendar school year and exclude additional pay for "extra duties". These scheduled salaries include the tax-sheltered retirement contribution paid or deposited by the educational unit on behalf of the teachers to the Teachers Retirement System.

5. County-District Code. The first column of numbers on each right-hand (odd-numbered) page repeats the county-district code for each educational unit.

6. Highest Scheduled Salary: 1995-96. This salary figure is the highest possible salary provided by each district's, center's, or cooperative's schedule or policy. The number within parentheses to the left indicates the number of annual salary increases necessary to reach the highest scheduled salary. The next data item is the highest possible salary with longevity. The number within parentheses to the left indicates the number of annual salary increases necessary to reach the highest scheduled salary with longevity.

7. Increase: 1994-95 to 1995-96. These three columns present the 1994-95 to 1995-96 increase in the minimum and maximum scheduled salaries for the bachelor's degree, master's degree, and master's degree plus 30-32 semester hours. Dashes (--) in these columns indicate either (l) there was a decrease from 1994-95 to 1995-96, or (2) no scheduled salary was provided at that degree level in 1994-95 or 1995-96.

8. Highest Scheduled Salary: Degree and Semester Hours Required. This column discloses the degree status and semester hours required to reach the highest scheduled salary.

9. Average Paid Salary: 1995-96. This salary is the mean compensation reported as earnings to the Teachers' Retirement System of full-time elementary, secondary, and special education classroom teachers reported by each school district, center or cooperative on the Teacher Service Record form. The average paid salary includes Teacher Retirement and additional pay for (l) extra duties, (2) longevity service, (3) extended work time if these are included in the teacher's employment contract, and (4) cost of insurance benefits if it is reported to the TRS as part of the teacher's paid salary. Salaries of part-time teachers, teacher aides, and other nonteaching personnel are not included in this mean salary.

10. Average Years of Experience. This column provides the average years of teaching experience (total in district, out of district, out of state) for full-time classroom teachers.

11. Teacher Retirement System. This column provides the percent of the salary that is considered board paid into Teacher Retirement.

12. Negotiated Agreement. The "Yes" or "No" shown in this column indicates whether there is a negotiated agreement between the school board and the teacher organization.

13. Fair Share. The "Yes" or "No" shown in this column indicates whether there is a Fair Share clause in the negotiated agreement between the school board and the teacher organization.

14. Teacher Organization Affiliation. This column shows the affiliation of the local teacher organization as of February 1, 1996, for those educational units which have a negotiated agreement.

Part VI provides the total dollar costs for selected fringe benefits and the percent paid by the employer (school board) This information is given for both the individual employee/teacher and for the employee's/teacher's family. The total costs and the board-paid percents are listed for Regular School Districts (Section A), Area Vocational Centers (Section B), and Special Education Cooperatives (Section C).

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PART II. STATEWIDE SUMMARY TABLES BY DISTRICT TYPE AND SIZE

ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS

Table 16. BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

		BEGINNING SALARY					MAXIMUM SALARY		
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	150	15,379-32,500	19,325	20,849	22,459	147	22,120-54,500	27,000	29,600	33,757
500-999	73	17,935-32,800	21,675	23,300	25,453	72	22,957-56,449	31,000	34,995	38,539
1,000-2,999	115	18,392-32,940	22,435	24,016	26,056	114	27,102-60,775	34,206	37,478	42,146
3,000-5,999	33	21,584-30,986	23,744	25,410	27,372	33	25,751-54,166	36,100	37,324	42,877
6,000-11,999	7	20,707-29,366	21,610	26,379	26,700	7	29,084-46,848	36,518	41,330	43,084
12,00 & Above	1	26,840	26,840	26,840	26,840	1	43,749	43,749	43,749	43,749

Table 17. MASTER'S DEGREE (NO ADDITIONAL HOURS)*

		BEGINNING SALARY					MAXIMUM SALARY		
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	149	17,340-38,680	21,153	22,599	24,443	147	23,947-62,137	30,220	33,730	38,383
500-999	73	20,087-39,000	23,619	25,715	28,038	72	29,750-63,341	39,142	43,437	47,595
1,000-2,999	115	21,286-38,197	24,607	26,401	29,500	114	34,872-71,375	42,560	48,700	52,894
3,000-5,999	33	22,798-35,634	26,096	28,038	30,653	33	33,695-64,571	48,114	51,741	55,484
6,000-11,999	7	22,829-32,303	23,555	28,507	31,960	7	34,642-56,884	43,645	49,922	54,695
12,000 & Above	1	29,792	29,792	29,792	29,792	1	57,974	57,974	57,974	57,974

Table 18. MASTER'S DEGREE + 30-32 SEMESTER HOURS*

ESTIMATED ENROLLMENT	BEGINNING SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	MAXIMUM SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	39	19,992-44,500	23,946	25,543	29,278	38	27,080-68,911	36,753	42,343	50,770
500-999	41	23,205-46,500	25,787	27,950	31,603	41	30,950-66,819	44,015	47,819	56,926
1,000-2,999	87	22,179-44,776	26,415	28,837	31,848	86	40,558-72,844	46,447	51,612	56,871
3,000-5,999	27	25,740-39,352	28,690	31,080	33,583	27	35,305-69,145	52,669	55,480	61,801
6,000-11,999	6	24,278-37,179	24,465	30,850	33,723	6	36,031-63,074	46,512	55,580	62,394
12,000 & Above	1	33,550	33,550	33,550	33,550	1	62,000	62,000	62,000	62,000

Table 19. HIGHEST SCHEDULED AND AVERAGE PAID SALARY*

ESTIMATED ENROLLMENT	HIGHEST SCHEDULED SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	AVERAGE COMPENSATION REPORTED FOR TRS NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	147	23,947-73,622	30,728	34,996	39,852	154	20,482-55,448	25,660	28,816	32,384
500-999	72	30,950-69,918	42,449	46,474	54,760	74	25,563-57,727	31,207	35,704	40,839
1,000-2,999	114	40,558-72,844	46,348	52,088	57,495	116	23,688-54,226	34,032	37,370	41,477
3,000-5,999	33	35,305-70,393	52,617	57,087	63,938	34	25,579-53,481	36,130	42,009	46,370
6,000-11,999	7	36,031-66,367	50,006	59,964	63,074	7	33,984-49,129	34,504	44,818	47,829
12,000 & Above	1	62,000	62,000	62,000	62,000	1	50,467	50,467	50,467	50,467

* Scheduled and paid salaries for teachers were unavailable for approximately 19 districts at time of publication and, therefore, are not included.

SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS

Table 20. BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

		BEGINNING SALARY				MAXIMUM SALARY			
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	19	17,950-23,098	20,300	21,250	22,174	19	23,602-43,478	27,962	30,435	33,988
500-999	26	20,603-31,204	22,704	24,181	27,714	26	26,779-46,564	31,706	34,894	38,446
1,000-2,999	38	21,380-33,955	24,109	26,718	31,062	38	24,443-51,705	35,338	39,006	43,965
3,000-5,999	16	27,432-36,075	28,231	29,762	31,930	16	36,117-50,004	38,684	42,121	46,954
6,000-11,999	5	27,306-33,285	28,711	30,862	33,268	5	37,960-47,265	37,996	43,073	46,219
12,000 & Above										

Table 21. MASTER'S DEGREE (NO ADDITIONAL HOURS)*

		BEGINNING SALARY				MAXIMUM SALARY			
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	19	19,689-25,707	21,537	23,045	23,829	19	25,341-59,269	31,887	35,050	40,250
500-999	26	23,026-34,447	24,864	26,800	29,860	26	35,870-66,074	40,054	42,393	49,849
1,000-2,999	38	24,374-37,010	26,650	29,105	34,469	38	35,432-72,239	45,847	61,204	63,980
3,000-5,999	16	30,267-44,648	30,685	32,107	35,837	16	53,265-71,261	57,771	62,094	68,073
6,000-11,999	5	29,899-36,946	31,664	33,948	36,761	5	55,910-71,563	59,434	65,350	71,255
12,000 & Above										

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Table 22. MASTER'S DEGREE + 30-32 SEMESTER HOURS*

ESTIMATED ENROLLMENT	BEGINNING SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	MAXIMUM SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	6	21,428-28,875	22,276	24,677	25,942	6	27,080-64,059	31,026	41,796	48,827
500-999	18	25,302-40,598	27,777	30,195	32,792	18	41,413-69,827	46,508	49,136	59,080
1,000-2,999	34	27,779-39,834	29,140	31,598	37,025	34	42,608-76,678	49,725	63,557	69,853
3,000-5,999	15	32,100-47,048	33,047	33,904	38,630	15	58,442-74,774	62,710	66,435	72,163
6,000-11,999	5	32,411-40,275	33,180	36,439	38,425	5	60,601-76,800	64,481	69,748	76,678
12,000 & Above										

Table 23. HIGHEST SCHEDULED AND AVERAGE PAID SALARY*

ESTIMATED ENROLLMENT	HIGHEST SCHEDULED SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	AVERAGE COMPENSATION REPORTED FOR TRS NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	19	27,080-64,059	32,341	36,313	42,011	18	23,866-43,824	26,341	31,086	34,041
500-999	26	40,949-74,506	43,070	46,966	57,109	26	30,716-58,069	37,393	40,412	46,855
1,000-2,999	38	41,478-81,133	48,384	65,266	74,355	36	35,172-69,854	40,863	48,681	60,531
3,000-5,999	16	62,011-86,148	66,431	69,582	75,990	13	45,523-67,491	51,938	59,882	65,095
6,000-11,999	5	60,601-80,000	65,987	74,068	79,443	4	57,787-69,313	58,807	64,857	68,947
12,000 & Above										

* Scheduled and paid salaries for teachers were unavailable for approximately 19 districts at time of publication and, therefore, are not included.

UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS

Table 24 BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	BEGINNING SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	MAXIMUM SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	78	17,500-25,474	19,129	20,000	20,745	77	22,025-39,183	26,404	28,220	30,160
500-999	126	18,398-25,075	20,108	20,890	21,854	125	23,100-44,183	27,928	30,214	32,015
1,000-2,999	137	18,235-31,457	20,717	21,766	22,989	137	24,770-50,267	30,969	32,958	35,572
3,000-5,999	32	20,450-27,418	21,766	22,993	24,233	32	30,228-47,592	33,688	36,074	38,439
6,000-11,999	14	21,600-29,405	22,680	24,982	26,585	14	30,574-47,323	33,141	37,174	43,536
12,000 & Above	12	22,400-30,754	23,969	24,621	26,094	12	31,749-48,327	33,694	38,139	39,579

Table 25 MASTER'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	BEGINNING SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	MAXIMUM SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	78	18,500-26,865	20,726	21,653	22,273	77	25,625-42,748	29,977	32,066	33,990
500-999	126	19,698-28,717	22,042	22,991	24,103	125	29,250-49,053	33,097	35,374	37,871
1,000-2,999	137	20,824-37,118	22,766	23,825	25,510	137	30,300-61,717	36,242	38,644	41,762
3,000-5,999	32	22,881-29,946	24,188	25,524	27,138	32	36,570-53,921	41,126	43,172	47,114
6,000-11,999	14	23,500-32,639	25,811	27,426	29,464	14	39,960-62,956	43,660	47,649	53,725
12,000 & Above	12	24,192-32,884	25,447	27,659	31,085	12	38,726-62,344	40,789	48,541	56,786

Table 26. MASTER'S DEGREE + 30-32 SEMESTER HOURS*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	18	19,350-25,125	21,845	23,006	23,978	18	26,850-38,636	32,052	33,564	35,050
500-999	53	20,998-33,003	23,619	24,774	26,688	52	32,710-50,185	35,786	39,123	41,384
1,000-2,999	79	21,340-36,910	24,472	25,466	27,674	79	31,500-63,648	39,261	41,788	45,500
3,000-5,999	26	23,907-32,790	25,813	27,577	29,911	26	37,600-59,874	45,628	47,771	53,131
6,000-11,999	13	24,500-37,256	28,092	30,000	30,579	13	43,740-67,773	46,596	54,009	59,823
12,000 & Above	11	25,984-35,014	27,000	31,529	33,844	11	43,926-66,022	45,016	52,366	57,165

Table 27. HIGHEST SCHEDULED AND AVERAGE PAID SALARY*

	HIGHEST SCHEDULED SALARY					AVERAGE COMPENSATION REPORTED FOR TRS				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	77	26,700-43,204	30,997	33,395	35,063	78	20,618-36,228	25,929	27,308	29,159
500-999	125	30,456-50,185	35,092	37,924	41,123	128	24,194-38,383	28,204	29,984	32,383
1,000-2,999	137	31,500-67,442	38,458	41,616	45,456	138	26,492-59,398	30,828	32,478	35,760
3,000-5,999	32	37,600-65,442	46,086	48,369	54,606	32	31,475-43,610	35,070	37,773	40,040
6,000-11,999	14	44,820-73,350	48,584	55,504	62,978	13	32,935-52,613	36,058	39,365	43,248
12,000 & Above	12	47,980-70,186	50,152	55,502	65,704	9	35,569-59,211	37,270	41,811	46,606

* Scheduled and paid salaries for teachers were unavailable for approximately 19 districts at time of publication and, therefore, are not included.

TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH A NEGOTIATED AGREEMENT AND SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT

KEY TO SALARY SCHEDULE DEVELOPMENT PROCESS

1 = MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT BASED UPON DISCUSSION(S) BETWEEN SUPERINTENDENT AND TEACHERS.
2 = MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT.

Table 28. ELEMENTARY SCHOOL DISTRICTS

		TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	IEA-NEA	IFT-AFT	INDEPENDENT	1	2	NO SCHEDULE
UNDER 500	158	74	42	8	25	5	4
500 - 999	75	48	22	2		3	
1,000 - 2,999	117	85	29		2	1	
3,000 - 5,999	34	28	6				
6,000 - 11,999	7	5	2				
12,000 & Above	1	1					
TOTALS	392	241	101	10	27	9	4

Table 29. SECONDARY SCHOOL DISTRICTS

		TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	IEA-NEA	IFT-AFT	INDEPENDENT	1	2	NO SCHEDULE
UNDER 500	19	13	3	1	2		
500 - 999	26	20	5	1			
1,000 - 2,999	39	25	12	2			
3,000 - 5,999	16	10	6				
6,000 - 11,999	5	3	1	1			
12,000 & Above							
TOTALS	105	71	27	5	2		

Table 30. UNIT SCHOOL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
		IEA-NEA	IFT-AFT	INDEPENDENT	1	2	NO SCHEDULE
UNDER 500	81	63	10	3	5		
500 - 999	129	108	16	2	3		
1,000 - 2,999	138	117	20		1		
3,000 - 5,999	33	28	5				
6,000 - 11,999	14	8	6				
12,000 & Above	13	8	5				
TOTALS	408	332	62	5	9		

Table 31. ALL SCHOOL DISTRICTS

	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
		IEA-NEA	IFT-AFT	INDEPENDENT	1	2	NO SCHEDULE
TOTALS FOR ALL SCHOOL DISTRICTS	905	644	190	20	38	9	4

TEACHER SALARY POLICIES AND FRINGE BENEFITS

KEY TO SALARY POLICIES AND FRINGE BENEFITS

A = SALARY PROGRAM BASED UPON "MERIT" OR PERFORMANCE EVALUATION OF INDIVIDUAL TEACHERS.

B = SEVERANCE PAY (ADDITIONAL COMPENSATION UPON EMPLOYMENT TERMINATION).

C = BOARD-PAID OR TAX-SHELTERED TEACHERS' RETIREMENT CONTRIBUTION INCLUDED IN EXISTING SALARY SCHEDULE.

D = EARLY RETIREMENT PROGRAM BEYOND STATUTORY REQUIREMENT.

E = SICK LEAVE BANK.

F = DIRECT REIMBURSEMENT (WHOLE OR PART) FOR EXPENSES INCURRED (E.G., MATERIALS ETC.) IN ACQUIRING ADDITIONAL COLLEGE CREDIT.

G = PERSONAL, BUSINESS, OR EMERGENCY LEAVE WITH PAY.

H = SICK LEAVE ACCUMULATION BEYOND 180 DAYS.

Table 32. ELEMENTARY SCHOOL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
		A	B	C	D	E	F	G	H
UNDER 500	158	2	22	99	36	35	106	147	62
500-999	75	3	13	63	32	24	54	72	49
1,000-2,999	117	2	20	101	67	54	85	112	90
3,000-5,999	34		8	33	22	21	18	34	31
6,000-11,999	7	1	2	6	4	3	4	7	5
12,000 & Above	1		0	1	0	1		1	1
TOTALS	392	8	65	303	161	138	267	373	238

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Table 33 SECONDARY SCHOOL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
		A	B	C	D	E	F	G	H
UNDER 500	19	1	3	12	8	3	11	18	10
500-999	26	1	7	14	15	10	14	23	17
1,000-2,999	39	1	6	37	25	15	22	38	31
3,000-5,999	16	1	7	14	13	10	6	16	12
6,000-11,999	5		1	5	4	4	3	5	3
12,000 & Above									
TOTALS	105	4	24	82	65	42	56	100	73

Table 34 UNIT SCHOOL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
		A	B	C	D	E	F	G	H
UNDER 500	81	1	14	55	12	20	43	80	39
500-999	129	2	16	100	31	54	58	124	82
1,000-2,999	138		32	115	40	40	64	132	100
3,000-5,999	33		8	29	17	17	18	31	29
6,000-11,999	14		2	14	4	9	4	14	14
12,000 & Above	13		2	10	6	8	5	11	8
TOTALS	408	3	74	323	110	148	192	392	272

Table 35 ALL DISTRICTS

	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
		A	B	C	D	E	F	G	H
TOTAL FOR ALL DISTRICTS	905	15	163	708	336	328	515	865	583

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
008-0170	OHIO COMM CONS SCHOOL DIST 17	11	17950(13)23602	( )----	19889(13)25341	( )----	23602	21428(13)27080	( )----
008-0840	MALDEN COMM CONS SCH DIST 84	11	19511(8)22120	( )----	22228(17)28098	( )----	25163	----( )----	( )----
008-0920	CHERRY SCHOOL DIST 92	8	15379(18)22227	( )----	18099(18)23947	( )----	21195	----( )----	( )----
008-0940	LADD COMM CONS SCHOOL DIST 94	9	19348(16)26913	(20)27456	21522(16)29087	(20)29630	25777	----( )----	( )----
008-0980	DALZELL SCHOOL DISTRICT 98	4	18478(16)24585	( )----	21304(22)29674	( )----	25109	----( )----	( )----
008-1750	LEEPERTOWN C C SCH DIST 175	4	18478(9)22391	( )----	20217(13)25870	( )----	24130	----( )----	( )----
010-1300	THOMASBORO C C SCHOOL DIST 130	19	20011(11)27762	( )----	21035(14)31804	( )----	28916	----( )----	( )----
010-1420	LUDLOW C C SCHOOL DIST 142	12	21340(18)28129	( )----	22599(23)31274	( )----	25993	----( )----	( )----
010-1880	GIFFORD C C SCHOOL DIST 188	11	21141(25)29973	( )----	22446(25)31277	( )----	25625	23750(25)32582	( )----
010-1920	PRAIRIEVIEW COMM CONS DIST 192	11	21389(20)28454	( )----	22722(20)30874	( )----	26390	----( )----	( )----
010-2120	OGDEN COMM CONS SCH DIST 212	9	20328(19)27554	( )----	21413(19)29674	( )----	25326	----( )----	( )----
014-0210	AVISTON SCHOOL DISTRICT 21	11	24946(15)32663	( )----	26467(19)36359	( )----	30924	----( )----	( )----
014-0460	WILLOW GROVE SCHOOL DISTRICT 46	11	21993(19)32671	(20)33186	24241(19)34918	(20)35433	29299	----( )----	( )----
014-0570	BARTELSO SCHOOL DISTRICT 57	11	21968(16)29168	(16)29668	23318(19)31868	(19)32368	27818	----( )----	( )----
014-0600	GERMANTOWN SCHOOL DISTRICT 60	15	24054(15)32004	(27)34993	25417(21)36775	(26)38134	30017	----( )----	( )----
014-0620	DAMIANSVILLE SCHOOL DISTRICT 62	9	(NO POLICY AND NO SCHEDULE)						
014-0630	ALBERS SCHOOL DISTRICT 63	9	20946(16)27827	( )----	23634(21)32666	(21)32989	27827	----( )----	( )----
014-1415	ST ROSE SCHOOL DISTRICT 14-15	8	20999(15)27086	(38)37085	22430(21)31126	(38)38516	26343	----( )----	( )----
014-1860	NORTH WAMAC SCHOOL DISTRICT 186	10	20652(24)37272	( )----	22761(24)40603	( )----	31636	----( )----	( )----
016-0290	SUNSET RIDGE SCHOOL DIST 29	36	28238(14)54500	( )----	29827(14)58800	( )----	42511	31449(14)63400	( )----
016-0710	NILES ELEM SCHOOL DIST 71	34	32500(9)40040	(33)46840	38680(16)56430	(33)63230	46230	44500(16)62450	(33)69250
016-0730	EAST PRAIRIE SCHOOL DIST 73	34	32456(9)39331	(12)40681	37588(17)55849	(38)64849	45495	44407(17)62748	(38)68325
016-0780	ROSEMONT ELEM SCHOOL DIST 78	19	27511(9)39156	(35)42288	30948(10)49546	(35)53510	44045	33471(14)57965	(35)62602
016-0790	PENNOYER SCHOOL DIST 79	28	24886(19)39581	(20)40111	27179(19)42821	(20)43471	34912	----( )----	( )----
016-0930	HILLSIDE SCHOOL DIST 93	36	24455(10)33815	(15)41539	26833(16)46948	(17)47348	37104	29584(16)53484	( )----
016-0940	KOMAREK SCHOOL DIST 94	20	25782(8)32743	( )----	29649(24)57494	( )----	40091	31970(24)59814	( )----
016-1080	WILLOW SPRINGS SCHOOL DIST 108	25	22000(7)26200	(18)36000	23800(7)28000	(19)37800	-----	----( )----	( )----
016-1100	CENTRAL STICKNEY SCH DIST 110	21	25000(14)40220	( )----	26800(19)45520	( )----	38520	27400(19)46120	( )----
016-1540	THORNTON SCHOOL DISTRICT 154	20	21486(10)35210	( )----	22254(10)38470	( )----	36500	----( )----	( )----
016-1545	BURNHAM SCHOOL DISTRICT 154-5	11	24000(13)36480	(14)37980	26160(19)44400	(20)45900	34800	----( )----	( )----
016-1720	SANDRIDGE SCHOOL DISTRICT 172	19	20650(20)32050	( )----	21450(20)32850	( )----	26850	----( )----	( )----
022-0530	BUTLER SCHOOL DISTRICT 53	42	29449(10)40051	(11)40852	33866(20)62137	(32)65378	48002	37400(31)68911	(32)70289
022-0690	PUFFER HEFTY SCHOOL DIST 69	21	28318(10)40118	( )----	35116(15)53097	( )----	46017	40779(18)62536	( )----
028-0620	THOMPSONVILLE SCHOOL DISTRICT 62	15	20707(15)30163	(16)30785	22446(19)35457	(20)36078	28609	24185(19)37196	(20)37817
028-0910	AKIN COMM CONS SCHOOL DIST 91	9	19022(15)24783	( )----	22826(15)25000	( )----	24783	25543(15)28478	( )----
028-1100	LOGAN COMM CONS SCH DIST 110	6	18477(21)29890	( )----	19564(21)31248	( )----	24727	20101(21)31520	( )----
028-1150	EWING NORTHERN C C DISTRICT 115	15	21304(15)29049	(30)32310	22826(20)33152	(30)36413	27473	----( )----	( )----
029-0870	ST DAVID SCHOOL DIST 87	7	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
029-3400	PRICHARD CLARK CONS ELEM DIST340	6	18600(25)26100	( )----	19400(25)26900	( )----	22100	----( )----	( )----
032-002C	MAZON-VERONA-KINSMAN ESD 2C	19	22100(27)33200	( )----	23975(27)41525	( )----	29825	----( )----	( )----
032-024C	NETTLE CREEK C C SCH DIST 24C	6	21196(26)35326	( )----	22283(26)36413	( )----	27174	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
008-0170	(13)27080	( )----	868-868	868-868	---	1303	MA + 32	24257	7.8	8.69	YES	YES	IFT-AFT
008-0840	(17)29185	( )----	652-653	652-978	---	978	MA + 16	23837	8.0	8.69	YES	NO	IFT-AFT
008-0920	(18)23947	( )----	888-888	1888-888	---	888	MA	21872	13.6		NO		
008-0940	(16)29087	(20)29630	544-978	761-1196	---	1196	MA	28443	23.0	8.69	NO		
008-0980	(22)29674	( )----	543-924	543-924	---	924	MA	25984	16.7	8.69	NO		
008-1750	(13)25870	( )----	729-729	729-1165	---	1165	MA	20634	5.2	8.69	NO		
010-1300	(14)32382	( )----	0-1067	0-1223	---	1246	MA + 15	28926	12.1	8.69	YES	YES	IEA-NEA
010-1420	(23)31903	( )----	820-1197	821-1198	---	1198	MA + 16	25652	12.5	8.69	YES	YES	IEA-NEA
010-1880	(25)32582	( )----	761-2419	761-2418	761-1767	1767	MA + 30	27245	11.7	8.69	YES	YES	IEA-NEA
010-1920	(20)32977	( )----	521-521	554-554	---	605	MA + 15	28295	11.6	8.69	YES	NO	IEA-NEA
010-2120	(19)29674	( )----	1304-1684	1304-1739	---	1739	MA	22957	7.0	8.69	NO		
014-0210	(19)36359	( )----	1631-1630	1830-1631	---	1631	MA	33653	13.4	8.69	NO		
014-0460	(19)34918	(20)35433	1047-1052	1049-1052	---	1052	MA	31403	12.5		YES	NO	IFT-AFT
014-0570	(19)31868	(19)32368	818-818	768-768	---	768	MA	29529	17.1		NO		
014-0800	(21)36775	(28)38134	761-761	760-761	---	761	MA	32393	14.2	8.69	YES	NO	IFT-AFT
014-0820	( )-----	( )----	---	---	---	----		22880	9.8				
014-0830	(21)33365	(21)33715	860-859	860-860	---	860	MA + 08	26498	12.6	7.52	YES	NO	IEA-NEA
014-1415	(21)31128	(38)38516	975-975	975-975	---	975	MA	31865	12.5	8.69	NO		
014-1860	(24)40603	( )----	0-1370	0-1413	---	1413	MA	27319	8.2	8.69	YES	NO	IEA-NEA
016-0290	(14)64900	( )----	0-0	0-0	0-0	----	EDD-PHD	44343	10.3		YES	YES	IEA-NEA
016-0710	(16)62450	(33)69250	800-1170	1230-1650	2200-1820	1820	MA + 30	53759	14.7		YES	YES	IFT-AFT
016-0730	(17)62748	(38)68325	1414-1004	1579-1827	2207-2066	2066	MA + 32	47359	14.1	8.00	YES	YES	IFT-AFT
016-0780	(14)57985	(35)62602	801-1141	902-1443	974-1688	1688	MA + 30	48172	12.5		YES	NO	INDEP.
016-0790	(19)45442	(30)46092	0-0	0-0	---	----	MA + 27	34989	10.8		YES	YES	IEA-NEA
016-0930	(16)56212	( )----	553-----	806-1062	869-1210	1271	MA + 45	44754	17.0		YES	YES	IEA-NEA
016-0940	(24)59814	( )----	382-485	439-852	474-886	886	MA + 30	38930	15.5		YES	NO	IEA-NEA
016-1080	(07)28600	(19)38400	300-1500	700-1900	---	2000	MA + 15	28672	9.4		YES	YES	IFT-AFT
016-1100	(19)46420	( )----	750-940	750-940	750-940	940	MA + 45	36812	12.6		YES	YES	IFT-AFT
016-1540	(10)38470	( )----	---	---	---	----	MA	31770	13.1		YES	NO	IEA-NEA
016-1545	(21)47040	(22)48540	1000-1520	1090-1850	---	1960	MA + 12	34396	11.5		YES	NO	IEA-NEA
016-1720	(20)32850	( )----	250-250	250-250	---	250	MA	25863	9.9		YES	NO	IEA-NEA
022-0530	(31)73822	(32)75095	746-1015	858-1574	947-1746	1865	EDD-PHD	55448	15.5	8.69	YES	YES	IEA-NEA
022-0690	(18)62536	( )----	555-787	689-1041	800-1226	1226	MA + 30	47709	14.7		YES	NO	IEA-NEA
028-0620	(19)37196	(20)37817	0-1304	0-1653	0-1653	1653	MA + 32	29336	14.2	8.69	YES	NO	IFT-AFT
028-0910	(15)28478	( )----	872-373	4428-----	6918-----	----	MA + 30	23969	8.0	8.69	YES	NO	IFT-AFT
028-1100	(21)31520	( )----	2677-6490	2764-6848	---	6620	MA + 30	23805	10.0	8.69	YES	NO	IEA-NEA
028-1150	(20)33152	(30)36413	299-707	734-1277	---	1277	MA	29943	14.2	8.69	YES	NO	IFT-AFT
029-0870	( )-----	( )----	---	---	---	----	C.A.S.	-----	16.8		NO		
029-3400	(25)26900	( )----	500-500	500-500	---	500	MA	20600	7.6	8.69	NO		
032-002C	(27)42650	( )----	-----1787	---	---	----	MA + 24	33379	14.1	8.69	YES	YES	IEA-NEA
032-024C	(26)38413	( )----	1087-1087	1087-1087	---	1087	MA	27677	14.1	8.69	NO		

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
032-072C	GARDNER COMM CONS SCH DIST 72C	9	21000(25)39750	( )----	22500(25)41250	( )----	29250	----( )----	( )----
032-0740	SOUTH WILMINGTON CONS SCH DIST 7	7	19500( )----	( )----	20500( )----	( )----	-----	----( )----	( )----
032-0750	BRACEVILLE SCHOOL DIST 75	9	18300(9)23050	(21)28050	20000(9)24750	(21)30500	24750	----( )----	( )----
038-2750	CRESCENT CITY C C SCHOOL DIST 27	10	20470(14)27260	( )----	21870(15)29145	( )----	26235	----( )----	( )----
038-2800	MILFORD COMM CONS SCH DIST 280	22	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
039-0860	DESOTO CONS SCHOOL DISTRICT 86	18	18600(18)30600	( )----	20850(15)32100	( )----	27600	22350(20)37350	( )----
039-1300	GIANT CITY C C SCHOOL DIST 130	16	22822(15)31831	( )----	26098(18)36908	( )----	31503	----( )----	( )----
041-0020	ROME COMM CONS SCHOOL DIST 2	19	20761(14)26087	( )----	22761(22)33761	( )----	22261	----( )----	( )----
041-0030	FIELD COMM CONS SCHOOL DIST 3	17	20216(18)29180	( )----	21841(20)31801	( )----	26821	----( )----	( )----
041-0040	WOODLAWN COMM CONS SCH DIST 4	24	20446(22)32163	( )----	22620(24)35402	( )----	27413	----( )----	( )----
041-0050	OPDYKE-BELLE-RIVE CC SCH DIST 5	14	20109(18)29891	( )----	22283(20)33152	( )----	27174	----( )----	( )----
041-0060	GRAND PRAIRIE C C SCH DIST 6	6	19745(12)25790	( )----	21780(14)29318	( )----	26293	----( )----	( )----
041-0070	DODDS COMM CONS SCHOOL DIST 7	12	21389(15)28161	( )----	24007(17)31883	( )----	28071	----( )----	( )----
041-0080	INA COMM CONS SCHOOL DIST 8	11	16549(19)24294	( )----	17853(25)28043	( )----	21522	----( )----	( )----
041-0120	MCCLELLAN C C SCHOOL DIST 12	5	16471(15)24215	( )----	17340(15)25085	( )----	21987	----( )----	( )----
041-0790	SUMMERSVILLE SCHOOL DIST 79	15	20936(18)29447	( )----	22833(22)33713	( )----	27284	24729(26)38153	( )----
041-0820	BETHEL SCHOOL DISTRICT 82	13	22174(18)30217	( )----	23913(24)34565	( )----	27826	----( )----	( )----
041-0990	FARRINGTON C C SCHOOL DIST 99	5	(NO POLICY AND NO SCHEDULE)						
041-1140	BLUFORD C C SCHOOL DIST 114	21	18959(19)30009	( )----	21259(23)34609	( )----	27459	----( )----	( )----
044-0320	NEW SIMPSON HILL CONS DIST 32	12	21841(25)36591	( )----	23635(25)38385	( )----	29227	25102(25)39852	( )----
044-0430	BUNCOMBE CONS SCHOOL DIST 43	7	18804(15)27000	( )----	20326(15)28522	( )----	26457	----( )----	( )----
044-0550	VIENNA SCHOOL DIST 55	28	22937(15)33757	( )----	25534(17)38517	( )----	32025	----( )----	( )----
044-0640	CYPRESS SCHOOL DIST 64	8	20274(10)27714	( )----	21659(10)30284	( )----	26022	----( )----	( )----
046-2560	ST ANNE C C SCHOOL DIST 256	26	24978(13)32750	(21)33391	27723(17)38038	(21)38679	33016	----( )----	( )----
046-2580	ST GEORGE C C SCHOOL DIST 258	8	19000(21)27700	( )----	19800(21)29200	( )----	24700	----( )----	( )----
047-0660	NEWARK COMM CONS SCH DIST 66	13	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
047-0900	LISBON COMM CONS SCH DIST 90	7	21107(26)34029	( )----	23309(26)36231	( )----	27782	----( )----	( )----
049-0240	MILLBURN C C SCHOOL DIST 24	26	23278(6)26986	( )----	26678(6)30386	( )----	-----	29278(6)32986	( )----
049-0330	EMMONS SCHOOL DISTRICT 33	17	22500( )----	( )----	24695( )----	( )----	-----	26030( )----	( )----
049-0360	GRASS LAKE SCHOOL DIST 36	16	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
049-0720	RONDOUT SCHOOL DIST 72	11	25909(8)34162	( )----	30380(11)46142	( )----	43276	35882(11)52276	( )----
049-1060	BANNOCKBURN SCHOOL DIST 106	16	27349( )47394	( )----	29149( )49194	( )----	38644	----( )----	( )----
050-0560	OTTER CREEK-HYATT SCHOOL DIST 56	4	18342(15)24342	(38)31242	20342(15)26342	(38)33242	24342	----( )----	( )----
050-0650	ALLEN TWP C C SCHOOL DIST 65	9	(NO POLICY AND NO SCHEDULE)						
050-0790	TONICA COMM CONS SCH DIST 79	14	18723(12)22553	( )----	20426(19)26489	( )----	23617	----( )----	( )----
050-0820	DEER PARK C C SCHOOL DIST 82	10	19565(12)24261	( )----	20326(15)30083	( )----	25814	----( )----	( )----
050-0950	GRAND RIDGE C C SCHOOL DIST 95	30	20340(11)28171	( )----	23188(15)33866	(25)35290	29595	----( )----	( )----
050-1250	OGLESBY ELEM SCH DIST 125	24	18217(11)26852	( )----	22530(17)35483	( )----	29007	----( )----	( )----
050-1350	UTICA ELEM SCHOOL DIST 135	7	16540(23)23440	( )----	17740(23)24640	( )----	20440	----( )----	( )----
050-1750	DIMMICK C C SCHOOL DIST 175	11	20100(13)24650	( )----	21900(17)27850	( )----	25050	----( )----	( )----
050-1850	WALTHAM C C SCHOOL DIST 185	9	20261(14)27628	( )----	22366(18)31838	( )----	27102	24471(20)34996	( )----
050-1950	WALLACE C C SCHOOL DIST 195	17	22920(10)29501	( )----	24754(25)40340	( )----	33005	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
032-072C	(25)42000	( )----	500-1250	500-1250	---------	1250	BA + 45	34155	17.1		YES	NO	IEA-NEA
032-0740	( )-----	( )----	500-----	---------	---------	----	MA	27615	15.1	8.00	YES	NO	IEA-NEA
032-0750	(09)24750	(21)30500	900-2150	---------	---------	2650	MA	23050	10.2		YES	NO	IEA-NEA
038-2750	(15)29145	( )----	787-787	987-987	---------	987	MA	24034	8.0		YES	NO	INDEP.
038-2800	( )-----	( )----	---------	---------	---------	----	MA	-----	16.4		NO		
039-0880	(20)37350	( )----	200-950	200-200	200-950	950	MA + 30	29414	13.6	8.69	YES	NO	IEA-NEA
039-1300	(18)38548	( )----	1186-1635	1201-2310	---------	2318	MA + 18	31130	12.1	8.69	YES	NO	IEA-NEA
041-0020	(24)35761	( )----	439-704	608-1373	---------	919	MA + 16	30513	15.2	8.69	YES	YES	IEA-NEA
041-0030	(20)32301	( )----	702-702	827-827	---------	1327	MA + 08	29652	12.2	8.69	YES	NO	IEA-NEA
041-0040	(24)36489	( )----	574-649	588-670	---------	677	MA + 16	32381	14.7	8.69	YES	YES	IEA-NEA
041-0050	(20)33696	( )----	272-1250	272-1359	---------	1359	MA + 08	28402	9.8	8.69	YES	NO	IEA-NEA
041-0060	(14)29987	( )----	759-992	837-1128	---------	1153	MA + 12	29189	14.1	8.69	YES	NO	IEA-NEA
041-0070	(17)31683	( )----	636-1087	636-1087	---------	1087	MA	28991	13.1	8.69	YES	YES	IEA-NEA
041-0080	(25)28043	( )----	0-0	0-0	---------	----	MA	23263	14.9	8.69	YES	NO	IEA-NEA
041-0120	(15)25085	( )----	710-710	710-710	---------	710	MA	23468	13.8	8.69	YES	YES	IEA-NEA
041-0790	(26)38153	( )----	610-610	610-610	609-610	610	MA + 32	28784	14.0	8.69	YES	YES	IEA-NEA
041-0820	(24)35000	( )----	1304-1956	1304-1956	---------	1957	MA + 08	28521	13.6	8.69	YES	YES	IEA-NEA
041-0990	( )-----	( )----	---------	---------	---------	----		24131	12.0				
041-1140	(23)34609	( )----	---------	---------	---------	----	MA	30628	15.2	8.69	YES	YES	IEA-NEA
044-0320	(25)39852	( )----	636-636	636-636	636-636	636	MA + 30	33290	18.1	8.69	YES	YES	IEA-NEA
044-0430	(15)28522	( )----	543-1457	543-1457	---------	1457	MA	21877	6.1	8.69	YES	YES	IEA-NEA
044-0550	(18)39816	( )----	0-722	0-1442	---------	1444	MA + 16	33075	12.9	8.69	YES	NO	IEA-NEA
044-0640	(10)30284	( )----	780-1427	833-1533	---------	1533	MA	23677	9.0		YES	YES	IEA-NEA
046-2560	(17)38864	(21)39505	0-631	225-1202	---------	1252	MA + 08	34590	15.8	8.69	YES	NO	IEA-NEA
046-2580	(21)30500	( )----	500-1500	500-1500	---------	1800	MA + 24	25944	14.6		YES	NO	INDEP.
047-0660	( )-----	( )----	---------	---------	---------	----	MA	-----	9.9		YES	NO	IEA-NEA
047-0900	(26)36598	( )----	1500-2494	1500-2494	---------	2494	MA + 06	29752	16.7		YES	NO	INDEP.
049-0240	(06)32986	( )----	895-1038	3295-3438	2695-2838	2838	MA + 32	34186	13.0		YES	NO	INDEP.
049-0330	( )-----	( )----	500-----	560-----	590-----	----	EDD-PHD	32521	11.4	2.04	YES	YES	IFT-AFT
049-0360	( )-----	( )----	---------	---------	---------	----	MA	-----	12.9		YES	YES	IEA-NEA
049-0720	(11)52276	( )----	755-995	885-1344	1045-1523	1523	MA + 32	45364	13.8		YES	YES	IEA-NEA
049-1060	( )50394	( )----	1302-1302	1302-1302	---------	1302	MA + 18	45877	16.1	8.69	YES	NO	INDEP.
050-0560	(15)27842	(38)34742	800-2300	1200-2700	---------	2600	MA + 24	20482	2.7		YES	NO	IFT-AFT
050-0650	( )-----	( )----	---------	---------	---------	----		27014	16.3				
050-0790	(19)27340	( )----	406-448	426-489	---------	498	MA + 16	23469	14.6	6.38	YES	YES	IFT-AFT
050-0820	(18)33757	( )----	1358-1685	1359-2003	---------	2220	MA + 16	27911	17.2	8.69	NO		
050-0950	(16)35290	(26)36714	840-1163	958-1398	---------	1457	MA + 08	28886	11.2	8.69	YES	NO	IEA-NEA
050-1250	(17)35483	( )----	184-1287	389-1700	---------	1700	MA	30407	14.9	8.69	YES	YES	IFT-AFT
050-1350	(23)24640	( )----	250-550	250-550	---------	550	BA + 32	21340	15.8	1.22	YES	YES	IFT-AFT
050-1750	(18)29550	( )----	800-800	800-800	---------	800	MA + 24	26975	11.4		YES	NO	IEA-NEA
050-1850	(20)34996	( )----	626-643	631-653	636-661	661	MA + 32	27061	12.7	5.25	YES	NO	IFT-AFT
050-1950	(25)44696	( )----	667-572	720-3842	---------	4640	MA + 15	29224	10.9	8.69	YES	NO	INDEP.

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
050-2100	MILLER TWP CC SCH DIST 210	12	21957(14)32609	( )----	24348(15)35761	(35)46630	31196	----( )----	( )----
050-2300	RUTLAND C C SCHOOL DIST 230	8	20761(15)33425	( )----	22422(22)42560	(25)44221	29065	----( )----	( )----
050-2350	OPHIR COMM CONS SCH DIST 235	6	17015(15)28925	( )----	18631(16)32243	( )----	26288	19992(17)35306	( )----
052-0080	NELSON PUBLIC SCHOOL DIST 8	4	(NO POLICY AND NO SCHEDULE)						
052-2200	STEWARD ELEM SCHOOL DIST 220	10	17397(20)24355	( )----	19137(25)28704	( )----	22580	----( )----	( )----
053-4250	ROOKS CREEK C C SCH DIST 425	4	19100(10)23875	( )----	21108(14)27791	( )----	25403	----( )----	( )----
053-4260	CORNELL C C SCH DIST 426	12	19400(13)27263	( )----	21200(20)32842	( )----	26771	----( )----	( )----
053-4300	PONTIAC ESMEN C C S DIST 430	5	18478(16)24130	( )----	19891(21)27310	( )----	23071	----( )----	( )----
053-4350	ODELL COMM CONS SCHOOL DIST 435	10	19343(11)25194	( )----	20756(15)28735	(21)32371	25544	----( )----	( )----
053-4380	SAUNEMIN C CONSOL SCH DIST 438	14	19000( )----	( )----	21400( )----	( )----	-----	----( )----	( )----
054-0610	CHESTER-EAST LINCOLN CCS DIST 61	24	19890(14)28429	(35)33822	21680(14)30220	(35)35577	27170	----( )----	( )----
054-0880	NEW HOLLAND-MIDDLETOWN E DIST 88	12	20761(23)28261	( )----	22283(25)30435	( )----	25217	----( )----	( )----
054-0920	WEST LINCOLN-BROADWELL E S D #92	13	20500(24)28623	( )----	22500(24)30623	( )----	25546	----( )----	( )----
058-0010	RACCOON CONS SCHOOL DIST 1	18	22802(17)33049	( )----	24363(20)36419	( )----	30391	----( )----	( )----
058-0020	KELL CONSOLIDATED SCHOOL DIST 2	8	18000( )22953	( )----	----( )28310	( )----	27037	----( )----	( )----
058-0070	IUKA COMM CONS SCHOOL DIST 7	16	24016(15)31180	( )----	25408(17)33979	( )----	29928	----( )----	( )----
058-0100	SELMAVILLE C C SCH DIST 10	12	18570(21)31590	(24)35817	20090(22)33730	(24)37337	25670	----( )----	( )----
058-1220	ODIN SCHOOL DIST 122	9	22445(20)31287	(21)31687	23045(20)31887	(21)32287	27326	----( )----	( )----
058-1330	CENTRAL CITY SCHOOL DIST 133	17	22975(18)33878	( )----	24482(19)38383	( )----	30712	----( )----	( )----
063-0110	SPRING GROVE SCH DIST 11	26	21649(11)29468	( )----	25362(19)37264	( )----	29839	27982(19)42834	( )----
063-0180	RILEY C C SCHOOL DIST 18	13	23877(19)33582	( )----	26035(27)43024	( )----	31696	28193(27)45182	( )----
063-0360	HARRISON SCHOOL DISTRICT 36	23	21250(13)29600	( )----	23250(17)34500	( )----	28850	25250(24)41750	(25)46500
071-1440	KINGS CONSOLIDATED SCH DIST 144	10	19565(24)35530	( )----	21087(24)37052	( )----	27074	----( )----	( )----
071-1610	CRESTON COMM CONS SCHOOL DIST 16	10	19783(10)24130	( )----	21413(16)28370	( )----	25326	----( )----	( )----
071-2690	ESWOOD C C DISTRICT 269	9	17826(9)22262	( )----	19677(13)27125	( )----	24574	----( )----	( )----
072-0620	PLEASANT VALLEY SCH DIST 62	22	23200( )35100	(25)46718	24450( )40800	(25)54304	-----	25450( )45800	(25)60959
072-0630	NORWOOD ELEM SCHOOL DIST 63	25	23074(17)31960	(19)34000	24467(19)35254	(21)38000	29140	----( )----	( )----
072-0660	BARTONVILLE SCHOOL DIST 66	13	21480(9)27276	( )----	24058(13)32428	( )----	29852	----( )----	( )----
072-0680	OAK GROVE SCHOOL DIST 68	25	22870(15)33370	(19)34250	24720(17)37020	(21)38940	30420	----( )----	( )----
072-0690	PLEASANT HILL SCHOOL DIST 69	10	21424(22)30488	( )----	23411(22)33315	( )----	27462	----( )----	( )----
072-0700	MONROE SCHOOL DIST 70	19	22000(16)31654	( )----	23553(19)36282	( )----	28902	24649(19)37970	( )----
072-3160	LIMESTONE WALTERS C C S DIST 316	9	23354(24)34740	( )----	25689(29)39521	( )----	29847	----( )----	( )----
072-3280	HOLLIS CONS SCHOOL DIST 328	8	23045(20)35573	( )----	24816(28)42355	( )----	30454	26587(28)44127	( )----
073-0050	TAMAROA SCHOOL DIST 5	11	21522(18)31304	( )----	23696(18)33478	( )----	29130	----( )----	( )----
073-2040	COMMUNITY CONS SCH DIST 204	10	21279(15)28616	( )----	23013(20)32796	( )----	27904	----( )----	( )----
079-1340	PRAIRIE DU ROCHER C C S D 134	12	20217(15)29674	(25)30761	21739(15)31196	(25)32283	27413	----( )----	( )----
081-0290	HAMPTON SCHOOL DISTRICT 29	11	20000(18)34400	( )----	21600(18)36000	( )----	28800	23200(18)37600	( )----
081-0360	CARBON CLIFF-BARSTOW SCH DIST 36	12	18387(10)28980	(13)29230	19858(14)31810	(17)32060	28133	----( )----	( )----
082-0300	ST LIBORY CONS SCH DIST 30	10	17300(20)28300	( )----	18800(20)29800	( )----	23750	----( )----	( )----
082-0850	SHILOH VILLAGE SCHOOL DIST 85	26	22211(26)40745	( )----	24648(26)43181	( )----	30127	----( )----	( )----
082-1040	CENTRAL SCHOOL DIST 104	22	21800(12)31000	( )----	23700(21)37200	( )----	31000	----( )----	( )----
082-1160	HIGH MOUNT SCHOOL DIST 116	33	22893(19)36364	(20)36864	25554(21)40355	(22)40855	32373	27328(21)42129	(22)42629

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
050-2100	(15)35761	(35)46630	0-2739	1174-2239	---------	2239	MA	32490	15.1	8.69	YES	NO	IEA-NEA
050-2300	(22)43390	(25)45051	218-350	235-448	---------	454	MA + 18	32059	14.6		YES	NO	INDEP.
050-2350	(19)35648	( )----	168-1127	183-1160	196-1190	1193	MA + 40	27492	13.8		YES	YES	IEA-NEA
052-0080	( )-----	( )----	---------	---------	---------	----		23617	15.2				
052-2200	(25)29749	( )----	0-0	0-0	---------	----	MA + 24	21883	13.5	8.69	NO		
053-4250	(14)28748	( )----	600-750	663-873	---------	903	MA + 16	23994	10.0		NO		
053-4260	(21)33842	( )----	500-868	500-1053	---------	1079	MA + 08	29191	18.2	5.00	YES	NO	IEA-NEA
053-4300	(21)28370	( )----	326-1087	434-1658	---------	1740	MA + 16	22727	11.4	8.69	NO		
053-4350	(20)32043	( )----	811-832	815-844	---------	857	MA + 20	26531	14.3	6.38	YES	NO	IFT-AFT
053-4380	( )-----	( )----	500-----	1100-----	---------	----	MA + 16	24642	11.0		YES	NO	IEA-NEA
054-0610	(14)30220	(35)35577	890-1267	970-1348	---------	1348	BA + 32	27777	14.0	2.00	YES	NO	IEA-NEA
054-0880	(25)31195	( )----	598-594	598-598	---------	595	MA + 16	26049	9.0	8.69	YES	NO	IEA-NEA
054-0920	(24)30623	( )----	500-2023	500-2023	---------	2023	MA	25549	13.7	8.69	YES	NO	IFT-AFT
058-0010	(20)36419	( )----	2646-2973	2695-3080	---------	3080	MA	29338	11.9		YES	YES	IEA-NEA
058-0020	( )28310	( )----	-----0	-----957	---------	957	MA	24027	16.0		NO		
058-0070	(17)34327	( )----	586-1346	620-1414	---------	1422	MA + 08	29253	13.6	8.00	YES	YES	IEA-NEA
058-0100	(22)34490	(24)38097	380-1000	380-1000	---------	1000	MA + 16	32110	18.2		YES	NO	IEA-NEA
058-1220	(20)31887	(21)32287	961-1348	945-1332	---------	1332	MA	28057	14.3		NO		
058-1330	(21)40369	( )----	884-1303	942-1476	---------	1553	MA + 24	31054	15.2		YES	YES	IEA-NEA
063-0110	(19)42834	( )----	1824-2483	2137-3139	2357-3609	3609	MA + 30	28727	8.3		YES	NO	IEA-NEA
063-0180	(27)45182	( )----	918-1810	1002-2260	1084-2344	2344	C.A.S.	33763	12.6		YES	NO	IEA-NEA
063-0380	(24)41750	(25)46500	650-650	650-650	1050-1050	1050	MA + 32	30517	12.3		YES	NO	IEA-NEA
071-1440	(24)37052	( )----	380-1476	380-1476	---------	1478	MA	28656	12.5		YES	YES	IEA-NEA
071-1610	(21)31087	( )----	653-1087	652-3270	---------	652	MA + 18	23375	9.4	8.69	NO		
071-2690	(20)33049	( )----	0-0	0-0	---------	----	MA + 08	23379	9.6	8.00	NO		
072-0620	( )45800	(25)60959	1000-2750	1000-3050	1000-6050	6050	MA + 30	33384	17.1	8.50	NO		
072-0630	(20)36351	( )----	563-781	598-922	---------	968	MA + 15	30379	13.2	8.69	YES	NO	IFT-AFT
072-0660	(16)35004	( )----	740-938	828-1114	---------	1202	MA + 16	27703	12.7		YES	YES	IEA-NEA
072-0680	(17)37520	(21)39800	1000-340	1000-----	---------	----	MA + 15	31018	12.9		NO		
072-0690	(22)33315	( )----	624-1288	511-2015	---------	2015	MA	27404	10.0		YES	YES	IFT-AFT
072-0700	(19)37970	( )----	1815-1457	1975-2815	2143-3575	3575	MA + 30	35004	20.7		YES	NO	IFT-AFT
072-3160	(29)40888	( )----	680-681	748-749	---------	782	MA + 15	33492	19.5	8.69	NO		
072-3280	(28)44127	( )----	887-887	886-886	885-889	889	MA + 30	35854	23.2	8.00	NO		
073-0050	(18)33478	( )----	218-1222	326-1331	---------	1331	MA	28142	12.5	8.69	YES	NO	IEA-NEA
073-2040	(22)35078	( )----	878-1367	878-1368	---------	1367	MA + 24	31695	15.3		YES	NO	IEA-NEA
079-1340	(15)31957	(25)33043	545-544	543-544	---------	544	MA + 16	30340	11.5	8.69	YES	YES	IEA-NEA
081-0290	(18)37600	( )----	600-1808	648-1856	696-1904	1904	MA + 30	30032	17.2		YES	NO	IFT-AFT
081-0360	(14)31810	(17)32060	-----1115	---------	---------	----	MA	26374	10.7	8.69	YES	YES	IEA-NEA
082-0300	(20)29800	( )----	100-100	100-100	---------	100	MA	21460	9.5		YES	NO	IFT-AFT
082-0850	(26)43792	( )----	868-1426	863-1511	---------	1533	MA + 12	27829	8.4	3.62	YES	YES	IFT-AFT
082-1040	(24)39200	( )----	1100-1100	1100-1100	---------	1100	MA + 16	28986	11.2	8.69	YES	NO	IFT-AFT
082-1160	(21)42129	(22)42629	473-474	474-473	474-474	474	MA + 32	30434	10.2	8.69	YES	YES	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
082-1300	SMITHTON C C SCHOOL DIST 130	19	18000(20)34000	( )----	19400(20)35400	( )----	26600	----( )----	( )----
082-1810	SIGNAL HILL SCH DIST 181	28	21540(19)43913	( )----	22953(19)45326	( )----	31598	24366(19)46739	( )----
087-0100	TOWER HILL C C SCHOOL DISTRICT 1	13	19130(25)27962	( )----	19728(25)29864	( )----	23397	----( )----	( )----
087-0110	COWDEN-HERRICK ELEM C C DIST 11	21	20558(20)28098	(21)28598	21319(25)32119	(26)32619	25207	----( )----	( )----
090-0850	ROBEIN SCHOOL DISTRICT 85	13	20200(35)34050	( )----	22000(35)36900	( )----	26000	22900(35)37800	( )----
090-0980	RANKIN COMMUNITY SCHOOL DIST 98	10	22825(30)36490	( )----	24435(30)39096	( )----	29322	----( )----	( )----
090-1370	SOUTH PEKIN SCHOOL DIST 137	20	20235(22)36316	( )----	21697(22)37778	( )----	28278	----( )----	( )----
090-6060	SPRING LAKE C C SCH DIST 606	3	18768(26)28424	( )----	21522(26)31359	( )----	25967	----( )----	( )----
091-0180	LICK CREEK C C SCH DISTRICT 18	11	20304(12)23220	( )----	20844(15)24976	( )----	23323	----( )----	( )----
091-0430	JONESBORO C C SCHOOL DIST 43	34	21609(20)31948	( )----	22666(24)36971	( )----	28031	----( )----	( )----
092-0610	ARMSTRONG-ELLIS CONS SCH DIST 61	12	21000(25)33500	( )----	22000(25)34500	( )----	26500	----( )----	( )----
095-0010	OAKDALE C C SCHOOL DISTRICT 1	6	18368(14)24093	( )----	19602(14)25326	( )----	23281	----( )----	( )----
095-0110	IRVINGTON C C SCH DISTRICT 11	8	22969(16)27784	( )----	24102(22)30359	( )----	27578	----( )----	( )----
095-0150	ASHLEY C C SCH DISTRICT 15	13	21241(14)27937	( )----	22328(17)30459	( )----	26633	----( )----	( )----
095-0290	HOYLETON CONS SCH DISTRICT 29	6	21503(20)28961	( )----	22703(20)29861	( )----	26094	----( )----	( )----
096-0060	NEW HOPE C C SCHOOL DIST 6	13	19900(16)26300	( )----	22900(21)32350	( )----	26950	----( )----	( )----
096-0140	GEFF C C SCHOOL DISTRICT 14	10	16975(25)25045	( )----	18273(25)26340	( )----	21177	----( )----	( )----
096-0170	JASPER COMM CONS SCHOOL DIST 17	9	19475(19)28025	( )----	20475(29)33525	( )----	24525	----( )----	( )----
096-0190	MERRIAM COMM CONS SCHOOL DIST 19	11	17802(26)29392	( )----	19138(26)30728	( )----	22441	----( )----	( )----
098-0120	EAST COLOMA SCHOOL DIST 12	12	20985(10)29904	( )----	23661(24)45066	( )----	31688	----( )----	( )----
098-0140	RIVERDALE SCHOOL DIST 14	10	18043(9)24950	(29)28020	19578(10)27252	(29)30322	26485	----( )----	( )----
098-1450	MONTMORENCY C C SCH DIST 145	18	20152(15)32243	(24)33050	23377(19)39498	(24)40304	31437	----( )----	( )----
099-070C	LARAWAY C C SCHOOL DIST 70C	23	22990(20)39881	(29)42498	24914(23)48761	(29)52012	30064	25515(22)50268	(29)53597
099-0810	UNION SCHOOL DIST 81	10	20377(25)33440	( )----	21422(25)34485	( )----	26125	22467(25)35530	( )----
099-0840	ROCKDALE SCHOOL DISTRICT 84	11	19272(24)38152	( )----	19970(28)41801	( )----	29850	20435(28)42556	( )----
099-088A	RICHLAND SCHOOL DIST 88A	12	25369(18)38526	( )----	27318(22)44126	( )----	34194	29267(23)47221	( )----
099-0880	CHANEY-MONGE SCH DISTRICT 88	21	24462(26)44076	(36)45876	26460(29)48252	(36)50052	34458	27984(29)49776	(36)51576
099-0890	FAIRMONT SCHOOL DISTRICT 89	17	22262(11)26068	(35)26868	23340(20)33891	(35)34691	26751	23946(20)35061	(35)35861
099-0900	TAFT SCHOOL DISTRICT 90	13	23785(5)26285	( )----	25380(17)35135	(30)40045	30535	26535(17)37160	(30)42070
099-2030	ELWOOD C C SCH DIST 203	12	19068(15)31644	( )----	21070(18)37000	( )----	28616	----( )----	( )----
101-1330	PRAIRIE HILL C C SCH DIST 133	20	22005(18)35098	( )----	26493(21)41897	( )----	33425	----( )----	( )----
101-1340	SHIRLAND C C SCHOOL DIST 134	11	20000(16)29200	( )----	22300(20)33800	( )----	27475	----( )----	( )----
102-0020	RIVERVIEW C C SCHOOL DISTRICT 2	20	21200(10)25800	( )----	22700(25)35550	( )----	27300	----( )----	( )----

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
006-0990	SPRING VALLEY C C SCH DIST 99	44	20058(17)28998	( )----	23303(18)32704	( )----	27462	----( )----	( )----
010-1890	ST JOSEPH C C SCHOOL DIST 169	39	21720(17)30558	( )----	23750(21)35468	( )----	28655	----( )----	( )----
014-0120	BREESE SCHOOL DISTRICT 12	27	25560(13)31918	(16)32407	26429(21)38701	( )----	30832	----( )----	( )----
016-0310	WEST NORTHFIELD SCHOOL DIST 31	64	30800(14)46050	( )----	34500(17)55550	(29)60550	41500	38250(18)61350	(29)66350
016-0370	AVOCA SCHOOL DIST 37	38	30026(19)56449	(20)57650	32428(19)61253	(20)62454	43237	34830(19)66057	(20)67258
016-0380	KENILWORTH SCHOOL DIST 38	32	31150(7)40181	(30)67548	33715(9)63341	(27)74562	46556	----( )----	( )----
016-0670	GOLF ELEM SCHOOL DIST 67	42	30291(13)40490	(22)42090	36594(17)56853	(26)59853	42896	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
082-1300	(20)38100	( )----	175-575	275-675	---------	725	MA + 16	26496	7.7		YES	YES	IEA-NEA
082-1810	(19)48152	( )----	138-281	147-290	156-299	308	EDD-PHD	34773	13.2		YES	YES	IEA-NEA
087-0100	(25)29864	( )----	815-2038	815-1032	---------	1032	MA	23262	11.5		YES	NO	IFT-AFT
087-0110	(25)32554	(26)33054	500-500	500-500	---------	500	MA + 16	28007	17.4	8.69	YES	NO	IFT-AFT
090-0850	(35)37800	( )----	---------	---------	---------	----	BA + 60	32594	15.8	8.69	YES	NO	IFT-AFT
090-0980	(30)40834	( )----	2013-9156	1993-9154	---------	239	MA + 16	33185	16.7	8.69	YES	NO	IFT-AFT
090-1370	(22)38509	( )----	267-1729	337-1799	---------	1834	MA + 15	29557	13.3		YES	NO	IFT-AFT
090-6060	(26)31359	( )----	1020-2339	2448-2339	---------	2339	MA	24897	13.0	8.69	NO		
091-0160	(15)24976	( )----	1080-1080	1080-1081	---------	1081	MA	22850	12.4	8.69	NO		
091-0430	(24)37761	( )----	831-1229	871-1422	---------	1453	MA + 24	29261	13.6		NO		
092-0610	(25)34500	( )----	1000-2345	1000-2345	---------	2345	MA	28810	11.9		NO		
095-0010	(14)25326	( )----	706-927	754-974	---------	974	MA	24242	19.5		YES	NO	IEA-NEA
095-0110	(22)30359	( )----	0-0	0-0	---------	----	MA	26326	10.5	8.69	NO		
095-0150	(17)30459	( )----	1132-1133	1132-1133	---------	1133	MA	27355	13.2	8.69	YES	NO	IEA-NEA
095-0290	(20)29861	( )----	727-1269	727-969	---------	969	MA	26019	7.5		YES	NO	IEA-NEA
096-0060	(21)32350	( )----	650-650	1550-1600	---------	1600	MA	27469	14.8		YES	NO	IEA-NEA
096-0140	(25)26988	( )----	0-0	0-0	---------	----	MA + 16	20817	12.0		YES	NO	IEA-NEA
096-0170	(29)33525	( )----	600-600	600-600	---------	600	MA	24369	10.5		NO		
096-0190	(26)30728	( )----	1395-3245	1499-2957	---------	2957	MA	25521	13.7	8.69	YES	YES	IEA-NEA
098-0120	(24)46850	( )----	807-1150	910-1733	---------	1802	MA + 16	37663	18.0	8.69	YES	YES	IEA-NEA
098-0140	(14)31857	(29)38378	195-274	213-300	---------	353	MA + 24	27712	15.8	8.69	YES	YES	IEA-NEA
098-1450	(19)41110	(24)41917	587-939	681-1150	---------	1197	MA + 16	33928	16.1	8.69	YES	YES	IEA-NEA
099-070C	(22)50268	(29)53597	1199-----	1299-----	1330-----	----	MA + 30	37168	16.1		YES	YES	IFT-AFT
099-0810	(25)35530	( )----	---------	---------	---------	----	MA + 30	25341	9.7		YES	NO	IFT-AFT
099-0840	(28)42934	( )----	500-1467	500-1608	500-1637	1651	EDD-PHD	33278	17.9		YES	NO	IFT-AFT
099-088A	(23)47221	( )----	1208-442	1301-1373	1394-1506	1506	MA + 30	37025	17.0		YES	NO	IFT-AFT
099-0880	(29)49776	(36)51576	462-2493	554-2708	600-2754	2754	MA + 30	32039	9.0	8.00	YES	NO	IFT-AFT
099-0890	(20)35061	(35)35861	454-----	421-421	391-391	391	MA + 30	33197	21.5		YES	YES	IFT-AFT
099-0900	(17)37160	(30)42070	486-----	711-924	986-1949	1949	MA + 30	29393	9.3		YES	NO	IFT-AFT
099-2030	(19)37000	( )----	289-1000	402-1303	---------	1303	MA	30761	13.5	8.69	YES	NO	IFT-AFT
101-1330	(21)45854	( )----	763-1837	918-2182	---------	3651	MA + 24	35447	14.8		YES	YES	IFT-AFT
101-1340	(21)34950	( )----	450-1490	550-1850	---------	2450	MA + 10	29582	16.6		YES	NO	IEA-NEA
102-0020	(25)35925	( )----	840-840	840-840	---------	840	MA + 08	28821	12.6	8.00	YES	NO	IFT-AFT

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
006-0990	(18)34386	( )----	824-824	825-824	---------	728	MA + 24	27869	15.0	8.69	YES	YES	IFT-AFT
010-1690	(21)36188	( )----	1040-1303	1150-1688	---------	1688	MA + 16	29185	14.0		YES	NO	IEA-NEA
014-0120	(21)37136	(26)38603	1017-1016	1016-1016	---------	1016	MA + 16	31646	12.8	8.69	NO		
016-0310	(18)63350	(25)68350	1150-1550	1350-1900	1500-2150	2200	EDD-PHD	46965	13.3		YES	YES	IFT-AFT
016-0370	(19)67258	(20)68459	0-0	0-0	0-0	----	MA + 45	45454	12.3	8.00	YES	NO	IEA-NEA
016-0380	(15)69918	(27)74562	183-185	-----0	---------	----	MA + 15	57727	17.4		YES	NO	IEA-NEA
016-0670	(17)61859	(26)64859	873-988	1395-2010	---------	2152	MA + 24	41721	10.5		YES	YES	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-0700	MORTON GROVE SCHOOL DIST 70	42	32800(11)42100	(25)45940	39000(16)55500	(26)58740	46200	46500(16)62400	(26)65640
016-0720	SKOKIE FAIRVIEW SCHOOL DIST 72	41	32500(10)39600	( )----	38400(18)56900	( )----	45800	44200(18)62200	( )----
016-0800	NORRIDGE SCHOOL DIST 80	58	24043(11)34113	( )----	26403(15)40988	( )----	34104	----( )----	( )----
016-0845	RHODES SCHOOL DIST 84-5	45	18855(9)31022	( )----	22879(21)54164	(23)55145	35045	26906(21)58186	( )----
016-0855	RIVER GROVE SCHOOL DIST 85-5	41	20000(9)27915	( )----	23400(21)45037	( )----	32089	25117(21)47029	( )----
016-0860	UNION RIDGE SCHOOL DIST 86	36	26970(10)32485	( )----	30300(21)47855	(22)49530	36505	34045(24)55100	(26)57580
016-0920	LINDOP SCHOOL DISTRICT 92	33	24110(19)42277	( )----	26346(19)46197	( )----	34375	27950(19)49011	( )----
016-0925	WESTCHESTER SCHOOL DIST 92-5	63	25400(8)30085	( )----	29320(24)50991	( )----	36204	32124(24)54560	( )----
016-0950	BROOKFIELD SCHOOL DIST 95	51	22062(13)31708	( )----	24935(23)48117	( )----	32529	26577(23)47819	( )----
016-1060	LAGRANGE HIGHLANDS SCH DIST 106	50	24764(5)29599	( )----	27542(16)45062	( )----	37397	29901(23)56073	( )----
016-1070	PLEASANTDALE SCHOOL DIST 107	43	24767(10)36933	( )----	28078(24)58490	( )----	42382	30300(24)62443	( )----
016-1250	ATWOOD HEIGHTS DISTRICT 125	44	21280(21)44314	( )----	23677(21)46410	( )----	33838	----( )----	( )----
016-1280	PALOS HEIGHTS SCHOOL DIST 128	45	23650(9)30350	( )----	25450(24)52750	(38)65750	32150	----( )----	( )----
016-1330	GEN GEO PATTON SCHOOL DIST 133	30	23169(24)43410	(26)44910	25921(24)46645	(26)48145	32632	----( )----	( )----
016-1500	SOUTH HOLLAND SCHOOL DIST 150	49	24721(10)38070	( )----	27193(20)56834	( )----	39974	----( )----	( )----
016-1550	CALUMET CITY SCHOOL DISTRICT 155	48	23327(14)30848	(19)34175	23849(19)36506	(26)49675	28709	----( )----	( )----
016-1560	LINCOLN ELEM SCHOOL DIST 156	41	24457(14)34836	( )----	26288(21)45303	( )----	31207	28918(23)49651	( )----
016-1570	HOOVER-SCHRUM MEMORIAL SD 157	41	24500(19)42920	(24)44360	27020(22)49590	(24)50370	34510	27960(22)50670	(24)51460
016-1690	FORD HEIGHTS SCHOOL DISTRICT 169	66	24233(21)39513	(24)40813	25715(21)41934	(24)43234	32116	26755(21)43630	(24)44930
022-0100	ITASCA SCHOOL DIST 10	53	26071(10)36239	( )----	28417(18)51099	( )----	38585	29982(20)55792	( )----
022-0110	MEDINAH SCHOOL DISTRICT 11	51	24347(10)34384	(12)34978	29023(16)46367	(18)46671	38156	----( )----	( )----
022-0120	ROSELLE SCHOOL DISTRICT 12	38	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
022-0340	WINFIELD SCHOOL DISTRICT 34	24	24278(11)32312	(11)32958	26948(14)39078	(14)40211	34855	28818(16)44248	(16)45531
022-0480	SALT CREEK SCHOOL DIST 48	47	29179(10)40558	( )----	32680(18)59524	(19)60424	45810	34139(19)66819	(19)68319
022-0620	GOWER SCHOOL DIST 62	61	27000(9)37125	( )----	30645(17)50625	( )----	40770	----( )----	( )----
022-0630	CASS SCHOOL DIST 63	45	26289(10)34905	(22)39195	27998(17)46345	(30)51935	37175	29819(22)57778	(32)63028
022-1800	COMMUNITY CONS SCH DIST 180	42	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
028-0340	CHRISTOPHER SCHOOL DIST 34	38	22255(25)37989	( )----	23560(25)43370	( )----	30691	24413(25)44223	( )----
029-1410	LEWISTOWN SCHOOL DIST 141	38	24051(27)37173	( )----	26211(27)39333	( )----	30585	----( )----	( )----
032-060C	SARATOGA COMM CONS S DIST 60C	22	22200(21)37950	( )----	24900(29)45150	( )----	30150	26100(37)52350	( )----
037-1900	COLONA SCHOOL DISTRICT 190	37	21115(15)36952	( )----	23016(18)42019	( )----	32517	24283(18)43286	( )----
039-1400	UNITY POINT C C SCHOOL DIST 140	40	21700(10)28250	(25)39400	23200(10)29750	(25)40400	29750	24400(10)30950	(26)43700
046-2590	PEMBROKE C C SCHOOL DISTRICT 259	42	23215(16)35085	(19)35685	24980(18)38327	(19)38927	29800	----( )----	( )----
049-0010	WINTHROP HARBOR SCHOOL DIST 1	45	23223(15)38811	( )----	26525(15)43398	( )----	35368	----( )----	( )----
049-0380	BIG HOLLOW SCHOOL DIST 38	32	21817(15)39921	(25)43819	24610(20)46453	(28)51309	30677	26547(20)49370	(28)54316
049-0680	OAK GROVE SCHOOL DIST 68	46	27633(9)33850	( )----	35923(14)52503	( )----	43384	39032(14)59411	( )----
049-0790	FREMONT SCHOOL DIST 79	61	26651(9)34256	( )----	29878(16)47884	( )----	39481	34086(18)59859	( )----
049-1140	FOX LAKE GRADE SCHOOL DIST 114	45	20166(12)34892	(13)37108	23893(12)42320	(13)45770	34919	27273(12)49817	(13)54757
050-1220	LASALLE ELEM SCHOOL DIST 122	45	17935(7)22957	( )----	20087(15)31027	(16)32227	26543	----( )----	( )----
050-1240	PERU ELEM SCHOOL DISTRICT 124	58	20750(13)28941	(31)29834	22545(22)37343	(31)38236	28330	----( )----	( )----
050-1500	MARSEILLES ELEM SCHOOL DIST 150	46	20800(9)31098	(29)37900	22464(9)32760	(29)41080	32760	----( )----	( )----
050-1700	SENECA COMM CONS SCH DIST 170	44	26200(10)38252	( )----	28820(15)45326	(27)47946	39824	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-0700	(16)62400	(26)65640	1100-1200	1400-1900	2100-2100	2100	MA + 30	47681	14.3		YES	YES	IFT-AFT
016-0720	(18)62200	( )----	1000-1000	600-1400	2300-2700	2700	MA + 30	45456	10.8		YES	YES	IFT-AFT
016-0800	(17)45251	( )----	1157-983	1177-831	---------	1193	MA + 24	36772	14.1		YES	NO	IEA-NEA
016-0845	(21)58186	( )----	64-----	181-31	298-148	148	MA + 30	37792	12.0		YES	NO	IEA-NEA
016-0855	(21)48028	( )----	138-157	50-768	8-844	885	MA + 45	31327	9.6		YES	NO	IEA-NEA
016-0860	(24)57145	(26)59715	790-945	885-1395	995-1600	1665	MA + 45	42610	17.1		YES	NO	IEA-NEA
016-0920	(19)49011	( )----	473-829	517-906	548-962	962	MA + 30	34832	12.3		YES	NO	IEA-NEA
016-0925	(24)54560	( )----	623-848	826-1437	905-1537	1537	MA + 30	35551	11.6		YES	YES	IEA-NEA
016-0950	(23)47819	( )----	562-808	635-1117	677-1219	1219	MA + 30	33269	11.7	8.69	YES	YES	IEA-NEA
016-1060	(23)56073	( )----	1364-1364	1364-1364	1364-1364	1364	MA + 30	39276	14.0		YES	NO	IFT-AFT
016-1070	(24)64023	( )----	0-1434	0-4428	---------	5161	MA + 36	43424	13.3	8.69	YES	NO	IEA-NEA
016-1250	(21)48508	( )----	2280-1700	2749-----	---------	----	MA + 48	38638	16.8		YES	YES	IEA-NEA
016-1280	(25)56400	(38)68400	1211-----	391-3351	---------	5389	MA + 24	40745	15.9		YES	YES	IEA-NEA
016-1330	(24)48710	(26)50210	1330-977	1330-909	---------	911	MA + 24	37909	15.6		YES	NO	IFT-AFT
016-1500	(20)57634	( )----	1065-1640	1171-2449	---------	2449	MA + 16	39131	13.6		YES	YES	IEA-NEA
016-1550	(21)38580	(26)49675	1079-1415	1114-1494	---------	1736	MA + 20	29385	11.6	4.00	YES	NO	IFT-AFT
016-1560	(23)49651	( )----	653-1739	93-2260	875-2478	2478	MA + 30	35174	14.0	8.69	YES	YES	IFT-AFT
016-1570	(22)50670	(24)51460	500-2760	620-3900	670-2410	2410	MA + 30	37977	15.8		YES	YES	IFT-AFT
016-1690	(21)43630	(24)44930	763-1243	809-1319	842-1372	1372	MA + 30	35169	17.0		YES	YES	IEA-NEA
022-0100	(20)55792	( )----	673-936	733-1319	774-1440	1440	MA + 30	42591	13.7	8.00	YES	NO	IEA-NEA
022-0110	(19)54827	(20)55131	-----34	115-438	---------	442	MA + 36	42533	14.4		YES	YES	IEA-NEA
022-0120	( )-----	( )----	---------	---------	---------	----	MA + 45		15.2		YES	YES	IEA-NEA
022-0340	(17)46413	(17)47759	753-696	834-729	894-743	734	MA + 45	32419	10.1		YES	YES	IEA-NEA
022-0480	(19)66819	(19)68319	767-1066	859-1565	898-1757	1757	MA + 30	49960	13.5	8.00	YES	NO	IEA-NEA
022-0620	(17)53865	(30)64786	875-----	993-----	---------	----	MA + 36	49241	14.9		YES	NO	IEA-NEA
022-0630	(22)57778	(32)63028	591-785	629-1042	671-1299	1299	MA + 30	46913	15.6		YES	NO	IEA-NEA
022-1800	( )-----	( )----	---------	---------	---------	----	MA + 30	-----	10.6		YES	NO	IEA-NEA
028-0340	(25)44223	( )----	815-1444	815-1608	815-1605	1605	MA + 32	36981	20.4	8.69	YES	NO	IFT-AFT
029-1410	(27)40791	( )----	1018-1227	1222-1431	---------	1584	MA + 24	30566	11.6	8.69	YES	YES	IFT-AFT
032-060C	(37)52350	( )----	600-600	2100-600	2100-600	600	MA + 30	31078	11.0	8.69	YES	NO	IEA-NEA
037-1900	(18)43286	( )----	615-1077	671-1224	708-1261	1261	MA + 30	37225	19.6	8.00	YES	YES	IEA-NEA
039-1400	(10)30950	(26)43700	1150-1900	1150-1900	---------	1900	MA + 30	31176	12.3	8.00	YES	YES	IEA-NEA
046-2590	(18)38674	(19)39274	892-1670	960-1825	---------	1841	MA + 16	31571	15.0		YES	YES	IFT-AFT
049-0010	(15)52419	( )----	764-1401	782-1491	---------	1661	MA + 36	37764	11.7	8.69	YES	NO	IFT-AFT
049-0380	(20)49370	(28)54316	299-547	338-637	364-677	677	MA + 30	35396	11.1		YES	YES	IFT-AFT
049-0680	(14)60793	( )----	607-743	789-1154	---------	1336	MA + 36	43475	9.9		YES	YES	IEA-NEA
049-0790	(18)59859	( )----	980-1263	1100-1771	966-2215	2215	MA + 32	41120	12.1		YES	YES	IEA-NEA
049-1140	(12)49817	(13)54757	0-3986	0-4905	0-5823	5823	MA + 30	41439	14.3		YES	YES	IEA-NEA
050-1220	(15)32641	( )----	331-424	371-572	---------	602	MA + 24	26610	12.1	8.69	YES	NO	IEA-NEA
050-1240	(22)39139	(31)40032	1300-1500	1300-1500	---------	1500	MA + 36	31133	16.1	8.00	YES	NO	IEA-NEA
050-1500	(09)34424	(29)42744	800-1196	864-1260	---------	1324	MA + 36	30001	12.4		YES	YES	IEA-NEA
050-1700	(18)49256	(29)52400	700-1022	770-1211	---------	1316	MA + 24	43084	16.2	8.00	YES	NO	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
053-2320	DWIGHT COMMON SCHOOL DIST 232	42	21875(10)29750	( )----	25375(17)40250	( )----	33250	28875(17)43750	( )----
057-0150	WOOD RIVER-HARTFORD ELEM S D 15	50	24042(18)39582	(22)40986	26149(20)43797	(22)45202	33258	28258(22)47544	(22)48949
083-0030	FOX RIVER GROVE CONS S D 3	35	22065(12)30670	( )----	24271(20)41923	( )----	32214	27801(20)45453	( )----
063-0130	RICHMOND CONS SCHOOL DIST 13	39	21937(9)27432	( )----	24196(20)38896	( )----	30808	25895(25)44264	( )----
063-0460	PRAIRIE GROVE C SCH DIST 46	39	22225(10)31438	(25)32294	26046(24)46815	(25)47642	34177	----( )----	( )----
073-0500	PINCKNEYVILLE SCH DIST 50	38	23695(18)33223	( )----	26098(20)38246	( )----	31694	----( )----	( )----
081-0340	SILVIS SCHOOL DISTRICT 34	46	19782(20)35777	( )----	22750(22)42000	( )----	28902	24750(22)44000	( )----
082-0700	FREEBURG C C SCHOOL DIST 70	42	21879(24)38575	( )----	23379(25)41583	( )----	30032	----( )----	( )----
082-1050	PONTIAC-W HOLLIDAY SCH DIST 105	44	25506(22)41722	(24)42495	27007(25)45539	(26)46310	33956	38040(25)46535	(26)47252
082-1100	GRANT COMM CONS SCH DIST 110	49	22385(17)36274	( )----	23678(20)40928	( )----	30005	24840(20)43467	( )----
082-1130	WOLF BRANCH SCH DIST 113	50	23039(19)38430	( )----	25080(19)43476	( )----	34924	----( )----	( )----
082-1150	WHITESIDE SCHOOL DIST 115	47	24677(11)34733	( )----	26122(16)41858	( )----	34114	27279(19)46111	( )----
082-1600	MILLSTADT C C SCH DIST 160	42	22379(14)37110	(30)38595	25487(14)40291	(30)41903	34838	----( )----	( )----
082-1750	HARMONY EMGE SCHOOL DIST 175	46	26305(14)41453	(24)44512	28696(14)44873	(24)47500	38248	31082(14)47336	(24)50002
090-0500	DISTRICT 50 SCHOOLS	56	19781(22)35437	(22)35437	21249(26)40374	(28)41173	27448	23205(28)44026	(29)45225
090-0510	CENTRAL SCHOOL DISTRICT 51	30	24510(21)33967	( )----	25489(25)37065	( )----	29891	----( )----	( )----
090-0520	WASHINGTON SCHOOL DIST 52	49	21457(12)27867	( )----	22541(19)34877	( )----	27784	23615(27)44004	( )----
090-0760	CREVE COEUR SCHOOL DISTRICT 76	48	20859(20)30993	(24)32246	22693(23)35785	(24)36500	27121	----( )----	( )----
090-1020	N PEKIN & MARQUETTE HGHT S D 102	54	21009(14)28677	(19)31034	23343(18)33335	(19)35692	28923	25678(18)35785	(19)38142
091-0370	ANNA C C SCH DIST 37	42	26172(13)35252	(15)37952	28664(16)42091	(17)44791	36217	----( )----	( )----
095-0490	NASHVILLE C C SCH DISTRICT 49	23	20316(22)38577	( )----	24594(26)43819	( )----	31246	----( )----	( )----
096-1120	FAIRFIELD PUBLIC SCHOOL DIST 112	44	18991(23)31612	( )----	21279(28)36527	( )----	26011	----( )----	( )----
099-0910	LOCKPORT SCHOOL DIST 91	33	23300(19)36977	(22)38426	25508(19)39513	(20)39513	32694	27180(19)41435	(25)46142
099-1140	MANHATTAN SCHOOL DIST 114	33	20500( )----	( )----	21500( )----	( )----	-----	----( )----	( )----
102-0010	METAMORA C C SCH DIST 1	35	22500(17)30150	( )----	25819(25)37069	( )----	29869	----( )----	( )----
102-0690	GERMANTOWN HILLS SCHOOL DIST 69	43	21650(15)30300	( )----	23150(30)40800	( )----	28200	24650(32)43500	( )----

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
006-1150	PRINCETON ELEM SCHOOL DIST 115	71	21571(16)34513	( )----	24159(20)41415	( )----	31925	25885(20)43141	( )----
010-1370	RANTOUL CITY SCHOOL DIST 137	104	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
016-0230	PROSPECT HEIGHTS SCHOOL DIST 23	106	25500(15)41580	( )----	28815(19)52837	(29)55087	40053	31365(19)57491	(29)59741
016-0260	RIVER TRAILS SCHOOL DIST 26	103	26758(15)45485	(22)45765	30769(21)57525	(22)57825	42810	33445(21)60201	(22)60501
016-0270	NORTHBROOK ELEM SCHOOL DIST 27	113	30200(13)42035	(21)48480	32300(16)52905	(28)60665	42250	34800(19)62045	(24)64515
016-0280	NORTHBROOK SCHOOL DIST 28	135	30250(14)44470	(15)44420	32360(21)60135	(22)60135	42955	----( )----	( )----
016-0300	NORTHBROOK/GLENVIEW SCH DIST 30	81	29010(11)42644	( )----	32491(16)55884	(18)56884	44512	34812(18)63357	(20)64857
016-0350	GLENCOE SCHOOL DIST 35	73	27907(14)45817	(21)60817	29567(14)49228	(21)64228	41101	30630(14)50906	(21)65906
016-0360	WINNETKA SCHOOL DIST 36	117	31033(15)60775	( )----	33769(15)71375	(17)72088	45473	----( )----	( )----
016-0570	MOUNT PROSPECT SCHOOL DIST 57	94	27137(25)38182	( )----	32021(25)58344	( )----	40434	35278(25)64314	( )----
016-0680	SKOKIE SCHOOL DIST 68	106	30493(11)43605	(29)49704	34152(14)58547	(29)67694	49094	36592(14)60986	(29)70134
016-0690	SKOKIE SCHOOL DIST 69	82	29557(10)42374	(23)46399	32953(18)60626	(19)63951	45669	----( )----	( )----
016-0735	SKOKIE SCHOOL DIST 73-5	72	29367(11)40254	( )----	32173(18)53577	( )----	44192	32612(18)59130	( )----
016-0740	LINCOLNWOOD SCHOOL DIST 74	99	32900(10)39939	(29)41814	38197(18)58200	(29)60075	45287	44778(20)63781	(29)66106

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
053-2320	(17)43750	( )----	675-918	783-1242	891-1350	1350	MA + 32	36034	17.0		YES	NO	IEA-NEA
057-0150	(22)47544	(22)48949	813-1339	884-1481	956-250	250	MA + 32	36963	15.1	8.69	YES	YES	IEA-NEA
063-0030	(20)45453	( )----	433-602	476-822	---------	1756	MA + 32	29697	9.2		YES	NO	IEA-NEA
063-0130	(25)44264	( )----	853-1066	938-1512	1007-1716	1716	MA + 32	27472	7.1	1.00	YES	NO	IEA-NEA
063-0460	(24)48890	(25)49754	725-1038	796-1815	---------	2090	MA + 24	37071	15.0	8.00	YES	NO	IEA-NEA
073-0500	(23)42013	( )----	978-1022	989-1045	---------	1062	MA + 24	34049	16.2	8.69	YES	YES	IEA-NEA
081-0340	(22)44000	( )----	315-1704	1000-2000	1000-2000	2000	MA + 30	30635	14.3	8.00	YES	YES	IEA-NEA
082-0700	(25)42407	( )----	700-2216	700-1486	---------	1886	MA + 24	31227	12.7	8.69	YES	NO	IEA-NEA
082-1050	(26)46535	(26)47252	1032-1689	1093-1843	1170-1883	1883	MA + 30	34871	12.8	7.00	YES	NO	IFT-AFT
082-1100	(20)43467	( )----	1353-2192	1431-2473	1501-2627	2627	MA + 30	29836	10.6	6.00	YES	YES	IFT-AFT
082-1130	(19)46130	( )----	778-1310	848-1469	---------	1559	MA + 24	33176	9.7	8.69	YES	NO	INDEP.
082-1150	(19)46111	( )----	777-1093	822-1318	859-1451	1451	MA + 32	37663	14.3	8.69	YES	NO	IFT-AFT
082-1600	(14)41900	(30)43576	755-1252	861-1359	---------	1415	BA + 48	36535	16.0	8.69	YES	YES	IEA-NEA
082-1750	(14)47607	(24)50276	1084-1708	1183-1850	1282-1951	2040	C.A.S.	38889	11.0	8.69	YES	YES	IFT-AFT
090-0500	(28)44026	(29)45225	1140-1312	1140-1512	1140-1512	1512	MA + 32	31870	16.8	8.69	YES	NO	IFT-AFT
090-0510	(25)37771	( )----	814-815	815-815	---------	814	MA + 16	31217	12.9	8.69	NO		
090-0520	(27)44004	( )----	424-857	378-737	322-964	964	MA + 32	31123	14.8		YES	NO	IEA-NEA
090-0760	(23)37230	(24)37975	685-1013	745-1855	---------	1929	MA + 16	26087	9.5	8.69	YES	YES	IEA-NEA
090-1020	(18)35785	(19)38142	661-----	734-1050	808-1126	1126	MA + 32	27629	11.4	8.69	YES	NO	IFT-AFT
091-0370	(18)44171	(19)46871	1370-1844	1500-2207	---------	2316	MA + 24	35857	14.4	8.69	YES	NO	IEA-NEA
095-0490	(27)45287	( )----	260-2000	534-2473	---------	2566	MA + 08	39443	17.8	8.00	YES	NO	IEA-NEA
096-1120	(29)36527	( )----	553-921	620-1064	---------	1064	MA	25563	11.3		YES	NO	IFT-AFT
099-0910	(19)41435	(25)46142	300-935	300-1046	300-1131	1131	MA + 30	32987	12.2		YES	YES	IEA-NEA
099-1140	( )-----	( )----	---------	---------	---------	----	MA + 12	33782	13.3		YES	NO	INDEP.
102-0010	(31)42576	( )----	1100-----	1262-----	---------	1399	MA + 24	33252	17.8		YES	NO	IEA-NEA
102-0690	(32)43500	( )----	300-1050	300-1800	300-1900	1900	MA + 32	29889	12.6	8.00	NO		

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
006-1150	(20)43141	( )----	783-1252	876-1502	939-1565	1565	MA + 30	33637	17.2	8.69	YES	YES	IFT-AFT
010-1370	( )-----	( )----	---------	---------	---------	----	MA + 32		18.9		NO		
016-0230	(19)57491	( )----	500-810	585-1031	615-1122	1122	MA + 30	41217	11.8		YES	YES	IEA-NEA
016-0260	(21)61539	(22)61839	264-449	303-567	330-594	607	MA + 45	47510	15.9		YES	NO	IEA-NEA
016-0270	(19)62045	(24)64515	900-----	500-1810	500-2855	2855	MA + 30	49441	13.4		YES	YES	IEA-NEA
016-0280	(27)70405	(29)71635	450-670	460-1060	---------	1530	MA + 12	46057	12.4		NO		
016-0300	(18)65469	(20)66969	767-1127	859-1477	921-1675	1731	MA + 45	51304	14.9		YES	YES	IEA-NEA
016-0350	(14)50906	(21)65906	0-0	0-0	0-0	----	MA + 30	50819	16.5		YES	YES	IEA-NEA
016-0360	(15)71375	(17)77094	0-800	0-800	---------	----	MA	50592	11.6		YES	YES	IEA-NEA
016-0570	(25)64314	( )----	1054-5385	3036-4743	4359-5628	5628	MA + 30	44531	14.8	2.00	YES	NO	IEA-NEA
016-0680	(14)63425	(29)72573	629-302	704-1208	755-1258	1308	EDD-PHD	54226	16.3		YES	NO	IEA-NEA
016-0690	(18)65079	(19)68404	437-626	487-896	---------	962	MA + 15	47533	13.4		YES	YES	IEA-NEA
016-0735	(18)59130	( )----	1662-2279	1821-3033	1846-3347	3347	MA + 30	43471	10.5		YES	YES	IEA-NEA
016-0740	(20)65753	(29)68078	1300-1238	1711-1948	2285-2138	2204	EDD-PHD	50679	13.3		YES	YES	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-0810	SCHILLER PARK SCHOOL DIST 81	70	27000(5)29500	(21)41115	29500(19)47200	(28)51866	36000	31500(19)49400	(32)57472
016-0830	MANNHEIM SCHOOL DIST 83	182	24166(23)51353	( )----	26757(23)58175	( )----	37743	----( )----	( )----
016-0840	FRANKLIN PARK SCHOOL DIST 84	81	27855(12)42487	(30)56734	31494(22)58686	(30)61809	42618	34699(22)61891	(30)65014
016-0870	BERKELEY SCHOOL DIST 87	148	21701(20)38947	(21)39164	24440(28)53921	(29)54464	32184	----( )----	( )----
016-0900	RIVER FOREST SCHOOL DIST 90	72	24859(10)32415	( )----	26565(19)49475	( )----	37045	28515(19)51668	( )----
016-0910	FOREST PARK SCHOOL DIST 91	68	23516(13)35630	( )----	26401(17)43997	( )----	35606	28942(19)49272	( )----
016-0960	RIVERSIDE SCHOOL DIST 96	59	26678(13)43485	( )----	29346(20)53356	(38)54256	40017	32014(20)56824	(38)57724
016-0980	BERWYN NORTH SCHOOL DIST 98	96	25683(9)34880	(11)35980	29197(16)45418	(17)46518	38395	31537(18)50102	(19)51202
016-1000	BERWYN SOUTH SCHOOL DISTRICT 100	132	23273(12)37446	(22)39862	26613(17)47461	(22)50177	37446	28837(19)52469	(22)55335
016-1010	WESTERN SPRINGS SCHOOL DIST 101	67	24873(17)42070	(36)51283	27079(17)44617	(36)54530	38336	29171(19)49461	(36)58536
016-1020	LA GRANGE SCHOOL DIST 102	161	24475(14)31975	( )----	26556(19)51067	( )----	35521	27596(19)53079	( )----
016-1030	LYONS SCHOOL DIST 103	103	24294(12)36419	( )----	25272(20)49137	(26)49623	34882	27010(20)52248	(26)52765
016-1040	SUMMIT SCHOOL DIST 104	87	24100(11)29400	( )----	25000(25)50725	( )----	28700	25600(25)51175	( )----
016-1050	LA GRANGE SCHOOL DIST 105 (SOUTH	78	25673(10)34915	( )----	29781(17)54427	(17)55302	43644	32861(17)57508	(20)58583
016-1090	INDIAN SPRINGS SCHOOL DIST 109	142	24326(13)35781	( )----	26285(25)48764	( )----	34753	27830(25)50550	( )----
016-113A	LEMONT-BROMBEREK CSD 113A	89	24700(39)51900	( )----	27500(39)57050	( )----	34000	29200(39)58750	( )----
016-1170	NORTH PALOS SCHOOL DIST 117	122	21600(24)43416	( )----	23544(24)50544	( )----	33264	25704(24)52704	(26)53758
016-1180	PALOS COMM CONS SCHOOL DIST 118	113	32940(14)47778	(19)48778	35021(16)54727	(29)56327	44579	36669(17)60572	(29)62172
016-1220	RIDGELAND SCHOOL DISTRICT 122	107	23300(18)37121	( )----	26243(18)40493	( )----	32913	28552(18)42583	( )----
016-1230	OAK LAWN-HOMETOWN SCH DIST 123	163	23000(16)36968	( )----	24750(30)51683	( )----	33286	25350(30)52389	( )----
016-1240	EVERGREEN PK ELEM SCH DIST 124	102	24905(6)29285	( )----	28045(20)48945	(26)49205	37615	29005(20)51345	(35)51705
016-1260	ALSIP-HAZLGRN-OAKLWN S DIST 126	91	23090(9)30654	(10)31454	25497(23)49800	(27)53522	34327	27311(23)52140	(27)56133
016-1270	WORTH SCHOOL DISTRICT 127	65	20882(9)30278	( )----	24014(22)46982	(23)48182	33410	27146(22)50114	(23)51314
016-1275	CHICAGO RIDGE SCHOOL DIST 127-5	65	23651(19)38336	(20)39136	26051(22)45811	(23)46661	34486	32176(22)49936	(23)50736
016-1320	CALUMET PUBLIC SCHOOLS DIST 132	77	22087(10)30115	(28)40880	24408(18)41017	(26)48972	31512	----( )----	( )----
016-1420	FOREST RIDGE SCHOOL DIST 142	85	22390(15)33790	(16)34590	24260(20)44060	(21)44860	33170	----( )----	( )----
016-1430	MIDLOTHIAN SCHOOL DIST 143	99	24230(17)41010	(32)45160	26730(17)43810	(32)47660	32530	28430(17)45210	(32)49360
016-1435	POSEN-ROBBINS EL SCH DIST 143-5	84	21704(15)31389	( )----	24463(22)42154	( )----	30786	25420(25)45731	( )----
016-1440	PRAIRIE-HILLS ELEM SCH DIST 144	163	23920(18)41890	( )----	26340(19)49830	( )----	36330	----( )----	( )----
016-1450	ARBOR PARK SCHOOL DISTRICT 145	70	22637( )----	( )----	24824( )----	( )----	-----	26824( )----	( )----
016-1460	TINLEY PARK COMM SCH DIST 146	170	24318(20)39876	(20)40626	26810(25)48855	(25)49605	33104	29302(25)51555	(25)52779
016-1470	W HARVEY-DIXMOOR PUB SCH DIST147	105	21216(21)40110	( )----	22985(21)41983	( )----	28467	24222(21)43297	( )----
016-1480	DOLTON SCHOOL DISTRICT 148	150	23100(18)39230	( )----	25200(18)41330	( )----	33230	----( )----	( )----
016-1510	SOUTH HOLLAND SCHOOL DIST 151	66	23821(13)36235	(22)40445	25304(15)41397	(22)46050	33877	26415(17)46478	(22)51568
016-1525	HAZEL CREST SCHOOL DIST 152-5	50	20688(16)36680	( )----	21720(19)42990	( )----	31519	22179(20)45803	( )----
016-1530	HOMEWOOD SCHOOL DISTRICT 153	134	24534(14)36330	( )----	26874(23)50538	( )----	34455	----( )----	( )----
016-1580	LANSING SCHOOL DISTRICT 158	100	23511(12)33837	( )----	26333(18)51188	(19)51837	33989	29154(18)56667	(19)57386
016-1590	ELEM SCHOOL DISTRICT 159	107	19834(19)45540	(30)54040	21673(19)50115	(30)57330	36531	----( )----	( )----
016-1600	COUNTRY CLUB HILLS SCH DIST 160	69	22435(14)32577	(15)33229	24310(21)42537	(22)43388	31732	----( )----	( )----
016-1610	FLOSSMOOR SCHOOL DISTRICT 161	120	25798(20)43868	(25)44868	28199(25)54093	(30)55093	35651	29099(25)54993	(30)55993
016-1620	MATTESON ELEM SCHOOL DIST 162	135	22300(21)47374	(30)50074	24300(23)52896	(30)55596	32659	----( )----	( )----
016-1630	PARK FOREST SCHOOL DIST 163	133	24052(10)36078	( )----	25206(11)41081	( )----	37160	31147(12)48719	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-0810	(19)49400	(32)57472	1000-1000	1000-900	1000-1100	1100	MA + 30	37831	12.6	8.69	YES	YES	IEA-NEA
016-0830	(23)61519	( )-----	192-7902	213-8011	----------	8343	MA + 36	41097	13.0		YES	NO	IEA-NEA
016-0840	(22)63173	(30)66296	753-1161	858-1606	948-1696	1732	MA + 42	44489	12.4		YES	YES	IFT-AFT
016-0870	(34)57986	(35)58856	251-451	283-627	----------	677	MA + 24	31521	10.1	8.69	YES	YES	IEA-NEA
016-0900	(24)58298	( )-----	1399-1825	1495-2785	1605-2908	3282	MA + 40	41654	13.6	8.00	YES	YES	IEA-NEA
016-0910	(19)50519	( )-----	233-342	261-436	287-488	500	MA + 45	41563	16.1	8.00	YES	YES	IEA-NEA
016-0960	(20)56824	(38)57724	727-1185	800-1454	873-1548	1548	MA + 30	44605	16.0		YES	YES	IFT-AFT
016-0980	(18)51805	(19)52905	----------	----------	----------	----	MA + 45	40085	13.4		YES	YES	IEA-NEA
016-1000	(19)54307	(22)57238	-----1440	-----1825	-----2018	2089	MA + 45	38960	12.4	8.69	YES	YES	IEA-NEA
016-1010	(19)49461	(36)58536	2133-0	2178-0	2178-0	----	MA + 30	39545	14.0	8.00	YES	YES	IEA-NEA
016-1020	(19)54682	( )-----	225-225	380-971	380-971	971	MA + 36	40167	14.7		YES	NO	IEA-NEA
016-1030	(20)52248	(26)52765	453-679	471-816	504-974	974	MA + 30	33780	10.9		YES	NO	IFT-AFT
016-1040	(25)51175	( )-----	571-----	346-803	-----241	241	MA + 30	34697	14.3		YES	YES	IFT-AFT
016-1050	(17)57508	(20)58583	700-----	812-1484	896-1568	1568	MA + 30	49916	16.4		YES	YES	IEA-NEA
016-1090	(25)51416	( )-----	1382-82	1493-7249	1581-7309	7339	MA + 45	37035	16.7		YES	YES	IFT-AFT
016-113A	(39)58750	( )-----	300-1700	300-0050	300-0050	50	MA + 30	37000	13.6		YES	NO	IFT-AFT
016-1170	(24)53784	(26)54860	300-803	327-702	357-732	747	MA + 45	39328	16.5	8.69	YES	YES	IEA-NEA
016-1180	(17)60572	(29)62172	1617-1392	1617-1594	1617-1764	1764	MA + 32	47987	14.9		YES	YES	IEA-NEA
016-1220	(18)43913	( )-----	300-513	300-942	300-723	764	MA + 45	37771	16.3		YES	YES	IFT-AFT
016-1230	(30)52758	( )-----	0-1340	0-2520	0-2544	2557	MA + 45	33548	11.5		YES	YES	IFT-AFT
016-1240	(20)51345	(35)51705	420-660	910-1150	855-1200	1200	MA + 30	36490	11.1	4.00	YES	YES	IFT-AFT
016-1260	(23)53140	(27)57133	635-167	638-1658	641-1693	1748	MA + 45	42907	16.3	8.00	YES	YES	IFT-AFT
016-1270	(22)50114	(23)51314	803-1163	923-1803	1043-1923	1923	MA + 30	35619	14.4	8.00	YES	YES	IEA-NEA
016-1275	(22)49936	(23)50736	962-962	-----962	962-962	962	MA + 30	36150	13.7		YES	YES	IEA-NEA
016-1320	(20)43942	(26)50171	322-439	356-598	----------	641	MA + 20	32677	12.6		YES	YES	IEA-NEA
016-1420	(20)46030	(21)46830	1020-1020	1020-1020	----------	1020	MA + 24	35067	16.9	8.69	YES	YES	IEA-NEA
016-1430	(17)45510	(32)49360	1000-0	1375-675	----------	----	MA + 60	38523	14.3	8.69	YES	YES	IEA-NEA
016-1435	(25)47314	( )-----	738-1661	833-2233	----------	2509	MA + 36	31256	12.7		YES	YES	IFT-AFT
016-1440	(19)49830	( )-----	550-1290	550-1610	----------	1010	MA	35313	13.3		YES	YES	IEA-NEA
016-1450	( )-----	( )-----	0-----	0-----	200-----	----		32275	13.1	8.00	YES	NO	IEA-NEA
016-1460	(25)53416	(25)54661	212-348	234-426	0-0	----	MA + 45	38206	14.5		YES	YES	IFT-AFT
016-1470	(21)43297	( )-----	816-1207	884-1262	932-1302	1302	MA + 30	33812	16.0		YES	YES	IFT-AFT
016-1480	(18)42330	( )-----	200-200	200-200	----------	200	MA + 20	23688	9.2		YES	YES	IEA-NEA
016-1510	(17)47196	(22)52347	366-1200	314-1200	275-1200	1200	MA + 45	36295	16.0		YES	YES	IEA-NEA
016-1525	(21)47523	( )-----	985-1746	1034-2047	1056-2181	2263	EDD-PHD	32038	13.7		YES	YES	IFT-AFT
016-1530	(24)56817	( )-----	686-1582	752-1980	----------	2147	MA + 45	39428	14.1		YES	NO	IEA-NEA
016-1580	(18)56667	(19)57386	856-917	959-1394	1062-1532	1532	MA + 30	41649	16.7	8.69	YES	YES	IEA-NEA
016-1590	(19)52674	(30)62647	0-2578	0-7837	----------	2982	MA + 20	-----	15.4		YES	YES	IEA-NEA
016-1600	(23)44707	(24)47641	350-726	414-1150	----------	----	MA + 24	31388	11.2	8.00	YES	YES	IEA-NEA
016-1610	(25)55443	(30)56443	707-1203	774-1483	774-1483	1483	MA + 45	41751	17.2		YES	YES	IEA-NEA
016-1620	(23)52896	(30)55598	350-4396	350-4768	----------	4768	MA	37170	14.8	8.00	YES	YES	IEA-NEA
016-1630	(12)48719	( )-----	987-1480	1034-1686	6975-5357	5357	MA + 30	37938	13.3		YES	YES	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-1670	BROOKWOOD SCHOOL DIST 167	71	24700(13)35850	( )----	26400(19)46340	(26)52154	32160	28000(19)48120	(26)53850
016-1680	COMB CONS SCHOOL DIST 168	78	18392(21)34335	(30)42108	21741(21)37853	(24)40634	28512	24318(21)40558	(30)48332
016-1710	SUNNYBROOK SCHOOL DISTRICT 171	71	24500(21)43391	(29)48200	25600(22)46099	(29)48969	32870	----( )----	( )----
016-1940	STEGER SCHOOL DISTRICT 194	86	22442(18)38791	(38)40538	23272(23)42083	(38)44393	30297	24192(23)43024	(38)45334
022-0020	BENSENVILLE SCHOOL DISTRICT 2	97	25406(11)36077	( )----	28709(20)51067	(21)52083	37855	30741(20)53099	(21)54369
022-0070	WOOD DALE SCHOOL DISTRICT 7	67	26700(11)34178	( )----	30705(22)53267	( )----	38715	32841(23)59141	( )----
022-0130	BLOOMINGDALE SCHOOL DISTRICT 13	77	26895(17)41620	(18)46620	30125(19)49835	(25)51835	38180	32635(21)56385	(27)58365
022-0150	MARQUARDT SCHOOL DISTRICT 15	138	26056(8)33012	(11)36374	27796(14)45377	(17)48979	39099	28955(16)50806	(19)53780
022-0160	QUEEN BEE SCHOOL DISTRICT 16	123	23978(13)33884	(17)37024	24200(15)41064	(19)45624	32584	24523(15)46595	(19)52517
022-0200	KEENEYVILLE SCHOOL DISTRICT 20	91	24129(12)33401	( )----	27009(19)47305	(22)49585	36246	29595(20)55369	(27)59043
022-0250	BENJAMIN SCHOOL DISTRICT 25	51	24586(10)33976	( )----	27760(18)48635	( )----	36220	29479(19)53198	(19)56571
022-0600	MAERCKER SCHOOL DISTRICT 60	60	28159(10)37660	(10)38010	31959(25)56941	(25)57441	41439	34124(25)59106	(25)59606
022-0610	DARIEN SCHOOL DIST 61	97	23888(17)38333	(22)40289	24930(20)45775	(27)49077	33245	26528(22)51928	(29)55673
022-0660	CENTER CASS SCHOOL DIST 66	71	27000(10)36113	(10)36113	32130(18)54392	(28)57207	43916	34749(18)57011	(28)60866
022-0890	GLEN ELLYN C C SCHOOL DIST 89	147	28285(11)39033	( )----	31679(14)52893	( )----	44973	34508(14)58550	( )----
028-0470	BENTON COMB CONS SCH DIST 47	65	22940(13)39024	( )----	27867(17)47059	( )----	35639	----( )----	( )----
032-0540	NORRIS SCHOOL DISTRICT 54	67	25625(34)45571	( )----	26875(37)49157	( )----	32328	27425(39)51832	( )----
032-2010	MINOOKA COMB CONS S DIST 201	54	27154(25)45566	( )----	29749(28)52266	( )----	32613	32045(29)55135	( )----
039-0950	CARBONDALE ELEM SCH DIST 95	102	24371(10)33389	( )----	25855(14)39868	( )----	34390	27430(17)46218	( )----
041-0800	MOUNT VERNON SCHOOL DIST 80	114	22452(12)32059	( )----	24443(16)38840	(25)39840	33144	25679(18)41880	(25)42880
046-0530	BOURBONNAIS SCHOOL DIST 53	135	25220(18)37852	( )----	27554(19)41347	( )----	33284	29888(19)43681	( )----
046-0610	BRADLEY SCHOOL DIST 61	72	26119(19)39676	( )----	30838(19)44090	( )----	35704	----( )----	( )----
049-0030	BEACH PARK C C SCHOOL DIST 3	96	21555(27)44430	( )----	23264(14)36761	( )----	36605	24685(20)45255	( )----
049-0060	ZION ELEMENTARY SCHOOL DISTRICT	158	24016(9)36284	( )----	31144(12)54274	(25)56274	45203	37724(12)63494	(25)65494
049-0340	ANTIOCH C C SCHOOL DISTRICT 34	100	23359(9)29590	( )----	28030(15)40632	(25)48362	34029	----( )----	( )----
049-0370	GAVIN SCHOOL DIST 37	56	23617(18)44071	( )----	25977(20)49661	( )----	36115	28765(20)55911	( )----
049-0410	LAKE VILLA C C SCHOOL DIST 41	102	22366(19)44714	(20)45714	24426(22)50695	(23)51695	33705	26485(23)54063	(24)55063
049-0460	GRAYSLAKE C C SCHOOL DISTRICT 46	103	23494(3)27102	( )----	26775(12)47146	( )----	40888	----( )----	( )----
049-0560	GURNEE SCHOOL DIST 56	107	22884(11)39138	( )----	26771(13)50485	( )----	41533	30114(13)56786	( )----
049-0650	LAKE BLUFF ELEM SCHOOL DIST 65	60	27200(15)40808	(16)42570	29731(19)50202	(21)52140	38478	31848(21)58702	(22)59121
049-0670	LAKE FOREST SCHOOL DIST 67	148	28050(9)38320	( )----	31325(17)57449	( )----	42795	33719(19)66563	( )----
049-0700	LIBERTYVILLE SCHOOL DIST 70	149	27364(5)31539	( )----	30021(18)65188	( )----	40700	32063(18)72844	( )----
049-0750	MUNDELEIN ELEM SCHOOL DIST 75	103	24100(19)48321	( )----	26700(19)51349	( )----	36739	----( )----	( )----
049-0760	DIAMOND LAKE SCHOOL DIST 76	69	22170(18)43849	(19)45384	24607(23)52662	(24)54505	36084	----( )----	( )----
049-1020	APTAKISIC-TRIPP C C S DIST 102	145	24900(11)34216	( )----	27475(16)50205	( )----	37534	29565(16)58340	( )----
049-1030	LINCOLNSHIRE-PRAIRIEVIEW S D 103	90	29263(6)36286	( )----	33360(18)61452	( )----	45182	----( )----	( )----
049-1090	DEERFIELD SCHOOL DIST 109	167	29105(11)44560	( )----	32307(15)56869	( )----	45986	----( )----	( )----
050-0440	STREATOR ELEM SCHOOL DIST 44	114	20435(16)36783	(21)38720	23500(21)43935	( )----	32696	24522(21)44956	( )----
050-1410	OTTAWA ELEM SCHOOL DIST 141	147	23846(16)34577	(28)36961	25754(16)41969	(28)44354	35292	27184(16)46261	(28)48646
050-2890	MENDOTA C C SCHOOL DIST 289	70	19005(14)32309	( )----	21286(16)36490	( )----	29838	23586(18)40671	( )----
053-4290	PONTIAC C C SCHOOL DIST 429	88	21544(12)31885	( )----	25153(17)39803	( )----	33770	28384(20)43896	( )----
054-0270	LINCOLN ELEM SCHOOL DIST 27	82	21510(15)35062	(35)37842	24521(17)40224	(35)42805	32265	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-1670	(19)48120	(29)59780	700-539	800-336	800-482	482	MA + 32	36382	15.8	8.00	YES	YES	IEA-NEA
016-1680	(21)40558	(30)48332	376-752	535-920	658-1048	1048	MA + 30	30895	14.9		YES	YES	IEA-NEA
016-1710	(22)46328	(29)49193	500-3552	500-4044	----------	4082	MA + 10	38078	16.7		NO		
016-1940	(23)43024	(38)45334	269-1415	299-1619	319-1855	1855	MA + 30	31782	14.4		YES	NO	IEA-NEA
022-0020	(20)54115	(21)55513	659-936	745-1326	797-1378	1404	MA + 45	40362	13.3	3.70	YES	YES	IEA-NEA
022-0070	(23)59141	( )----	755-966	810-2417	671-2581	2581	MA + 32	40989	13.2	8.00	YES	YES	IEA-NEA
022-0130	(21)57505	(27)59505	505-915	535-965	440-945	970	MA + 45	41164	13.9		YES	NO	IFT-AFT
022-0150	(16)53302	(19)57057	511-647	545-890	568-996	1045	MA + 45	43262	15.4		YES	NO	IEA-NEA
022-0160	(15)49859	(19)58450	345-489	148-252	0-----	----	MA + 45	38055	14.4		YES	YES	IEA-NEA
022-0200	(20)55369	(27)59043	703-973	787-----	862-----	----	MA + 30	40453	15.3		YES	YES	IEA-NEA
022-0250	(19)54527	(19)57885	-----0	0-0	0-0	----	MA + 45	37599	12.0	8.69	YES	YES	IEA-NEA
022-0600	(25)60188	(25)60688	479-640	543-968	580-1005	1024	MA + 45	41896	13.5		YES	NO	IEA-NEA
022-0610	(22)51928	(29)55673	583-935	608-1116	947-1267	1267	MA + 30	39228	13.0		YES	YES	IEA-NEA
022-0660	(18)57011	(28)60886	1000-1104	1138-528	1183-434	434	MA + 32	44558	12.4		YES	NO	IEA-NEA
022-0890	(14)61378	( )----	824-1137	923-1541	1006-1706	1788	EDD-PHD	46027	14.1		YES	NO	IEA-NEA
028-0470	(17)48587	( )----	882-1501	1071-1810	----------	1908	MA + 20	40399	17.8	8.69	YES	YES	IFT-AFT
032-0540	(39)51832	( )----	1000-1475	1000-1475	1000-1475	1475	MA + 30	35586	14.6		YES	NO	IEA-NEA
032-2010	(29)55135	( )----	0-1305	0-1449	----------	2695	MA + 30	35976	14.3		YES	NO	IEA-NEA
039-0950	(17)47604	( )----	1049-1438	1113-1717	1181-1991	2050	EDD-PHD	35497	13.4	8.69	YES	YES	IEA-NEA
041-0800	(19)43367	(25)44367	811-1159	883-1404	928-1513	1568	MA + 48	33845	15.0	8.50	YES	YES	IEA-NEA
046-0530	(19)43681	( )----	954-1268	1011-1349	1068-1406	1406	MA + 32	35659	14.4	6.10	YES	YES	IEA-NEA
046-0610	(19)45022	( )----	830-1425	1794-2015	----------	2031	BA + 54	36792	15.2		YES	YES	IEA-NEA
049-0030	(27)54612	( )----	635-0317	677-0776	719-7715	6463	MA + 45	34593	12.3		YES	NO	IEA-NEA
049-0060	(12)63494	(25)65494	286-431	370-645	448-754	754	MA + 30	47329	12.9		YES	YES	IEA-NEA
049-0340	(15)45932	(25)50936	678-----	813-----	----------	1333	MA + 36	34866	13.2		YES	NO	IEA-NEA
049-0370	(20)55911	( )----	812-7606	893-2748	989-1922	1922	MA + 30	36808	13.2		YES	YES	IEA-NEA
049-0410	(23)54063	(24)55063	439-877	479-994	519-1060	1060	MA + 30	36565	10.6		YES	YES	IFT-AFT
049-0460	(12)57050	( )----	2237-1265	2394-1175	----------	1175	EDD-PHD	36311	11.1	8.69	YES	YES	IFT-AFT
049-0560	(13)56786	( )----	332-566	388-737	437-824	824	MA + 30	39582	11.8		YES	YES	IFT-AFT
049-0650	(21)58702	(22)59121	135-----	148-----	158-581	581	MA + 30	40154	11.7		YES	YES	IEA-NEA
049-0670	(19)66563	( )----	165-225	184-336	198-389	389	MA + 30	42587	11.5	8.00	YES	YES	IEA-NEA
049-0700	(18)72844	( )----	351-466	385-1278	411-1603	1603	MA + 30	48995	13.9		YES	YES	IEA-NEA
049-0750	(19)53276	( )----	350-1576	694-2285	----------	2565	MA + 24	31935	10.3		YES	YES	IEA-NEA
049-0760	(23)53271	(24)55135	300-593	333-712	----------	1321	MA + 15	36719	11.1		YES	YES	IFT-AFT
049-1020	(16)58340	( )----	450-618	500-914	540-1066	1066	MA + 30	37865	10.6		YES	YES	IEA-NEA
049-1030	(20)65842	( )----	608-754	693-1276	----------	1368	MA + 24	44277	11.7	8.00	YES	YES	IEA-NEA
049-1090	(17)66392	( )----	408-624	453-794	----------	929	MA + 18	50450	15.5	8.00	YES	YES	IEA-NEA
050-0440	(21)45978	( )----	486-0849	1556-4037	583-3063	4085	MA + 36	32824	13.9	8.69	YES	NO	IEA-NEA
050-1410	(16)46261	(48)48646	582-844	629-1024	663-1129	1129	MA + 30	36063	13.4		YES	YES	IEA-NEA
050-2890	(18)41241	( )----	462-786	981-1351	1778-2194	2393	MA + 40	31571	15.0		YES	YES	IEA-NEA
053-4290	(20)43896	( )----	1344-1989	1569-2483	1770-3546	3546	MA + 32	32705	13.6		YES	YES	IEA-NEA
054-0270	(17)42160	(35)44741	629-1026	717-1177	----------	1233	MA + 24	33381	13.7		YES	NO	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
057-0130	EAST ALTON SCHOOL DISTRICT 13	65	29642(16)40386	(33)44734	31920(17)43338	(33)47686	37987	----( )----	( )----
058-1110	SALEM SCHOOL DIST 111	50	23231(17)37540	(18)38290	25400(20)42200	(21)42950	33087	----( )----	( )----
058-1350	CENTRALIA SCHOOL DIST 135	77	23854(28)40850	( )----	25092(28)44908	( )----	30727	----( )----	( )----
063-1650	MARENGO-UNION ELEM CONS DIST 165	48	23981(15)29247	( )----	25193(20)34872	( )----	29549	----( )----	( )----
071-2310	ROCHELLE COMM CONS DIST 231	103	22446(13)32662	( )----	26935(19)41886	( )----	34008	31424(19)46355	( )----
081-0370	EAST MOLINE SCHOOL DISTRICT 37	167	22673(11)34580	( )----	25516(21)51012	( )----	36311	26675(21)53076	( )----
082-0900	O FALLON C C SCHOOL DIST 90	118	23462(15)41805	(35)45718	25989(16)47068	(36)50981	35321	27823(16)49980	(36)53893
082-1190	BELLE VALLEY SCHOOL DIST 119	57	24072(21)44898	( )----	25599(22)47448	( )----	34062	----( )----	( )----
090-0860	EAST PEORIA SCHOOL DISTRICT 86	118	20652(25)37509	(26)38052	22326(25)40549	(26)41092	28207	23517(25)42711	(26)43255
098-0130	ROCK FALLS ELEMENTARY SCH DIST 1	65	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
099-0170	CHANNAHON SCHOOL DISTRICT 17	58	22158(18)37152	( )----	24242(27)42568	( )----	31739	26558(27)49049	( )----
099-030C	TROY COMM CONS SCH DIST 30C	103	21193(27)50222	( )----	23170(27)53594	( )----	32381	24742(27)55993	( )----
099-033C	HOMER COMM CONS SCH DIST 33C	121	21904(20)38907	( )----	24977(20)43644	( )----	32554	27243(20)47134	( )----
099-0920	WILL COUNTY SCHOOL DISTRICT 92	67	21016(12)31943	( )----	24154(19)41735	( )----	32229	25295(20)43827	( )----
099-157C	FRANKFORT C C SCH DIST 157C	58	21775(15)32975	( )----	24275(18)37875	( )----	31475	26275(19)40675	( )----
099-1590	MOKENA SCHOOL DIST 159	84	22858(24)43761	(37)48638	25111(24)45956	(37)50831	32531	26187(24)47053	(37)51928
099-1610	SUMMIT HILL SCHOOL DIST 161	107	22010(15)36842	(16)37374	23403(21)44314	(22)45574	32779	24792(22)47188	(23)48448
101-1310	KINNIKINNICK C C SCH DIST 131	76	21500(15)36013	( )----	24080(19)44668	( )----	33832	26015(19)48258	( )----
101-1400	ROCKTON SCH DIST 140	65	22391(17)36722	( )----	27989(17)42319	( )----	36050	31348(17)45678	( )----

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-0250	ARLINGTON HEIGHTS SCH DIST 25	279	27400(12)42744	(25)49077	30688(20)60205	( )----	45484	33428(20)64770	( )----
016-0340	GLENVIEW C C SCHOOL DIST 34	212	27344(26)54166	( )----	35561(12)64571	( )----	57935	----( )----	( )----
016-0390	WILMETTE SCHOOL DIST 39	193	29576(7)36379	( )----	32534(19)56196	( )----	42294	----( )----	( )----
016-0620	DES PLAINES C C SCH DIST 62	289	25500(11)38144	( )----	27000(20)56870	( )----	3753	28500(22)69145	( )----
016-0630	EAST MAINE SCHOOL DIST 63	196	27913(9)37324	(26)38124	30618(18)50595	(26)51395	42283	33027(21)57908	(26)58708
016-0640	PARK RIDGE C C SCHOOL DIST 64	218	29177(19)48962	( )----	33544(19)54772	( )----	44118	36816(19)58044	( )----
016-0880	BELLWOOD SCHOOL DIST 88	161	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
016-0890	MAYWOOD-MELROSE PARK-BROADVIEW-8	236	26640(17)44365	( )----	28038(23)51162	( )----	36656	29542(23)53926	( )----
016-0970	OAK PARK ELEM SCHOOL DIST 97	320	23989(12)36080	( )----	27114(24)50540	( )----	35898	30155(24)54763	( )----
016-1110	BURBANK SCHOOL DISTRICT 111	171	25890(14)40104	(27)47209	28590(16)49095	(27)51171	38000	30390(16)51062	(27)53138
016-1300	COOK COUNTY SCHOOL DIST 130	181	22431(15)36797	(16)37797	26006(21)46778	(22)47778	34801	28690(21)49770	(22)50770
016-1350	ORLAND SCHOOL DISTRICT 135	293	26500(20)41434	( )----	30328(23)46866	( )----	-----	34156(23)53044	( )----
016-1400	KIRBY SCHOOL DIST 140	227	23970(18)39170	(19)40170	27370(25)50270	(26)51970	32670	----( )----	( )----
016-1490	DOLTON SCHOOL DISTRICT 149	147	23795(12)45951	( )----	25872(12)53431	(14)53965	45782	----( )----	( )----
016-1520	HARVEY SCHOOL DISTRICT 152	158	23106(25)51635	( )----	25906(25)59344	( )----	29037	27296(25)61801	( )----
016-1700	CHICAGO HEIGHTS SCHOOL DIST 170	205	21584(19)36795	( )----	22798(19)38123	( )----	29314	----( )----	( )----
022-0040	ADDISON SCHOOL DIST 4	214	24974(10)36212	(10)36212	28720(20)52445	(22)54281	39958	31218(20)54943	(22)56866
022-0330	WEST CHICAGO SCHOOL DIST 33	203	24761(9)36797	( )----	29267(12)49630	( )----	43492	33583(11)55020	( )----
022-0410	GLEN ELLYN SCHOOL DISTRICT 41	152	29665(9)44794	( )----	33225(13)54584	( )----	46574	36191(15)60517	( )----
022-0440	LOMBARD SCHOOL DISTRICT 44	178	28689(10)41025	( )----	32132(16)53075	( )----	45902	34427(21)62542	(28)63955
022-0450	VILLA PARK SCHOOL DIST 45	211	25487(8)32326	( )----	29217(13)44758	(16)45058	39785	32947(16)52218	(19)52718

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
057-0130	(17)45619	(33)49967	864-1178	930-1262	----------	1329	MA + 36	37555	12.2	8.69	YES	YES	IEA-NEA
058-1110	(20)43283	(21)44033	708-1144	774-1286	----------	1319	MA + 16	41097	19.0		YES	YES	IEA-NEA
058-1350	(28)48315	( )-----	796-2220	772-2442	----------	2517	C.A.S.	36799	20.0	8.00	YES	YES	IEA-NEA
063-1650	(25)43354	( )-----	585-713	614-851	----------	1057	MA + 36	29865	11.4		YES	NO	IEA-NEA
071-2310	(19)46355	( )-----	783-1136	940-1456	1098-1614	1614	MA + 30	36207	15.4	8.69	YES	YES	IEA-NEA
081-0370	(21)53078	( )-----	1080-1646	1215-3382	1270-3519	3519	MA + 30	37985	15.0		YES	YES	IEA-NEA
082-0900	(16)49980	(36)53893	572-1834	634-1963	678-34	34	MA + 32	37675	13.4	8.69	YES	YES	IFT-AFT
082-1190	(22)48435	( )-----	952-4482	1039-4626	----------	4681	MA + 24	37185	14.2	8.69	YES	NO	IFT-AFT
090-0860	(26)43838	(28)44379	439-618	475-711	500-776	812	MA + 45	31873	15.3	8.69	YES	YES	IEA-NEA
098-0130	(30)-----	( )-----	----------	----------	----------	----	MA + 27		14.9	8.69	YES	NO	IEA-NEA
099-0170	(27)49049	( )-----	283-1759	362-2014	473-2320	2320	MA + 30	32073	12.6		YES	YES	IFT-AFT
099-030C	(27)57288	( )-----	293-0905	320-2199	342-2648	2692	MA + 45	36983	14.3		YES	YES	IEA-NEA
099-033C	(20)48859	(25)52159	241-28	277-927	301-1069	2794	MA + 45	35190	13.0	8.00	YES	YES	IFT-AFT
099-0920	(20)43827	( )-----	1018-----	1078-490	1100-1463	1463	MA + 30	32128	12.2		YES	YES	IFT-AFT
099-157C	(19)40675	( )-----	----------	----------	----------	----	MA + 32	35754	13.8	8.00	YES	YES	IEA-NEA
099-1590	(24)47053	(37)51928	215-1096	308-1191	354-1238	1238	MA + 30	30732	10.4		YES	YES	IEA-NEA
099-1610	(22)47188	(23)48448	793-3241	762-567	730-212	212	MA + 30	32034	11.7	8.00	YES	NO	IFT-AFT
101-1310	(19)48258	( )-----	650-1089	728-1350	788-1458	1458	MA + 30	33624	11.6		YES	NO	IEA-NEA
101-1400	(17)45678	( )-----	652-1070	815-1232	----------	2417	MA + 30	32823	8.9	8.69	YES	YES	IEA-NEA

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-0250	(20)64770	( )-----	720-1123	806-1583	878-1703	1703	EDD-PHD	46530	14.3		YES	YES	IEA-NEA
016-0340	(12)64571	( )-----	271-534	352-639	----------	639	MA	46317	12.6		YES	YES	IEA-NEA
016-0390	(19)65364	( )-----	0-0	0-0	----------	----	MA + 60	46792	13.6		YES	YES	IEA-NEA
016-0620	(22)69145	( )-----	0-0	0-0	0-----	----	MA + 30	49844	13.4		YES	YES	IEA-NEA
016-0630	(26)59844	(26)59844	0-1273	0-1725	---------	2813	MA + 54	44105	15.6		YES	YES	IEA-NEA
016-0840	(19)63496	( )-----	822-1574	945-1738	1037-1830	1984	MA + 60	47093	12.6		YES	YES	IEA-NEA
016-0880	( )-----	( )-----	----------	----------	----------	----	MA + 30		12.8		YES	YES	IEA-NEA
016-0890	(23)53926	( )-----	522-869	549-1489	579-1543	1543	MA + 30	37956	12.3	8.00	YES	YES	IEA-NEA
016-0970	(24)57824	( )-----	470-707	532-991	591-1074	1134	MA + 60	42974	15.3		YES	YES	IEA-NEA
016-1110	(16)51062	(27)53138	300-1763	300-2159	300-2245	2245	MA + 30	41888	18.0		YES	YES	IFT-AFT
016-1300	(21)50770	(22)51770	394-646	457-822	504-872	892	EDD-PHD	37907	16.5	8.00	YES	YES	IEA-NEA
016-1350	(23)55185	(33)62250	1300-1345	1448-1345	1596-1345	1345	MA + 45	40653	13.5		YES	YES	IFT-AFT
016-1400	(25)53570	(26)55270	1070-1070	1070-1070	----------	1070	MA + 36	36294	13.0		YES	YES	IEA-NEA
016-1490	(12)59955	(14)60554	915-1768	995-2055	----------	2306	MA + 18	43691	13.6		YES	YES	IEA-NEA
016-1520	(25)61801	( )-----	1906-1745	2014-2282	2068-2377	2377	MA + 30	38735	16.2		YES	YES	IEA-NEA
016-1700	(19)39692	( )-----	133-679	182-729	----------	788	MA + 27	32354	14.2		YES	YES	IFT-AFT
022-0040	(20)54943	(22)56866	247-358	1026-1260	1546-1780	1780	MA + 30	42129	15.3		YES	YES	IEA-NEA
022-0330	(11)55020	( )-----	411-610	485-823	557-912	912	MA + 32	40789	11.5		YES	YES	IEA-NEA
022-0410	(15)64967	( )-----	780-1178	874-1436	951-1592	1708	EDD-PHD	49612	14.8		YES	YES	IEA-NEA
022-0440	(21)63690	(28)65103	754-1078	845-1396	905-1644	1675	MA + 45	47703	14.5		YES	YES	IEA-NEA
022-0450	(16)52218	(19)52718	597-758	684-1049	772-1224	1224	MA + 30	39541	13.9		YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
022-0580	DOWNERS GROVE GRADE SCH DIST 58	268	25900(9)38260	( )----	29008(14)53095	( )----	45325	31080(15)57498	(16)57798
022-0680	WOODRIDGE SCHOOL DIST 68	182	24600(10)28019	( )----	27527(19)48290	(35)54194	34735	31882(19)52669	(35)58573
022-0930	COMMUNITY CONSOLIDATED S D 93	244	26400(13)38737	( )----	29782(17)52449	( )----	39391	31749(17)55480	( )----
022-1810	HINSDALE C C SCHOOL DIST 181	183	30986(11)47099	( )----	35634(15)61972	(34)67859	50817	39352(15)65690	(34)71577
049-0500	WOODLAND C C SCHOOL DIST 50	234	23849(9)34931	(15)42317	27900(13)51741	(15)53592	42507	30031(13)55962	(15)58142
049-0730	HAWTHORN C C SCHOOL DIST 73	190	24405(9)36119	( )----	26846(20)57352	( )----	39048	29286(21)62477	( )----
049-0960	KILDEER COUNTRYSIDE C C S DIST 9	176	25410(10)35498	( )----	27765(18)52731	( )----	38097	30031(18)59485	( )----
049-1120	NORTH SHORE SD 112	297	27800( )42302	( )48106	31970( )56869	( )68707	-----	36140( )66553	( )76396
063-0150	MCHENRY C C SCHOOL DIST 15	219	22985(22)39534	( )----	25295(29)49084	( )----	30467	----( )----	( )----
063-0260	CARY C C SCHOOL DIST 26	164	21817(13)34552	( )----	25133(18)47502	(27)50921	34552	27946(18)52819	(28)60911
082-1180	BELLEVILLE SCHOOL DIST 118	204	23692(13)43010	( )----	26185(15)47938	( )----	41471	28402(17)52565	( )----
090-1080	PEKIN PUBLIC SCHOOL DIST 108	254	22174(17)33483	(35)34383	25500(21)41565	(35)42565	32385	27717(22)46842	(35)47742
099-1220	NEW LENOX SCHOOL DIST 122	142	23240(7)25751	(25)52005	25240(11)33895	(29)57232	30861	25740(11)35305	(27)56482

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-0150	PALATINE C C SCHOOL DIST 15	570	26700(11)37891	( )----	31960(10)54695	(25)57988	41784	37179(18)59964	(25)63265
016-0210	WHEELING C C SCHOOL DIST 21	429	26880(25)43084	( )----	28507(25)56884	( )----	42465	32571(25)63074	( )----
016-0590	COMM CONS SCH DIST 59	388	26379(12)41330	(25)42530	29815(15)52801	(25)54001	43053	32352(17)62167	(25)63367
016-0650	EVANSTON C C SCHOOL DIST 65	514	29368(13)42287	( )----	32303(15)49922	( )----	45811	----( )----	( )----
016-0990	CICERO SCHOOL DISTRICT 99	457	25000(24)46848	(35)48487	27609(24)49457	(35)51049	35054	29348(24)51196	(35)52844
063-0470	CRYSTAL LAKE C C SCH DIST 47	362	20707(13)36518	( )----	22829(17)43645	( )----	34221	24278(21)50006	(22)52638
099-0860	JOLIET SCHOOL DIST 86	409	21610(18)29084	(39)48224	23555(18)34642	(39)50385	28150	24527(18)36031	(39)51696

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-0540	SCHAUMBURG C C SCHOOL DIST 54	951	26840(11)43749	(24)49386	29792(16)57974	(24)63342	42407	33550(16)62000	(24)67368

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
022-0580	(15)59052	(16)59552	900-1260	1008-1845	1080-1998	2052	MA + 60	45715	14.9		YES	YES	IEA-NEA
022-0680	(19)52669	(35)58573	489-----	679-1073	745-1163	1163	MA + 32	38009	13.5	8.00	YES	YES	IEA-NEA
022-0930	(17)57087	( )----	600-811	677-2500	722-2644	2719	MA + 45	35639	8.6		YES	YES	IEA-NEA
022-1810	(15)69408	(34)75296	902-1372	1038-1805	1146-1913	2020	EDD-PHD	53481	14.6	8.69	YES	YES	IEA-NEA
049-0500	(13)55962	(15)58142	1194-1749	1397-2590	1503-2802	2802	MA + 30	35015	10.0		YES	YES	IFT-AFT
049-0730	(21)64185	( )----	242-357	267-569	290-620	636	MA + 48	46297	14.2		YES	YES	IEA-NEA
049-0960	(18)59485	( )----	635-889	695-1320	752-1489	1489	MA + 30	45661	13.0	8.00	YES	YES	IEA-NEA
049-1120	( )70393	( )79700	300-----	345-----	390-----	1837	MA + 45	51657	14.1		YES	YES	IEA-NEA
063-0150	(29)50015	( )----	696-1197	766-1486	---------	1514	MA + 24	32211	11.6		YES	NO	IEA-NEA
063-0260	(18)52819	(28)60911	434-687	501-945	556-1051	1051	MA + 30	34301	10.7	2.04	YES	YES	IEA-NEA
082-1180	(17)52565	( )----	---------	---------	---------	----	MA + 32	43110	13.2		YES	NO	IFT-AFT
090-1080	(22)46842	(35)47742	578-873	665-1084	722-1221	1221	MA + 30	34183	16.2	8.69	YES	YES	IEA-NEA
099-1220	(11)35305	(29)57232	840-28	1240-1125	840-1179	1179	MA + 30	32727	12.4		YES	YES	IFT-AFT

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-0150	(18)59964	(25)63265	508-----	680-1163	872-1405	1405	MA + 30	47829	16.2		YES	NO	IEA-NEA
016-0210	(25)63074	( )----	438-3371	-----3409	-----4759	4759	MA + 30	44818	12.9	8.69	YES	NO	IEA-NEA
016-0590	(17)62167	(25)63367	390-810	440-780	478-919	919	MA + 30	46561	15.1		YES	NO	IEA-NEA
016-0650	(21)66367	(22)67059	291-419	320-----	---------	308	MA + 10	49129	14.3	8.69	YES	YES	IEA-NEA
016-0990	(24)52935	(35)54639	1087-1196	1087-1196	1087-1196	1196	MA + 60	34504	11.4	8.69	YES	YES	IFT-AFT
063-0470	(21)50006	(22)52638	191-253	210-303	223-346	346	MA + 32	35004	11.2		YES	NO	IEA-NEA
099-0860	(18)36031	(39)51696	100-81	-----225	-----333	333	MA + 30	33984	15.7	8.00	YES	YES	IFT-AFT

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-0540	(16)62000	(24)67368	119-81	132-124	16-275	275	MA + 30	50467	16.8	8.00	YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
006-5050	OHIO COMMUNITY H S DIST 505	5	17950(13)23602	( )----	19689(13)25341	( )----	23602	21428(13)27080	( )----
010-3050	ST JOSEPH OGDEN C H S DIST 305	28	22555(15)31315	( )----	23882(20)37582	( )----	30047	----( )----	( )----
028-0380	CHRISTOPHER COMM H S DIST 38	17	23098(25)43478	(30)44293	25707(25)46087	(30)46902	33043	----( )----	( )----
028-1120	THOMPSONVILLE COMM H S DIST 112	8	20516(13)26873	( )----	21537(20)31319	( )----	26428	22559(20)32341	( )----
029-3410	LEWISTOWN COMM H S DIST 341	20	22174(19)30435	(20)30870	23043(21)32174	(22)32609	26957	----( )----	( )----
032-0730	GARDNER S WILMINGTON THS DIST 73	12	22065(20)39239	( )----	23913(20)41087	( )----	31641	24837(20)42011	( )----
038-2330	MILFORD TWP HIGH SCH DIST 233	16	20109(10)24587	( )----	21875(19)32658	( )----	25788	----( )----	( )----
038-2520	CRESCENT IROQUOIS COMM DIST 252	7	20300(13)28522	( )----	21924(17)31770	( )----	28319	----( )----	( )----
041-2040	WEBBER TOWNSHIP H S DIST 204	11	21165(21)34325	(30)34975	22587(22)38353	(30)38377	28207	----( )----	( )----
041-2050	WOODLAWN COMM H S DIST 205	10	20986(19)37639	( )----	23080(19)42068	( )----	32986	----( )----	( )----
044-1330	VIENNA H S DISTRICT 13-3	21	22092(11)33988	(20)34678	23321(16)38820	(20)39510	33988	24516(18)41580	(20)42271
048-3020	ST ANNE COMM H S DIST 302	21	22469(18)30641	(22)32003	23829(25)35179	(29)36541	27915	----( )----	( )----
047-0180	NEWARK COMM H S DIST 18	14	21250(20)32250	( )----	23500(21)35050	( )----	28450	----( )----	( )----
053-2300	DWIGHT TWP H S DIST 230	24	21875(10)29750	( )----	25375(17)40250	( )----	33250	28875(17)43750	( )----
058-7000	ODIN COMM H S DIST 700	3	22445(20)31287	(21)31687	23045(20)31887	(21)32287	27326	----( )----	( )----
063-1570	RICHMOND-BURTON COMM H SC D 157	28	21446(6)25615	( )----	23596(32)59289	( )----	30277	24964(33)64059	( )----
087-1850	TOWER HILL COMM HIGH SCH DIST 18	8	19130(25)27982	( )----	19728(25)29864	( )----	23397	----( )----	( )----
087-1880	COWDEN-HERRICK COMM H S DIST 188	11	20558(20)28098	(21)28598	21319(25)32119	(26)32619	25207	----( )----	( )----
092-2250	ARMSTRONG TWP HS DIST 225	15	20100(23)28725	( )----	21200(23)32125	( )----	25950	----( )----	( )----

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
006-5000	PRINCETON TWP HIGH SCH DIST 500	47	23585(9)32075	( )----	26415(14)40095	( )----	35850	29245(20)47880	( )----
006-5020	HALL TOWNSHIP HIGH SCH DIST 502	31	20837(10)29174	( )----	23754(18)38761	( )----	31258	----( )----	( )----
010-1930	RANTOUL TOWNSHIP H S DIST 193	60	24022(16)31413	(17)33043	25217(20)35870	(21)37500	29130	26848(24)41413	(25)43043
014-0710	CENTRAL COMMUNITY H S DIST 71	28	25350(20)38186	( )----	26783(23)42367	( )----	33628	----( )----	( )----
016-2080	RIVERSIDE BROOKFIELD TWP DIST 20	57	30388(9)43086	( )----	32337(19)66074	( )----	47065	34556(19)68518	( )----
018-2100	LEMONT TWP H S DIST 210	46	28220(13)39226	( )----	30760(24)59826	(35)66926	42330	33017(24)62648	(35)69748
016-2310	EVERGREEN PARK COMM HI SCH D 231	44	29000(7)36785	( )----	32800(14)49795	( )----	43195	39410(17)59075	( )----
016-2340	RIDGEWOOD COMM H S DIST 234	43	31204(10)46564	( )----	34447(17)65490	( )----	49858	40598(17)69827	( )----
028-1030	BENTON CONS HIGH SCHOOL DIST 103	40	22827(17)36797	(20)37617	26113(21)43370	( )----	33509	----( )----	( )----
032-1010	MORRIS COMM HIGH SCH DIST 101	43	29562(20)41956	( )----	31088(28)48696	( )----	38956	32717(30)51630	( )----
049-1240	GRANT COMM H S DISTRICT 124	40	27707(14)46036	( )----	27939(16)54378	( )----	40634	30363(16)59096	( )----
050-0400	STREATOR TWP H S DIST 40	52	22334(6)29034	( )----	24568(18)44868	( )----	34618	26802(18)46902	( )----
050-1800	SENECA TWP H S DIST 160	45	27180(12)40770	( )----	29898(18)50011	( )----	41313	32072(22)56534	( )----
050-2800	MENDOTA TWP H S DIST 280	43	20603(13)33998	( )----	24724(15)40176	( )----	33998	28845(17)46358	( )----
053-0900	PONTIAC TWP H S DIST 90	43	21475(10)29206	( )----	24911(14)36508	(21)37130	32642	28347(20)47030	(21)48306
057-0140	EAST ALTON-WOOD RIVER C H S D 14	40	27734(13)35440	( )----	29157(19)42672	( )----	35558	----( )----	( )----
058-6000	SALEM COMM H S DIST 600	51	20750(20)35450	(25)37950	23026(23)39931	(29)42931	29641	25302(23)42207	(25)43207
063-1540	MARENGO COMM HS DIST 154	35	22922(7)26779	( )----	24522(22)41814	( )----	31596	26122(26)46558	( )----
071-2120	ROCHELLE TWP HIGH SCH DIST 212	59	26121(8)35038	( )----	29847(18)51909	( )----	41527	31467(18)53529	( )----
073-1010	PINCKNEYVILLE COMM H S DIST 101	32	24810(18)36549	( )----	27418(23)42418	( )----	33288	30027(23)45027	( )----
082-0770	FREEBURG COMM H S DIST 77	35	23965(15)34749	(24)35468	25882(19)39542	(24)40261	32353	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
006-5050	(13)27080	( )----	868-868	868-868	----------	1303	MA + 32	26694	9.4	8.69	YES	YES	IFT-AFT
010-3050	(21)40176	( )----	657-912	696-1096	----------	1181	MA + 16	33463	13.2	8.00	YES	NO	IEA-NEA
028-0380	(25)47473	(30)48288	815-815	1359-1359	----------	1766	MA + 36	43824	17.2	8.69	NO		
028-1120	(20)32341	( )----	336-355	328-1032	666-1369	1369	MA + 32	24813	8.0	8.69	YES	NO	INDEP.
029-3410	(22)33043	(23)33478	435-435	434-435	----------	434	MA + 16	31941	13.4	8.69	YES	YES	IEA-NEA
032-0730	(20)42011	( )----	652-652	652-652	652-652	190	MA + 30	34513	15.4	8.69	YES	NO	IEA-NEA
038-2330	(19)33364	( )----	761-777	761-941	----------	940	BA + 56	29292	16.5	8.69	YES	NO	IEA-NEA
038-2520	(17)31770	( )----	800-1124	864-1252	----------	1252	MA	27575	12.2		YES	NO	IEA-NEA
041-2040	(22)36353	(30)36377	716-1767	763-1835	----------	1835	MA	31745	11.7	8.69	YES	NO	IEA-NEA
041-2050	(19)44641	( )----	0-0	0-0	----------	----	MA + 36	33884	13.5	8.69	YES	YES	IEA-NEA
044-1330	(18)41580	(20)42271	0-690	0-691	0-690	690	MA + 30	35103	14.0	8.69	YES	YES	IEA-NEA
046-3020	(26)36313	(30)37675	1150-1150	1150-1150	----------	1150	MA + 16	31907	16.5	8.00	YES	YES	IEA-NEA
047-0180	(21)36400	( )----	1500-2050	1875-2425	----------	2100	MA + 18	28862	9.6		YES	YES	IEA-NEA
053-2300	(17)43750	( )----	675-918	783-1242	891-1350	1350	MA + 32	38028	17.4		YES	NO	IEA-NEA
058-7000	(20)31887	(21)32287	961-1348	945-1332	----------	1332	MA	30426	18.3		NO		
063-1570	(33)64059	( )----	285-----	314-2541	331-2746	2746	MA + 32	-----	15.8	8.69	YES	NO	IEA-NEA
087-1850	(25)29864	( )----	815-2038	815-1032	----------	1032	MA	23866	11.5		YES	NO	IFT-AFT
087-1880	(25)32554	(26)33054	500-500	500-500	----------	500	MA + 16	25280	10.3	8.69	YES	NO	IFT-AFT
092-2250	(23)32375	( )----	800-1725	900-1925	----------	1925	MA + 16	24638	12.1		YES	YES	IEA-NEA

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
006-5000	(20)47880	( )----	1085-1475	1215-1845	1345-2205	2205	MA + 32	42518	17.8	8.69	YES	NO	IEA-NEA
006-5020	(18)40949	( )----	641-900	728-1194	----------	1260	MA + 36	30716	14.0	8.69	YES	YES	IEA-NEA
010-1930	(24)42500	(25)44130	218-217	217-218	218-217	217	MA + 48	34525	14.6	8.69	YES	YES	IEA-NEA
014-0710	(23)43260	( )----	975-2085	1031-2281	----------	2317	MA + 24	42962	20.0	8.50	YES	NO	IEA-NEA
016-2080	(19)69740	( )----	1169-1658	1248-2541	1329-2635	2682	MA + 45	57359	16.2		YES	YES	IEA-NEA
016-2100	(24)63777	(35)70877	822-1143	896-1742	961-1824	1858	C.A.S.	48727	12.1	8.00	YES	YES	IEA-NEA
016-2310	(17)64975	( )----	500-----	700-830	1040-1190	1500	MA + 60	49781	12.6		YES	YES	IEA-NEA
016-2340	(17)74506	( )----	938-1400	1038-1969	7187-2100	2240	EDD-PHD	58069	20.1		YES	NO	IFT-AFT
028-1030	(21)58835	( )----	0-0	0-0	----------	3000	MA + 24	39142	14.3	8.69	YES	YES	IEA-NEA
032-1010	(30)53913	( )----	432-434	434-435	434-434	435	EDD-PHD	46959	14.3	8.69	YES	NO	IEA-NEA
049-1240	(16)61607	( )----	2000-0	0-0	0-0	----	MA + 45	49558	13.9	7.00	YES	NO	IFT-AFT
050-0400	(18)46902	( )----	650-845	716-1301	782-1386	1386	MA + 32	40425	16.4	8.69	YES	NO	IFT-AFT
050-1600	(22)56534	( )----	930-2445	1023-4598	1097-5871	5871	MA + 32	46820	15.1	8.69	YES	YES	IEA-NEA
050-2800	(17)46358	( )----	522-863	627-1019	732-1177	1177	MA + 32	36048	13.0	8.69	YES	YES	IEA-NEA
053-0900	(20)47030	(21)48306	875-1190	1015-1488	1155-1916	1916	MA + 32	40398	17.3		YES	YES	IEA-NEA
057-0140	(19)44569	( )----	1082-1383	1138-1685	----------	1739	MA + 48	39847	14.3	8.00	YES	YES	IFT-AFT
058-6000	(23)42207	(34)44569	250-950	290-1095	330-1135	1135	MA + 32	35138	15.8		YES	YES	IEA-NEA
063-1540	(26)46558	( )----	1486-1486	1486-1486	1486-1486	1486	MA + 32	35067	13.6	8.69	YES	NO	IEA-NEA
071-2120	(18)56056	( )----	883-986	823-1433	1139-1749	1406	MA + 42	43596	12.0	8.69	YES	NO	IEA-NEA
073-1010	(23)45027	( )----	1142-1533	1228-1728	1315-1815	1815	MA + 32	37841	14.9	8.69	YES	NO	IEA-NEA
082-0770	(19)41699	(24)42418	185-783	337-1070	----------	1332	MA + 24	35388	15.3		YES	NO	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
091-0810	ANNA JONESBORO COMM H S DIST 81	31	24307(10)33285	( )----	27078(16)41442	( )----	36057	----( )----	( )----
095-0990	NASHVILLE COMM H S DISTRICT 99	27	24055(12)31270	(13)31570	25978(20)40411	(21)40811	33194	----( )----	( )----
096-2250	FAIRFIELD COMM H S DIST 225	37	24753(11)32320	( )----	26817(19)39887	( )----	33008	----( )----	( )----
098-3010	ROCK FALLS TWP H S DIST 301	50	20652(12)31804	( )----	24370(24)46674	( )----	32734	28087(24)50391	( )----
102-1220	METAMORA TWP H S DIST 122	55	23815(12)34126	( )----	28469(16)41843	( )----	37484	31416(20)47554	( )----
	SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT								
016-2000	OAK PARK & RIVER FOREST DIST 200	137	30874(10)42224	( )----	33344(17)61748	( )----	48163	36123(29)74098	( )----
016-2020	EVANSTON TWP H S DIST 202	207	32677(12)45155	(25)46405	35960(19)67811	(25)69061	51392	37602(19)71094	(25)72344
016-2030	NEW TRIER TWP H S DIST 203	233	32130(7)40675	( )----	35861(19)72239	( )----	51806	----( )----	( )----
016-2040	LYONS TWP H S DIST 204	197	32495(13)50692	(38)51992	35094(17)68889	(38)70189	52967	37694(17)71489	(38)72788
016-2120	LEYDEN COMM H S DIST 212	175	31667(12)51705	(17)56858	38563(16)65092	(21)70245	52267	38983(18)71560	(23)76713
016-2150	THORNTON FRACTIONAL T H S D 215	149	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
016-2170	ARGO COMM H S DIST 217	83	30394(9)35344	( )----	32631(17)61673	(38)68753	47641	34263(17)63304	(38)70384
016-2200	REAVIS TWP H S DIST 220	97	31095(8)35328	( )----	34170(18)63556	(27)67056	50571	36141(18)63740	(27)67240
016-2290	OAK LAWN COMM H S DIST 229	79	29850(10)38300	( )----	33000(21)60735	( )----	43935	34675(22)64380	( )----
016-2330	HOMEWOOD FLOSSMOOR C H S D 233	127	30592(13)43824	( )----	33943(18)62883	( )----	49044	35812(20)69439	( )----
022-0940	COMMUNITY HIGH SCH DISTRICT 94	89	29114(14)35341	(32)41511	31149(24)62164	(32)65651	42438	31149(24)62164	(32)67777
022-1000	FENTON COMM H S DIST 100	88	31364(9)45478	(25)46978	34501(17)65708	(25)67208	50653	37637(17)69158	(25)70658
022-1080	LAKE PARK COMM H S DIST 108	136	30751(10)40019	(11)40430	34458(20)63609	(21)64020	49244	37655(20)68285	(21)68902
032-1110	MINOOKA COMM H S DISTRICT 111	56	26424(15)39712	( )----	28554(20)46272	( )----	36527	30685(23)51060	( )----
039-1650	CARBONDALE COMM H S DISTRICT 165	67	22918(11)32213	(24)33058	25567(17)39932	(25)40777	33172	----( )----	( )----
041-2010	MT VERNON TWP H S DIST 201	76	22810(13)34109	( )----	26610(20)45226	( )----	34100	----( )----	( )----
048-3070	BRADLEY BOURBONNAIS C HS D 307	82	26800(12)33656	( )----	28001(23)49442	( )----	33205	28775(23)51438	( )----
049-1130	TOWNSHIP HIGH SCHOOL DIST 113	186	33955(9)47536	( )----	37010(18)71906	( )----	56365	39387(19)76678	( )----
049-1150	LAKE FOREST COMM H S DISTRICT 11	92	31051(19)45565	( )----	34618(19)68942	( )----	50812	37009(19)73711	( )----
049-1170	ANTIOCH COMM HIGH SCH DIST 117	97	24833(12)39907	(16)41566	27456(20)61890	(24)63230	40139	29100(20)65595	(22)66393
049-1200	MUNDELEIN CONS HIGH SCH DIST 120	89	27850(7)37598	( )----	33420(19)61966	( )----	45953	36205(19)64751	( )----
049-1210	WARREN TWP HIGH SCH DIST 121	124	26424(12)48872	( )----	29050(16)63316	(17)66811	46932	31886(16)66235	(17)69730
049-1250	ADLAI E STEVENSON DIST 125	170	32385(7)44351	( )----	36271(20)71215	( )----	52998	39834(20)74777	( )----
049-1260	ZION-BENTON TWP H S DIST 126	110	27356(9)40133	( )----	30159(14)54741	(30)64679	44243	31336(14)56879	(30)67207
049-1270	GRAYSLAKE COMM HIGH SCH DIST 127	67	24600(6)33000	( )----	26300(19)63100	( )----	39500	28100(19)64900	( )----
049-1280	LIBERTYVILLE COMM H SCH DIST 128	132	31765(8)43836	( )----	35577(18)70201	(19)70780	52412	37071(18)73695	(19)74302
050-1200	LA SALLE-PERU TWP H S D 120	88	22425(3)24443	( )----	25455(11)35432	( )----	33838	29153(15)42608	( )----
050-1400	OTTAWA TWP H S DIST 140	90	24239(10)36359	( )----	26663(16)46054	( )----	37571	29087(16)48478	( )----
054-4040	LINCOLN COMM H S DIST 404	58	21380(13)31643	(14)34695	24374(16)37843	(17)40255	32071	----( )----	( )----
058-2000	CENTRALIA H S DIST 200	64	24755(16)36790	( )----	26668(18)42164	(27)47055	35277	28582(22)47738	(35)53173
063-1560	MCHENRY COMM H S DIST 156	98	25737(15)46687	( )----	28439(18)54176	(19)55823	40330	31502(18)57239	(19)59536
072-3100	LIMESTONE COMM HIGH SCH DIST 310	63	24675(14)33915	( )----	26315(22)41135	( )----	32255	27955(26)45825	( )----
081-0300	UNITED TWP HS DISTRICT 30	99	22699(27)41596	( )----	28126(28)54087	( )----	31455	29723(30)57489	( )----
082-2030	O'FALLON TWP HIGH SCH DIST 203	77	26202(14)36338	(25)41338	28902(21)46879	(32)51879	37609	29902(22)48754	(33)53754
090-3030	PEKIN COMM H S DIST 303		22826(12)36522	( )----	26250(14)42228	( )----	36522	29674(18)47935	( )----
090-3080	WASHINGTON COMM H S DIST 308	65	23541(13)35783	(15)36724	25895(18)40982	(17)41940	34370	27779(21)47553	(23)48495

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
091-0810	(17)43385	( )----	935-1281	1041-1593	---------	1667	MA + 16	38071	16.1	8.69	YES	YES	IEA-NEA
095-0990	(20)41373	(21)41773	963-1252	1042-2311	---------	2349	MA + 16	41424	15.8		YES	NO	IFT-AFT
098-2250	(20)41283	( )----	894-1188	969-1441	---------	1491	MA + 16	38467	14.9	8.69	YES	NO	IEA-NEA
098-3010	(24)51321	( )----	0-0	0-0	0-0	----	MA + 40	40086	16.3	8.69	YES	YES	IEA-NEA
102-1220	(26)47554	( )----	694-994	829-1213	915-1385	1385	MA + 32	40853	15.7	8.69	YES	NO	INDEP.

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-2000	(29)76259	( )----	826-157	892-1652	967-3786	3843	EDD-PHD	62192	16.7		YES	NO	INDEP.
016-2020	(19)75362	(25)76612	1059-1464	1166-2198	1219-2304	2443	MA + 60	61929	17.1	8.69	YES	YES	IEA-NEA
016-2030	(19)78841	( )----	-----0	0-2443	---------	2666	MA	65322	16.8	8.00	YES	NO	IEA-NEA
016-2040	(17)76038	(38)77338	1399-2183	1511-2966	1623-3079	3274	MA + 60	62830	17.4		YES	YES	IEA-NEA
016-2120	(20)76630	(25)81783	1076-1749	1236-2201	1319-2421	2591	EDD-PHD	-----	14.7		YES	NO	IFT-AFT
016-2150	( )-----	( )----	---------	---------	---------	----	MA + 45	-----	19.2		YES	YES	IFT-AFT
016-2170	(17)64936	(38)72016	1169-1169	1495-2826	1570-2900	2975	MA + 60	58149	17.5		YES	YES	IFT-AFT
016-2200	(18)70731	(27)74231	1196-1359	1314-2445	0-0	2720	EDD-PHD	58155	16.7		YES	YES	IFT-AFT
016-2290	(22)65595	( )----	560-860	600-3145	650-3295	3350	MA + 45	54320	17.8		YES	YES	IFT-AFT
016-2330	(23)72611	( )----	0-0	0-0	0-0	1108	MA + 45	62623	19.6		YES	NO	IEA-NEA
022-0940	(24)67615	(32)71102	973-1182	1041-2079	1041-24	2261	EDD-PHD	49097	13.8	2.40	YES	YES	IEA-NEA
022-1000	(19)74019	(25)75519	1061-1536	1167-2223	1273-2339	3716	MA + 60	61016	16.1		YES	YES	IEA-NEA
022-1080	(20)71661	(21)72278	484-803	628-986	1299-2191	2564	EDD-PHD	59459	16.8		YES	YES	IEA-NEA
032-1110	(25)53897	( )----	772-8332	837-1381	902-1527	1614	MA + 45	38441	10.6	8.69	YES	YES	IEA-NEA
039-1650	(25)46673	( )----	1264-1781	1411-2210	---------	3341	EDD-PHD	36963	13.8	8.00	YES	NO	IEA-NEA
041-2010	(20)48102	( )----	771-1153	900-1529	---------	1627	MA + 36	38623	15.4	8.00	YES	YES	IEA-NEA
046-3070	(23)51438	(33)58636	590-858	591-203	565-510	510	MA + 30	46223	16.2	7.52	YES	YES	IEA-NEA
049-1130	(19)81133	( )----	1275-1784	1389-2700	1478-2879	3046	MA + 60	69854	17.3	8.69	YES	NO	INDEP.
049-1150	(19)76375	( )----	1024-1503	1142-2867	1220-2431	2722	EDD-PHD	64786	16.7		YES	YES	IEA-NEA
049-1170	(20)65595	(22)66393	206-----	362-3619	-----5110	5110	MA + 30	48067	16.1		YES	YES	IEA-NEA
049-1200	(20)68233	( )----	850-1148	1020-1891	1105-1976	2083	MA + 45	50495	13.2		YES	YES	IEA-NEA
049-1210	(16)67698	(17)71193	1322-2366	1498-3169	1639-3313	3385	MA + 45	48733	12.5	3.00	YES	YES	IFT-AFT
049-1250	(20)76072	( )----	1335-1502	1495-2283	1643-2430	2484	MA + 45	60888	13.1		YES	YES	IEA-NEA
049-1260	(14)59016	(30)69731	293-429	323-586	335-608	631	MA + 60	48629	16.0	7.50	YES	YES	IFT-AFT
049-1270	(19)64900	( )----	427-343	410-2281	392-2147	2147	MA + 30	43782	12.2		YES	YES	IEA-NEA
049-1280	(18)78714	(19)79383	671-926	752-1483	-----1557	5332	MA + 45	58956	15.7		YES	YES	IFT-AFT
050-1200	(15)42808	( )----	427-1553	484-598	2201-2278	2278	MA + 32	35172	17.0	8.69	YES	NO	IFT-AFT
050-1400	(16)48478	( )----	652-979	718-1239	783-1304	1304	MA + 30	41664	14.7	8.00	YES	YES	IEA-NEA
054-4040	(18)41478	(19)44531	700-1038	800-1861	---------	1360	C.A.S.	36513	15.4	8.69	YES	YES	IEA-NEA
058-2000	(22)47738	(35)53173	543-1448	652-2061	761-2483	2483	MA + 32	41244	17.9	8.69	YES	NO	IEA-NEA
063-1560	(18)60430	(19)63909	628-1139	694-1322	769-1397	1474	MA + 60	46043	14.3		YES	YES	IEA-NEA
072-3100	(28)47745	( )----	925-1065	925-1145	925-1165	2165	MA + 45	37585	16.6		YES	NO	IFT-AFT
081-0300	(30)57489	( )----	1492-2735	1850-3556	1954-3780	3780	MA + 30	39381	16.5		YES	YES	IEA-NEA
082-2030	(22)49754	(33)54754	1248-1248	1248-1248	1248-1248	1248	EDD-PHD	41059	14.6		YES	YES	IFT-AFT
090-3030	(16)47935	( )----	0-571	0-570	0-571	571	MA + 30	-----	----	8.69	YES	NO	IEA-NEA
090-3080	(23)47553	(23)48495	932-1418	1025-1623	1101-1883	1883	MA + 32	45229	19.2	8.69	YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
090-3090	EAST PEORIA COMM H S DIST 309	69	23718(11)35103	(30)36501	26090(15)41268	(30)42217	35400	28320(19)47436	(30)48859
099-2050	LOCKPORT TWP HS DIST 205	129	26836(10)38456	(41)40456	29159(20)54699	(41)58699	40652	31693(24)63373	(41)67373
101-2070	HONONEGAH COMM H S DIST 207	82	23600(19)42733	( )----	27258(19)46391	( )----	36179	30916(19)50049	( )----
	SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT								
016-2010	J S MORTON H S DISTRICT 201	293	30936(10)40239	( )----	32780(21)61872	(39)64387	43311	34862(21)66435	(39)68950
016-2060	BLOOM TWP HIGH SCH DIST 206	137	27432(10)36117	( )----	30646(21)55707	( )----	38034	33382(21)58442	( )----
016-2070	MAINE TOWNSHIP H S DIST 207	390	33087(10)47087	( )----	35620(15)66630	( )----	54196	38630(18)72163	( )----
016-2090	PROVISO TWP H S DIST 209	269	28785(9)38215	( )----	31885(25)69649	( )----	39685	33744(25)72441	( )----
016-2180	COMMUNITY HIGH SCHOOL DIST 218	304	30111(10)44040	( )----	32812(20)62358	(21)72835	45519	35537(20)65947	(21)66424
016-2190	NILES TWP COMM HIGH SCH DIST 219	252	36075(9)47575	(20)50075	44648(17)71261	(28)73761	57997	47048(17)74774	(28)77274
016-2250	NORTHFIELD TWP HIGH SCH DIST 225	266	33451(6)42320	( )----	37310(19)71153	( )----	52733	40189(19)74239	( )----
016-2270	RICH TWP H S DISTRICT 227	179	29600(13)42520	( )----	30800(20)59600	(24)62135	43040	32100(22)62730	(24)65717
016-2280	BREMEN COMM H S DISTRICT 228	224	27800(12)41144	( )----	30580(17)53265	( )----	43924	33360(17)59826	( )----
022-0860	HINSDALE TWP H S DIST 86	230	29924(11)46556	( )----	35909(16)65833	( )----	50670	42354(16)69424	( )----
022-0880	DU PAGE HIGH SCHOOL DIST 88	198	30073(7)37260	( )----	32328(15)60447	(27)63153	45320	----( )----	( )----
022-0990	COMMUNITY HIGH SCHOOL DIST 99	264	29035(10)40089	(11)42575	31498(14)57270	(15)62394	46961	33904(15)62710	(16)68371
063-1550	COMMUNITY HIGH SCHOOL DIST 155	243	32261(18)50004	( )----	36816(18)68554	( )----	52585	36816(18)72103	( )----
082-2010	BELLEVILLE TWP HS DIST 201	211	28037(13)47432	(26)52269	31168(15)57273	(26)60453	46790	33047(15)59377	(26)62448
099-2040	JOLIET TWP HS DIST 204	248	28325(16)41921	( )----	30591(26)62315	( )----	41354	32291(26)64298	( )----
099-2100	LINCOLN WAY COMM H S DIST 210	195	28200(9)37422	( )----	30267(19)59266	( )----	41611	32485(22)70730	( )----
	SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT								
016-2050	THORNTON TWP H S DIST 205	451	30115(10)45173	( )----	33428(19)65350	( )----	47883	36439(19)68361	( )----
016-2110	TOWNSHIP H S DIST 211	640	33250(7)43073	( )----	36575(18)70947	( )----	53449	36575(19)76800	( )----
016-2140	TOWNSHIP HIGH SCHOOL DIST 214	663	33285(9)47265	( )----	36946(18)71563	( )----	54920	40275(19)76556	( )----
016-2300	CONS HIGH SCHOOL DISTRICT 230	433	27306(9)38032	( )----	29899(9)55910	( )----	41645	32411(17)60601	(22)72849
022-0870	GLENBARD TWP H S DIST 87	446	30862(5)37960	( )----	33948(19)62958	( )----	50305	33948(19)69748	( )----

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SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
090-3090	(19)47436	(30)48859	1038-1537	1142-1805	1104-2076	2076	MA + 30	38802	14.3	8.50	YES	NO	IEA-NEA
099-2050	(24)67168	(41)71168	350-----	550-550	750-750	850	EDD-PHD	49198	15.4	8.69	YES	NO	IFT-AFT
101-2070	(19)54691	( )----	850-1528	982-1660	1113-1792	4318	EDD-PHD	40798	12.9		YES	YES	IEA-NEA

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-2010	(21)70296	(39)72811	1046-1361	1109-2092	1179-2246	2377	MA + 60	-----	12.5		YES	YES	IFT-AFT
016-2060	(21)62051	( )----	0-0	0-0	0-0	48	EDD-PHD	53370	21.0	8.69	YES	YES	IEA-NEA
016-2070	(20)76250	( )----	1272-1815	1370-2565	1489-2772	2935	MA + 64	60988	15.6	8.69	YES	YES	IEA-NEA
016-2090	(25)75209	( )----	564-750	625-1388	662-1420	1474	EDD-PHD	-----	15.1		YES	YES	IFT-AFT
016-2180	(20)67397	(21)67874	530-776	578-1491	626-1577	1612	MA + 45	-----	19.0		YES	YES	IEA-NEA
016-2190	(20)86148	( )----	586-772	725-1157	764-1214	1399	EDD-PHD	64886	14.2	8.69	YES	YES	IFT-AFT
016-2250	(19)77327	( )----	1287-1628	1435-2737	1546-2855	2974	MA + 60	67491	16.8		YES	NO	IEA-NEA
016-2270	(22)64820	(24)67939	600-910	600-840	600-850	1760	EDD-PHD	55754	17.4	8.69	YES	YES	IEA-NEA
016-2280	(17)66386	(20)67386	1100-1628	1210-2108	1320-2388	1626	MA + 60	54976	17.5		YES	YES	IEA-NEA
022-0860	(16)73014	( )----	500-778	600-1100	7045-1160	1220	MA + 60	65304	17.1	8.69	YES	YES	IEA-NEA
022-0880	(15)68867	(27)71874	1017-1260	1093-2044	---------	2329	MA + 60	60200	17.6		YES	YES	IFT-AFT
022-0990	(16)66805	(17)72865	0-0	0-0	0-0	----	MA + 60	65960	17.9		YES	YES	IEA-NEA
063-1550	(18)76458	( )----	1234-1912	1400-2621	1400-2757	2923	MA + 60	59882	13.5	8.69	YES	YES	IEA-NEA
082-2010	(15)62011	(26)65060	1462-2473	1625-2986	1723-3095	3233	EDD-PHD	48551	14.6	8.69	YES	YES	IFT-AFT
099-2040	(26)66564	( )----	300-444	324-2081	342-2083	2107	EDD-PHD	45523	15.2	8.69	YES	YES	IFT-AFT
099-2100	(22)70730	( )----	800-1062	859-1682	921-2007	2007	MA + 30	50505	13.9	8.00	YES	NO	IEA-NEA

SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-2050	(19)71373	( )----	1434-2151	1592-3706	1735-3829	3973	MA + 60	-----	16.2	8.69	YES	YES	IEA-NEA
016-2110	(25)80000	( )----	1000-487	1100-2439	1100-2640	5840	MA + 42	69313	18.2	8.00	YES	YES	IFT-AFT
016-2140	(19)78885	( )----	1032-1486	1145-2219	1249-2374	2445	MA + 60	67847	18.8	8.00	YES	YES	INDEP.
016-2300	(17)60601	(22)72849	888-1238	972-1818	1053-1970	1970	MA + 30	57787	17.4		YES	YES	IEA-NEA
022-0870	(19)74068	( )----	473-582	521-2484	521-5628	1135	MA + 45	61867	18.1		YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

BEST COPY AVAILABLE

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
003-0010	MULBERRY GROVE C U SCH DIST 1	36	19415(14)26415	( )----	21655(17)30155	( )----	26155	23895(19)33395	( )----
006-1030	DEPUE UNIT SCHOOL DIST 103	34	18183(15)27248	(24)27853	20586(18)31487	(24)32093	26036	----( )----	( )----
006-3000	TISKILWA C U SCHOOL DIST 300	16	18450(18)26780	( )----	19450(18)29480	( )----	24760	----( )----	( )----
006-3030	LA MOILLE C U SCHOOL DIST 303	26	19022(13)26511	(14)27571	20326(14)28967	(16)30126	25511	----( )----	( )----
006-3070	NEPONSET COM CONS DIST 307	17	18859(18)26935	( )----	20413(20)30333	( )----	24396	----( )----	( )----
007-0420	BRUSSELS COMM UNIT SCHOOL DIST 4	13	18960(13)25316	( )----	20916(18)29716	( )----	25316	21893(21)32161	( )----
008-3010	THOMSON COM UNIT DIST 301	25	18700(10)25820	( )----	21548(20)35788	( )----	28868	24396(20)38636	( )----
009-0640	VIRGINIA C U SCH DIST 64	29	20881(16)27690	( )----	22794(18)31967	( )----	27302	----( )----	( )----
011-0010	MORRISONVILLE C U SCH DIST 1	25	19251( )----	( )----	21651( )----	( )----	-----	----( )----	( )----
011-0040	EDINBURG C U SCH DIST 4	28	20163(17)28390	(25)30795	21574(17)31001	(25)32211	26565	----( )----	( )----
011-0140	SOUTH FORK SCHOOL DISTRICT 14	26	18500(25)32000	( )----	20000(25)33000	( )----	25000	21000(25)34000	( )----
013-0100	CLAY CITY COMM UNIT DIST 10	35	20000(26)31900	( )----	21700(26)33600	( )----	24300	----( )----	( )----
015-0050	OAKLAND C U SCHOOL DIST 5	34	18699(12)24081	(18)25113	20498(16)27991	(22)29670	24407	----( )----	( )----
017-0010	HUTSONVILLE C U SCHOOL DIST 1	29	20000(11)25900	( )----	20850(21)32075	( )----	25900	----( )----	( )----
019-4330	MALTA COMM UNIT SCH DIST 433	18	22230(11)29423	(25)30782	25489(15)35307	(25)36665	32038	----( )----	( )----
023-0030	KANSAS COMM UNIT SCHOOL DIST 3	22	20000(15)25425	(16)25825	20750(21)29930	(22)30330	24430	----( )----	( )----
023-0080	EDGAR COUNTY C U DIST 6	31	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
025-0200	BEECHER CITY C U SCHOOL DIST 20	30	21200(14)27080	( )----	22580(19)30540	( )----	26340	.----( )----	( )----
026-2010	BROWNSTOWN C U SCH DIST 201	25	20454(13)26276	( )----	22022(17)30587	( )----	26557	----( )----	( )----
026-2020	ST ELMO C U SCHOOL DIST 202	32	21040(19)30640	( )----	22271(23)34850	(30)35373	26988	22911(23)35490	(30)36014
029-0010	ASTORIA COMM UNIT SCH DIST 1	35	21010(17)27526	( )----	22510(21)30879	( )----	26039	----( )----	( )----
029-0020	V I T COMM UNIT SCH DISTRICT 2	37	19700(15)29150	( )----	21500(19)30050	( )----	26000	----( )----	( )----
029-0040	SPOON RIVER VALLEY C U S DIST 4	38	21000(16)30136	(28)39731	22088(16)32952	(22)46731	28199	22632(16)33496	(34)42780
029-1760	AVON COMM UNIT SCH DIST 176	36	20056(16)28995	( )----	22103(17)32065	( )----	25991	----( )----	( )----
034-3250	NAUVOO-COLUSA C U S DIST 325	25	19946(14)25017	( )----	20559(19)29557	( )----	24621	----( )----	( )----
034-3350	LAHARPE COMM UNIT SCH DIST 335	37	20574(12)26038	(13)26138	22242(17)29982	(18)30082	26340	23676(19)32327	(20)32427
034-3360	DALLAS CITY C U SCH DIST 336	29	20005(25)30338	( )----	20849(27)35275	( )----	26236	----( )----	( )----
037-2260	ANNAWAN COMM UNIT SCH DIST 226	32	20000(15)29900	(26)30700	21760(16)34560	(26)36160	28960	----( )----	( )----
038-0050	SHELDON COMM UNIT SCHOOL DIST 5	23	19800(17)27875	( )----	21000(17)31350	( )----	26175	----( )----	( )----
038-0060	CISSNA PARK COMM UNIT SCH DIST 6	28	20400(15)28575	( )----	22400(19)32755	( )----	27305	23400(21)34845	( )----
041-0010	WALTONVILLE C U SCHOOL DIST 1	24	19585(21)30406	(22)30924	20652(24)34128	(25)34647	26386	----( )----	( )----
043-2110	SCALES MOUND C U SCH DISTRICT 21	22	17600(28)29568	( )----	20416(28)33704	( )----	26752	----( )----	( )----
048-2100	WILLIAMSFIELD C U S DIST 210	23	18445(10)26394	( )----	21396(13)33121	( )----	28617	----( )----	( )----
050-0010	LELAND COMM UNIT SCH DIST 1	24	20325(20)28425	( )----	22725(24)33545	( )----	29025	25125(27)37835	( )----
050-4250	LOSTANT COMM UNIT SCH DIST 425	10	18300(17)24700	(18)27281	19200(19)26400	(20)29128	22800	----( )----	( )----
052-2750	ASHTON COMM UNIT SCH DIST 275	26	21087(14)32896	( )----	23617(14)35426	( )----	32052	----( )----	( )----
054-0210	HARTSBURG EMDEN C U S DIST 21	21	19000(15)28150	( )----	21348(19)32938	( )----	26838	----( )----	( )----
056-0020	NORTHWESTERN C U SCH DIST 2	40	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
057-0040	LIVINGSTON C C SCHOOL DIST 4	18	17650(15)24025	(30)27025	18500(15)25625	(30)28625	22775	19350(15)26850	(30)29850
058-1000	PATOKA COMM UNIT SCH DIST 100	25	20250(25)33375	( )----	21250(25)34375	( )----	26500	----( )----	( )----
061-0380	JOPPA-MAPLE GROVE UNIT DIST 38	26	19158(18)30183	( )----	19830(20)34253	( )----	26405	20482(20)34906	( )----
062-1650	INDUSTRY C U SCH DIST 165	24	19660(18)29442	(32)31507	21182(20)32051	(21)40200	26073	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
003-0010	(19)33395	( )----	400-----	415-315	435-1335	1335	MA + 32	27305	14.2		YES	NO	IEA-NEA
006-1030	(18)32698	(24)33304	0-0	0-0	---------	----	MA + 16	24385	12.0	7.00	YES	NO	IFT-AFT
006-3000	(18)29480	( )----	900-----	900-310	---------	310	MA	27030	14.7	8.69	YES	NO	IEA-NEA
006-3030	(17)30989	(18)32229	0-777	0-896	---------	1016	MA + 20	25455	13.1	8.69	YES	YES	IFT-AFT
006-3070	(20)30940	( )----	0-0	0-0	---------	----	MA + 08	25268	12.4	8.69	NO		
007-0420	(23)33828	( )----	575-575	575-575	---------	575	MA + 36	26954	9.5		YES	YES	IEA-NEA
008-3010	(20)38636	( )----	59-----	---------	---------	----	MA + 32	31597	14.1	8.69	YES	YES	IEA-NEA
009-0640	(18)32550	( )----	409-543	1290-1809	---------	2129	MA + 08	26660	12.7		YES	NO	IEA-NEA
011-0010	( )-----	( )----	651-----	651-----	---------	----		29227	15.0		YES	NO	IEA-NEA
011-0040	(17)32059	(25)33270	1141-1607	1221-1755	---------	1814	MA + 24	26556	15.3	8.69	YES	NO	IEA-NEA
011-0140	(25)34000	( )----	1542-3877	1742-2317	1542-2117	2117	MA + 30	29455	15.2	8.69	YES	YES	IEA-NEA
013-0100	(26)33600	( )----	1307-1118	1929-----	---------	----	MA	26764	14.7		YES	YES	IEA-NEA
015-0050	(16)29059	(22)30738	569-627	587-669	---------	681	MA + 16	24927	10.6	8.69	YES	YES	IEA-NEA
017-0010	(20)34525	(30)37025	802-1400	816-1509	---------	1748	EDD-PHD	28857	16.3	8.00	YES	NO	IEA-NEA
019-4330	(15)35961	(25)37320	1058-1401	1214-1681	---------	1712	MA + 09	30533	12.0	8.69	YES	NO	INDEP.
023-0030	(21)30180	(22)30580	1000-1000	1000-1000	---------	1000	MA + 08	23396	9.3		YES	NO	IEA-NEA
023-0060	( )-----	( )----	---------	---------	---------	----	MA + 16	-----	13.8		YES	NO	IEA-NEA
025-0200	(20)31300	( )----	700-700	780-780	---------	800	MA + 16	25562	10.7	8.00	YES	YES	IEA-NEA
026-2010	(17)31371	( )----	595-765	641-891	---------	914	MA + 16	25248	10.1	8.69	YES	NO	IEA-NEA
026-2020	(23)35490	(30)36014	711-1036	753-1179	774-1200	1200	MA + 32	27000	11.0		YES	NO	IEA-NEA
029-0010	(23)32557	( )----	315-363	316-460	---------	510	MA + 16	27653	15.0	8.69	YES	NO	IFT-AFT
029-0020	(20)31400	( )----	1350-4500	1560-1560	---------	1950	MA + 16	27801	13.7		YES	NO	IEA-NEA
029-0040	(16)33496	(34)42780	600-600	600-600	600-600	600	C.A.S.	31283	15.1	8.69	YES	NO	IEA-NEA
029-1760	(17)32065	( )----	771-1115	850-1233	---------	1233	MA	26593	12.0		YES	NO	IEA-NEA
034-3250	(19)31005	( )----	353-443	363-522	---------	548	MA + 16	24622	11.3	8.69	YES	YES	IEA-NEA
034-3350	(19)32327	(20)32427	1005-1274	1089-1467	1159-1582	1582	MA + 32	27244	13.4	4.16	YES	NO	IEA-NEA
034-3360	(27)36576	( )----	1415-2017	1542-2264	---------	2329	MA + 16	26055	12.5	5.53	YES	YES	IEA-NEA
037-2260	(16)35680	(26)37280	800-1190	872-1384	---------	1428	MA + 16	29649	14.4		YES	NO	IEA-NEA
038-0050	(18)32100	( )----	700-700	800-800	---------	850	MA + 16	25941	10.8		YES	YES	IEA-NEA
038-0060	(21)34845	( )----	225-1500	325-1940	375-2160	2160	MA + 30	28395	12.7		YES	NO	IEA-NEA
041-0010	(24)34672	(25)35190	978-977	-----976	---------	976	MA + 08	30220	16.3	8.69	YES	YES	IEA-NEA
043-2110	(28)34408	( )----	-----2333	-----1174	---------	1121	MA + 15	28821	13.3	8.69	YES	YES	IEA-NEA
048-2100	(13)33121	( )----	502-1722	582-2160	---------	2160	MA	27311	11.6	6.63	YES	YES	IEA-NEA
050-0010	(28)39265	( )----	325-2425	725-3145	1125-3035	4485	C.A.S.	26463	7.6		YES	YES	IEA-NEA
050-4250	(19)26700	(20)29320	---------	---------	---------	----	MA + 16	26398	15.3	8.69	NO		
052-2750	(14)36691	( )----	2337-3646	2617-3926	---------	4066	MA + 24	30382	11.0	8.69	YES	NO	IEA-NEA
054-0210	(19)34699	( )----	1000-1000	1000-1000	---------	1000	MA + 24	26078	11.4		YES	NO	IEA-NEA
056-0020	( )-----	( )----	---------	---------	---------	----	MA + 24	-----	14.1	8.00	NO		
057-0040	(15)26850	(30)29850	575-575	575-575	575-575	575	C.A.S.	20618	7.8		YES	NO	IFT-AFT
058-1000	(25)34375	( )----	500-1125	500-1125	---------	1125	MA	30437	14.6	8.00	YES	YES	IEA-NEA
061-0380	(20)34906	( )----	253-880	266-997	318-1050	1050	MA + 30	24491	9.6		YES	NO	IEA-NEA
062-1650	(20)32432	(21)40200	1113-1656	1114-1656	---------	1657	MA + 08	27140	12.2	8.69	NO		

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
082-1750	NORTHWEST C U SCH DISTRICT 175	39	19960(14)25935	( )----	21825(18)29507	( )----	25866	----( )----	( )----
084-0090	CHENOA C U SCHOOL DISTRICT 9	33	20225(8)22025	( )----	22225(16)27025	( )----	25225	24225(25)31725	( )----
084-0100	GRIDLEY C U SCH DIST 10	25	20500(10)28700	( )----	22960(13)34440	( )----	21160	----( )----	( )----
085-2000	GREENVIEW C U SCH DIST 200	21	21885(14)29901	( )----	23248(18)33481	( )----	28328	----( )----	( )----
087-0030	VALMEYER COMM UNIT SCH DIST 3	26	22589(14)30686	( )----	24003(16)32913	( )----	29014	25117(18)35140	( )----
088-0660	WITT UNIT SCHOOL DIST 66	17	18171(25)25888	( )----	20562(25)28279	( )----	23301	----( )----	( )----
089-0010	FRANKLIN C U SCHOOL DISTRICT 1	36	20000(23)29379	( )----	21000(24)32066	( )----	24285	22565(24)33631	( )----
089-0060	WAVERLY C U SCHOOL DIST 6	31	21034(25)32257	( )----	22004(25)34426	( )----	26493	----( )----	( )----
089-0110	MEREDOSIA-CHAMBERSBURG CUSD 11	28	19450(30)30850	( )----	21750(30)33150	( )----	25750	----( )----	( )----
070-3010	BETHANY C U SCHOOL DIST 301	29	20565(29)27865	( )----	23565(29)34465	( )----	27265	----( )----	( )----
070-3030	LOVINGTON C U SCHOOL DIST 303	27	18600(30)31350	(31)31850	20100(30)33050	(31)33550	23850	----( )----	( )----
074-0050	BEMENT COMM UNIT SCHOOL DIST 5	30	19783(13)26413	(15)26635	21196(17)30054	(19)30494	25109	----( )----	( )----
074-0570	DELAND-WELDON C U SCH DIST 57	18	17500(14)26600	(15)27174	19800(14)28700	(15)29274	25900	21700(14)30800	(15)31374
075-0010	BARRY COMM UNIT SCHOOL DIST 1	33	20471(10)25340	( )----	21908(15)30917	( )----	26579	----( )----	( )----
075-0020	WEST PIKE COMM UNIT SCH DIST 2	26	21384(13)26697	( )----	23092(18)30593	( )----	26787	----( )----	( )----
075-0030	PLEASANT HILL C U SCH DIST 3	33	19269(18)25066	( )----	19913(21)28367	( )----	23530	----( )----	( )----
075-0040	GRIGGSVILLE-PERRY C U SCH DIST 4	38	21163(16)26763	( )----	22413(20)29413	( )----	25563	23663(20)30763	( )----
079-0010	COULTERVILLE UNIT SCHOOL DIST 1	25	22234(21)39183	( )----	24279(21)42748	( )----	33069	----( )----	( )----
079-1380	STEELEVILLE C U SCH DIST 138	30	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
082-1880	BROOKLYN UNIT DISTRICT 188	19	25474(15)35956	( )----	26865(15)37347	( )----	33122	----( )----	( )----
083-0010	GALATIA C U SCHOOL DIST 1	35	21957(18)33152	( )----	23043(21)36196	( )----	29674	----( )----	( )----
083-0020	CARRIER MILLS-STONEFORT CUSD 2	37	20353(19)35353	( )----	21875(19)36875	( )----	29049	----( )----	( )----
084-0120	ILLIOPOLIS C U SCHOOL DIST 12	19	20419(16)28278	( )----	21670(16)32432	( )----	28240	----( )----	( )----
084-0130	DIVERNON C U SCHOOL DIST 13	20	19274(19)27539	(25)31085	20554(19)28819	( )----	24469	----( )----	( )----
086-0020	SCOTT-MORGAN C U SCHOOL DIST 2	29	21000(35)29275	( )----	21572(35)29847	( )----	24822	----( )----	( )----
087-0020	FINDLAY COMM UNIT SCH DIST 2	22	19362(15)25727	( )----	20423(18)29971	( )----	25197	----( )----	( )----
088-0010	BRADFORD COMM UNIT SCH DIST 1	24	20555(15)25447	( )----	22383(17)28850	( )----	25807	----( )----	( )----
089-2030	ORANGEVILLE C U SCHOOL DIST 203	31	19674(13)29904	(18)29948	22035(16)36626	(21)35061	29117	----( )----	( )----
091-0660	DONGOLA SCH UNIT DIST 66	23	20510(15)27635	( )----	21698(17)31791	( )----	27044	22291(17)32385	( )----
092-0070	ROSSVILLE-ALVIN CU SCH DIST 7	38	18948(14)26882	( )----	21158(19)31828	( )----	26421	----( )----	( )----
092-0100	POTOMAC C U SCH DIST 10	14	18700(20)26300	( )----	19390(20)26990	( )----	22810	----( )----	( )----
093-0170	ALLENDALE C C SCHOOL DIST 17	12	20000(21)28400	( )----	21250(22)30450	( )----	24850	----( )----	( )----
094-2000	ROSEVILLE C U SCH DIST 200	27	20600(18)30600	(19)30700	21600(20)33600	(21)33700	28100	----( )----	( )----
094-2220	WARREN C U SCH DIST 222	32	20007(24)31556	( )----	21762(24)34960	( )----	26041	----( )----	( )----
094-2250	YORKWOOD C U SCH DIST 225	37	20700(18)28220	(17)29048	22280(19)33110	(20)33938	27410	----( )----	( )----
094-4000	ALEXIS C U SCH DIST 400	25	21100(19)29440	(21)29968	22100(21)32700	(22)33252	26150	23100(21)35020	(22)35602
097-0010	GRAYVILLE C U SCHOOL DIST 1	27	20879(16)28574	( )----	22090(20)33852	( )----	27384	----( )----	( )----
098-0040	TAMPICO C U SCH DIST 4	31	19040(16)27845	( )----	21470(18)32372	( )----	27241	----( )----	( )----
100-0030	CRAB ORCHARD C U SCH DIST 3	18	21633(26)36135	( )----	22999(28)41075	( )----	28809	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
082-1750	(20)30827	( )----	768-997	840-1135	---	1186	MA + 08	25891	10.5	8.00	YES	NO	IFT-AFT
084-0090	(25)31725	( )----	---	---	-----281	281	MA + 32	29599	12.9	8.00	YES	YES	IEA-NEA
084-0100	(15)38745	( )----	600-840	672-1804	---	3323	MA + 24	32799	15.9		YES	YES	IEA-NEA
085-2000	(20)35270	( )----	471-1597	500-1725	---	2651	MA + 16	30873	17.9	8.69	YES	NO	INDEP.
087-0030	(18)35140	( )----	880-1180	923-1265	966-1351	1351	C.A.S.	33565	15.5		YES	NO	IEA-NEA
068-0660	(25)28877	( )----	392-696	391-695	---	695	MA + 16	27748	15.8	8.69	YES	YES	IFT-AFT
069-0010	(24)33631	( )----	400-1399	400-1527	400-1527	1527	MA + 32	25210	12.3		YES	NO	IFT-AFT
069-0060	(25)35153	( )----	1063-1676	1118-1741	---	1782	MA + 24	27534	13.0	8.69	YES	NO	IEA-NEA
069-0110	(30)33950	( )----	885-885	885-885	---	885	MA + 16	27302	12.8		YES	YES	IEA-NEA
070-3010	(29)34985	( )----	920-2120	920-2120	---	2120	MA + 16	29136	14.8	8.00	YES	NO	IEA-NEA
070-3030	(30)33475	(31)33975	300-7050	300-5950	---	5975	MA + 16	24834	13.5		YES	YES	IEA-NEA
074-0050	(17)30598	(19)31071	979-978	979-978	---	978	MA + 16	28188	15.8	8.69	YES	YES	IEA-NEA
074-0570	(14)30800	(15)31374	---	---	---	----	MA + 32	28289	15.7		YES	YES	IEA-NEA
075-0010	(17)33031	( )----	787-1434	843-1750	---	1870	MA + 16	27555	15.1		YES	YES	IEA-NEA
075-0020	(18)31022	( )----	2511-2936	2647-3247	---	3282	MA + 08	26589	12.9		YES	NO	IEA-NEA
075-0030	(22)29564	( )----	242-315	250-356	---	372	MA + 16	24791	15.2	7.35	YES	NO	IFT-AFT
075-0040	(20)30763	( )----	0-350	0-350	0-450	450	C.A.S.	27088	15.9		YES	NO	IFT-AFT
079-0010	(21)43204	( )----	---	---	---	----	MA + 16	36228	14.5	6.00	YES	YES	IEA-NEA
079-1380	( )-----	( )----	---	---	---	----	MA + 16	-----	15.3		YES	NO	IEA-NEA
082-1880	(15)38040	( )----	980-2104	1033-2158	---	2184	MA + 16	33584	15.3	8.00	YES	YES	IFT-AFT
083-0010	(21)36739	( )----	1087-1087	1086-1087	---	1087	MA + 16	30702	14.7	8.69	YES	YES	IEA-NEA
083-0020	(19)37636	( )----	788-788	788-788	---	788	MA + 16	31105	13.7	8.69	YES	YES	IEA-NEA
084-0120	(16)33246	( )----	595-823	631-944	---	968	MA + 16	27351	11.8	8.69	YES	YES	IEA-NEA
084-0130	(19)29459	( )----	741-----	---	---	----	MA + 16	25277	7.7	8.00	YES	NO	IEA-NEA
086-0020	(35)29847	( )----	1000-2575	1000-2575	---	2575	MA	25466	13.5		NO		
087-0020	(18)30236	( )----	564-749	595-873	---	881	MA + 16	24780	10.9		YES	NO	IEA-NEA
088-0010	(17)28850	( )----	403-404	440-439	---	439	MA	24632	11.1		YES	YES	IEA-NEA
089-2030	(18)37774	(23)38209	1196-1817	1339-4104	---	2296	MA + 18	29132	13.3	8.69	YES	YES	IEA-NEA
091-0660	(17)32385	( )----	600-600	600-600	600-600	600	MA + 30	26386	13.8	8.69	YES	NO	IEA-NEA
092-0070	(19)32581	( )----	295-427	329-505	---	518	MA + 08	28983	14.8	7.52	YES	YES	IEA-NEA
092-0100	(20)27335	( )----	800-1180	800-800	---	800	MA + 16	23743	12.7		YES	NO	IEA-NEA
093-0170	(22)30950	( )----	430-830	430-830	---	830	MA + 16	27945	14.5		YES	YES	IEA-NEA
094-2000	(20)34150	(21)34250	900-1000	900-1000	---	1000	MA + 16	28311	12.9		YES	NO	IEA-NEA
094-2220	(24)37952	( )----	723-1045	787-1773	---	1157	MA + 23	27334	13.3		YES	NO	IEA-NEA
094-2250	(19)34100	(20)34928	700-940	760-1045	---	1075	MA + 16	28597	13.4		YES	NO	IEA-NEA
094-4000	(21)35020	(22)35602	400-600	400-640	400-640	640	MA + 32	29260	12.8		YES	NO	INDEP.
097-0010	(21)35105	( )----	1182-1617	1250-1916	---	1987	MA + 16	27400	13.0	8.00	YES	NO	IEA-NEA
098-0040	(19)34812	( )----	-----1317	241-1904	---	2197	MA + 16	26986	10.1	8.69	YES	NO	IEA-NEA
100-0030	(28)41827	( )----	459-1654	437-1882	---	1916	MA + 16	29504	13.5	8.69	YES	NO	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
001-0010	PAYSON COMM UNIT SCHOOL DIST 1	46	20932(12)26547	( )----	22657(20)33868	( )----	27078	24525(20)36443	( )----
001-0020	LIBERTY COMM UNIT SCHOOL DIST 2	40	21821(20)29640	( )----	22769(25)35374	( )----	26774	----( )----	( )----
001-0040	COMMMUNITY UNIT SCHOOL DIST 4	57	22318(21)30888	( )----	23580(24)34665	( )----	27321	----( )----	( )----
002-0050	EGYPTIAN COMM UNIT SCH DIST 5	55	23900(18)35900	( )----	25300(22)40950	( )----	31825	----( )----	( )----
005-0010	BROWN COUNTY C U SCH DIST 1	51	20032(14)30490	( )----	21161(14)32255	( )----	28296	22358(14)33828	( )----
007-0400	CALHOUN COMM UNIT SCH DIST 40	43	19668(10)25490	( )----	21392(13)30874	( )----	27862	----( )----	( )----
008-3000	SAVANNA COMMUNITY UNIT DIST 300	54	19939(12)30706	( )----	23528(16)37884	( )----	31604	----( )----	( )----
008-3040	MT CARROLL COMM UNIT DIST 304	33	19761(10)28272	( )----	23165(19)39336	( )----	31676	----( )----	( )----
008-3080	EASTLAND COMM UNIT SCH DIST 308	49	18614(10)26991	( )----	22802(19)37880	( )----	30341	----( )----	( )----
008-3990	CHADWICK-MILLEDGEVILLE CUSD 399	44	19957(13)29536	(13)29916	23150(17)35922	(17)36302	30334	26343(17)39115	(17)39495
009-2820	ASHLAND-CHANDLERVILLE CUSD 282	41	20930(27)31659	( )----	24229(27)36649	( )----	28088	----( )----	( )----
010-0010	FISHER C U SCHOOL DISTRICT 1	41	21157(11)25763	( )----	22315(20)31657	(22)32157	26026	23368(20)32710	(22)33210
010-0080	HERITAGE COMM UNIT SCH DIST 8	44	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
012-003C	MARTINSVILLE C U SCH DIST 3C	35	20021(14)26883	( )----	20775(17)29978	( )----	25376	21528(20)33395	( )----
013-0250	NORTH CLAY C U SCHOOL DISTRICT 2	51	19125(18)26604	(18)27729	20025(25)32425	(25)33550	24025	----( )----	( )----
017-0030	PALESTINE C U SCHOOL DIST 3	35	19719(16)28431	(18)29363	20833(19)32652	(20)33847	26371	----( )----	( )----
017-0040	OBLONG C U SCHOOL DIST 4	49	19755(27)31688	( )----	20568(27)34129	( )----	25556	----( )----	( )----
018-0030	NEOGA COMM UNIT SCHOOL DIST 3	53	22020(15)31029	(17)31769	23325(17)34238	(19)34888	29103	24609(19)36806	(20)37456
019-4250	INDIAN CREEK COMM UNIT DIST 425	55	22097(8)26331	(20)27906	25320(10)33591	(20)35166	31294	----( )----	( )----
019-4260	HIAWATHA C U SCHOOL DIST 426	38	20275(12)27023	(15)27585	22524(16)31521	(17)32083	27585	24774(20)36020	(21)36582
019-4290	HINCKLEY BIG ROCK C U S D 429	61	20973(14)31229	( )----	23784(19)40639	( )----	29927	26585(19)44218	( )----
019-4320	SOMONAUK C U SCHOOL DIST 432	49	21870(8)26739	( )----	26265(17)37888	(20)40596	32418	----( )----	( )----
021-3020	VILLA GROVE C U SCH DIST 302	53	24588(33)43992	( )----	25509(37)49053	( )----	28263	27462(37)50185	( )----
021-3050	ARTHUR C U SCHOOL DIST 305	47	20903(16)29943	(19)31243	22103(21)33968	(25)35268	27188	22703(21)34568	(25)35868
021-3060	ARCOLA C U SCHOOL DISTRICT 306	46	20096(18)32052	( )----	22052(21)35639	( )----	28030	----( )----	( )----
023-0010	SHILOH COMM UNIT SCH DIST 1	45	19204(21)30869	( )----	20337(24)32697	( )----	25487	21470(24)33830	( )----
023-0040	PARIS COMM UNIT SCHOOL DIST 4	37	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
025-0100	ALTAMONT COMM UNIT SCH DIST 10	59	22049(22)33758	( )----	23402(23)37475	( )----	27468	----( )----	( )----
025-0300	DIETERICH COMM UNIT SCH DIST 30	28	21900(15)28620	(20)29120	23250(19)33150	(24)33650	28200	----( )----	( )----
026-2040	RAMSEY COMM UNIT SCH DIST 204	35	21033(22)31198	( )----	22120(26)34130	( )----	26277	22663(28)35598	( )----
028-1880	ZEIGLER-ROYALTON C U S DIST 188	48	22988(26)44183	( )----	24618(26)45814	( )----	32770	----( )----	( )----
028-1960	SESSER-VALIER COMM UNIT S D 196	46	21517(27)41767	( )----	22677(29)45877	( )----	30677	----( )----	( )----
029-0030	COMM UNIT SCH DIST FULTON CTY 3	47	18398(22)29237	( )----	19698(23)32712	( )----	24529	20998(26)35771	( )----
031-0010	CARROLLTON C U SCHOOL DIST 1	50	22300(10)26150	( )----	24770(27)37760	( )----	28070	27010(27)40010	( )----
031-0100	GREENFIELD C U SCHOOL DIST 10	38	20600(5)23100	(6)23700	24100(13)30600	(14)31200	28600	----( )----	( )----
034-3160	WARSAW COMM UNIT SCH DISTRICT 31	37	21266(14)32168	( )----	23936(16)38410	( )----	31231	----( )----	( )----
034-3280	HAMILTON C C SCHOOL DIST 328	52	21230(20)33238	(21)33688	22353(22)36138	(23)36588	27682	31620(23)37725	(24)38175
034-3370	SOUTHEASTERN C U SCH DIST 337	50	20133(13)25740	( )----	21086(18)29767	( )----	25428	----( )----	( )----
034-3380	CARTHAGE COMM UNIT SCH DIST #338	54	21102(11)26580	( )----	22189(19)32867	( )----	27173	----( )----	( )----
035-0010	HARDIN CO COMM UNIT DIST 1	62	25075(15)34828	(16)34975	26805(19)39155	(20)39305	32655	28535(19)40885	(20)41035
036-1150	UNION COMMUNITY UNIT SCH DIST 11	55	19000(15)23875	( )----	20800(26)29250	( )----	23400	----( )----	( )----
036-1200	SOUTHERN C U SCHOOL DIST 120	34	20791(27)31977	( )----	21688(27)35053	( )----	26120	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
001-0010	(20)36443	( )----	805-1021	871-1295	943-1402	1402	MA + 32	30331	15.3		YES	NO	IEA-NEA
001-0020	(25)36462	( )----	551-1140	491-1361	---------	1402	MA + 24	28517	13.4		YES	YES	IEA-NEA
001-0040	(24)35350	( )----	858-1609	808-1807	---------	1843	MA + 16	28573	13.1		YES	NO	IFT-AFT
002-0050	(22)41550	( )----	800-1250	800-1350	---------	1350	MA + 16	31465	12.1	8.69	NO		
005-0010	(14)33828	( )----	1300-1300	1300-1300	1300-1300	1300	MA + 32	26214	15.5	8.69	YES	YES	IEA-NEA
007-0400	(16)35237	( )----	0-252	54-893	---------	1837	MA + 36	27932	13.6	8.00	YES	NO	IFT-AFT
008-3000	(16)40576	( )----	401-617	473-762	---------	816	MA + 24	34975	15.0	8.69	YES	YES	IEA-NEA
008-3040	(19)41889	( )----	1283-1479	1361-1733	---------	1791	MA + 24	32827	14.6	8.69	YES	YES	IEA-NEA
008-3080	(20)41230	( )----	272-395	333-553	---------	602	MA + 24	33085	14.5	8.69	YES	YES	IEA-NEA
008-3990	(17)39115	(17)39495	446-660	517-802	589-874	874	MA + 32	29968	12.5	8.69	YES	NO	IEA-NEA
009-2620	(27)38481	( )----	207-314	240-363	---------	381	MA + 16	30435	13.6	8.69	YES	YES	IEA-NEA
010-0010	(20)32710	(22)33210	1257-1488	1315-1782	1368-1835	1835	MA + 32	26668	12.1	5.00	YES	NO	IEA-NEA
010-0080	( )-----	( )----	---------	---------	---------	----	MA + 08	-----	12.8		YES	YES	IEA-NEA
012-003C	(20)33395	( )----	677-909	703-1014	728-1129	1129	MA + 32	27017	12.9		YES	YES	IEA-NEA
013-0250	(25)32425	(25)33550	825-1125	975-1275	---------	1275	MA	25473	13.2	8.69	YES	YES	IEA-NEA
017-0030	(20)34947	(22)36142	438-631	462-725	---------	776	MA + 16	28482	14.7		YES	YES	IEA-NEA
017-0040	(27)35803	( )----	387-2362	404-1110	---------	1143	MA + 16	26122	11.2	8.00	YES	NO	IEA-NEA
018-0030	(19)36806	(20)37456	727-1024	770-1129	812-1214	1214	MA + 32	31068	17.0		YES	YES	IEA-NEA
019-4250	(10)36772	(20)38347	843-767	737-979	---------	1071	MA + 24	30756	12.0	5.00	YES	NO	IEA-NEA
019-4260	(20)36020	(21)36582	2000-1937	1979-1894	1958-1852	1852	MA + 30	25774	7.8	8.69	YES	NO	IEA-NEA
019-4290	(19)45748	( )----	552-1650	626-2147	700-2336	3866	MA + 40	35791	14.7		YES	YES	IEA-NEA
019-4320	(22)47328	(24)48844	1096-1388	1362-1972	---------	2449	C.A.S.	32443	12.1	8.69	YES	YES	IEA-NEA
021-3020	(37)50185	( )----	5449-5790	5462-5865	7415-5881	5881	MA + 32	32375	15.9	8.69	YES	NO	IEA-NEA
021-3050	(21)34568	(25)35868	1161-1161	1237-1237	1273-1273	1273	MA + 32	27925	11.8		YES	NO	IEA-NEA
021-3060	(21)36617	( )----	286-1264	394-1536	---------	1590	MA + 16	28617	13.3	8.69	YES	YES	IEA-NEA
023-0010	(24)34397	( )----	559-899	592-952	625-985	1002	MA + 48	29526	15.7	8.69	YES	NO	IEA-NEA
023-0040	( )-----	( )----	---------	---------	---------	----	MA + 32		14.4	8.69	YES	NO	INDEP.
025-0100	(23)37956	( )----	868-1407	706-1562	---------	1582	MA + 16	28742	12.0		YES	YES	IEA-NEA
025-0300	(19)33150	(24)33650	950-950	1050-1050	---------	1050	MA	27281	12.8		YES	NO	IEA-NEA
026-2040	(28)35598	( )----	598-1631	816-1956	924-2120	2120	MA + 32	28170	14.2	8.69	YES	NO	IEA-NEA
028-1880	(26)46466	( )----	1673-2487	1672-2488	---------	2488	MA + 24	35222	15.1		YES	YES	IFT-AFT
028-1960	(29)46167	( )----	200-875	200-925	---------	925	MA + 08	34739	15.5	8.00	YES	YES	IEA-NEA
029-0030	(26)35771	( )----	0-0	0-0	0-0	----	MA + 32	29718	12.8	8.69	YES	YES	IFT-AFT
031-0010	(27)40010	( )----	141-----	662-1296	879-1304	1304	MA + 32	35971	16.0		YES	YES	IFT-AFT
031-0100	(15)32400	(16)33000	400-400	400-400	---------	400	MA + 24	25959	10.5	8.00	YES	YES	IEA-NEA
034-3160	(16)39562	( )----	986-1493	1111-1782	---------	1835	MA + 16	30830	16.7	8.00	YES	YES	IEA-NEA
034-3280	(23)37725	(24)38175	416-652	438-709	8693-740	740	MA + 32	29658	13.9	8.00	YES	YES	IFT-AFT
034-3370	(20)30608	( )----	681-870	713-1007	---------	1035	MA + 16	25962	12.9		YES	NO	IEA-NEA
034-3380	(19)34364	( )----	1087-1228	1024-1516	---------	1585	MA + 16	28788	14.2	6.00	YES	NO	IEA-NEA
035-0010	(19)42615	(20)42765	964-1248	1003-1208	1042-1255	1286	MA + 60	34533	14.5	8.00	YES	YES	IEA-NEA
036-1150	(26)30456	( )----	800-1775	1100-2350	---------	2956	MA + 16	24194	14.2		YES	YES	IFT-AFT
036-1200	(27)36380	( )----	943-1850	983-2069	---------	2153	MA + 16	28591	10.9		NO		

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
037-2240	GALVA COMM UNIT SCH DIST 224	52	21302(17)30123	( )----	22940(19)34219	( )----	27610	----( )----	( )----
037-2250	ALWOOD COMM UNIT SCH DIST 225	40	20000(15)28325	(16)28755	22000(19)32545	(20)33018	26995	----( )----	( )----
037-2270	CAMBRIDGE C U SCH DIST 227	41	20300(21)32837	( )----	23245(28)38767	( )----	28618	----( )----	( )----
037-2300	WETHERSFIELD C U SCH DIST 230	35	20860(9)27352	( )----	22200(15)34212	(35)35812	29407	----( )----	( )----
038-0030	DONOVAN COMM UNIT SCHOOL DIST 3	31	20571(17)28272	( )----	21884(20)31014	( )----	25772	----( )----	( )----
039-1960	ELVERADO C U SCHOOL DIST 196	36	20326(12)26848	(39)31739	22038(18)30734	(40)35082	26929	----( )----	( )----
043-1190	EAST DUBUQUE UNIT SCH DIST 119	47	20160( )----	( )----	23260( )----	( )----	-----	25260( )----	( )----
043-1200	GALENA UNIT SCHOOL DIST 120	58	21365(11)30765	( )----	25638(25)40168	( )----	34184	27347(25)42730	( )----
043-2050	WARREN COMM UNIT SCHOOL DIST 205	37	19239(18)29243	( )----	23077(18)36929	( )----	30003	----( )----	( )----
043-2060	STOCKTON C U SCHOOL DIST 206	40	19565(13)29739	(24)31304	22696(15)34435	(24)36000	29739	25826(16)39130	(24)39913
043-2100	RIVER RIDGE C U SCH DIST 210	43	18900(13)26460	( )----	21357(24)35815	( )----	29011	----( )----	( )----
044-0010	GOREVILLE COMM UNIT DIST 1	32	23378(20)35672	( )----	24265(22)39918	( )----	30964	24708(22)41336	( )----
046-0060	GRANT PARK C U SCHOOL DIST 6	31	21390(19)32653	(21)33492	23505(21)37233	(23)38071	28609	----( )----	( )----
048-2080	R O W V A COMM UNIT SCH DIST 208	58	22000(18)33200	( )----	23300(22)38100	( )----	27525	24600(22)39400	( )----
048-2170	ABINGDON C U SCHOOL DIST 217	58	20000(14)26182	( )----	21651(27)40433	( )----	25499	22866(27)42555	( )----
050-0020	COMMUNITY UNIT SCH DIST 2	51	20800(8)28704	( )----	22880(18)38896	( )----	32240	----( )----	( )----
050-0090	EARLVILLE COMM UNIT SCH DIST 9	37	20212(8)25552	( )----	23687(17)35033	( )----	29694	----( )----	( )----
052-2710	LEE CENTER C U SCHOOL DIST 271	55	18700(19)29359	( )----	20383(20)31042	( )----	25432	----( )----	( )----
053-0040	FLANAGAN C U SCHOOL DIST 4	40	19500(10)27300	(11)27750	21400(14)32320	(15)32770	28420	23300(14)34220	(15)34670
053-0050	STREATOR WOODLAND C U S DIST 5	50	19500(19)33290	( )----	21900(20)36610	( )----	28310	----( )----	( )----
053-006J	TRI POINT C U SCH DIST 6-J	42	20250(12)26850	(19)27400	22250(16)31050	(19)31600	27200	----( )----	( )----
054-0230	MT PULASKI COMM UNIT DIST 23	53	22521(10)31530	(31)32773	25900(15)39413	(31)40656	34008	28602(18)44788	(31)46061
055-0020	MAROA FORSYTH C U SCH DIST 2	50	21300(18)33228	( )----	24708(18)38340	( )----	33228	----( )----	( )----
055-0060	NIANTIC-HARRISTOWN C U S D 6	32	20978(24)31848	( )----	22826(24)33696	( )----	27609	----( )----	( )----
056-0030	GIRARD COMM UNIT SCHOOL DIST 3	41	20416(14)31284	( )----	23028(14)34672	( )----	30014	24986(15)36630	( )----
056-0050	MOUNT OLIVE C U SCHOOL DIST 5	34	20596(11)31325	( )----	22428(12)35827	( )----	31168	24365(14)39771	( )----
056-0080	BUNKER HILL C U SCHOOL DIST 8	48	23598(10)30245	(19)31605	25421(14)37458	(17)37567	33160	----( )----	( )----
057-0030	VENICE COMM UNIT SCHOOL DIST 3	33	23060(20)40060	( )----	24060(20)41060	( )----	31710	24860(20)41860	( )----
058-4010	SOUTH CENTRAL COMM UNIT DIST 401	55	20133(20)28725	( )----	21187(24)32417	( )----	25032	----( )----	( )----
058-5010	SANDOVAL C U SCHOOL DIST 501	33	22278(19)32341	(34)36910	23808(21)35016	( )----	28898	----( )----	( )----
059-0050	HENRY-SENACHWINE CUSD 5	54	20650(13)28450	( )----	22150(18)31750	( )----	27550	23650(17)33850	( )----
059-0070	MIDLAND COMMUNITY UNIT DIST 7	68	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
062-1700	BUSHNELL PRAIRIE CITY CUS D 170	66	19815(35)33815	( )----	20615(35)34615	( )----	24615	----( )----	( )----
062-1800	COLCHESTER C U SCHOOL DIST 180	33	20878(10)25448	(20)26448	22953(16)32353	(20)33353	27431	----( )----	( )----
063-0190	ALDEN HEBRON SCHOOL DIST 19	32	21400(15)27200	(37)31600	23320(25)34480	(37)36880	28120	25240(25)37240	(37)39640
064-0020	LEROY COMMUNITY UNIT SCH DIST 2	63	21500(11)28200	( )----	23900(15)33400	( )----	29300	----( )----	( )----
064-0030	TRI VALLEY C U SCHOOL DISTRICT 3	53	20400(8)26925	( )----	23174(14)36241	(15)37383	30675	25949(16)41819	(20)44063
064-0040	HEYWORTH C U SCH DIST 4	48	23207(7)29054	( )----	25991(15)38523	( )----	33510	28776(16)42143	( )----
064-0070	LEXINGTON C U SCH DIST 7	38	22500(13)34200	( )----	25650(17)40950	( )----	33750	28800(17)44100	( )----
064-0190	RIDGEVIEW COMM UNIT SCH DIST 19	54	19709(10)26929	( )----	21680(15)35007	( )----	28938	----( )----	( )----
065-2130	ATHENS COMM UNIT SCH DIST 213	51	21300(20)32450	(21)33225	23350(20)35425	(21)36725	28850	----( )----	(21)38300
066-2030	WESTMER COMM UNIT SCH DIST 203	47	20587(14)31246	( )----	22154(14)33858	( )----	27379	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
037-2240	(19)35858	( )----	813-1319	820-1393	----------	1401	MA + 24	27784	11.4		YES	YES	IEA-NEA
037-2250	(19)33545	(20)34040	350-425	350-445	----------	445	MA + 16	27623	11.9		YES	NO	IEA-NEA
037-2270	(28)40762	( )----	1100-1793	1176-2008	----------	2056	MA + 24	32635	16.3		YES	YES	IEA-NEA
037-2300	(15)36081	(35)37481	660-1001	660-1396	----------	2082	MA + 24	29864	15.6		YES	YES	IEA-NEA
038-0030	(20)31681	( )----	987-1538	1000-1555	----------	1572	MA + 16	25464	12.5	1.00	YES	NO	IEA-NEA
039-1960	(16)32446	(40)36793	543-544	543-544	----------	544	EDD-PHD	28814	16.3	8.69	YES	YES	IEA-NEA
043-1190	( )-----	( )----	----------	----------	----------	----	MA + 30	30099	14.4	8.00	YES	NO	IEA-NEA
043-1200	(25)42730	( )----	400-576	1319-3268	1350-3316	3316	MA + 30	36025	18.9	8.69	YES	YES	IFT-AFT
043-2050	(18)39257	( )----	435-660	509-821	----------	865	MA + 16	30211	14.5	8.69	YES	YES	IEA-NEA
043-2060	(16)39130	(24)40696	380-3648	442-670	502-1528	760	MA + 40	29883	13.6	8.69	YES	YES	IEA-NEA
043-2100	(27)43045	( )----	-----0	-----998	----------	1106	MA + 24	35490	18.6		YES	YES	IEA-NEA
044-0010	(22)42706	( )----	548-1483	568-1679	145-406	1776	C.A.S.	34413	15.9	8.69	YES	YES	IFT-AFT
046-0060	(23)37815	(23)38653	439-669	482-764	----------	776	MA + 12	29356	13.4	4.71	YES	NO	IEA-NEA
048-2080	(22)39400	( )----	950-1225	950-1225	950-1225	1225	MA + 32	32007	14.5		YES	NO	IEA-NEA
048-2170	(27)42555	( )----	500-----	645-----	351-----	----	MA + 32	28211	12.7		YES	YES	IEA-NEA
050-0020	(20)45136	( )----	800-1104	880-1496	----------	1736	C.A.S.	34048	14.6		YES	YES	IEA-NEA
050-0090	(19)38419	( )----	462-585	540-799	----------	1544	MA + 24	30179	11.2	8.00	YES	YES	IEA-NEA
052-2710	(20)31603	( )----	300-471	327-498	----------	507	MA + 12	24591	9.7	8.69	YES	YES	IEA-NEA
053-0040	(14)34220	(15)34670	600-840	600-936	600-936	936	MA + 32	29456	14.0		YES	NO	IEA-NEA
053-0050	(20)37440	( )----	806-761	550-760	----------	760	MA + 15	29091	13.3		YES	YES	IEA-NEA
053-006J	(16)32050	(19)32600	650-650	650-650	----------	650	MA + 16	26445	9.9		YES	NO	IEA-NEA
054-0230	(18)44788	(31)46061	760-1065	875-1331	968-1484	1484	MA + 32	34519	15.8		YES	YES	IEA-NEA
055-0020	(18)40898	( )----	1463-3869	1697-3427	----------	3603	MA + 24	32367	13.0	8.69	YES	YES	IEA-NEA
055-0060	(24)35326	( )----	326-2648	326-2609	----------	2609	MA + 24	28809	12.0	8.69	YES	NO	IEA-NEA
056-0030	(15)36630	( )----	688-1055	777-1170	842-1235	1235	MA + 32	28875	12.0		YES	YES	IEA-NEA
056-0050	(14)39771	( )----	532-808	580-924	629-1026	1026	MA + 32	32385	15.9	8.69	YES	YES	IEA-NEA
056-0080	(14)38367	(17)38457	482-594	499-734	----------	752	MA + 08	31439	12.2	8.69	YES	YES	IEA-NEA
057-0030	(20)41860	( )----	400-400	400-400	400-400	400	MA + 30	30232	9.2	8.00	YES	NO	IFT-AFT
058-4010	(24)32716	( )----	350-850	350-950	----------	950	MA + 08	28200	15.2	8.69	YES	NO	IEA-NEA
058-5010	(21)35782	( )----	791-728	791-726	----------	726	MA + 24	29611	14.7	8.00	YES	NO	IEA-NEA
059-0050	(17)33850	( )----	550-550	550-550	550-550	550	MA + 30	35663	19.6		YES	NO	IEA-NEA
059-0070	( )-----	( )----	----------	----------	----------	----			15.6		YES	NO	IEA-NEA
062-1700	(35)35415	( )----	815-815	815-815	----------	815	C.A.S.	25976	12.8		YES	NO	IEA-NEA
062-1800	(16)33129	(20)34129	803-979	882-1244	----------	1274	MA + 08	27785	13.9	8.00	YES	NO	IEA-NEA
063-0190	(25)37240	(37)39840	400-550	460-790	520-895	895	MA + 32	29324	10.2		YES	NO	IEA-NEA
064-0020	(18)37300	( )----	500-1050	700-1450	----------	1750	MA + 24	29365	13.3	8.00	YES	NO	IEA-NEA
064-0030	(16)41819	(20)44063	400-525	454-1376	509-2169	2169	MA + 32	30951	11.1		YES	YES	IEA-NEA
064-0040	(16)42143	( )----	3257-4077	3647-5406	4038-5914	5914	MA + 32	31902	14.1	8.69	YES	YES	IEA-NEA
064-0070	(17)44100	( )----	929-1413	1059-1691	1190-1821	1821	MA + 32	35610	13.5	8.69	YES	YES	IEA-NEA
064-0190	(17)37825	( )----	691-945	760-1228	----------	1327	MA + 16	29334	12.2	8.00	YES	YES	IEA-NEA
065-2130	(20)37075	(21)38300	300-275	325-150	----------	225	MA + 24	29284	13.0		YES	YES	IEA-NEA
066-2030	(14)33858	( )----	887-1346	954-1458	----------	1458	MA	27089	11.2	8.00	YES	NO	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
068-0020	PANHANDLE COMM UNIT SCH DIST 2	38	21819(18)32237	( )----	23382(20)37272	(21)37972	29633	24308(20)38198	(21)38898
068-0220	NOKOMIS COMM UNIT SCH DIST 22	49	23803(14)29866	( )----	25148(17)34026	( )----	29276	26413(17)35829	( )----
069-0270	TRIOPIA C U SCHOOL DISTRICT 27	33	21283(19)31043	( )----	22769(21)34600	( )----	28390	----( )----	( )----
071-2220	POLO COMM UNIT SCHOOL DIST 222	53	20652(9)28087	(20)29137	23957(11)33043	(20)34093	31391	26435(13)37174	(20)38224
072-3090	BRIMFIELD C U SCHOOL DIST 309	40	23652(25)32257	( )----	28717(19)40302	( )----	-----	33003(33)44333	( )----
072-3220	ELMWOOD C U SCHOOL DISTRICT 322	41	22425(19)33224	( )----	24112(24)42046	( )----	31098	----( )----	( )----
072-3250	PEORIA HGHTS C U SCH DIST 325	46	20651(18)35522	( )----	22509(20)39033	( )----	29946	24161(22)42337	(23)43160
072-3260	PRINCEVILLE C U SCH DIST 326	44	21400(11)30174	( )----	25680(13)37450	( )----	34882	29960(15)43870	( )----
074-0390	ATWOOD HAMMOND C U SCH DIST 39	30	20435(16)27235	( )----	22435(23)32210	( )----	26260	24435(23)34210	( )----
074-1000	CERRO GORDO C U SCHOOL DIST 100	37	20425(13)29200	(20)34455	22145(15)32270	(22)37805	28220	23865(15)33990	(22)39625
076-0010	POPE CO COMM UNIT DIST 1	47	22907(15)33272	(16)33887	24436(17)36005	(18)36620	31197	25963(18)38131	(19)38746
077-1000	CENTURY COMM UNIT SCH DIST 100	38	20834(16)30870	( )----	22109(19)35093	( )----	28259	----( )----	( )----
080-0020	WEST RICHLAND C U SCH DISTRICT 2	38	20750(17)28400	( )----	22850(21)31850	( )----	26900	----( )----	( )----
082-0090	LEBANON COMM UNIT SCH DIST 9	53	23986(14)38827	(29)40027	25491(14)41555	(29)42755	35856	----( )----	( )----
082-0400	MARISSA C U SCH DIST 40	50	21670(17)32215	( )----	22720(30)36640	( )----	27940	----( )----	( )----
082-0600	NEW ATHENS C U SCHOOL DIST 60	39	22935(14)30516	(31)32228	24293(18)35359	(31)37283	29587	----( )----	( )----
084-0010	TRI CITY COMM UNIT SCH DIST 1	43	20368(14)31913	(15)32608	20880(14)34306	(15)35042	27555	----( )----	( )----
084-0110	PAWNEE COMM UNIT SCHOOL DIST 11	42	24095(14)31295	(29)34895	25815(19)36185	(29)38865	30315	----( )----	( )----
084-0180	COMMUNITY UNIT SCHOOL DIST 16	46	19036(36)30060	( )----	23588(36)34612	( )----	26077	23588(36)39163	( )----
086-0010	WINCHESTER C U SCH DIST 1	48	21000(23)33711	( )----	22700(23)35464	( )----	26250	----( )----	( )----
087-0010	WINDSOR COMM UNIT SCH DIST 1	35	20000(20)30000	( )----	21800(20)31800	( )----	25000	24200(20)34200	( )----
087-005A	STEWARDSON-STRASBURG CU DIST 5A	34	20385(15)27419	(30)32193	21977(20)32477	(30)35660	26197	23250(20)33750	(30)36933
089-2000	PEARL CITY C U SCH DIST 200	31	19700(13)29944	(27)32332	22084(16)34672	(27)35872	29156	25216(16)37824	(27)39024
089-2010	DAKOTA COMM UNIT SCH DIST 201	54	20852(11)31413	( )----	25000(13)37717	( )----	33804	----( )----	( )----
090-7010	DEER CREEK-MACKINAW CUSD 701	62	20225(22)30326	( )----	22248(25)35383	( )----	29529	24270(26)38214	( )----
090-7020	TREMONT COMM UNIT DIST 702	57	23000(8)26675	( )----	24000(20)35250	( )----	28700	24000(25)41000	( )----
090-7030	DELAVAN COMM UNIT DIST 703	36	18955(11)28287	( )----	21179(15)35493	( )----	29283	23406(15)39419	( )----
091-0170	COBDEN SCH UNIT DIST 17	41	22978(16)31850	( )----	25035(19)38123	( )----	31236	----( )----	( )----
091-0840	SHAWNEE C U SCH DIST 84	37	20112(14)27112	( )----	21400(19)32800	( )----	26800	----( )----	( )----
092-0010	BISMARCK C U SCHOOL DIST 1	52	19575(16)30214	( )----	21390(18)34857	( )----	27305	23374(20)40213	( )----
092-0050	CATLIN C U SCH DIST 5	40	19987(27)31291	( )----	21726(32)36889	( )----	25639	----( )----	( )----
092-0120	JAMAICA C U SCHOOL DIST 12	34	22010(12)30594	( )----	23771(16)37857	( )----	31694	----( )----	( )----
095-0100	WEST WASHINGTON CO C U DIST 10	36	21360(10)28310	(26)31310	23760(17)36425	(32)39425	30465	----( )----	( )----
098-1000	WAYNE CITY C U SCHOOL DIST 100	36	20639(20)35691	( )----	22043(20)38924	( )----	30872	----( )----	( )----
098-2000	NORTH WAYNE C U SCHOOL DIST 200	37	20201(15)27768	( )----	21443(18)30858	( )----	26028	----( )----	( )----
097-0030	NORRIS CITY-OMAHA-ENFIELD CUSD 3	58	19257(27)36557	( )----	20087(31)42225	( )----	26512	----( )----	( )----
098-0010	ERIE COMM UNIT SCH DIST 1	60	21848(11)31461	( )----	25343(15)38452	( )----	33209	----( )----	( )----
098-0030	PROPHETSTOWN-LYNDON CUSD 3	42	21195(19)28720	( )----	23993(23)34485	( )----	31729	26791(27)40271	( )----
099-200U	BEECHER C U SCH DIST 200U	36	23725(11)29725	( )----	26500(15)36000	( )----	31800	28500(19)41400	( )----
101-3200	SOUTH BELOIT C U SCH DIST 320	56	21222(11)30374	(20)30674	24550(16)37862	(20)38162	32038	27878(16)41190	(20)41490
101-3210	PECATONICA C U SCH DIST 321	45	21566(14)30596	(14)31624	24527(17)37906	(18)39052	31610	----( )----	( )----
101-3220	DURAND C U SCH DIST 322	54	21493(9)28846	(10)29134	24933(12)36297	(13)36660	33456	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
068-0020	(20)38198	(21)38898	1039-1535	1114-1775	1158-1819	1819	MA + 32	31733	14.9	8.00	YES	YES	IEA-NEA
068-0220	(17)35829	( )----	1134-1413	1197-1620	1257-1706	1706	MA + 32	34328	16.5	8.69	YES	NO	IEA-NEA
069-0270	(21)35984	( )----	519-757	555-844	----------	2228	MA + 08	29835	14.7		YES	NO	IEA-NEA
071-2220	(13)37174	(20)38224	435-591	505-695	559-783	783	MA + 30	30467	14.0	8.69	YES	NO	IEA-NEA
072-3090	(33)44333	( )----	652-1305	1304-1304	-----1305	1305	MA + 30	33563	12.8	8.69	YES	NO	IEA-NEA
072-3220	(24)43770	( )----	385-570	414-722	----------	752	MA + 12	35196	17.1		YES	NO	IFT-AFT
072-3250	(22)42337	(23)43160	1630-2805	1775-3082	1906-3342	3342	MA + 30	33343	13.8	8.69	YES	YES	IFT-AFT
072-3260	(15)43870	( )----	650-916	780-1137	910-1332	1332	MA + 30	34065	15.2	8.00	YES	NO	IEA-NEA
074-0390	(23)34210	( )----	950-950	950-950	950-950	950	MA + 32	28201	13.7		YES	NO	INDEP.
074-1000	(15)33990	(22)39625	625-625	625-625	625-625	625	MA + 32	28796	12.0		YES	YES	IEA-NEA
076-0010	(18)38131	(19)38748	667-1552	712-1632	756-1693	1693	MA + 30	33622	17.1		YES	YES	IEA-NEA
077-1000	(19)35501	( )----	409-605	434-688	----------	696	MA + 15	29338	14.6		YES	NO	IEA-NEA
080-0020	(21)32350	( )----	800-1250	800-1250	----------	1250	MA + 08	26379	11.9		YES	NO	IEA-NEA
082-0090	(14)42294	(29)43494	1142-1849	1214-1979	----------	2014	MA + 24	36284	15.3		YES	YES	IFT-AFT
082-0400	(30)37140	( )----	1100-2765	1100-2840	----------	2840	MA + 16	30606	14.1		YES	YES	IEA-NEA
082-0600	(30)37935	(31)39217	956-1271	1012-1474	----------	2195	MA + 16	31229	14.6	8.69	YES	YES	IEA-NEA
084-0010	(14)34857	(15)35598	15-255	4-285	----------	296	MA + 16	30630	13.0		YES	YES	IEA-NEA
084-0110	(24)41055	(29)42855	1000-1000	1000-1000	----------	1000	MA + 24	34128	15.5		YES	YES	IEA-NEA
084-0160	(36)39163	( )----	373-589	463-679	-----768	768	MA + 32	28754	14.1		YES	YES	IEA-NEA
086-0010	(23)35773	( )----	-----765	-----784	----------	787	MA + 08	28158	14.3	3.09	YES	NO	IFT-AFT
087-0010	(20)34200	( )----	1300-1300	1300-1300	1300-1300	1300	MA + 32	24598	11.4		YES	NO	IEA-NEA
087-005A	(20)33750	(30)36933	662-868	709-1015	746-1052	1052	MA + 32	27440	14.7		YES	NO	IEA-NEA
089-2000	(16)37824	(27)39024	700-1064	784-1232	896-1344	1344	MA + 32	31035	13.8	8.00	YES	YES	IFT-AFT
089-2010	(18)48043	( )----	1087-1087	1087-1087	----------	1086	MA + 45	31678	15.2	8.69	YES	YES	IEA-NEA
090-7010	(26)39225	( )----	645-1935	710-2097	774-2187	2225	EDD-PHD	28595	12.1	8.00	YES	YES	IEA-NEA
090-7020	(28)45000	( )----	1750-1750	1750-1750	1750-1750	1750	MA + 45	32794	15.1		NO		
090-7030	(15)39419	( )----	372-933	415-1390	459-1512	1512	MA + 32	29237	11.6	8.69	YES	YES	IEA-NEA
091-0170	(19)38612	( )----	669-639	729-729	----------	768	MA + 16	31055	13.7		YES	YES	IEA-NEA
091-0840	(19)32800	( )----	900-900	900-900	----------	900	MA	28519	13.0	8.00	YES	NO	IEA-NEA
092-0010	(20)40213	( )----	775-1196	847-1380	928-1593	1593	C.A.S.	29999	14.7		YES	YES	IEA-NEA
092-0050	(32)37324	( )----	392-2131	392-2349	----------	2349	MA + 16	28078	16.0	8.69	YES	YES	IEA-NEA
092-0120	(18)40938	( )----	815-1134	881-1402	----------	1516	MA + 16	31844	15.0	8.69	YES	YES	IEA-NEA
095-0100	(18)38370	(30)41370	535-985	535-1300	----------	1345	MA + 16	36167	19.1		YES	YES	IEA-NEA
096-1000	(20)41554	( )----	0-1373	0-1498	----------	1598	MA + 16	33889	18.1	8.00	YES	YES	IEA-NEA
098-2000	(18)31918	( )----	493-1196	523-1329	----------	1374	MA + 16	27092	15.3	8.00	YES	NO	IEA-NEA
097-0030	(32)44528	( )----	485-2069	463-2390	----------	2520	MA + 16	31115	16.5	8.69	YES	YES	IEA-NEA
098-0010	(18)43698	( )----	598-861	693-1052	----------	1196	MA + 24	38638	14.6	8.69	YES	NO	IEA-NEA
098-0030	(27)40271	( )----	543-1562	615-1710	687-1879	1879	MA + 32	31069	15.2	8.69	YES	YES	IEA-NEA
099-200U	(19)41400	( )----	590-990	1515-2015	1915-2415	2415	MA + 32	33946	18.1		YES	NO	IEA-NEA
101-3200	(16)41190	(20)41490	426-1258	426-1258	426-1258	1258	MA + 30	29088	10.9		YES	YES	IEA-NEA
101-3210	(17)40444	(18)41590	829-1165	942-1452	----------	1548	MA + 24	33194	14.3	8.00	YES	NO	IEA-NEA
101-3220	(12)39288	(13)39681	928-1241	1074-1554	----------	1683	MA + 27	30099	12.5		YES	NO	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
102-0210	LOWPOINT-WASHBURN C U S DIST 21	42	21617(10)27300	(16)28392	23801(10)29484	(33)38221	27300	----( )----	( )----
102-0600	ROANOKE BENSON C U S DIST 60	42	22380(17)32956	(18)33206	25315(20)36054	(21)36804	30402	----( )----	( )----
102-3750	EL PASO C U DISTRICT 375	62	21300(16)30900	( )----	23400(20)35400	( )----	28800	26000(23)39800	( )----
	UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT								
001-0030	CAMP POINT C U SCHOOL DIST 3	62	22656(14)28256	( )----	24356(18)33356	( )----	29356	----( )----	( )----
002-0010	CAIRO UNIT SCHOOL DISTRICT 1	67	23533(19)36482	( )----	24835(23)43238	( )----	32035	----( )----	( )----
003-0020	BOND CO C U SCHOOL DIST 2	106	22774(10)30973	( )----	26418(16)40082	( )----	34615	30062(18)45548	( )----
004-2000	NORTH BOONE C U DIST 200	61	20217(12)27435	(21)29261	22620(16)32435	(25)34293	28098	25054(17)35533	(26)37391
006-3400	BUREAU VALLEY CUSD 340	102	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
009-0150	BEARDSTOWN C U SCH DIST 15	88	20503(15)34350	( )----	23528(15)39417	( )----	32066	26999(15)45232	( )----
010-0030	MAHOMET-SEYMOUR C U SCH DIST 3	147	22615(12)29333	(29)35914	23735(15)33895	(29)42759	29830	24854(16)38050	(29)45811
010-0070	TOLONO C U SCHOOL DIST 7	80	21430(22)36173	( )----	22638(23)39192	( )----	28074	23848(24)41003	( )----
011-0080	PANA COMM UNIT SCHOOL DIST 8	78	20100(15)29100	( )----	21300(15)30300	( )----	27300	22500(15)31500	( )----
012-002C	MARSHALL C U SCHOOL DIST 2C	84	20758(20)32958	(38)34758	22439(20)36938	(38)38738	28124	23025(20)39992	(38)41792
012-004C	CASEY-WESTFIELD C U SCH DIST 4C	70	21785(14)28225	(18)29825	23430(18)32970	(22)35470	28200	24480(18)36160	(22)38680
013-0350	FLORA COMM UNIT SCH DIST 35	100	22270(22)33320	( )----	23870(29)38560	( )----	28160	25470(29)40160	( )----
014-0010	CARLYLE C U SCHOOL DISTRICT 1	78	21350(15)33696	(16)34195	23250(18)38999	(19)39499	29544	25155(20)42875	(21)43375
014-0030	WESCLIN C U SCHOOL DISTRICT 3	64	21344(22)36544	( )----	22694(22)38594	( )----	27694	----( )----	( )----
016-4010	ELMWOOD PARK C U SCH DIST 401	141	26359(11)39539	(26)43839	28995(21)55354	(26)59654	40857	31632(21)57991	(26)62291
017-0020	ROBINSON C U SCHOOL DIST 2	117	19652(21)32202	( )----	20921(21)35608	(24)37708	26093	21340(21)36083	(24)38183
018-0770	CUMBERLAND C U SCHOOL DIST 77	72	21306(10)27485	( )----	22766(17)34979	( )----	28665	24578(17)36849	( )----
019-4240	GENOA KINGSTON C U S DIST 424	74	20740(18)33089	(19)33816	23824(21)39257	(22)40277	28169	26910(22)43373	(23)44393
019-4270	SYCAMORE C U SCHOOL DIST 427	169	22174(11)31692	( )----	23753(15)38657	( )----	31815	25445(18)45647	( )----
019-4300	SANDWICH C U SCHOOL DIST 430	122	21000(19)30600	( )----	23200(24)40500	( )----	30900	----( )----	( )----
020-0150	CLINTON C U SCHOOL DIST 15	157	22659(9)31836	( )----	26738(14)41013	( )----	35915	30816(16)47131	( )----
020-0180	BLUE RIDGE COMM UNIT SCH DIST 18	62	21113(14)29323	(15)31122	23271(16)33534	(17)35585	29428	----( )----	( )----
021-3010	TUSCOLA C U SCHOOL DIST 301	70	19781(20)34045	( )----	22389(20)38653	( )----	28161	24997(20)39261	( )----
022-2010	WESTMONT C U SCHOOL DIST 201	98	28170(10)39720	(38)50779	31832(16)54368	(38)65968	44509	----( )----	( )----
022-2020	LISLE C U SCH DIST 202	100	29063(10)40688	( )----	33422(20)57486	(21)58351	45454	36910(20)63648	(21)64602
023-0950	PARIS-UNION SCHOOL DIST 95	117	20675(13)27920	(20)28430	23825(17)34739	(20)35249	29900	25623(18)37122	(20)37633
024-0010	EDWARDS COUNTY C U SCH DIST 1	64	21272(16)30722	( )----	22735(20)36233	( )----	28809	----( )----	( )----
025-0500	TEUTOPOLIS C U SCHOOL DIST 50	79	21823(15)31638	( )----	23558(17)35417	( )----	29228	----( )----	( )----
026-2030	VANDALIA C U SCH DIST 203	97	22365(19)33504	( )----	24351(21)38065	( )----	29489	26514(21)41445	( )----
027-0050	GIBSON CITY-MELVIN-SIBLEY CUSD 5	63	21890(11)30190	(13)30690	22720(17)38020	(19)38520	30820	----( )----	( )----
027-0100	PAXTON-BUCKLEY-LODA CU DIST 10	81	24221(16)37787	( )----	26157(16)40692	( )----	34878	----( )----	( )----
028-1680	FRANKFORT COMM UNIT SCH DIST 168	107	24924(14)42378	( )----	27415(16)47363	( )----	38636	----( )----	( )----
029-0660	CANTON UNION SCHOOL DIST 66	174	23300(19)37780	( )----	26800(20)42180	( )----	32840	30000(20)45380	( )----
029-2650	FARMINGTON CENTRAL C U S D 265	85	20900(16)29676	( )----	21620(20)35243	( )----	26611	----( )----	( )----
030-0070	GALLATIN C U SCHOOL DISTRICT 7	71	19519(22)33873	( )----	20824(26)37787	( )----	26698	----( )----	( )----
031-0030	NORTH GREENE UNIT SCHOOL DIST 3	85	21309(18)31729	(23)32593	22386(22)35038	(25)35614	27598	----( )----	( )----
032-0010	COAL CITY C U SCHOOL DISTRICT 1	99	27148(14)40543	(20)41548	29264(19)47434	(25)48439	37859	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
102-0210	(10)31122	(33)39859	925-280	1029-----	---------	----	MA + 24	27249	9.7	8.69	YES	NO	IEA-NEA
102-0600	(20)38173	(20)38923	935-3827	1011-1011	---------	1010	MA + 24	30438	12.4	8.69	YES	YES	IEA-NEA
102-3750	(23)39800	( )----	800-1400	800-1400	---------	2100	MA + 32	31672	15.5	8.69	YES	NO	IFT-AFT

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
001-0030	(18)34856	( )----	869-869	869-869	---------	1389	MA + 24	28694	15.2	8.00	YES	NO	IEA-NEA
002-0010	(23)44067	( )----	691-2066	851-2448	---------	2494	MA + 16	32842	13.9	8.69	YES	YES	IEA-NEA
003-0020	(18)46459	( )----	960-1306	1114-1689	1268-2793	1958	EDD-PHD	35220	14.8		YES	NO	IEA-NEA
004-2000	(17)35533	(26)37391	434-435	435-435	434-435	435	MA + 32	26492	9.7	8.69	YES	YES	IEA-NEA
006-3400	( )-----	( )----	---------	---------	---------	----			15.2		NO		
009-0150	(16)45232	( )----	203-340	233-390	264-448	448	MA + 32	31088	15.8		YES	YES	IEA-NEA
010-0030	(16)38266	(29)49276	2415-----	2535-----	2654-----	----	MA + 75	33477	14.0	8.69	YES	YES	IEA-NEA
010-0070	(24)41003	( )----	430-4248	488-4392	546-4478	4478	MA + 32	30586	13.6		YES	YES	IEA-NEA
011-0080	(15)31500	( )----	650-650	650-650	650-650	650	MA + 32	30346	12.6		YES	YES	IEA-NEA
012-002C	(20)39992	(38)41792	515-1792	527-2052	360-2252	2252	MA + 32	30394	15.0	8.69	YES	NO	IEA-NEA
012-004C	(18)36160	(22)38680	0-0	0-0	0-0	----	MA + 32	30486	13.7		YES	YES	IEA-NEA
013-0350	(29)40160	( )----	630-1540	630-1540	630-1540	1540	MA + 32	30330	13.7		YES	NO	IEA-NEA
014-0010	(20)42875	(21)43375	0-661	0-764	0-840	840	MA + 32	33415	15.4		YES	YES	IEA-NEA
014-0030	(22)38594	( )----	-----3687	-----3589	---------	3389	MA	36194	13.7		YES	NO	IEA-NEA
016-4010	(21)57991	(26)62291	325-488	358-683	391-716	716	MA + 30	50653	14.5	8.69	YES	YES	IEA-NEA
017-0020	(21)36083	(24)38183	0-1209	0-572	0-591	591	MA + 32	29563	14.4		YES	YES	IEA-NEA
018-0770	(17)36849	( )----	715-794	765-1174	825-1238	1238	MA + 32	30344	14.3	8.00	YES	YES	IEA-NEA
019-4240	(22)44404	(23)45424	430-1349	553-1601	679-1769	1811	EDD-PHD	30883	12.5	8.69	YES	YES	IEA-NEA
019-4270	(18)47244	( )----	978-1559	1081-2026	1193-2518	2638	EDD-PHD	37449	13.2	8.69	YES	YES	IEA-NEA
019-4300	(26)43200	( )----	1000-1200	1200-1000	---------	700	C.A.S.	29824	11.3		YES	YES	IEA-NEA
020-0150	(16)49170	( )----	699-982	825-1265	950-1454	1517	MA + 48	40378	16.2		YES	YES	IEA-NEA
020-0180	(16)34692	(17)36838	542-752	597-860	---------	890	BA + 48	30713	13.2	5.00	YES	NO	IFT-AFT
021-3010	(20)39261	(21)41929	759-844	976-1061	1193-1277	1277	C.A.S.	31712	15.5	8.69	YES	YES	IEA-NEA
022-2010	(19)63664	(38)75264	908-1281	1026-1752	---------	2052	MA + 48	52168	15.6		YES	NO	IEA-NEA
022-2020	(20)67135	(21)68142	710-994	817-1405	902-1556	1641	EDD-PHD	50752	14.8	3.00	YES	YES	IEA-NEA
023-0950	(18)37122	(20)37633	729-983	839-1223	902-1307	1307	MA + 32	32288	15.6	8.69	YES	YES	IEA-NEA
024-0010	(20)37527	( )----	800-1391	800-1475	---------	1503	MA + 16	31398	15.9		YES	YES	IEA-NEA
025-0500	(18)36527	( )----	---------	---------	---------	----	MA + 15	31549	15.9		YES	NO	IEA-NEA
026-2030	(21)42337	( )----	1065-1595	1159-1812	1263-1973	2016	MA + 40	31901	14.9		YES	YES	IEA-NEA
027-0050	(17)38020	(19)38520	260-1090	260-1450	---------	1450	MA	31088	13.0		YES	YES	IEA-NEA
027-0100	(16)42629	( )----	932-3314	1004-3423	---------	1632	MA + 16	38642	17.2		YES	YES	IEA-NEA
028-1680	(17)50478	( )----	1187-2024	1304-2261	---------	2408	MA + 24	41560	15.9	8.69	YES	NO	IFT-AFT
029-0660	(20)46980	( )----	1300-1930	1550-2240	1750-2440	2540	MA + 48	38298	15.8		YES	YES	IEA-NEA
029-2650	(20)35795	( )----	500-698	500-864	---------	903	BA + 64	32374	17.0		YES	YES	IFT-AFT
030-0070	(26)38440	( )----	606-1210	715-1537	---------	1592	MA + 16	32402	20.7	8.69	YES	YES	IEA-NEA
031-0030	(22)36194	(25)36771	61-924	92-1525	---------	1558	MA + 16	29595	14.5		YES	YES	IFT-AFT
032-0010	(20)49447	(26)50452	790-1107	852-1366	---------	1428	MA + 15	41981	14.8		YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
033-0100	HAMILTON CO C U SCHOOL DIST 10	90	23098(16)33785	(38)34835	24523(21)40079	(38)41359	30634	----( )----	( )----
037-2230	ORION COMM UNIT SCHOOL DIST 223	74	21237(12)31006	(13)31606	24210(15)38439	(16)39039	31855	----( )----	( )----
037-2290	KEWANEE COMM UNIT SCH DIST 229	86	20711(23)35297	( )----	22236(28)45533	( )----	30002	23795(30)49439	( )----
038-0040	CENTRAL COMM UNIT SCHOOL DIST 4	96	21357(13)29454	(25)32586	23118(16)34379	(25)37884	28305	25023(16)37213	(25)40956
038-0090	IROQUOIS CO C U SCHOOL DIST 9	68	20652(18)33663	( )----	22511(21)37690	( )----	29016	----( )----	( )----
038-0100	IROQUOIS WEST C U S DIST 10	58	21400(10)26300	( )----	23400(17)31730	( )----	27810	25400(21)35690	( )----
039-1760	TRICO COMM UNIT SCH DISTRICT 176	66	22775(20)32575	( )----	24275(21)34625	( )----	28175	----( )----	( )----
039-1860	MURPHYSBORO C U SCH DIST 186	141	22978(20)39500	(25)40326	25152(22)43326	(25)44152	32587	25152(22)45500	(25)46326
040-0010	JASPER COUNTY COMM UNIT DIST 1	121	23121(15)33864	( )----	25851(18)39792	( )----	32520	27674(19)43458	( )----
045-3010	CENTRAL COMM UNIT SCH DIST 301	102	24280(9)32520	( )----	27647(14)43557	( )----	37030	31481(15)51234	( )----
045-3020	KANELAND C U SCHOOL DIST 302	112	22297(17)38722	( )----	25463(17)46455	( )----	35067	----( )----	( )----
046-0010	MOMENCE COMM UNIT SCH DIST 1	81	23460(17)32958	( )----	26428(20)41676	( )----	32588	28950(20)44251	( )----
046-0020	HERSCHER COMM UNIT SCH DIST 2	139	22880(19)35082	( )----	24783(24)41848	( )----	30299	----( )----	( )----
046-0050	MANTENO COMM UNIT SCH DIST 5	81	22973(20)36110	(30)37152	24648(20)42678	(30)43720	33189	----( )----	( )----
047-0880	PLANO COMM UNIT SCHOOL DIST 88	72	21130(14)30578	( )----	22871(21)39816	( )----	29005	----( )----	( )----
047-1150	YORKVILLE COMM UNIT SCH DIST 115	108	22053(13)31443	( )----	25743(24)47510	(25)51135	32719	----( )----	( )----
048-2020	KNOXVILLE C U SCHOOL DIST 202	73	20120(18)30045	(29)34973	21070(22)34400	(28)37998	25810	----( )----	( )----
051-0100	RED HILL C U SCHOOL DIST 10	83	22000(26)35000	( )----	23000(28)37000	( )----	27500	24000(29)38500	( )----
051-0200	LAWRENCE CO C U DISTRICT 20	100	21168(26)34755	( )----	22214(30)37977	( )----	26349	23262(31)39538	( )----
052-2720	AMBOY COMM UNIT SCHOOL DIST 272	65	19585(25)31304	( )----	21717(31)41263	( )----	26930	24085(31)45724	( )----
053-0080	PRAIRIE CENTRAL C U SCHOOL DIST	131	22050(9)29988	( )----	25578(12)37044	( )----	34398	29106(17)44100	( )----
055-0010	ARGENTA-OREANA COMM UNIT SCH D 1	62	20400(18)33456	( )----	23664(18)36720	( )----	31008	----( )----	( )----
055-0030	MT ZION COMM UNIT SCH DIST 3	112	24001(28)43900	( )----	27663(28)49003	( )----	28845	30847(28)52490	( )----
055-0110	WARRENSBURG-LATHAM C U DIST 11	60	19200(25)30720	( )----	22272(25)36096	( )----	29952	----( )----	( )----
055-0150	MERIDIAN COMM UNIT SCH DIST 15	82	20761(15)32321	(25)33938	23670(15)34577	(25)36847	30214	26578(15)39717	(25)42358
056-0010	CARLINVILLE C U SCHOOL DIST 1	95	23400(14)36036	( )----	24570(17)40950	( )----	31824	----( )----	( )----
056-0040	VIRDEN COMM UNIT SCHOOL DIST 4	54	22166(9)31032	( )----	26156(12)37682	( )----	35022	28151(14)41451	( )----
056-0060	STAUNTON COMM UNIT SCH DIST 6	65	27228(18)37184	( )----	28677(18)41004	(20)41689	34836	29898(18)42219	(25)43588
056-0070	GILLESPIE COMM UNIT SCH DIST 7	80	20576(33)45478	( )----	21868(33)50302	( )----	29627	23162(33)51600	( )----
056-0090	SOUTHWESTERN C U SCH DIST 9	106	22454(13)32819	( )----	24614(15)36704	( )----	31523	26773(17)40591	( )----
057-0010	ROXANA COMM UNIT SCHOOL DIST 1	107	26837(13)39885	( )----	30530(15)46041	( )----	38656	33486(15)48997	( )----
057-0050	HIGHLAND COMM UNIT SCH DIST 5	159	22800(14)28400	( )----	24700(24)43650	( )----	29200	----( )----	( )----
057-0080	BETHALTO C U SCHOOL DIST 8	152	21803(18)39505	( )----	24672(18)42704	( )----	32272	26967(18)45262	( )----
057-0120	MADISON COMM UNIT SCH DIST 12	78	25054(16)40064	( )----	27021(18)43947	( )----	36146	28814(19)46794	( )----
060-1260	HAVANA COMM UNIT SCHOOL DIST 126	86	23835(30)38755	( )----	25563(30)42838	( )----	30745	27447(30)44723	( )----
060-1890	ILLINI CENTRAL C U SCH DIST 189	72	20546(24)35291	(27)35559	24035(28)40127	(33)40395	27569	25343(29)43256	(35)43524
060-1910	MIDWEST CENTRAL CUSD 191	87	20264(21)32881	( )----	22934(21)36927	( )----	28931	25603(21)41203	( )----
061-0010	MASSAC UNIT DISTRICT #1	120	20800(18)34936	( )----	23000(18)38721	( )----	26224	24570(18)41199	( )----
062-1850	MACOMB COMM UNIT SCH DIST 185	134	20875(15)32316	( )----	22481(22)37836	(23)38586	29707	24086(22)40947	(23)41697
063-0120	JOHNSBURG C U SCHOOL DIST 12	121	20012(11)32112	( )----	23700(19)44600	( )----	33600	27388(21)50488	( )----
063-0500	HARVARD C U SCHOOL DIST 50	118	21087(11)32685	( )----	24250(16)41120	( )----	33739	----( )----	( )----
063-1580	HUNTLEY CONS SCHOOL DIST 158	72	21766(16)33436	( )----	24423(22)42252	( )----	30287	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
033-0100	(21)40973	(38)42253	724-1697	724-1738	---------	1738	MA + 18	33718	17.0	8.69	YES	YES	IFT-AFT
037-2230	(15)41624	(16)42224	817-1192	931-1478	---------	1600	MA + 24	35539	16.6		YES	NO	IEA-NEA
037-2290	(30)49439	( )----	505-2561	542-1111	580-4247	3488	MA + 30	34712	16.7		YES	YES	IEA-NEA
038-0040	(16)37213	(25)40958	599-801	649-984	702-1069	1069	MA + 32	32091	15.7	7.00	YES	NO	IFT-AFT
038-0090	(24)41717	( )----	543-2293	593-2400	---------	1801	MA + 36	33345	18.1	8.69	YES	NO	IEA-NEA
038-0100	(21)35690	( )----	1050-1100	1150-1235	1250-1355	1355	MA + 32	30411	15.4		YES	NO	IFT-AFT
039-1760	(21)35625	( )----	950-1500	950-400	---------	400	MA + 21	30588	15.0		YES	NO	IEA-NEA
039-1860	(22)45500	(25)46326	761-761	761-761	761-761	761	MA + 32	35984	15.9	8.69	YES	NO	IEA-NEA
040-0010	(19)43458	( )----	673-1613	753-1895	806-2069	2069	MA + 32	35287	16.8		YES	YES	IEA-NEA
045-3010	(15)51234	( )----	240-1350	273-1809	311-2127	2127	MA + 30	38022	13.0		YES	YES	IEA-NEA
045-3020	(17)51655	( )----	915-1590	1045-1907	---------	2121	MA + 36	42422	16.2	8.69	YES	YES	IEA-NEA
046-0010	(20)44251	( )----	793-2156	841-2569	921-2728	2728	MA + 30	35741	16.5		YES	NO	IEA-NEA
046-0020	(25)43261	( )----	923-1441	1332-1984	---------	2228	MA + 16	32289	13.2	8.69	YES	YES	IFT-AFT
046-0050	(20)46814	(30)47856	919-1444	986-1707	---------	1873	MA + 24	33057	12.4	4.17	YES	NO	IEA-NEA
047-0880	(21)41974	( )----	369-535	399-1716	---------	1808	MA + 24	31661	14.8		YES	YES	IEA-NEA
047-1150	(24)51463	(25)55390	1026-219	253-----	---------	----	C.A.S.	38836	15.0	8.69	YES	YES	IEA-NEA
048-2020	(23)36450	(25)39130	540-540	540-540	---------	540	C.A.S.	30294	15.5	8.00	YES	NO	IEA-NEA
051-0100	(29)38500	( )----	1200-1700	1200-1700	1200-1700	1700	MA + 32	30159	15.6	8.69	YES	NO	IEA-NEA
051-0200	(31)39538	( )----	1008-1566	1058-1662	1108-1170	1170	MA + 32	28301	13.1		YES	NO	IEA-NEA
052-2720	(31)45724	( )----	443-709	492-935	545-1036	1036	MA + 32	30461	14.0	8.69	YES	YES	IEA-NEA
053-0080	(17)44100	( )----	1050-1428	1218-1764	1386-2100	2100	MA + 32	34062	13.5		YES	YES	IEA-NEA
055-0010	(16)41616	( )----	350-1055	526-1231	---------	1498	MA + 72	31611	13.0	8.00	YES	YES	IEA-NEA
055-0030	(28)52490	( )----	1039-2090	1110-2333	1365-2500	2500	MA + 32	35407	16.5	8.69	YES	YES	IFT-AFT
055-0110	(25)37682	( )----	-----477	-----131	---------	82	MA + 16	32150	13.9	8.69	YES	NO	IEA-NEA
055-0150	(15)39717	(25)42358	326-1158	374-3275	421-1228	1228	MA + 32	32178	13.5	8.69	YES	NO	IFT-AFT
056-0010	(19)44928	( )----	1000-1540	1050-1750	---------	1920	MA + 48	36231	17.5		YES	NO	IEA-NEA
056-0040	(14)41451	( )----	852-1192	1005-1448	1082-1594	1594	MA + 32	33962	16.2	8.69	YES	YES	IEA-NEA
056-0060	(18)42943	(30)44997	895-2293	943-2011	1483-2338	1681	MA + 64	38980	15.8	8.00	YES	YES	IFT-AFT
056-0070	(33)51600	( )----	579-1325	637-1465	675-1503	1503	MA + 30	32478	15.2		YES	YES	IFT-AFT
056-0090	(17)40591	( )----	898-1313	985-1468	1071-1624	1624	MA + 32	32026	14.5	4.16	YES	YES	IEA-NEA
057-0010	(15)50475	( )----	1050-1560	1194-1801	1310-1917	1975	MA + 48	40412	14.0	8.69	YES	YES	IEA-NEA
057-0050	(24)45342	( )----	400-1700	400-1350	---------	1386	MA + 36	31542	12.2		YES	NO	IEA-NEA
057-0080	(18)45262	( )----	301-1519	340-1643	---------	1741	MA + 32	35939	16.0		YES	YES	IEA-NEA
057-0120	(19)46794	( )----	730-1167	787-1280	839-1383	1383	MA + 30	38428	18.6	8.00	YES	YES	IFT-AFT
060-1260	(30)44723	( )----	1070-1740	1148-1923	1232-2008	2008	MA + 32	31035	12.4		YES	NO	IFT-AFT
060-1890	(29)43256	(35)43524	1155-1432	1357-1432	1197-1432	1432	MA + 32	33132	18.2		YES	YES	IEA-NEA
060-1910	(21)41203	( )----	373-778	386-432	399-2052	2052	MA + 32	30630	14.4	8.69	YES	YES	IEA-NEA
061-0010	(18)41199	( )----	500-6398	500-7994	170-8293	8293	MA + 30	31888	16.1	8.69	YES	NO	IEA-NEA
062-1850	(22)40947	(23)41697	1575-1243	1637-1455	1698-1575	1575	MA + 32	33150	15.1	8.69	YES	YES	IEA-NEA
063-0120	(22)52510	( )----	0-0	252-252	504-504	567	MA + 40	41888	15.8	8.00	YES	NO	IEA-NEA
063-0500	(18)43650	( )----	544-843	625-1060	---------	1125	MA + 24	33845	13.0	8.69	YES	NO	IEA-NEA
063-1580	(27)51517	( )----	566-869	635-1099	---------	1340	MA + 45	29988	8.8		YES	NO	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
064-0160	OLYMPIA C U SCHOOL DIST 16	143	21600(15)31872	( )----	23820(22)43876	( )----	28617	25300(22)45634	( )----
065-2020	PORTA COMM UNIT SCHOOL DIST 202	81	23871(19)32264	(19)32784	25692(23)37699	(23)38399	30044	----( )----	( )----
066-2010	ALEDO COMM UNIT SCH DIST 201	70	20810(21)32750	(21)33150	21910(23)36250	(23)36650	25780	----( )----	( )----
067-0040	COLUMBIA COMM UNIT SCH DIST 4	78	22300(15)37241	(34)39471	24976(16)41032	(34)43262	33673	----( )----	( )----
067-0050	WATERLOO COMM UNIT SCH DIST 5	128	23000(10)29750	( )----	24680(18)37680	(25)42265	30755	----( )----	( )----
068-0030	HILLSBORO COMM UNIT SCH DIST 3	112	21739(10)31522	(20)35870	23913(13)36304	(23)40652	32826	25652(14)38913	(24)43478
068-0120	LITCHFIELD C U SCHOOL DIST 12	92	21233(16)34822	(24)35671	23356(18)38644	(24)39493	31000	24206(18)39493	(24)40343
070-3000	SULLIVAN C U SCHOOL DIST 300	70	20265(23)33813	(24)34151	22436(25)37751	(26)38298	27146	24975(25)40290	(26)41035
071-2200	OREGON C U SCHOOL DIST-220	125	24022(8)30748	(10)34664	27385(14)40597	(16)45732	32189	30748(19)48043	(21)54210
071-2210	FORRESTVILLE VALLEY C U S D 221	62	18235(9)24770	( )----	21153(13)30489	( )----	26988	24070(17)36207	( )----
071-2230	MERIDIAN C U SCH DIST 223	67	22123(11)31588	( )----	25579(16)40045	( )----	33715	----( )----	( )----
071-2260	BYRON COMM UNIT SCHOOL DIST 226	116	31457(13)50267	( )----	37118(17)61717	( )----	50141	----( )----	( )----
072-3210	IL VALLEY CENTRAL UNIT DIST 321	111	24949(19)37201	( )----	26480(23)41457	( )----	31585	28183(25)44520	( )----
072-3230	DUNLAP C U SCHOOL DIST 323	92	24472(13)33707	( )----	24472(17)38072	( )----	31818	24472(19)41995	( )----
072-3270	ILLINI BLUFFS CU SCH DIST 327	54	20612(26)35852	(27)37336	21571(20)35914	(28)41402	28818	22531(20)37156	(25)41022
073-3000	DU QUOIN C U SCHOOL DISTRICT 300	100	22560(31)41473	( )----	24082(34)44788	( )----	30060	----( )----	( )----
074-0250	MONTICELLO C U SCHOOL DIST 25	85	21875(12)29555	(17)32256	24225(13)33195	(28)44704	30435	26225(13)35195	(42)51980
075-0100	PIKELAND C U SCH DIST 10	104	23126(19)33364	( )----	24342(22)37499	( )----	28601	----( )----	( )----
077-1010	MERIDIAN C U SCH DISTRICT 101	79	21083(15)34124	( )----	22931(17)39450	( )----	28799	25213(17)41732	( )----
078-5350	PUTNAM CO C U SCHOOL DIST 535	52	22030(11)30964	( )----	24158(14)36453	( )----	31468	26511(17)41481	( )----
079-1320	RED BUD C U SCHOOL DIST 132	67	20520(20)33912	( )----	23096(24)40559	( )----	26843	25672(24)43582	( )----
079-1390	CHESTER COMM UNIT SCH DIST 139	61	23102(20)34879	( )----	25228(24)39557	( )----	30272	27000(24)41329	( )----
079-1400	SPARTA C U SCHOOL DIST 140	117	23272(18)35993	( )----	26196(23)42555	( )----	32348	----( )----	( )----
080-0010	EAST RICHLAND C U SCH DIST 1	147	22913(21)34565	( )----	24326(24)38587	( )----	28370	----( )----	( )----
081-1000	RIVERDALE C U SCHOOL DIST 100	80	20082(13)31528	(14)33536	22491(18)37653	(18)39661	31026	----( )----	( )----
081-2000	SHERRARD COMM UNIT SCH DIST 200	112	20700(17)31100	(38)36100	22550(19)34250	(38)39250	27750	24400(19)36100	(38)41100
081-3000	ROCKRIDGE C U SCHOOL DIST 300	83	20722(16)32798	( )----	22885(18)37005	( )----	29562	----( )----	( )----
082-1960	DUPO COMM UNIT SCH DISTRICT 196	68	22819(13)37650	( )----	25557(15)42870	( )----	35828	28295(15)45412	( )----
083-0030	HARRISBURG C U SCHOOL DIST 3	124	24218(12)36321	(25)40340	26865(13)39977	(25)43997	36951	29514(13)42625	(25)46648
083-0040	ELDORADO COMM UNIT DISTRICT 4	78	20565(23)37065	( )----	23337(23)39837	( )----	29793	----( )----	( )----
084-003A	ROCHESTER COMM UNIT SCH DIST 3A	91	24195(20)35349	(21)36049	26648(20)38246	(21)38946	30663	----( )----	( )----
084-0080	PLEASANT PLAINS C U SCHOOL DIST	63	22240(14)30955	(14)31845	24731(20)37181	(20)38170	30333	----( )----	( )----
084-0100	AUBURN COMM UNIT SCHOOL DIST 10	57	20893(19)32341	(38)37091	22112(19)35793	(38)40543	28592	----( )----	( )----
084-0140	RIVERTON C U SCHOOL DIST 14	65	23088(17)31570	(18)32170	25860(18)35118	(19)35718	28965	----( )----	( )----
084-0150	WILLIAMSVILLE C U SCHOOL DIST 15	65	21550(15)28900	(18)30500	24850(15)32750	(18)34950	29150	----( )----	( )----
085-0010	SCHUYLER CO C U SCH DIST 1	82	22329(15)31858	( )----	23415(18)35535	( )----	28802	----( )----	( )----
087-0040	SHELBYVILLE C U SCHOOL DIST 4	81	22596(15)32831	(15)34831	23933(17)38069	(17)40069	31221	25283(17)40753	(17)42753
087-0210	CENTRAL A & M C U DIST #21	72	19800(13)30200	(24)31000	23000(18)35800	(24)36800	30200	23000(17)39800	(24)40600
088-1000	STARK COUNTY C U SCH DIST 100	75	20542(11)29583	( )----	21848(15)34957	(19)35307	29713	23152(15)37044	(19)37414
089-2020	LENA WINSLOW C U SCH DIST 202	70	18800(19)29704	( )----	21808(23)35720	( )----	28578	----( )----	( )----
090-7090	MORTON C U SCHOOL DISTRICT 709	166	21487(13)34917	( )----	24173(17)41184	( )----	32230	26859(21)47451	( )----
092-0020	WESTVILLE C U SCHOOL DIST 2	82	20700(34)32350	( )----	22500(35)35800	( )----	26000	----( )----	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
084-0160	(22)45834	( )----	525-595	1011-2010	1135-2090	2090	MA + 30	33609	14.4		YES	NO	IEA-NEA
085-2020	(24)40099	(24)41099	1260-1879	1358-2209	----------	2352	MA + 24	33109	16.4		YES	YES	IEA-NEA
086-2010	(23)38550	(23)38950	0-0	0-0	----------	----	MA + 10	29887	16.5	8.00	YES	NO	IEA-NEA
087-0040	(16)41924	(34)44154	850-1088	728-1196	----------	1222	MA + 15	35148	12.6		YES	YES	IEA-NEA
087-0050	(18)38520	(25)43105	800-1000	800-1120	----------	1120	MA + 16	34411	13.3		YES	NO	IEA-NEA
088-0030	(14)38913	(24)43478	761-----	837-----	898-----	----	MA + 32	37833	15.2	8.69	YES	YES	IFT-AFT
088-0120	(18)39493	(24)40343	733-1202	806-1334	836-1383	1363	MA + 32	32603	14.7		YES	YES	IEA-NEA
070-3000	(25)40290	(26)41035	980-1310	980-1310	980-1310	1310	MA + 30	31324	11.9		YES	NO	IEA-NEA
071-2200	(19)48043	(21)54210	707-905	808-1195	1264-1413	1413	MA + 32	38613	16.1	8.69	YES	YES	IEA-NEA
071-2210	(17)36207	( )----	335-471	389-641	442-810	810	MA + 32	30675	13.6		YES	NO	IEA-NEA
071-2230	(18)44564	( )----	645-920	744-1167	----------	1298	MA + 27	34864	14.4	8.69	YES	YES	IEA-NEA
071-2260	(19)67442	(20)68890	1066-3465	1256-3973	----------	4228	MA + 16	59398	16.7	8.69	YES	YES	IEA-NEA
072-3210	(27)46051	( )----	923-1603	922-1604	923-1604	1603	MA + 45	37441	15.8	8.69	YES	YES	IEA-NEA
072-3230	(19)42999	( )----	-----775	-----896	-----1993	2290	MA + 45	35817	14.4	8.69	YES	YES	IEA-NEA
072-3270	(20)37156	(36)45128	503-1338	526-----	550-----	----	MA + 30	31716	16.3	8.19	YES	NO	IFT-AFT
073-3000	(34)45929	( )----	924-3098	1087-2880	----------	3043	MA + 24	32417	14.5		YES	YES	IEA-NEA
074-0250	(13)35195	(41)51980	179-179	179-179	179-179	179	MA + 32	34944	15.4		YES	YES	IEA-NEA
075-0100	(22)38512	( )----	281-972	249-1093	----------	1122	C.A.S.	31582	16.3	8.69	YES	NO	IFT-AFT
077-1010	(17)41732	( )----	1004-1625	1092-2293	1201-1677	1677	MA + 32	33615	17.6		YES	YES	IEA-NEA
078-5350	(17)41481	( )----	-----919	-----2767	-----3148	3148	MA + 32	33140	16.6	8.69	YES	NO	IEA-NEA
079-1320	(24)43562	( )----	760-1256	289-1502	951-1614	1614	MA + 30	32968	15.2	8.00	YES	YES	IEA-NEA
079-1390	(24)41329	( )----	602-1691	703-1914	787-1999	1999	BA + 68	33241	15.3	8.69	YES	NO	IEA-NEA
079-1400	(26)46930	(38)45347	582-1384	701-1637	----------	1805	MA + 24	35340	17.3	8.69	YES	YES	IEA-NEA
080-0010	(25)40054	( )----	1087-1522	1087-1522	----------	1413	MA + 16	30920	13.5	8.69	YES	YES	IEA-NEA
081-1000	(18)40263	(19)42272	897-1408	1004-1682	----------	1797	MA + 24	33262	14.6	8.69	YES	YES	IEA-NEA
081-2000	(19)36100	(38)41100	600-800	700-1000	800-1100	1100	MA + 32	29935	15.7		YES	NO	IEA-NEA
081-3000	(18)38903	( )----	1000-1109	1000-1251	----------	1316	MA + 24	31203	15.3	8.00	YES	YES	IEA-NEA
082-1980	(15)45412	( )----	983-1621	1101-1837	1218-1956	1956	MA + 32	36627	14.8		YES	YES	IFT-AFT
083-0030	(13)42625	(25)46646	751-1126	832-262	915-343	343	MA + 32	38927	16.9	8.69	YES	YES	IEA-NEA
083-0040	(23)41500	( )----	978-1695	978-1696	----------	1696	MA + 24	32480	15.6		YES	YES	IEA-NEA
084-003A	(20)39584	(21)40284	604-882	665-955	----------	988	MA + 24	31985	12.5	8.00	YES	YES	IEA-NEA
084-0080	(20)39048	(20)40112	542-55	603-3336	----------	3381	MA + 24	30574	11.8	8.69	YES	NO	IEA-NEA
084-0100	(19)38710	(38)43460	500-0	0-0	----------	----	MA + 36	29064	10.8		YES	YES	IEA-NEA
084-0140	(18)37113	(19)37713	672-920	753-1023	----------	1081	MA + 24	30721	13.6		YES	NO	IEA-NEA
084-0150	(15)35375	(16)37575	650-----	950-950	----------	1175	MA + 24	30289	12.7		YES	YES	IEA-NEA
085-0010	(18)36012	( )----	545-777	572-867	----------	878	MA + 16	31077	14.5		YES	NO	IEA-NEA
087-0040	(17)40753	(17)42753	1014-1474	1074-1709	1135-1830	1830	MA + 32	33411	15.4	8.69	YES	NO	IEA-NEA
087-0210	(17)39800	(24)40600	875-1135	955-1275	955-1375	1375	MA + 32	31950	14.7		YES	YES	IEA-NEA
088-1000	(15)37044	(19)37414	597-861	598-957	598-957	957	MA + 32	29236	12.4	8.69	YES	NO	IEA-NEA
089-2020	(25)38728	( )----	250-395	290-475	----------	515	MA + 20	28845	13.7	8.00	YES	YES	IEA-NEA
090-7090	(22)49017	( )----	826-1343	930-1584	1033-1825	1884	MA + 45	36948	14.8	8.69	YES	YES	IEA-NEA
092-0020	(34)36675	( )----	800-1200	800-1050	----------	1000	MA + 16	27310	13.6		YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
092-0040	GEORGETOWN-RIDGE FARM C U D 4	92	20190(14)29903	(27)31889	22173(17)35268	(33)37666	28615	----( )----	( )----
092-0110	HOOPESTON AREA C U SCH DIST 11	110	20326(16)33335	( )----	22765(18)37400	( )----	30083	25204(19)40652	( )----
092-0760	COMMUNITY UNIT SCHOOL DIST #76	72	20278(15)28346	(25)35906	21898(18)32234	(28)39794	26159	22941(18)33277	(28)40754
093-3480	WABASH C U SCH DIST 348	125	20654(19)35005	( )----	22889(24)41016	( )----	29686	25123(25)44007	( )----
094-0380	MONMOUTH UNIT SCH DIST 38	104	20671(14)25837	( )36229	21991(23)35639	( )41555	25196	23061(24)37909	( )42952
097-0050	CARMI-WHITE COUNTY C U S DIST 5	116	21780(18)35118	( )----	23263(21)38824	( )----	29933	24745(23)41788	( )----
098-0020	RIVER BEND COMM UNIT DIST 2	77	20466(12)30289	(30)30937	23740(16)36839	(30)37487	31927	----( )----	( )----
098-0060	MORRISON COMM UNIT SCH DIST 6	73	21685(11)31809	( )----	25638(13)38714	( )----	35075	----( )----	( )----
099-207U	PEOTONE C U SCH DIST 207U	81	20978(18)35243	( )----	23495(22)41117	( )----	31047	24754(24)44054	( )----
099-209U	WILMINGTON C U SCH DIST 209U	79	21927(18)32402	(26)34711	23781(28)43393	( )----	26907	----( )----	( )----
099-255U	REED CUSTER C U SCH DIST 255U	115	26100(8)33930	( )----	29893(14)45738	( )----	37243	33686(16)51744	( )----
100-0010	JOHNSTON CITY C U SCH DIST 1	67	21033(26)40957	(29)43576	23641(26)45402	(29)48163	31174	26250(26)48011	(29)50772
100-0040	HERRIN C U SCH DIST 4	119	23342(25)42842	( )----	24758(25)44257	( )----	31128	25466(25)44965	( )----
100-0050	CARTERVILLE C U SCH DIST 5	82	23369(24)42826	( )----	25978(24)45435	( )----	33587	----( )----	( )----
101-3230	WINNEBAGO C U SCH DIST 323	82	21370(21)35794	( )----	25216(17)41564	(30)44449	33871	----( )----	( )----
102-0060	FIELDCREST CUSD #6	87	21000(16)30811	( )----	23700(20)36261	( )----	29554	25700(20)38357	( )----
102-1400	EUREKA C U DIST 140	91	23446(13)33801	( )----	26784(19)43850	( )----	34868	29328(19)46394	( )----

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
004-1000	BELVIDERE C U SCH DIST 100	258	21752(12)32869	( )----	24016(17)43101	( )----	32731	25998(18)48287	( )----
010-1160	URBANA SCHOOL DIST 116	328	24303(17)38299	(20)38889	25533(17)40237	(20)40857	32199	27483(17)43311	(20)43978
011-0030	TAYLORVILLE C U SCH DIST 3	170	22765(22)34150	(36)37540	23460(22)36570	(36)39960	28095	24490(22)37600	(36)40990
015-0010	CHARLESTON C U SCHOOL DIST 1	173	21725(15)34622	( )----	25175(17)43104	( )----	33417	25550(17)44379	( )----
015-0020	MATTOON C U SCHOOL DIST 2	232	21000(20)36960	( )----	22881(22)43512	( )----	28721	23907(22)45317	( )----
019-4280	DEKALB COMM UNIT SCH DIST 428	232	24457(19)36434	( )----	28221(24)46689	( )----	34085	31796(24)52604	( )----
025-0400	EFFINGHAM COMM UNIT SCH DIST 40	167	23184(18)37018	( )----	24807(21)42560	( )----	30197	----( )----	( )----
037-2280	GENESEO COMM UNIT SCH DIST 228	156	20880(11)30228	(15)31437	22968(15)37734	(19)39242	29750	25160(15)46429	(19)48982
042-1000	JERSEY C U SCH DIST 100	176	21808(20)33963	( )----	23833(21)38653	( )----	29518	25233(21)40578	( )----
045-1010	BATAVIA UNIT SCHOOL DIST 101	235	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
045-3040	GENEVA COMM UNIT SCH DIST 304	178	25237(15)37375	( )----	29529(23)53921	( )----	37375	32790(23)59874	( )----
046-1110	KANKAKEE SCHOOL DIST 111	318	27228(10)39457	(13)42912	29946(14)47120	(17)49355	41957	32663(19)53913	(19)54113
047-3080	OSWEGO COMM UNIT SCHOOL DIST 308	248	23152(9)30709	( )----	25930(13)40250	( )----	35158	28709(17)47599	( )----
048-2050	GALESBURG C U SCHOOL DIST 205	288	20450(14)33047	( )----	23313(18)39509	( )----	31411	25460(21)44356	( )----
049-0950	LAKE ZURICH C U SCH DIST 95	280	23753(11)36926	( )----	25637(14)47170	( )----	37867	28455(14)53118	( )----
049-1160	ROUND LAKE AREA SCHS - DIST 116	281	23194(13)38851	( )----	25488(16)49420	( )----	39810	27934(16)58100	(17)60004
049-1180	WAUCONDA COMM UNIT S DIST 118	166	24619(9)32793	( )----	27760(15)44135	(18)54747	37530	31605(15)53249	(20)62423
049-1870	NORTH CHICAGO SCHOOL DIST 187	223	22346(17)44087	( )----	25121(17)48414	( )----	35641	27671(17)54209	( )----
052-1700	DIXON UNIT SCHOOL DIST 170	180	21730(11)33682	( )----	25207(19)44765	( )----	36942	27815(19)47535	( )----
057-0020	TRIAD COMM UNIT SCHOOL DIST 2	169	22985(17)34707	( )----	25789(20)39580	( )----	31995	----( )----	( )----
057-0070	EDWARDSVILLE C U SCHOOL DIST 7	302	21300(15)34293	( )----	23856(21)42813	( )----	32376	25986(22)45795	( )----
057-0100	COLLINSVILLE C U SCH DIST 10	309	22459(19)39303	( )----	24705(19)41549	( )----	34811	26951(19)48287	( )----
063-2000	WOODSTOCK C U SCHOOL DIST 200	238	25217(12)33707	( )----	28696(20)47022	( )----	34261	31739(20)50163	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
092-0040	(17)36055	(32)40125	782-1157	858-1366	----------	1397	MA + 24	31332	16.6		YES	YES	IEA-NEA
092-0110	(19)40652	( )----	652-1857	730-1987	----------	2091	C.A.S.	32203	16.1	8.69	YES	NO	IEA-NEA
092-0760	(18)36407	(28)44016	719-719	719-719	802-802	----	MA + 96	28955	13.8	8.00	YES	NO	IEA-NEA
093-3480	(25)44007	( )----	247-1638	352-2639	456-2060	2060	MA + 32	32621	15.0	8.00	YES	YES	IEA-NEA
094-0380	(24)37909	( )42952	300-404	300-711	300-806	806	MA + 30	29111	14.9		YES	NO	IEA-NEA
097-0050	(23)42530	( )----	1233-1988	1317-2198	1401-2365	2407	EDD-PHD	33419	15.7		YES	YES	IEA-NEA
098-0020	(16)38476	(30)39124	270-399	313-486	----------	508	MA + 16	29950	12.7	8.00	YES	NO	IEA-NEA
098-0060	(15)43565	( )----	815-1196	1224-1455	----------	1638	MA + 16	38002	15.3	8.69	YES	YES	IEA-NEA
099-207U	(24)44054	( )----	435-730	488-852	513-913	913	MA + 30	31816	12.7	8.69	YES	NO	IFT-AFT
099-209U	(28)45225	( )----	927-927	781-927	----------	927	MA + 15	31850	15.7		YES	YES	IFT-AFT
099-255U	(16)51744	( )----	550-640	631-1068	831-1253	1253	MA + 32	42467	14.6		YES	YES	IEA-NEA
100-0010	(26)48663	(29)51424	381-664	598-880	815-1098	1152	EDD-PHD	36462	17.1	8.69	YES	YES	IEA-NEA
100-0040	(25)44985	( )----	978-1686	979-1686	----------	978	MA + 30	35681	16.7	8.69	YES	NO	IEA-NEA
100-0050	(24)46739	( )----	543-1413	543-1413	----------	1039	MA + 16	35953	14.8	8.69	YES	YES	IEA-NEA
101-3230	(20)47334	( )----	827-3233	975-1607	----------	1830	MA + 24	35572	13.5	8.69	YES	NO	IEA-NEA
102-0060	(20)38357	( )----	0-911	0-1161	----------	1757	MA + 32	31143	15.4		YES	YES	IEA-NEA
102-1400	(19)46394	( )----	683-984	780-1277	855-1351	1351	MA + 32	36724	14.9		YES	YES	IEA-NEA

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
004-1000	(18)49252	( )----	937-1416	1035-1857	1120-2080	2121	EDD-PHD	37095	16.1	8.00	YES	YES	IEA-NEA
010-1160	(17)47523	(20)48255	744-1172	782-1232	841-1328	1455	MA + 60	35365	13.8	5.26	YES	YES	IEA-NEA
011-0030	(22)37600	(36)40990	665-1800	685-1945	715-1975	1975	MA + 32	32304	16.1		YES	NO	IEA-NEA
015-0010	(17)45217	( )----	450-605	650-744	650-956	1061	C.A.S.	36667	16.5	8.69	YES	YES	IEA-NEA
015-0020	(22)45317	( )----	1800-1524	1800-1648	1800-2115	2115	MA + 32	33132	15.4		YES	YES	IEA-NEA
019-4280	(24)52604	( )----	653-972	754-1244	848-1402	1402	MA + 30	38051	13.1	8.69	YES	YES	IFT-AFT
025-0400	(21)43139	( )----	784-1252	839-1439	----------	1459	MA + 16	31942	14.1	8.69	YES	YES	IEA-NEA
037-2280	(15)46429	(19)48982	720-1042	792-----	867-----	----	MA + 32	36928	15.7		YES	YES	IEA-NEA
042-1000	(21)40578	( )----	533-1033	558-1203	658-1828	1828	MA + 32	32540	15.5		YES	YES	IEA-NEA
045-1010	(19)-----	( )----	----------	----------	----------	----	MA + 36		12.7		YES	YES	IEA-NEA
045-3040	(23)63093	( )----	687-1017	803-1468	893-1630	1718	MA + 45	43356	13.2		YES	NO	IEA-NEA
046-1110	(19)53913	(19)54113	815-----	870-381	978-1630	1130	C.A.S.	39370	13.3	8.69	YES	NO	IFT-AFT
047-3080	(19)54837	( )----	109-144	121-189	135-224	257	MA + 47	40665	14.2	8.00	YES	YES	IEA-NEA
048-2050	(22)45972	( )----	600-969	684-1159	747-1301	1349	MA + 39	33946	15.5	8.00	YES	YES	IEA-NEA
049-0950	(14)59275	( )----	1475-974	884-777	899-771	763	MA + 60	41483	11.6		YES	YES	IEA-NEA
049-1160	(16)58100	(17)60004	----------	----------	----------	----	MA + 30	40574	12.8	8.00	YES	YES	IEA-NEA
049-1180	(15)65595	(20)62423	----------	----------	----------	9299	MA + 30	42780	11.8		YES	YES	IEA-NEA
049-1870	(17)56297	( )----	1348-1901	971-1159	1001-1255	1288	MA + 40	38820	14.2		YES	YES	IFT-AFT
052-1700	(20)47535	( )----	520-807	604-1073	666-1135	1135	MA + 30	37473	14.8	8.69	YES	YES	IEA-NEA
057-0020	(22)44775	( )----	940-3397	1344-1285	----------	1060	EDD-PHD	35035	13.0		YES	NO	IEA-NEA
057-0070	(22)48084	( )----	850-1046	728-1306	793-1397	3686	EDD-PHD	35174	14.7	8.00	YES	NO	IEA-NEA
057-0100	(19)48287	( )----	695-1216	765-1286	834-1494	1494	MA + 32	38831	17.9	8.69	YES	YES	IEA-NEA
063-2000	(21)57217	( )----	634-1405	779-1959	906-2090	2384	EDD-PHD	39966	14.5	8.69	YES	YES	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
064-0870	BLOOMINGTON SCH DIST 87	329	23000(19)36800	( )----	25760(20)43240	( )----	34040	27140(22)46460	( )----
069-1170	JACKSONVILLE SCHOOL DIST 117	245	22040(12)35713	( )----	25514(12)41342	( )----	37833	----( )----	( )----
082-0190	MASCOUTAH C U DISTRICT 19	178	24024(17)40435	( )----	27435(18)48451	( )----	37628	----( )----	( )----
082-1870	CAHOKIA COMM UNIT SCH DIST 187	260	26155(13)41982	( )----	27989(13)45515	( )----	40047	29724(13)47942	( )----
084-0050	BALL CHATHAM C U SCHOOL DIST 5	176	21695(24)37443	( )----	23779(25)41984	( )----	29179	25901(25)45731	( )----
089-1450	FREEPORT SCHOOL DIST 145	276	22183(12)34071	( )----	26247(15)41271	(16)41698	35511	29355(17)46309	(18)46784
098-0050	STERLING C U DIST 5	215	22884(10)32667	(10)32667	26145(15)41077	(25)43136	34898	----( )----	(25)48457
099-201U	CRETE MONEE C U SCHOOL DIST 201U	227	23133(14)33373	( )----	25357(23)49751	(25)50248	32887	----( )----	( )----
099-2020	PLAINFIELD SCHOOL DIST 202	244	23249(15)38486	(16)41420	25574(18)47097	(20)50592	34273	27320(19)51604	(20)55368
100-0020	MARION COMM UNIT SCH DIST 2	170	27418(29)47592	( )----	29049(29)51745	( )----	36875	30473(29)53169	( )----

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
001-1720	QUINCY SCHOOL DISTRICT 172	399	22500(24)37613	(30)38873	23500(28)46865	(33)48484	27541	24500(32)52090	(36)52544
010-0040	CHAMPAIGN COMM UNIT SCH DIST 4	563	26226(12)30574	(24)32639	29161(21)43835	(24)46987	34270	30357(21)45791	(24)48943
022-2050	ELMHURST SCHOOL DIST 205	394	27994(6)32300	( )----	30133(12)46403	( )----	41273	30133(15)55114	( )----
045-1290	AURORA WEST UNIT SCHOOL DIST 129	490	26000(11)32963	( )----	28000(19)54252	( )----	37594	30000(22)63317	( )----
045-1310	AURORA EAST UNIT SCHOOL DIST 131	480	25570(22)42463	( )----	27841(27)53549	(29)53699	31928	29355(28)56329	(29)56579
045-3030	ST CHARLES C U SCHOOL DIST 303	489	27661(15)47323	( )----	31891(19)58726	( )----	42401	37256(19)67773	( )----
049-2200	BARRINGTON C U SCHOOL DIST 220	426	29405(12)43519	( )----	32639(17)62956	( )----	48224	33815(18)66866	(18)68366
057-0090	GRANITE CITY C U SCHOOL DIST 9	409	25620(14)46317	(20)47059	26691(14)48433	(20)49208	40151	----( )----	( )----
057-0110	ALTON COMM UNIT SCHOOL DIST 11	425	23700(11)36735	( )----	26544(14)43134	( )----	37209	28440(16)47400	( )----
064-0050	MCLEAN COUNTY UNIT DIST NO 5	509	22740(14)33200	(14)34792	25469(15)41955	(15)44116	34679	27743(16)45253	(16)48323
081-0400	MOLINE UNIT SCHOOL DISTRICT 40	455	23490(13)40507	( )----	27010(18)50329	( )----	38505	29361(19)54009	( )----
081-0410	ROCK ISLAND SCHOOL DISTRICT 41	419	24393(13)43586	( )----	28299(16)51856	( )----	39307	30800(17)55658	( )----
092-1180	DANVILLE C C SCHOOL DIST 118	417	21600(13)34560	( )----	23760(16)39960	( )----	32400	25380(18)43740	( )----
101-1220	HARLEM UNIT DIST 122	386	21604(14)36727	(15)37577	25925(17)44288	(17)45138	35647	30246(17)48609	(17)49459

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-2990	CITY OF CHICAGO SCHOOL DIST 299		30754(12)48327	( )----	32884(12)50458	( )----	47129	35014(12)52588	( )----
022-2000	COMMUNITY UNIT SCHOOL DIST 200	679	27750(8)38156	(18)40763	31913(15)54945	(18)58698	44816	34133(15)57165	(18)61070
022-2030	NAPERVILLE C U DIST 203	922	28129(12)39674	( )----	32139(20)58956	( )----	42590	----( )----	( )----
022-2040	INDIAN PRAIRIE C U SCH DIST 204	761	25088(9)38954	( )----	28600(16)57399	( )----	39745	33844(16)61228	( )----
045-0460	SCHOOL DISTRICT 46	1482	24872(13)37824	(28)42898	27902(16)46624	(28)51200	38389	31750(16)52366	(28)58944
045-3000	COMM UNIT SCH DIST 300	708	25987(9)31749	( )----	27236(13)39997	(24)43705	35536	28894(15)45016	(33)59791
049-0600	WAUKEGAN C U SCHOOL DIST 60	715	23959(11)34985	( )----	24814(18)52399	( )----	34757	26632(18)54339	( )----
055-0610	DECATUR SCHOOL DISTRICT 61	550	24000(17)39293	( )----	25000(17)43746	( )----	31606	27000(17)49539	( )----
072-1500	PEORIA SCHOOL DISTRICT 150	1002	22400(12)33264	(30)33664	24192(16)39970	(30)40370	32417	25984(17)43926	(30)44326
082-1890	EAST ST LOUIS SCHOOL DIST 189	714	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
084-1860	SPRINGFIELD SCHOOL DISTRICT 186	945	23305(9)32558	(22)35058	27416(11)38726	(22)41226	36671	31529(13)44895	(22)47395
099-365U	VALLEY VIEW CUSD #365U	570	24389(21)39852	(33)42244	26786(33)62344	( )----	29462	29684(33)66022	( )----
101-2050	ROCKFORD SCHOOL DIST 205	1884	24250(11)38121	(19)39382	28033(12)43165	(19)44426	39382	31816(15)50731	(19)51992

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
064-0870	(22)47150	( )----	500-1700	560-940	590-1010	1025	MA + 48	-----	15.2		YES	NO	IEA-NEA
069-1170	(12)50252	( )----	40-1393	46-1972	----------	1959	MA + 48	33844	15.6	8.00	YES	YES	IEA-NEA
082-0190	(18)48451	( )----	539-907	616-1086	----------	----	MA	43610	17.7		YES	NO	IEA-NEA
082-1870	(13)49029	( )----	1480-2377	1584-2577	1683-2714	2714	EDD-PHD	39489	15.3	8.69	YES	YES	IFT-AFT
084-0050	(25)45731	( )----	578-1817	633-2037	690-2219	2219	MA + 32	31475	12.1		YES	YES	IEA-NEA
089-1450	(17)47509	(18)47984	435-668	515-809	576-908	931	MA + 42	37495	15.6	8.00	YES	NO	IEA-NEA
098-0050	(17)47484	(30)50574	696-993	795-1249	----------	1443	MA + 48	40065	16.9	8.69	YES	YES	IEA-NEA
099-201U	(24)57129	(25)57701	700-687	767-1506	----------	1729	EDD-PHD	38512	14.6		YES	YES	IEA-NEA
099-2020	(19)53901	(20)57820	589-700	648-856	693-938	1279	EDD-PHD	36755	11.8	8.69	YES	YES	IEA-NEA
100-0020	(29)53880	( )----	1331-2027	1375-2158	1419-2202	2222	EDD-PHD	38882	14.9		YES	YES	IEA-NEA

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
001-1720	(33)56998	(33)56998	1000-1255	1000-1439	1000-2029	2172	EDD-PHD	-----	14.8	8.69	YES	YES	IFT-AFT
010-0040	(21)48509	(24)51661	1184-1184	1293-1293	1293-1292	1510	EDD-PHD	35699	13.7	8.68	YES	NO	IFT-AFT
022-2050	(18)62865	( )----	549-633	591-910	591-1081	1233	MA + 40	47584	14.4		YES	NO	IFT-AFT
045-1290	(22)63317	( )----	750-1648	700-2712	1824-3165	3165	MA + 30	43471	14.7	5.00	YES	YES	IEA-NEA
045-1310	(28)58437	(29)58787	625-1436	702-1811	753-1905	1976	EDD-PHD	35998	13.9		YES	YES	IFT-AFT
045-3030	(19)73350	( )----	574-1726	647-4339	739-1657	1753	EDD-PHD	43024	13.1	8.00	YES	YES	IEA-NEA
049-2200	(18)70924	(18)72424	999-2649	898-5388	240-1919	2052	MA + 45	52613	15.3		YES	YES	IEA-NEA
057-0090	(14)49160	(20)49946	1045-1889	1089-1975	----------	2006	MA + 15	39365	14.1	8.69	YES	YES	IFT-AFT
057-0110	(16)50574	( )----	1536-1181	1695-1679	1801-1956	2099	EDD-PHD	32935	15.3		YES	YES	IEA-NEA
064-0050	(16)46617	(16)49687	565-824	633-2705	689-3786	3819	MA + 48	36498	13.2		YES	YES	IEA-NEA
081-0400	(19)54009	( )----	794-1370	913-1702	993-1826	1826	MA + 30	41626	15.5	8.69	YES	YES	IEA-NEA
081-0410	(17)62463	( )----	711-1270	824-1702	897-1622	1819	EDD-PHD	42094	15.6		YES	YES	IEA-NEA
092-1180	(18)44820	( )----	600-960	660-1110	705-1215	1245	MA + 50	38119	16.1		YES	YES	IEA-NEA
101-1220	(17)48609	(17)49459	725-1233	870-1485	1015-1630	1630	MA + 32	39028	16.6	8.00	YES	YES	IFT-AFT

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-2990	(12)54719	( )----	898-1407	958-1470	1019-1531	1594	EDD-PHD	-----	----	7.00	YES	YES	IFT-AFT
022-2000	(15)61189	(18)65369	550-756	633-1089	677-1133	1213	EDD-PHD	48008	14.2		YES	YES	IEA-NEA
022-2030	(21)68031	( )----	279-0	344-1828	----------	3163	EDD-PHD	-----	15.3	8.69	YES	YES	IEA-NEA
022-2040	(16)70186	( )----	448-1448	510-2139	604-2280	2614	EDD-PHD	37700	9.1	4.10	YES	YES	IEA-NEA
045-0460	(16)53691	(28)58269	247-377	278-464	316-520	533	MA + 40	-----	16.6	8.69	YES	YES	IEA-NEA
045-3000	(16)57032	(24)60505	540-----	586-831	600-----	1185	EDD-PHD	41811	14.6		YES	YES	IEA-NEA
049-0600	(18)56285	( )----	186-134	192-201	206-208	216	EDD-PHD	59211	13.1		YES	YES	IFT-AFT
055-0610	(17)49539	( )----	0-958	0-1067	0-1208	1208	MA + 32	36861	16.4		YES	YES	IEA-NEA
072-1500	(18)48043	(30)48443	----------	----------	----------	----	EDD-PHD	35589	14.6		YES	YES	IFT-AFT
082-1890	( )-----	( )----	----------	----------	----------	----	EDD-PHD	-----	21.7		YES	YES	IFT-AFT
084-1860	(14)47980	(22)50480	843-1177	991-1400	1140-1623	1734	MA + 48	37879	14.1		YES	YES	IEA-NEA
099-365U	(33)67209	( )----	662-382	793-2398	834-2539	2585	MA + 40	44685	19.0		YES	YES	IFT-AFT
101-2050	(15)51992	(19)53253	2906-2348	3359-4063	3813-3849	5121	MA + 40	45203	16.9	8.00	YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF CENTER	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
001-1720	QUINCY AREA VOC CTR	3	22500(25)37976	(29)38873	23500(28)47316	(33)48484	27541	24500(32)52090	(36)52544
002-0050	FIVE COUNTY REGIONAL VOC SYSTEM	5	23900(18)35900	( )----	25300(22)40950	( )----	31825	----( )----	( )----
015-0000	E IL ED FOR EMPLOYMENT SYSTEM	1	21000(20)36960	( )----	22881(22)43512	( )----	29631	28907(22)45317	( )----
019-0000	INDIAN VALLEY AREA VOC CTR	12	19282(25)31282	(25)31532	20888(25)32888	(25)33138	32888	21960(25)33960	(25)34210
022-0000	DAOES	28	26252(24)49126	(26)51626	27781(24)51038	(26)53538	34917	29310(24)52886	(26)55386
026-2030	OKAW AREA VOCATIONAL CENTER	7	22385(21)33504	( )----	24351(21)38065	( )----	29489	26514(21)41446	( )----
032-0000	GRUNDY AREA VOC CTR	10	26050(14)35540	( )----	27550(18)40690	( )----	34120	29050(19)42920	( )----
038-0000	IROQUOIS AREA REG DELIVERY SYSTE		(NO POLICY AND NO SCHEDULE)						
041-2010	MT VERNON AREA VOC CTR	2	22810(13)34109	( )----	26610(20)45226	( )----	34100	----( )----	( )----
043-0000	JO DAVIESS-CARROLL AREA VOC CTR	6	----( )----	( )----	----( )----	( )----	-----	----( )----	( )----
045-3020	FOX VALLEY CAREER CENTER	8	22297(17)38722	( )----	25463(17)46455	( )----	35067	----( )----	( )----
046-0000	KANKAKEE AREA CAREER CTR	17	22829(26)36029	( )----	24554(26)38854	( )----	29504	25454(26)39754	( )----
048-2050	GALESBURG AREA VOC CTR	3	20450(14)33047	( )----	23313(18)39509	( )----	31411	25460(21)44356	( )----
049-0000	LAKE CO H S TECHNOLOGY CAMPUS	29	22750(10)29800	( )----	25050(10)32550	( )----	32550	26450(10)33950	( )----
050-0000	AREA CAREER CENTER	2	22425(3)24443	( )----	25455(11)35432	( )----	33638	29153(15)42608	( )----
051-0000	TWIN RIVERS REG VOC DELIVERY SYS	3	20450(10)25450	( )----	21350(18)29850	( )----	25850	----( )----	( )----
053-0900	LIVINGSTON AREA VOC CTR		21475(10)29206	( )----	24911(14)36508	(21)37130	32642	28347(20)47030	(21)48306
054-4040	LINCOLNLAND TECHNICAL ED CTR	1	21380(13)31643	(24)35077	24374(16)37843	(24)41278	32071	----( )----	( )----
055-0610	DECATUR AREA VOC CTR	11	24000(17)39293	( )----	25000(17)43746	( )----	31606	27000(17)49539	( )----
057-0100	COLLINSVILLE AREA VOC CTR	11	22459(19)39303	( )----	24705(19)41549	( )----	34811	26951(19)48287	( )----
057-0110	J B JOHNSON CAREER DEVELOPMENT	7	23700(11)38735	( )----	26544(14)43134	( )----	37209	28440(16)47400	( )----
064-0870	BLOOMINGTON AREA VOC CTR	10	23000(19)36800	( )----	25760(20)43240	( )----	34040	27140(22)46460	( )----
067-0000	BECK AREA VOC CTR	9	21199(20)33918	(37)37518	23743(20)36463	(37)40063	29477	----( )----	( )----
081-0300	UNITED TWP AREA VOC CTR	7	22699(27)41596	( )----	28126(28)54087	( )----	31455	29723(30)57489	( )----
084-0000	CAPITAL AREA VOC CTR	12	24462(13)37890	( )----	27500(13)40928	( )----	36797	30538(14)44999	( )----
089-0000	STEPHENSON AREA VOC TEC ED SYS		(NO POLICY AND NO SCHEDULE)						
092-1180	VOTEC	13	19023(13)26515	( )----	20925(14)29101	( )----	26181	----( )----	( )----
093-3480	OHIO & WABASH REG VOC SYSTEM		(NO POLICY AND NO SCHEDULE)						
098-0000	WHITESIDE AREA VOC CTR	15	27566(10)37387	( )----	30840(25)47896	( )----	40660	34113(25)53237	( )----
099-0000	WILCO AREA CAREER CTR	7	22020(19)38439	( )----	24375(24)45587	( )----	32190	26977(24)48267	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
001-1720	(37)56998	( )----	1000-1618	1000-1890	1000-2029	2172	EDD-PHD	-----	16.6		YES	YES	IFT-AFT
002-0050	(22)41550	( )----	800-1250	800-1350	---------	1350	MA + 16	31169	10.6	8.69	NO		
015-0000	(22)45317	( )----	1800-1524	1800-1648	6800-2115	2115	MA + 32	35688	15.0		NO		
019-0000	(25)33960	(25)34210	0-0	0-0	0-0	----	MA + 32	28946	10.2		YES	NO	IEA-NEA
022-0000	(24)52886	(26)55386	458-856	484-890	511-922	922	MA + 30	39253	9.2		YES	YES	IEA-NEA
026-2030	(21)42337	( )----	1065-1595	1159-1812	1263-1974	2016	MA + 40	28827	11.7		YES	YES	IEA-NEA
032-0000	(19)43670	( )----	157-612	---------	---------	1097	MA + 45	39451	12.3		YES	YES	IEA-NEA
038-0000	( )-----	( )----	---------	---------	---------	----		-----	----				
041-2010	(20)48102	( )----	771-1153	900-1529	---------	1627	MA + 36	28964	5.5	8.00	YES	YES	IEA-NEA
043-0000	( )-----	( )----	---------	---------	---------	----		36170	22.3		NO		
045-3020	(17)51655	( )----	915-1590	1045-1907	---------	2121	MA + 36	41971	15.8	8.69	YES	YES	IEA-NEA
046-0000	(26)39754	( )----	515-515	515-515	515-515	515	MA + 32	30750	7.2	2.00	YES	YES	IEA-NEA
048-2050	(22)45972	( )----	600-969	684-1159	747-1301	1349	MA + 39	35702	17.0	8.00	YES	YES	IEA-NEA
049-0000	(10)39700	( )----	2848-----	848-----	848-----	----	EDD-PHD	38133	12.5		YES	YES	IFT-AFT
050-0000	(15)42608	( )----	426-1553	484-598	2201-2279	2279	MA + 32	27430	17.5	8.69	YES	NO	IFT-AFT
051-0000	(18)30250	( )----	550-550	550-----	---------	50	MA + 16	20616	1.3		NO		
053-0900	(20)47030	(21)48306	875-1190	1015-1488	1155-1916	1916	MA + 32	-----	----		YES	YES	IEA-NEA
054-4040	(18)41478	(24)44912	701-1038	800-1861	---------	1360	MA + 38	44103	29.0		YES	YES	IEA-NEA
055-0610	(17)49539	( )----	0-958	0-1067	0-1208	1208	MA + 32	36758	16.4		YES	YES	IEA-NEA
057-0100	(19)48287	( )----	695-1216	765-1286	834-1494	1494	MA + 32	38639	16.2	8.69	YES	YES	IEA-NEA
057-0110	(16)50574	( )----	1536-1181	1695-1679	1801-1956	2099	EDD-PHD	39528	19.0		YES	YES	IEA-NEA
064-0870	(22)47150	( )----	500-1700	560-940	590-1010	1025	MA + 48	-----	15.1		YES	NO	IEA-NEA
067-0000	(20)37735	(37)41335	1101-947	1269-1043	---------	1090	MA + 16	27603	7.7	8.00	YES	NO	INDEP.
081-0300	(30)57489	( )----	1492-2735	1850-3556	1954-3780	3780	MA + 30	45734	21.0		YES	YES	IEA-NEA
084-0000	(14)46518	( )----	1053-1631	1184-1761	1315-1937	2002	MA + 48	44374	17.5	8.00	YES	YES	IEA-NEA
089-0000	( )-----	( )----	---------	---------	---------	----		-----	----				
092-1180	(18)32647	( )----	607-507	667-667	---------	743	MA + 45	26405	8.3		YES	YES	IFT-AFT
093-3480	( )-----	( )----	---------	---------	---------	----		-----	----				
098-0000	(30)55362	( )----	---------	---------	---------	----	MA + 48	44193	18.6	8.69	YES	YES	IEA-NEA
099-0000	(24)48267	( )----	745-1300	824-1542	912-1632	1632	MA + 30	31127	5.7		YES	YES	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

CTY-DIST	NAME OF COOPERATIVE	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1995 - 96* BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
001-1720	SPEC EDUC ASSOC OF ADAMS COUNTY	10	22500(25)37976	(29)38873	23500(28)47316	(33)48484	27541	24500(32)52090	(36)52544
004-1000	BOONE COUNTY SPEC EDUC COOP	49	21752(13)32869	( )----	24016(18)43101	( )----	32731	25996(19)48287	( )----
010-1370	RURAL CHAMPAIGN CO SPEC ED COOP	10	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
011-0030	MID-STATE SPEC EDUC JNT AGR		22765(21)33320	(36)37540	23460(21)35665	(36)39960	28095	24490(21)36695	(36)40990
011-0030	CHRISTIAN COUNTY SPEC EDUCATION	66	22765(22)34150	(36)37540	23460(22)36570	(36)39960	28095	24490(22)37600	(36)40990
015-0020	EASTERN ILL AREA OF SPEC EDUC	64	21245(15)27433	( )----	22270(17)32074	( )----	27970	23820(17)35396	( )----
016-1250	EISENHOWER COOPERATIVE	20	24230(17)41010	(32)45160	26730(17)43810	(32)47660	32530	28430(17)45210	(32)49360
016-1460	S W COOK CO COOP ASSOC SPECIAL E	163	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
016-1580	EXC CHILDREN HAVE OPPORTUNITIES	112	(NEGOTIATION IN PROGRESS AS OF 02/01/96)						
016-2040	LAGRANGE AREA DEPT SPEC ED-LADSE	34	26473(13)37080	( )----	29602(13)47331	( )----	41548	31518(13)50080	( )----
016-8020	SPEED SEJA #802	55	22561(13)33132	( )----	24817(18)42249	( )----	32381	25820(19)45275	( )----
016-8030	PROVISO AREA EXCEPTIONAL CHILD	59	23773(11)32909	(26)35409	25978(21)48329	(26)50829	33896	27560(21)51272	(26)53772
016-8050	NW SUBURBAN SPEC EDUC ORG	125	25496(13)43584	( )----	29065(19)56910	(20)57410	42890	30595(20)62045	(20)62545
016-8060	A E R O SPEC EDUC COOP	77	25395(10)32248	(37)45748	27336(17)44593	(37)54593	36046	29128(17)46533	(37)56533
017-0000	SOUTH EASTERN SPEC EDUC PROGRAM	21	20451(17)28371	( )----	21688(22)32756	( )----	26260	----( )----	( )----
019-4270	NORTHWESTERN ILLINOIS ASSN	25	22174(12)31692	( )----	23753(18)38657	( )----	31815	25445(19)45647	( )----
019-4280	DEKALB COUNTY SPEC EDUC ASSOC	30	21745(8)26615	(14)33049	24681(16)35865	(17)36553	30808	----( )----	( )----
022-0000	DUPAGE INTERMEDIATE EDUC COOP	58	26575(31)38534	( )----	28967(31)49037	(32)49312	38534	31359(31)58775	(32)59150
022-0070	NORTH DUPAGE SP ED COOPERATIVE	24	26575(15)38534	( )----	28967(15)44912	(30)49037	38534	31359(15)53150	(30)58775
022-0200	PHILLIP J ROCK CENTER AND SCHOOL	5	24548(11)34132	( )----	26039(12)41570	( )----	37757	----( )----	( )----
022-0440	COOP ASSOC FOR SPEC EDUC	35	28689(9)41025	( )----	32132(15)53075	( )----	44468	34427(20)62542	(27)63955
022-0480	EAST DUPAGE SPEC EDUC DIST EDSED	7	29179(9)40558	( )----	32680(17)59524	(18)60424	45810	34139(18)66819	(19)68319
032-0540	GRUNDY COUNTY SPEC EDUC COOP	57	25625(39)45571	( )----	26875(36)48767	( )----	32389	27425(35)51832	( )----
034-3380	WEST CENTRAL ILL SPEC EDUC COOP	24	21927(14)29776	( )----	23048(16)32018	( )----	28094	26520(16)35490	( )----
037-2290	HENRY-STARK COUNTY SPEC ED DIST	36	20711(22)35297	( )----	22236(27)45533	( )----	30002	23795(29)49439	( )----
039-1860	TRI-COUNTY SP ED JNT AGREEMENT	38	22978(20)39500	(25)40326	25152(22)43326	(25)44152	32587	25152(22)45500	(25)46326
041-8010	FRANKLIN-JEFFERSON CO SP ED DIST	24	22215(11)30839	( )----	24651(15)36411	( )----	31707	27087(20)42767	( )----
045-3030	MID-VALLEY SPECIAL ED COOP	34	27661(15)47323	( )----	31891(19)58726	( )----	42401	37256(19)67773	( )----
046-8500	KANKAKEE AREA SPEC EDUC COOP	56	22800(15)31600	(16)34625	25200(15)34000	(16)37025	29100	27600(15)36400	(16)39425
047-0000	KENDALL CO SPEC EDUC COOP	31	20230(12)28599	(12)31086	22333(14)34546	(14)37550	29556	----( )----	( )----
048-2050	KNOX-WARREN SPEC EDUC DISTRICT	95	20450(14)33047	( )----	23313(18)39509	( )----	31411	25460(21)44356	( )----
049-8040	NORTHERN SUBURBAN SPEC ED DIST	74	29058(15)43157	(15)44624	32085(21)57765	(21)59730	43015	----( )----	( )----
049-8250	SPEC EDUC DIST LAKE COUNTY/SEDOL	259	21974(10)30605	(12)32605	24611(19)47743	(21)49743	35563	27247(19)52858	(21)54858
050-0000	LASALLE CO ED ALLIANCE SPEC EDUC	12	20373(14)34634	( )----	22410(14)36671	(21)39727	31578	24448(14)38709	(27)43802
052-1700	LEE COUNTY SPEC EDUC ASSOC	11	21954(10)31834	(19)33590	24149(14)39518	(19)42152	34249	25906(16)43909	(19)45006
054-0000	LOGAN-MASON-MENARD PUB SCH PROG	4	17717(13)26108	( )----	20341(16)30665	( )----	25767	----( )----	( )----
055-0610	MACON-PIATT SPEC EDUC JNT AGR	169	24000(17)39293	( )----	25000(17)43746	( )----	31606	27000(17)49539	( )----
056-0010	MONTGOMERY CO/CARLINVILLE REGION	46	19900(17)31741	( )----	21890(19)35124	( )----	28159	23084(19)36318	( )----
057-0000	MADISON CO EDUC THERAPY CTR	6	22861(13)34336	(20)35906	24415(13)35890	(20)36390	32360	25452(13)36927	(20)37427
057-0070	MADISON CO REG II SPEC EDUC COOP		21300(15)34293	( )----	23856(21)42813	( )----	32376	25986(22)45795	( )----
057-0080	REGION III SPEC ED COOP	20	22930(12)29735	( )----	23730(15)37340	( )----	31896	24430(15)38040	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
001-1720	(33)56998	( )----	1000-1618	1000-1890	1000-2029	2172	EDD-PHD	-----	16.1		YES	YES	IFT-AFT
004-1000	(19)49252	( )----	937-1416	1035-1857	1120-2080	2121	EDD-PHD	33550	12.6	8.69	YES	YES	IEA-NEA
010-1370	( )-----	( )----	---------	---------	---------	----		-----	9.1		YES	NO	IEA-NEA
011-0030	(21)36695	(36)40990	665-970	685-1040	715-1070	1070	MA + 32	-----	----		YES	NO	IEA-NEA
011-0030	(22)37600	(36)40990	665-1800	685-1945	715-1975	1975	MA + 32	28277	11.2		YES	NO	IEA-NEA
015-0020	(17)35396	( )----	590-1378	590-1694	590-2566	2566	MA + 32	25989	8.3		YES	YES	IEA-NEA
016-1250	(17)45510	(32)49660	---------	---------	---------	----	MA + 60	30939	7.7	8.69	YES	YES	IEA-NEA
016-1460	( )-----	( )----	---------	---------	---------	----	MA + 36	-----	13.3		YES	YES	IFT-AFT
016-1580	( )-----	( )----	---------	---------	---------	----	MA + 30	-----	9.5		YES	NO	IEA-NEA
016-2040	(13)50080	( )----	759-----	836-1313	1091-1439	1439	MA + 30	37222	8.0		YES	YES	IEA-NEA
016-8020	(19)45275	( )----	337-495	371-631	386-676	676	MA + 32	33569	12.1		YES	NO	IEA-NEA
016-8030	(21)51272	(26)53772	673-935	757-1408	803-1493	1493	MA + 30	36010	11.8		YES	YES	IFT-AFT
016-8050	(20)62045	(20)62545	0-427	0-1005	-----1227	1227	MA + 30	44726	13.3		YES	NO	IEA-NEA
016-8060	(17)46533	(37)56533	370-379	154-221	212-171	171	MA + 30	35858	10.9		NO		
017-0000	(22)32756	( )----	851-2191	653-1561	---------	1161	MA + 16	27322	10.6		YES	NO	IEA-NEA
019-4270	(19)47244	( )----	978-1559	1081-2026	1193-2518	2638	EDD-PHD	35301	11.2	8.00	NO		
019-4280	(16)38298	(17)38994	1045-1462	1247-1202	---------	1757	MA + 24	28966	9.9	8.69	YES	YES	IEA-NEA
022-0000	(31)60901	(32)61276	438-635	478-4865	517-4410	6536	MA + 45	39596	11.1		YES	NO	IEA-NEA
022-0070	(15)55276	(30)60901	---------	---------	---------	----	MA + 45	38074	11.3		YES	NO	IEA-NEA
022-0200	(15)49683	( )----	1057-1469	1121-1790	---------	2139	MA + 15	31404	12.2		NO		
022-0440	(20)63690	(27)65103	754-1078	845-1396	905-1644	1675	MA + 45	43848	9.9		YES	YES	IEA-NEA
022-0480	(18)66819	(19)68319	767-1066	859-1565	898-1757	1757	MA + 30	46117	10.0	8.00	YES	NO	IEA-NEA
032-0540	(35)51832	( )----	1000-1475	1000-1085	1000-1475	1475	MA + 30	31823	10.4		YES	YES	IEA-NEA
034-3380	(16)35490	( )----	1912-4424	1883-667	---------	2711	MA + 32	27607	9.2		YES	NO	IEA-NEA
037-2290	(29)49439	( )----	505-2561	542-1111	580-4247	3488	MA + 30	30814	14.5		YES	YES	IEA-NEA
039-1860	(22)45500	(25)46326	761-761	761-761	761-761	761	MA + 32	35255	14.1	8.00	YES	NO	IEA-NEA
041-8010	(20)42767	( )----	710-1139	754-1294	798-2266	2266	MA + 32	29002	8.2		NO		
045-3030	(19)73350	( )----	574-1726	647-4339	739-1657	1753	EDD-PHD	39645	12.4	8.00	YES	YES	IEA-NEA
046-8500	(15)36400	(16)39425	2085-1283	2424-1651	2874-2100	2100	MA + 32	29527	11.1		YES	NO	IEA-NEA
047-0000	(14)36897	(14)40105	---------	---------	---------	----	MA + 36	32232	10.2	8.69	YES	YES	IEA-NEA
048-2050	(22)45972	( )----	600-969	684-1159	747-1301	1349	MA + 39	33249	14.4	8.00	YES	YES	IEA-NEA
049-8040	(21)65152	(21)67368	---------	---------	---------	----	MA + 24	49223	13.8		NO		
049-8250	(14)56738	(16)58738	431-600	483-2877	534-4257	6929	MA + 99	37767	13.0		YES	YES	IFT-AFT
050-0000	(14)38727	(27)44821	399-678	439-718	479-758	----	EDD-PHD	32143	8.0		NO		
052-1700	(16)43909	(19)45006	296-430	326-534	350-1893	1893	MA + 32	35002	12.2	8.69	YES	NO	IEA-NEA
054-0000	(18)33640	( )----	1-0	0-0	---------	----	MA + 24	27378	11.2	8.69	NO		
055-0610	(17)49539	( )----	0-958	0-1067	0-1208	1208	MA + 32	34889	14.7		YES	YES	IEA-NEA
056-0010	(19)36318	( )----	450-718	495-795	522-822	822	MA + 32	27634	10.9		YES	YES	IEA-NEA
057-0000	(13)37446	(20)37946	666-1000	711-1045	741-1076	1595	MA + 48	28527	7.1		YES	YES	IFT-AFT
057-0070	(22)45795	( )----	---------	---------	---------	----	MA + 32	-----	----	8.00	YES	NO	IEA-NEA
057-0080	(15)38040	( )----	650-1570	500-2126	500-2126	2126	MA + 32	35304	13.6		YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

TEACHER SALARY SCHEDULE - 1995 - 96*

CTY-DIST	NAME OF COOPERATIVE	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
058-8010	KASKASKIA SPEC EDUC DISTRICT	141	20320(15)31087	( )----	21873(20)36979	( )----	28671	23095(20)38200	( )----
063-1650	SPEC ED DIST OF MCHENRY CO-SEDOM	82	21385(8)28080	( )----	24005(19)42100	(37)49678	32475	27640(21)45340	(37)53501
069-8010	FOUR RIVERS SPEC EDUC DIST	28	21185(15)30240	(31)31883	23833(19)35128	(31)36771	29683	----( )----	( )----
071-8010	OGLE COUNTY EDUC COOP	25	25105(10)35148	( )----	29123(15)44186	( )----	38160	33139(19)52220	( )----
072-0000	SPEC EDUC ASSOC OF PEORIA COUNTY	108	23085(13)30402	( )----	24913(17)36272	( )----	30820	26543(20)40348	( )----
072-1500	MID CENTRAL ASSOCIATION	37	22400(12)33264	(30)33864	24192(18)39970	(30)40370	32417	25984(17)43926	(30)44326
077-1010	JAMP SPEC EDUC SERVICES	20	21800(18)33547	( )----	23145(23)38202	( )----	28564	24601(24)41115	( )----
079-0000	MONROE-RANDOLPH ORPHAN ACT PROG	3	27005(9)39105	( )----	29788(9)44385	( )----	44385	31262(9)46365	( )----
081-8650	BLACK HAWK AREA SP ED DISTRICT	9	21100(17)35230	( )----	22900(20)39900	( )----	30035	24700(20)41880	( )----
082-0000	TENCO/SIRSEA REG EDUC PROGRAM	2	----( )----	( )----	----( )----	( )----	-----	----( )----	( )----
082-2010	BELLEVILLE AREA SPEC EDUC DIST	19	25881(12)36120	(13)36842	27791(12)38787	(13)39562	36037	29776(19)48635	(20)49607
084-0000	SANGAMON AREA SPEC ED DIST	153	20882(16)31000	( )----	23050(18)35950	( )----	29506	25443(18)39683	( )----
089-1450	NORTHWEST SP ED DISTRICT	10	22183(12)34071	( )----	26247(15)41271	(16)41696	35511	29355(17)46309	(18)46784
090-3090	TAZEWELL-MASON CNTYS SP ED ASSOC	22	22880(23)34415	( )----	23424(25)39602	( )----	26378	23968(24)41840	( )----
092-8010	VERMILION ASSOC FOR SPEC EDUC	1	21325(11)28780	( )----	22953(15)34338	(23)35388	29358	23669(17)37140	(24)37890
097-8010	WABASH & OHIO VALLEY SP ED DIST	42	27208(18)33289	( )----	29279(19)35620	( )----	33014	----( )----	( )----
098-0000	BI-COUNTY SPECIAL EDUC COOP	27	21578(12)30431	( )----	24796(20)40089	( )----	32040	28016(20)43309	( )----
099-0170	S WILL CO COOP FOR SPEC ED	98	21000(18)33112	(19)33973	22500(23)40883	(24)41820	28687	----( )----	( )----
099-033C	LOCKPORT AREA SPEC EDUC COOP	88	25145(14)32341	(35)35541	26644(21)40279	(35)43479	31459	27844(22)42664	(35)45029
099-8430	LINCOLN-WAY AREA SPEC ED JA DIST	40	22500(11)28000	( )----	25000(19)38300	( )----	32000	----( )----	( )----
100-0020	WILLIAMSON CO SPEC EDUC DISTRICT	101	27038(29)47212	( )----	28625(29)51321	( )----	35688	30005(29)52701	( )----
101-1400	WINNEBAGO COUNTY SPEC EDUC COOP	6	21683(11)30795	( )----	25261(15)38333	(18)39494	33104	28838(15)41323	(18)42576
102-0690	WOODFORD COUNTY SPEC EDUC ASSN	15	22150(10)26950	( )----	24725(25)37225	( )----	29225	26925(25)39425	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1995-96	LONGEVITY	INCREASE: 94-95 TO 95-96 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1995-96	AVERAGE YEARS EXPERIENCE 1995-96	TRS % *	NEGOTIATED YES NO	FAIR SHARE	AGREEMENT AFFIL
058-8010	(20)38200	( )----	0-0	0-0	0-0	----	C.A.S.	32488	12.8	8.00	YES	NO	IFT-AFT
063-1650	(21)45340	(37)53501	205-271	230-2525	285-4516	4516	MA + 32	33728	12.6		YES	NO	IEA-NEA
069-8010	(21)38808	(31)40449	814-1755	910-1947	---------	2091	EDD-PHD	28083	10.5		YES	NO	IFT-AFT
071-8010	(19)52220	( )----	1138-1594	1321-2003	1502-2368	2368	MA + 32	42289	15.7	8.69	YES	NO	IEA-NEA
072-0000	(20)40348	( )----	0-0	0-0	0-0	----	MA + 30	31588	14.7	8.69	YES	NO	IEA-NEA
072-1500	(18)48043	(30)48443	400-594	432-714	464-784	858	EDD-PHD	36512	16.9		YES	YES	IFT-AFT
077-1010	(24)42314	( )----	1325-977	1428-1113	1539-1198	1232	MA + 48	31479	13.7		YES	YES	IEA-NEA
079-0000	(09)46385	( )----	---------	---------	---------	----	MA + 32	42021	8.0	4.50	NO		
081-8650	(20)41880	( )----	600-765	600-980	600-1070	1070	MA + 30	32383	14.6		NO		
082-0000	( )40832	( )----	---------	---------	---------	----		31902	7.0		NO		
082-2010	(19)50290	(20)51295	809-1129	868-1212	930-1520	1571	EDD-PHD	30619	6.9	8.69	YES	YES	IFT-AFT
084-0000	(18)39883	( )----	509-1493	562-1731	620-1912	1912	MA + 32	29046	11.9		YES	YES	IEA-NEA
089-1450	(17)47509	(18)47984	435-868	515-809	576-908	931	MA + 42	37054	14.8	8.00	YES	NO	IEA-NEA
090-3090	(27)41840	( )----	1087-1413	1087-1413	1088-1413	1413	MA + 30	31393	16.4	8.00	YES	NO	IEA-NEA
092-8010	(18)40390	(31)44533	820-1107	883-1321	910-1428	1553	MA + 60	49300	29.0		YES	YES	IEA-NEA
097-8010	(17)37189	( )----	792-1222	853-1290	---------	1083	EDD-PHD	30734	7.1		YES	NO	IEA-NEA
098-0000	(20)43309	( )----	829-1171	953-1541	1078-1896	1898	MA + 32	30362	11.2	8.69	YES	YES	IEA-NEA
099-0170	(23)41810	(24)42747	500-539	500-788	---------	838	MA + 15	30463	12.5		YES	NO	IFT-AFT
099-033C	(22)42864	(35)45864	967-967	1025-1556	1063-1618	1618	MA + 30	30500	9.3	8.00	YES	YES	IFT-AFT
099-8430	(20)43500	( )----	500-0	500-1200	---------	500	MA + 24	32135	12.8		YES	NO	IEA-NEA
100-0020	(29)53391	( )----	1168-1864	1168-1951	1168-1951	1951	EDD-PHD	38426	14.7	8.69	YES	YES	IEA-NEA
101-1400	(15)41323	(18)42578	1365-1699	1603-2095	1841-2522	2522	MA + 32	32328	11.6		YES	YES	IEA-NEA
102-0690	(25)39425	( )----	835-805	995-1420	---------	2045	MA + 32	27212	5.5		NO		

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

PART VI. POLICY COST AND PERCENT BOARD PAID FOR FRINGE BENEFITS PER TEACHER AND FAMILY (NOT INCLUDING TEACHER)
SECTION A: REGULAR SCHOOL DISTRICTS +

80 ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
008-0170	OHIO COMM CONS SCHOOL DIST 17	1485	4919	72										1557	4919				
		100%	40%	100%											***				
008-0840	MALDEN COMM CONS SCH DIST 84	1967	4892	52				*						2019	4892				
		62%	25%	**				62%						***	***				
008-0920	CHERRY SCHOOL DIST 92			30										30		1902			
				100%												8%			
008-0940	LADD COMM CONS SCHOOL DIST 94	2511	3430	30										2541	3430				
		100%	18%	100%											***				
008-0980	DALZELL SCHOOL DISTRICT 98																		
008-1750	LEEPERTOWN C C SCH DIST 175																		
010-1300	THOMASBORO C C SCHOOL DIST 130																		
010-1420	LUDLOW C C SCHOOL DIST 142																		
010-1880	GIFFORD C C SCHOOL DIST 188	2186	3719											2186	3719				
		82%	30%											***	***				
010-1920	PRAIRIEVIEW COMM CONS DIST 192	1740												1740					
		100%																	
010-2120	OGDEN COMM CONS SCH DIST 212																		
014-0210	AVISTON SCHOOL DISTRICT 21																		
014-0460	WILLOW GROVE SCHOOL DISTRICT 46															1977	2940		
																100%			
014-0570	BARTELSO SCHOOL DISTRICT 57																		
014-0600	GERMANTOWN SCHOOL DISTRICT 60															1200			
																100%			
014-0620	DAMIANSVILLE SCHOOL DISTRICT 62	2244	2676	36										2280	2676				
		**	**	**										***	***				
014-0630	ALBERS SCHOOL DISTRICT 63																		
014-1415	ST ROSE SCHOOL DISTRICT 14-15	2478	4956											2478	4956				
		100%	100%																
014-1860	NORTH WAMAC SCHOOL DISTRICT 186	2292	2664					*		*		74	178	2366	2842				
		100%	**					100%		100%		**	**	***	***				
018-0290	SUNSET RIDGE SCHOOL DIST 29	2702	4049	132		12		*	*					2846	4049				
		100%	65%	100%		100%		100%	65%						***				

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+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS 1-6 FOR		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM ILY
016-0710	NILES ELEM SCHOOL DIST 71	3843	8526	216				*	*	202	663			4261	9189				
		80%	80%	100%				80%	80%	80%	80%			***	***				
016-0730	EAST PRAIRIE SCHOOL DIST 73	2266	3994	125						247	444			2638	4438				
		100%	9%	100%						86%	**			***	***				
016-0780	ROSEMONT ELEM SCHOOL DIST 78	1033	1056	188	20					201	347			1422	1423				
		100%	60%	100%	100%					100%	**				***				
016-0790	PENNOYER SCHOOL DIST 79	1570	1570	94	94			24	24	80	463			1768	2151				
		100%	50%	100%	50%			100%	50%	100%	50%				***				
016-0930	HILLSIDE SCHOOL DIST 93	2067	3534	324						365	429			2756	3963				
		100%	100%	100%						33%	**			***	***				
016-0940	KOMAREK SCHOOL DIST 94	3366	4440							259	576			3625	5016				
		100%	**							100%	**				***				
016-1080	WILLOW SPRINGS SCHOOL DIST 108	2268	6204	129		*		*		330	855			2727	7059				
		100%	66%	100%		100%		100%		58%	38%			***	***				
016-1100	CENTRAL STICKNEY SCH DIST 110	2780	4000	72				*		291	321	192	221	3335	4542				
		100%	100%	100%				100%		100%	100%	100%	100%						
016-1540	THORNTON SCHOOL DISTRICT 154	1458	214	132						273	570			1863	734				
		100%	75%	100%						100%	75%				***				
016-1545	BURNHAM SCHOOL DISTRICT 154-5																		
016-1720	SANDRIDGE SCHOOL DISTRICT 172	1380	1920	34				*						1414	1920				
		100%	**	100%				100%							***				
022-0530	BUTLER SCHOOL DISTRICT 53	2946	4841	140		228		*		281	632			3595	5473				
		100%	93%	100%		100%		100%		100%	**				***				
022-0690	PUFFER HEFTY SCHOOL DIST 69	3357	8020	*		*		*	*					3357	8020				
		90%	65%	100%		100%		90%	65%					***	***				
028-0620	THOMPSONVILLE SCHOOL DISTRICT 62	2256	2664	36								74	178	2366	2842				
		**	**	**								**	**	***	***				
028-0910	AKIN COMM CONS SCHOOL DIST 91																		
028-1100	LOGAN COMM CONS SCH DIST 110	2292	2664											2292	2664				
		100%	100%																
028-1150	EWING NORTHERN C C DISTRICT 115															1305	1472		
																69%			
029-0870	ST DAVID SCHOOL DIST 87																		
029-3400	PRICHARD CLARK CONS ELEM DIST340	2183	2826	*				*		*				2183	2826				
		100%	**	100%				100%		100%					***				
032-002C	MAZON-VERONA-KINSMAN ESD 2C	1909	3243	49										1958	3243				
		100%	50%	100%											***				
032-024C	NETTLE CREEK C C SCH DIST 24C																		

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** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
032-072C	GARDNER COMM CONS SCH DIST 72C	2042		29				*						2071					
		100%		100%				100%											
032-0740	SOUTH WILMINGTON CONS SCH DIST 7																		
032-0750	BRACEVILLE SCHOOL DIST 75																		
038-2750	CRESCENT CITY C C SCHOOL DIST 27	1313	3420	10	10			*		170	312	*		1493	3742				
		100%	**	100%	**			100%		100%	**	100%			***				
038-2800	MILFORD COMM CONS SCH DIST 280																		
039-0860	DESOTO CONS SCHOOL DISTRICT 86	2060		59						142	295	79	91	2340	386				
		100%		100%						100%	**	100%	**		***				
039-1300	GIANT CITY C C SCHOOL DIST 130															252			
																100%			
041-0020	ROME COMM CONS SCHOOL DIST 2															210			
																100%			
041-0030	FIELD COMM CONS SCHOOL DIST 3	750	750											750	750				
		33%	16%											***	***				
041-0040	WOODLAWN COMM CONS SCH DIST 4	2292	4956											2292	4956				
		100%	50%												***				
041-0050	OPDYKE-BELLE-RIVE CC SCH DIST 5															2290	2750		
																90%			
041-0060	GRAND PRAIRIE C C SCH DIST 6	2160	4920	36				*		*				2196	4920				
		100%	**	**				100%		100%				***	***				
041-0070	DODDS COMM CONS SCHOOL DIST 7															5133			
041-0080	INA COMM CONS SCHOOL DIST 8	2256	3000	36						*		74	104	2366	3104				
		85%	**	85%						85%		**	**	***	***				
041-0120	MCCLELLAN C C SCHOOL DIST 12	2256	2664	36										2292	2664				
		37%	14%	100%										***	***				
041-0790	SUMMERSVILLE SCHOOL DIST 79																		
041-0820	BETHEL SCHOOL DISTRICT 82																		
041-0990	FARRINGTON C C SCHOOL DIST 99																		
041-1140	BLUFORD C C SCHOOL DIST 114	2380	4840					*						2380	4640				
		100%	**					100%							***				
044-0320	NEW SIMPSON HILL CONS DIST 32	1638		74				162		202				2074					
		100%		100%				100%		100%									
044-0430	BUNCOMBE CONS SCHOOL DIST 43																		

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS	FOR 1-6	CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM ILY
044-0550	VIENNA SCHOOL DIST 55															600			
																100%			
044-0640	CYPRESS SCHOOL DIST 64																		
046-2560	ST ANNE C C SCHOOL DIST 256	2292	4272	34	15			*						2326	4287				
		100%	**	100%	100%			100%							***				
046-2580	ST GEORGE C C SCHOOL DIST 258	3000	4000	60						275	1200			3335	5200				
		100%	**	100%						100%	**				***				
047-0660	NEWARK COMM CONS SCH DIST 66	2100	3780	27				*						2127	3780				
		100%	**	100%				100%							***				
047-0900	LISBON COMM CONS SCH DIST 90																		
049-0240	MILLBURN C C SCHOOL DIST 24	2100	4140	*				*		294	613	*		2394	4753				
		100%	**	100%				100%		100%	**	100%			***				
049-0330	EMMONS SCHOOL DISTRICT 33	2322	3234	27				*		302	399			2651	3633				
		100%	**	100%				100%		100%	**				***				
049-0360	GRASS LAKE SCHOOL DIST 36	4730	6933	55										4785	6933				
		100%	**	100%											***				
049-0720	RONDOUT SCHOOL DIST 72															3489	4519	319	37
																100%	80%	100%	
049-1060	BANNOCKBURN SCHOOL DIST 106	3000	610							250	500	180	360	3430	1470				
		100%	40%							100%	**	100%	**		***				
050-0560	OTTER CREEK-HYATT SCHOOL DIST 56																		
050-0650	ALLEN TWP C C SCHOOL DIST 65																		
050-0790	TONICA COMM CONS SCH DIST 79	2370	3433	34				*						2404	3433				
		100%	**	100%				100%							***				
050-0820	DEER PARK C C SCHOOL DIST 82	1680		38				*						1718					
		100%		100%				100%											
050-0950	GRAND RIDGE C C SCHOOL DIST 95	1316	146					*						1316	146				
		100%	**					100%							***				
050-1250	OGLESBY ELEM SCH DIST 125	2367	3940	186				*		172	358			2725	4298				
		96%	**	100%				96%		100%	**			***	***				
050-1350	UTICA ELEM SCHOOL DIST 135	2714	5196	30						215	334			2959	5530				
		100%	**	100%						100%	**				***				
050-1750	DIMMICK C C SCHOOL DIST 175															2053	5488		
																100%	100%		
050-1850	WALTHAM C C SCHOOL DIST 185	2529	3391	122										2651	3391				
		93%	**	100%										***	***				
050-1950	WALLACE C C SCHOOL DIST 195	1944	2880	*				*						1944	2880				
		100%	**	100%				100%							***				

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
050-2100	MILLER TWP CC SCH DIST 210			108 100%										108		2913 100%	4693		
050-2300	RUTLAND C C SCHOOL DIST 230																		
050-2350	OPHIR COMM CONS SCH DIST 235	1980 100%												1980					
052-0080	NELSON PUBLIC SCHOOL DIST 8																		
052-2200	STEWARD ELEM SCHOOL DIST 220	1200 100%												1200					
053-4250	ROOKS CREEK C C SCH DIST 425																		
053-4280	CORNELL C C SCH DIST 426	3245 100%	4934 **	* 100%				* 100%						3245	4934 ***				
053-4300	PONTIAC ESMEN C C S DIST 430																		
053-4350	ODELL COMM CONS SCHOOL DIST 435	2200 50%												2200 ***					
053-4380	SAUNEMIN C CONSOL SCH DIST 438	2366 100%	6608 36%	34 29%										2400 ***	6608 ***				
054-0610	CHESTER-EAST LINCOLN CCS DIST 61	1616 100%	2463 **	105 100%	105 **									1721	2568 ***				
054-0880	NEW HOLLAND-MIDDLETOWN E DIST 88		8305 24%	15 100%										15	8305 ***	2768 72%			
054-0920	WEST LINCOLN-BROADWELL E S D #92	1710 100%	7746 **	8 100%		8 100%		84 100%						1810	7746 ***				
058-0010	RACCOON CONS SCHOOL DIST 1															1980			
058-0020	KELL CONSOLIDATED SCHOOL DIST 2															23 100%			
058-0070	IUKA COMM CONS SCHOOL DIST 7	2256 100%	2664 **	36 100%						* 100%		74 **	178 **	2366 ***	2842 ***				
058-0100	SELMAVILLE C C SCH DIST 10																		
058-1220	ODIN SCHOOL DIST 122	2384 88%	3852 **	30 100%				* 88%						2414 ***	3852 ***				
058-1330	CENTRAL CITY SCHOOL DIST 133	2292 100%	2664 **	* 100%				* 100%		* 100%				2292	2664 ***				
083-0110	SPRING GROVE SCH DIST 11	2227 100%	3341 **	30 100%		100 **		* 100%		329 **	867 **			2686 ***	4208 ***				
083-0180	RILEY C C SCHOOL DIST 18	2373 100%	5855 100%	* 100%										2373	5855				

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
063-0360	HARRISON SCHOOL DISTRICT 36	2563	4072	*		*		*		*				2563	4072				
		100%	**	100%		100%		100%		100%					***				
071-1440	KINGS CONSOLIDATED SCH DIST 144															2423	3466		
																67%			
071-1610	CRESTON COMM CONS SCHOOL DIST 16	1400												1400					
		100%																	
071-2690	ESWOOD C C DISTRICT 269	2008	3471	34	12			*						2042	3483				
		80%	**	100%	**			80%						***	***				
072-0620	PLEASANT VALLEY SCH DIST 62	1686	3890	34				*	*	220	220			1940	4110				
		100%	34%	100%				100%	34%	100%	**				***				
072-0630	NORWOOD ELEM SCHOOL DIST 63	1944	4536	25										1989	4536				
		81%	60%	100%										***	***				
072-0660	BARTONVILLE SCHOOL DIST 66	2396	3318											2396	3318				
		83%	59%											***	***				
072-0680	OAK GROVE SCHOOL DIST 68	1944	2626	22										1966	2626				
		80%	2%	100%										***	***				
072-0690	PLEASANT HILL SCHOOL DIST 69															1300			
																100%			
072-0700	MONROE SCHOOL DIST 70	2203	3792	31						163	258			2397	4050				
		90%	80%	100%						90%	80%			***	***				
072-3160	LIMESTONE WALTERS C C S DIST 316	1976	4568	32										2008	4568				
		100%	100%	100%															
072-3280	HOLLIS CONS SCHOOL DIST 328	1944	4536	54						200	500			2198	5036				
		100%	80%	100%						100%	80%				***				
073-0050	TAMAROA SCHOOL DIST 5															1200			
																100%			
073-2040	COMMUNITY CONS SCH DIST 204	2256		36				*		*		39		2331					
		84%		100%				84%		84%		100%		***					
079-1340	PRAIRIE DU ROCHER C C S D 134	2873	5345	30	30			*		*				2903	5375				
		87%	**	**	**			87%		87%				***	***				
081-0290	HAMPTON SCHOOL DISTRICT 29	1748	4644	54	54			885	1542			40	126	2727	6366				
		100%	50%	100%	50%			100%	50%			100%	50%		***				
081-0360	CARBON CLIFF-BARSTOW SCH DIST 36	2280	3048	*										2280	3048				
		100%	73%	100%											***				
082-0300	ST LIBORY CONS SCH DIST 30	2292		*				*		*				2292					
		92%		92%				92%		92%				***					
082-0850	SHILOH VILLAGE SCHOOL DIST 85															2256	2664		
																50%			
082-1040	CENTRAL SCHOOL DIST 104															2291	2664	74	104
																100%			
082-1180	HIGH MOUNT SCHOOL DIST 116	2256	2664	36				*		*		39	58	2331	2722				
		100%	**	100%				100%		100%		100%	**		***				

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
082-1300	SMITHTON C C SCHOOL DIST 130															2292 100%	2664		
082-1810	SIGNAL HILL SCH DIST 181																		
087-0100	TOWER HILL C C SCHOOL DISTRICT 1	1984 91%	3131 **	* 91%										1984 ***	3131 ***				
087-0110	COWDEN-HERRICK ELEM C C DIST 11	2169 100%		94 100%										2263					
090-0850	ROBEIN SCHOOL DISTRICT 85	1944 95%	2592 80%	54 95%						170 95%	275 80%			2174 ***	2867 ***				
090-0980	RANKIN COMMUNITY SCHOOL DIST 98															2131 100%	3944	34 100%	
090-1370	SOUTH PEKIN SCHOOL DIST 137	2432 100%	4529 **	14 100%						200 100%	00 **			2646	4729 ***				
090-6060	SPRING LAKE C C SCH DIST 606	2844 100%		246 100%				* 100%		* 100%		* 100%		3090					
091-0160	LICK CREEK C C SCH DISTRICT 16	1896 18%	4236 **											1896 ***	4236 ***				
091-0430	JONESBORO C C SCHOOL DIST 43	2256 50%	4920 50%	36 50%	36 50%			* 50%	* 50%			39 50%	98 50%	2331 ***	5054 ***				
092-0610	ARMSTRONG-ELLIS CONS SCH DIST 61																		
095-0010	OAKDALE C C SCHOOL DISTRICT 1	660 100%												660					
095-0110	IRVINGTON C C SCH DISTRICT 11	2256 100%		36 100%						* 100%		178 **		2470 ***					
095-0150	ASHLEY C C SCH DISTRICT 15															2256 70%	2664		
095-0290	HOYLETON CONS SCH DISTRICT 29															2292 48%	4956 22%		
096-0060	NEW HOPE C C SCHOOL DIST 6																		
096-0140	GEFF C C SCHOOL DISTRICT 14																		
096-0170	JASPER COMM CONS SCHOOL DIST 17																		
096-0190	MERRIAM COMM CONS SCHOOL DIST 19															1815 79%			
098-0120	EAST COLOMA SCHOOL DIST 12	1738 99%	4668 45%											1738 ***	4668 ***				
098-0140	RIVERDALE SCHOOL DIST 14	1579 54%	4651 38%	67 100%										1646 ***	4651 ***				

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM
098-1450	MONTMORENCY C C SCH DIST 145	1567	3736	75		*				282	393			1924	4129				
		100%	55%	100%		.100%				100%	**				***				
099-070C	LARAWAY C C SCHOOL DIST 70C	1807	3308	28						213	432	90	104	2138	3844				
		100%	80%	100%						100%	80%	100%	80%		***				
099-0810	UNION SCHOOL DIST 81	1807	3308	31		*		*				90	104	1928	3412				
		100%	**	100%		100%		100%				**	**	***	***				
099-0840	ROCKDALE SCHOOL DISTRICT 84	2598	3906	126	15									2724	3921				
		80%	80%	100%	100%									***	***				
099-088A	RICHLAND SCHOOL DIST 88A	2085	3813	55				*		213	432	71		2424	4245				
		100%	**	100%				100%		100%	**	100%			***				
099-0880	CHANEY-MONGE SCH DISTRICT 88	1807	3308	28						213	432	90	104	2138	3844				
		100%	100%	100%						100%	**	100%	**		***				
099-0890	FAIRMONT SCHOOL DISTRICT 89																		
099-0900	TAFT SCHOOL DISTRICT 90	2496	4236	*				*		*				2496	4236				
		100%	**	100%				100%		100%					***				
099-2030	ELWOOD C C SCH DIST 203	1807		55						213		54		2129					
		100%		100%						100%		100%							
101-1330	PRAIRIE HILL C C SCH DIST 133	1684	4377	41						176	304			1901	4681				
		100%	**	100%						100%	**				***				
101-1340	SHIRLAND C C SCHOOL DIST 134	2561	2834	39						185				2785	2834				
		100%	72%	100%						100%					***				
102-0020	RIVERVIEW C C SCHOOL DISTRICT 2	2275	2438	74				80		158	422			2567	2860				
		100%	100%	100%				100%		100%	100%								

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

006-0990	SPRING VALLEY C C SCH DIST 99	1908	5698	*	*			*	*					1908	5698				
		100%	75%	100%	75%			100%	75%						***				
010-1690	ST JOSEPH C C SCHOOL DIST 169	2220	480	31										2251	480				
		100%	18%	100%											***				
014-0120	BREESE SCHOOL DISTRICT 12	2256	2664	36				*		*		74	178	2366	2842				
		100%	**	100%				100%		100%		**	**	***	***				
016-0310	WEST NORTHFIELD SCHOOL DIST 31	2836	3982	87						131	163			3054	4145				
		93%	**	100%						**	**			***	***				
016-0370	AVOCA SCHOOL DIST 37	2702	4048	72	14			*		286	388	*		3060	4450				
		100%	**	100%	**			100%		100%	**	100%			***				
016-0380	KENILWORTH SCHOOL DIST 38	2702	6751	144		144								2990	6751				
		**	**	**		**								***	***				
016-0670	GOLF ELEM SCHOOL DIST 67	3500	4488	204				*		180	407			3884	4895				
		100%	10%	100%				100%		100%	20%				***				
016-0700	MORTON GROVE SCHOOL DIST 70	3813	9648	213						203	650			4229	10298				
		90%	80%	100%						90%	80%			***	***				

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS		FOR 1-6 CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
016-0720	SKOKIE FAIRVIEW SCHOOL DIST 72	2300	3100	300						360	700			2960	3800				
		90%	88%	100%						100%	**			***	***				
016-0800	NORRIDGE SCHOOL DIST 80																		
016-0845	RHODES SCHOOL DIST 84-5	2077	2939	20				*		234	487			2331	3426				
		100%	100%	100%				100%		100%	**				***				
016-0855	RIVER GROVE SCHOOL DIST 85-5	2580		44						120				2744					
		90%		100%						100%				***					
016-0860	UNION RIDGE SCHOOL DIST 86	2009	3299	101						282	426			2392	3725				
		100%	**	100%						100%	**				***				
016-0920	LINDOP SCHOOL DISTRICT 92	2817	4195	34						231				2882	4195				
		100%	**	100%						100%					***				
016-0925	WESTCHESTER SCHOOL DIST 92-5																		
016-0950	BROOKFIELD SCHOOL DIST 95																		
016-1060	LAGRANGE HIGHLANDS SCH DIST 106	2268	6204	96										2364	6204				
		100%	65%	100%											***				
016-1070	PLEASANTDALE SCHOOL DIST 107	2268	6204	84				*						2352	6204				
		93%	62%	100%				93%						***	***				
016-1250	ATWOOD HEIGHTS DISTRICT 125																		
016-1280	PALOS HEIGHTS SCHOOL DIST 128	2406	4376	69		12		*	*	220	368	*	*	2707	4744			1200	
		100%	93%	100%		100%		100%	93%	100%	**	100%	93%		***			100%	
016-1330	GEN GEO PATTON SCHOOL DIST 133	2455		36				*						2491					
		98%		100%				100%						***					
016-1500	SOUTH HOLLAND SCHOOL DIST 150	2019	2448	50	50			*	*	184	188			2253	2694				
		75%	70%	80%	75%			75%	70%	80%	75%			***	***				
016-1550	CALUMET CITY SCHOOL DISTRICT 155	1977	3275	83						189	252			2249	3527				
		100%	100%	100%						100%	100%								
016-1560	LINCOLN ELEM SCHOOL DIST 156	2024	2710	34						129	186			2187	2896				
		100%	60%	100%						**	**			***	***				
016-1570	HOOVER-SCHRUM MEMORIAL SD 157	2906	7586	84				*	*					2990	7586				
		95%	55%	**				95%	55%					***	***				
016-1690	FORD HEIGHTS SCHOOL DISTRICT 169															2703	4733		
																86%			
022-0100	ITASCA SCHOOL DIST 10	3506	6330	93		9		*	*	129	108			3737	6438				
		100%	33%	100%		100%		100%	33%	**	**			***	***				
022-0110	MEDINAH SCHOOL DISTRICT 11	2652	3642	86		164								2902	3642				
		88%	75%	100%		100%								***	***				
022-0120	ROSELLE SCHOOL DISTRICT 12																		

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+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
022-0340	WINFIELD SCHOOL DISTRICT 34	2273	3512	300				*		295	549			2868	4061				
		70%	50%	100%				70%		70%	50%			***	***				
022-0480	SALT CREEK SCHOOL DIST 48	2112	2544	694		405		*		364	505	72	124	3587	3173				
		98%	67%	100%		100%		98%		100%	**	100%	50%	***	***				
022-0620	GOWER SCHOOL DIST 62	2049	2590	22	*					338	484			2409	3074				
		100%	70%	100%	70%					100%	70%				***				
022-0630	CASS SCHOOL DIST 63	3209	7938	203		205				285	858			3902	8796				
		90%	50%	100%		**				100%	35%			***	***				
022-1800	COMMUNITY CONS SCH DIST 180	1872	2778	22		136		*		164	262	73	84	2267	3124				
		100%	**	100%		100%		100%		**	**	100%	**	***	***				
028-0340	CHRISTOPHER SCHOOL DIST 34	1453		45				352						1850					
		100%		100%				100%											
029-1410	LEWISTOWN SCHOOL DIST 141	840	840	25	25									865	865				
		**	**	**	**									***	***				
032-060C	SARATOGA COMM CONS S DIST 60C	2515	4644	34										2549	4644				
		51%	**	71%										***	***				
037-1900	COLONA SCHOOL DISTRICT 190	1593	2556	91				*	*					1684	2556				
		100%	90%	100%				100%	90%						***				
039-1400	UNITY POINT C C SCHOOL DIST 140															2054 56%	3621		
048-2590	PEMBROKE C C SCHOOL DISTRICT 259	2345		138				*		166				2649					
		90%		100%				90%		100%				***					
049-0010	WINTHROP HARBOR SCHOOL DIST 1	2227	4900	82						229	399			2538	5299				
		100%	**	100%						100%	**				***				
049-0380	BIG HOLLOW SCHOOL DIST 38	2798	4781	97		13				242				3150	4781				
		100%	**	100%		100%				100%					***				
049-0680	OAK GROVE SCHOOL DIST 68	5476	8158			58				139	168			5673	8326				
		10%	10%			100%				**	**			***	***				
049-0790	FREMONT SCHOOL DIST 79	2000	6513	*				*		*	742			2000	7255				
		100%	**	100%				100%		100%	**				***				
049-1140	FOX LAKE GRADE SCHOOL DIST 114	2888	5048	34				*		285	690	*		3207	5738				
		100%	71%	100%				100%		100%	**	100%			***				
050-1220	LASALLE ELEM SCHOOL DIST 122	2628		36		5		*		*		*		2669					
		100%		**		100%		100%		100%		100%		***					
050-1240	PERU ELEM SCHOOL DISTRICT 124	1381	3347	*	*					208	667			1589	4014				
		100%	77%	100%	100%					100%	77%				***				
050-1500	MARSEILLES ELEM SCHOOL DIST 150	1444	2189	167						212	477			1823	2666				
		100%	39%	100%						100%	30%				***				
050-1700	SENECA COMM CONS SCH DIST 170	2538	3285	*				*	*	271	377	321	321	3130	3986				
		100%	100%	100%				100%	100%	100%	100%	100%	100%						
053-2320	DWIGHT COMMON SCHOOL DIST 232																		

193 194

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
057-0150	WOOD RIVER-HARTFORD ELEM S D 15	2256	222	36				*	*	*	*	72	9	2364	231				
		90%	16%	90%				90%	16%	90%	16%	**	**	***	***				
063-0030	FOX RIVER GROVE CONS S D 3	1923	3935	*				*						1923	3935				
		100%	**	100%				100%							***				
063-0130	RICHMOND CONS SCHOOL DIST 13	1866	3252	54		90								2010	3252				
		100%	**	100%		100%									***				
063-0460	PRAIRIE GROVE C SCH DIST 48	3509	3780	234										3743	3780				
		100%	**	100%											***				
073-0500	PINCKNEYVILLE SCH DIST 50	2256		36										2292					
		100%		100%															
081-0340	SILVIS SCHOOL DISTRICT 34	2149	3273	30		4								2183	3273				
		100%	75%	100%		100%									***				
082-0700	FREEBURG C C SCHOOL DIST 70	2256	2664	36						*		74	104	2366	2768				
		100%	**	100%						100%		**	**	***	***				
082-1050	PONTIAC-W HOLLIDAY SCH DIST 105	2182	4156	12										2194	4156				
		100%	**	**										***	***				
082-1100	GRANT COMM CONS SCH DIST 110	2256	2664	36						*		60	90	2352	2754				
		100%	**	100%						100%		**	**	***	***				
082-1130	WOLF BRANCH SCH DIST 113	2256	2256	36										2292	2256				
		100%	59%	100%											***				
082-1150	WHITESIDE SCHOOL DIST 115	2292	2664	*	*			*	*	*	*	74	104	2366	2768				
		95%	45%	95%	45%			95%	45%	95%	45%	**	**	***	***				
082-1800	MILLSTADT C C SCH DIST 160	2293	4956	*	*			*	*	*	*	74	178	2367	5134				
		75%	75%	75%	75%			75%	75%	75%	75%	**	**	***	***				
082-1750	HARMONY EMGE SCHOOL DIST 175		2264	36										36	2264	2256			
			68%	100%											***	100%			
090-0500	DISTRICT 50 SCHOOLS	1849	5298	*	*	*	*	*	*	*	*	*	*	1849	5298				
		80%	80%	80%	80%	80%	80%	80%	80%	80%	80%	80%	80%	***	***				
090-0510	CENTRAL SCHOOL DISTRICT 51	2418	3221	17	12					188	276			2623	3509				
		100%	**	100%	**					100%	**				***				
090-0520	WASHINGTON SCHOOL DIST 52																		
090-0780	CREVE COEUR SCHOOL DISTRICT 76																		
090-1020	N PEKIN & MARQUETTE HGHT S D 102	2407	4201	26										2433	4201				
		80%	60%	100%										***	***				
091-0370	ANNA C C SCH DIST 37	1872	4542	66	66									1938	4608				
		98%	40%	**	**									***	***				
095-0490	NASHVILLE C C SCH DISTRICT 49															2331	2722		
																100%	75%		
096-1120	FAIRFIELD PUBLIC SCHOOL DIST 112	2256	4920	36	36									2292	4956				
		37%	17%	100%	100%									***	***				

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAMILY
099-0910	LOCKPORT SCHOOL DIST 91	1807	3308	69		*	*	*	*	131	321	90	194	2097	3823				
		100%	100%	100%		100%	100%	100%	100%	**	**	**	**	***	***				
099-1140	MANHATTAN SCHOOL DIST 114	1647	3018	28				*		213	432			1888	3448				
		100%	**	100%				100%		100%	**				***				
102-0010	METAMORA C C SCH DIST 1	2643	6481	15				*	*					2658	6481				
		81%	50%	100%				81%	50%					***	***				
102-0690	GERMANTOWN HILLS SCHOOL DIST 69	1920	4964	79						141	436			2140	5400				
		100%	46%	100%						**	**			***	***				

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAMILY
006-1150	PRINCETON ELEM SCHOOL DIST 115	1757	2712	75										1832	2712				
		100%	**	100%											***				
010-1370	RANTOUL CITY SCHOOL DIST 137																		
016-0230	PROSPECT HEIGHTS SCHOOL DIST 23	2517	6716	67						270	848			2854	7564			20	
		100%	75%	100%						100%	75%				***			100%	
016-0260	RIVER TRAILS SCHOOL DIST 26	3001	3941	78		166				302	539			3547	4480				
		100%	15%	100%		100%				100%	**				***				
016-0270	NORTHBROOK ELEM SCHOOL DIST 27	3094	4135	150		124				240	480			3608	4615			400	
		95%	90%	100%		100%				100%	100%			***	***			100%	
016-0280	NORTHBROOK SCHOOL DIST 28	2838	6164	164	164	278	278			304	786	45	103	3629	7495				
		100%	60%	100%	100%	100%	100%			100%	50%	100%	50%		***				
016-0300	NORTHBROOK/GLENVIEW SCH DIST 30	2291	3747	154		30								2475	3747			825	
		100%	**	100%		100%									***			100%	
016-0350	GLENCOE SCHOOL DIST 35			74		160								234		2702			
				100%		100%										100%			
016-0360	WINNETKA SCHOOL DIST 36															2681			
016-0570	MOUNT PROSPECT SCHOOL DIST 57	2967	4048	168						306	395			3441	4443				
		100%	55%	100%						100%	**				***				
016-0680	SKOKIE SCHOOL DIST 68	4608	6030	359		508				292	474			5767	6504				
		70%	70%	60%		60%				60%	60%				***				
016-0690	SKOKIE SCHOOL DIST 69	3017	4842	204		192				182	507			3595	5349				
		100%	**	100%		100%				100%	**				***				
016-0735	SKOKIE SCHOOL DIST 73-5	2020	4276	67	23	135				337	677			2559	4976				
		81%	**	100%	100%	100%				85%	**				***				
016-0740	LINCOLNWOOD SCHOOL DIST 74	2208	2880	106		279				222	478			2815	3358				
		75%	75%	100%		100%				75%	75%				***				
016-0810	SCHILLER PARK SCHOOL DIST 81	3152	3817	12	11			*	*	255				3419	3828				
		100%	30%	100%	30%			100%	30%	100%					***				
016-0830	MANNHEIM SCHOOL DIST 83	2687	4710	190				*		299				3176	4710				
		93%	93%	100%				93%		100%					***				

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAMILY
016-0840	FRANKLIN PARK SCHOOL DIST 84		5400								666				6066	3061			
			97%								50%				***	100%			
016-0870	BERKELEY SCHOOL DIST 87	3183	5922	50						368	464			3601	6386				
		100%	50%	100%						**	**			***	***				
016-0900	RIVER FOREST SCHOOL DIST 90															2935	4632		
																100%	32%		
016-0910	FOREST PARK SCHOOL DIST 91	2359	6313	*						248	477			2605	6790				
		**	**	100%						100%	**			***	***				
016-0960	RIVERSIDE SCHOOL DIST 96	2469	6316	67						328				2862	6316				
		100%	94%	100%						100%					***				
016-0980	BERWYN NORTH SCHOOL DIST 98	3072		44										3116		300			
		100%		100%												100%			
016-1000	BERWYN SOUTH SCHOOL DISTRICT 100	2820	3804	38						271	561			3127	4365				
		100%	**	100%						100%	**				***				
016-1010	WESTERN SPRINGS SCHOOL DIST 101	2268	3936	120		*		*		270	442			2658	4378			810	
		78%	50%	100%		100%		78%		100%	**			***	***			100%	
016-1020	LA GRANGE SCHOOL DIST 102	2268	6204	126		734		*		330				3458	6204				
		98%	97%	100%		100%		98%		92%				***	***				
016-1030	LYONS SCHOOL DIST 103	2268	6204	127		*		*	*	330	855			2725	7059				
		9%	9%	100%		100%		9%	9%	100%	45%			***	***				
016-1040	SUMMIT SCHOOL DIST 104	2690	3972	39						129	186			2858	4158				
		80%	80%	100%						81%	**			***	***				
016-1050	LA GRANGE SCHOOL DIST 105 (SOUTH	2268	6204	75				*		323	892			2666	7096				
		96%	95%	100%				96%		82%	57%			***	***				
016-1090	INDIAN SPRINGS SCHOOL DIST 109	1565	2712	137		284				226	435			2212	3147				
		100%	90%	100%		100%				100%	100%				***				
016-113A	LEMONT-BROMBEREK CSD 113A	2796	3310	79				*	*	298	424			3173	3734				
		100%	88%	100%				100%	100%	100%	100%				***				
016-1170	NORTH PALOS SCHOOL DIST 117	2471	3350	34						311	455			2816	3805				
		100%	98%	100%						47%	**			***	***				
016-1180	PALOS COMM CONS SCHOOL DIST 118	2187	7067	*		*				237	708			2424	7775				
		91%	91%	100%		100%				17%	18%			***	***				
016-1220	RIDGELAND SCHOOL DISTRICT 122	3890	5040	55				28	41	239	543			4210	5624				
		87%	80%	100%				87%	80%	**	**			***	***				
016-1230	OAK LAWN-HOMETOWN SCH DIST 123	4055	10136	*		*				211	710			4266	10846				
		90%	90%	100%		100%				94%	26%			***	***				
016-1240	EVERGREEN PK ELEM SCH DIST 124	2691	3981	26						253	395			2970	4376				
		90%	90%	100%						90%	90%			***	***				
016-1260	ALSIP-HAZLGRN-OAKLWN S DIST 126	2340	4875	20				*		164	453			2524	5128				
		100%	54%	100%				100%		**	**			***	***				
016-1270	WORTH SCHOOL DISTRICT 127															3100	4350		
																100%	100%		

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEACHER	HOSPITAL-IZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM
016-1275	CHICAGO RIDGE SCHOOL DIST 127-5	2049	3752	55						213	441	127	146	2444	4339				
		100%	**	100%						100%	**	100%	**		***				
016-1320	CALUMET PUBLIC SCHOOLS DIST 132	2470	5946	91						272	798			2833	6744				
		95%	29%	100%						100%	29%			***	***				
016-1420	FOREST RIDGE SCHOOL DIST 142	2498	6148	71										2569	6148				
		92%	78%	100%										***	***				
016-1430	MIDLOTHIAN SCHOOL DIST 143															2417	7236		
																92%	88%		
016-1435	POSEN-ROBBINS EL SCH DIST 143-5	3241	5104	54				*		120	120	142	164	3557	5388				
		90%	7%	90%				90%		90%	**	90%	**	***	***				
016-1440	PRAIRIE-HILLS ELEM SCH DIST 144	2160	3479	97								70		2327	3479				
		100%	52%	100%								100%			***				
016-1450	ARBOR PARK SCHOOL DISTRICT 145	3228	5049	42				*		276	598			3546	5645				
		100%	**	100%				100%		100%	**				***				
016-1460	TINLEY PARK COMM SCH DIST 146	2891	6671	53						268	672			3012	7343				
		95%	75%	100%						100%	100%			***	***				
016-1470	W HARVEY-DIXMOOR PUB SCH DIST147	2772	2180	100				*		198	210			3070	2390				
		100%	**	100%				100%		**	**			***	***				
016-1480	DOLTON SCHOOL DISTRICT 148																		
016-1510	SOUTH HOLLAND SCHOOL DIST 151	2616		26										2642					
		100%		100%															
016-1525	HAZEL CREST SCHOOL DIST 152-5																		
016-1530	HOMEWOOD SCHOOL DISTRICT 153	2927	4851	161		125		*		244	511			3457	5362				
		100%	3%	100%		100%		100%		100%	**				***				
016-1580	LANSING SCHOOL DISTRICT 158	2115	3434	76	9					424				2615	3443				
		100%	100%	100%	100%					100%									
016-1590	ELEM SCHOOL DISTRICT 159	2198	4095	127		188		*		220	425			2733	4520				
		100%	100%	100%		100%		100%		100%	100%								
016-1600	COUNTRY CLUB HILLS SCH DIST 160	3042	2729	37						232	303			3311	3032				
		100%	72%	100%						54%	29%			***	***				
016-1610	FLOSSMOOR SCHOOL DISTRICT 161	2691	3981	264		315				333	618			3603	4599				
		100%	54%	100%		100%				75%	25%			***	***				
016-1620	MATTESON ELEM SCHOOL DIST 162	2519	2379	235		278				328	415			3358	2794				
		98%	89%	100%		100%				100%	**			***	***				
016-1630	PARK FOREST SCHOOL DIST 163	2238	4028	60				*		367	621	*		2865	4649				
		100%	90%	100%				100%		4%	**	100%		***	***				
016-1670	BROOKWOOD SCHOOL DIST 167	2880	3840	46						208	420	150	322	3284	4582				
		100%	80%	100%						75%	37%	**	**	***	***				
016-1680	COMM CONS SCHOOL DIST 168	2243	5248	83				*		203	447	71		2600	5693				
		100%	69%	100%				100%		100%	76%	100%			**				

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+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEACHER	HOSPITAL-IZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM ILY
018-1710	SUNNYBROOK SCHOOL DISTRICT 171	2691	3981	26						302	436			3019	4417				
		100%	70%	100%						100%	70%				***				
018-1940	STEGER SCHOOL DISTRICT 194	3144	7824	18	18						256			3162	8098				
		70%	55%	100%	100%						**			***	***				
022-0020	BENSENVILLE SCHOOL DISTRICT 2	4951	5620	67						253	32			5271	5652				
		35%	29%	100%						80%	**			***	***				
022-0070	WOOD DALE SCHOOL DISTRICT 7	3120	3840	44						305	601			3469	4441				
		100%	**	**						24%	**			***	***				
022-0130	BLOOMINGDALE SCHOOL DISTRICT 13	2442	4283	67						217	299	116	256	2842	4838				
		100%	25%	100%						100%	**	**	**	***	***				
022-0150	MARQUARDT SCHOOL DISTRICT 15	1735	2944	168		263				171	302			2337	3246				
		100%	100%	100%		100%				**	**			***	***				
022-0160	QUEEN BEE SCHOOL DISTRICT 16	2591	3695	190		278				249	327			3308	4022				
		100%	**	100%		100%				100%	**				***				
022-0200	KEENEYVILLE SCHOOL DISTRICT 20																		
022-0250	BENJAMIN SCHOOL DISTRICT 25	1859	2412	153						247	402			2259	2814				
		90%	67%	100%						90%	67%			***	***				
022-0600	MAERCKER SCHOOL DISTRICT 60	1779	2641	59						192	323			2030	2964				
		100%	100%	100%						**	**			***	***				
022-0610	DARIEN SCHOOL DIST 61	2386	5786	106				*		226	732			2718	6518				
		100%	78%	100%				100%		50%	15%			***	***				
022-0680	CENTER CASS SCHOOL DIST 66	3132	5285	*						228	462			3360	5747				
		100%	**	100%						100%	**				***				
022-0890	GLEN ELLYN C C SCHOOL DIST 89	2825	6411	162		18		*	*	199	314			3204	6725				
		90%	80%	100%		100%		90%	80%	100%	**			***	***				
028-0470	BENTON COMM CONS SCH DIST 47	2444	5904	32				*	*	206	472	*	*	2682	6376				
		90%	90%	100%				90%	90%	90%	90%	90%	90%	***	***				
032-0540	MORRIS SCHOOL DISTRICT 54	2107	4889	*						*				2107	4889				
		95%	94%	95%						95%				***	***				
032-2010	MINOOKA COMM CONS S DIST 201	2584	4032	55		12				235	235	38	64	2904	4331				
		90%	90%	100%		100%				90%	90%	90%	90%	***	***				
039-0950	CARBONDALE ELEM SCH DIST 95	1874	3225	25										1899	3225				
		100%	**	100%											***				
041-0800	MOUNT VERNON SCHOOL DIST 80															2292	2664		
																94%			
048-0530	BOURBONNAIS SCHOOL DIST 53	1980	1980	47										2027	1980				
		88%	88%	100%										***	***				
048-0610	BRADLEY SCHOOL DIST 61	3087	1034	55				*	*	182	133	*	*	3324	1167				
		100%	90%	100%				100%	90%	100%	90%	100%	90%		***				
049-0030	BEACH PARK C C SCHOOL DIST 3	2677	3592	*		*		*						2677	3592				
		100%	**	100%		100%		100%							***				

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CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM
049-0060	ZION ELEMENTARY SCHOOL DISTRICT															2577	4577		
																100%	42%		
049-0340	ANTIOCH C C SCHOOL DISTRICT 34	2983	4224	94										3057	4224				
		100%	**	100%											***				
049-0370	GAVIN SCHOOL DIST 37	3136	6469	132				*		221	382	*		3489	6851				
		100%	**	100%				100%		100%	**	100%			***				
049-0410	LAKE VILLA C C SCHOOL DIST 41	2477	3922	75						129	186			2681	4108				
		100%	**	100%						**	**			***	***				
049-0480	GRAYSLAKE C C SCHOOL DISTRICT 46			53										53		2702	6751		
				100%												90%			
049-0560	GURNEE SCHOOL DIST 56	2925	4449							213	392			3138	4841				
		100%	**							100%	**				***				
049-0650	LAKE BLUFF ELEM SCHOOL DIST 65	2170	3027	280		335		119		285		*		3189	3027				
		100%	**	100%		100%		100%		100%		100%			***				
049-0670	LAKE FOREST SCHOOL DIST 67	1704	2784	*	10	193		*	*	222	495	*	*	2119	3289				
		97%	60%	100%	100%	100%		97%	60%	75%	25%	97%	60%	***	***				
049-0700	LIBERTYVILLE SCHOOL DIST 70	2388	3833	150				*		279	529			2817	4362				
		100%	63%	100%				100%		100%	17%				***				
049-0750	MUNDELEIN ELEM SCHOOL DIST 75	3557	6280	96						244	534			3897	6814				
		90%	30%	100%						97%	30%			***	***				
049-0760	DIAMOND LAKE SCHOOL DIST 76															3000			
																100%			
049-1020	APTAKISIC-TRIPP C C S DIST 102	3286	5049	95		88				264	426			3733	5475				
		100%	**	100%		100%				100%	**				***				
049-1030	LINCOLNSHIRE-PRAIRIEVIEW S D 103	2016	3300	96		382				135	198			2629	3496				
		100%	**	100%		100%				**	**			***	***				
049-1090	DEERFIELD SCHOOL DIST 109	2702	4049	115						286	388			3103	4437				
		100%	33%	100%						60%	**			***	***				
050-0440	STREATOR ELEM SCHOOL DIST 44																		
050-1410	OTTAWA ELEM SCHOOL DIST 141	2919	4499	125	161					*	*			3044	4660				
		100%	50%	100%	100%					100%	50%				***				
050-2890	MENDOTA C C SCHOOL DIST 289	3840	6100	90						124	338			4054	6438				
		100%	95%	100%						100%	95%				***				
053-4290	PONTIAC C C SCHOOL DIST 429	2635	6431							164	523			2799	6954				
		78%	31%							**	**			***	***				
054-0270	LINCOLN ELEM SCHOOL DIST 27	1984	3093	60						209	460			2253	3553				
		100%	**	100%						100%	**				***				
057-0130	EAST ALTON SCHOOL DISTRICT 13	2292	2664	*	*			*	*	*	*			2292	2664				
		100%	14%	100%	14%			100%	14%	100%	14%				***				
058-1110	SALEM SCHOOL DIST 111															3600			
																100%			

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM ILY
058-1350	CENTRALIA SCHOOL DIST 135	2256	2664	41				*		*		74	104	2371	2768				
		100%	**	100%				100%		100%		**	**	***	***				
063-1650	MARENGO-UNION ELEM CONS DIST 165															1500	3168		
																100%			
071-2310	ROCHELLE COMM CONS DIST 231	2586	2797							220	220			2806	3017				
		100%	**							**	**			***	***				
081-0370	EAST MOLINE SCHOOL DISTRICT 37	1718	4819	238	238			*	*			*	*	1956	5057				
		92%	81%	100%	100%			92%	81%			92%	81%	***	***				
082-0900	O FALLON C C SCHOOL DIST 90	2256	2664	36						*	*			2292	2664				
		100%	39%	100%						100%	39%				***				
082-1190	BELLE VALLEY SCHOOL DIST 119	1800	3564	36	36			*		420	420			2256	4020				
		100%	85%	100%	100%			100%		100%	100%				***				
090-0860	EAST PEORIA SCHOOL DISTRICT 86	2031	5396	360				*		217	651	112	255	2720	6302				
		100%	79%	100%				100%		82%	43%	100%	86%	***	***				
098-0130	ROCK FALLS ELEMENTARY SCH DIST 1	1934	2964	72						245	407			2251	3371				
		95%	24%	95%						95%	24%			***	***				
099-0170	CHANNAHON SCHOOL DISTRICT 17	2000		69										2069					
		100%		100%															
099-030C	TROY COMM CONS SCH DIST 30C	3130	6657	126				*						3256	6657				
		100%	100%	100%				100%											
099-033C	HOMER COMM CONS SCH DIST 33C	1807	3308	69		209		*	*	234	505	38		2357	3813				
		100%	100%	100%		100%		100%	100%	100%	100%	100%							
099-0920	WILL COUNTY SCHOOL DISTRICT 92	1943	3568	41				*	*	125	172	90	104	2199	3844				
		100%	100%	100%				100%	100%	100%	100%	**	**	***	***				
099-157C	FRANKFORT C C SCH DIST 157C	1596	3864	41				*	*	226	386			1863	4250				
		100%	97%	100%				100%	97%	100%	**				***				
099-1590	MOKENA SCHOOL DIST 159	3549	3846	27				*		*				3576	3846				
		98%	75%	98%				98%		100%				***	***				
099-1610	SUMMIT HILL SCHOOL DIST 161	2622	3874	41				*		226	355	54		2943	4229				
		100%	**	100%				100%		100%	**	100%			***				
101-1310	KINNIKINNICK C C SCH DIST 131															2453	3331		
																100%			
101-1400	ROCKTON SCH DIST 140	1534	2033	19						177	250			1730	2283				
		100%	**	100%						100%	**				***				

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

018-0250	ARLINGTON HEIGHTS SCH DIST 25	2625	3771	98				*	*	281	450	61	73	3063	4294				
		100%	48%	100%				100%	48%	100%	**	100%	**		***				
018-0340	GLENVIEW C C SCHOOL DIST 34	3382	4700	90		163				330	567			3965	5267				
		100%	**	100%		100%				100%	**				***				
018-0390	WILMETTE SCHOOL DIST 39																		

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM ILY
016-0620	DES PLAINES C C SCH DIST 62	3383	5074	61						347	521	84	60	3875	5655				
		100%	67%	100%						35%	14%	100%	67%	***	***				
016-0630	EAST MAINE SCHOOL DIST 63															2500	3954		
																100%			
016-0640	PARK RIDGE C C SCHOOL DIST 64	2151	4305	171						290				2612	4305				
		100%	**	100%						100%					***				
016-0880	BELLWOOD SCHOOL DIST 88																		
016-0890	MAYWOOD-MELROSE PARK-BROADVIEW-8	2976	8436			291	291			468	1300	59	138	3794	10165				
		100%	75%			43%	43%			70%	25%	75%	32%	***	***				
016-0970	OAK PARK ELEM SCHOOL DIST 97									185	506			185	506	2285	6502		
										**	**			***	***	70%	32%		
016-1110	BURBANK SCHOOL DISTRICT 111	2239	3927							374		10		2623	3927				
		**	**							**		**		***	***				
016-1300	COOK COUNTY SCHOOL DIST 130	3236	4129	31						250		54	47	3571	4176				
		100%	100%	100%						100%		100%	**		***				
016-1350	ORLAND SCHOOL DISTRICT 135	2088	3002	156						192	384			2436	3386				
		100%	70%	100%						66%	22%			***	***				
016-1400	KIRBY SCHOOL DIST 140	1955	3760					*		285	716			2240	4476				
		92%	67%					92%		**	**			***	***				
016-1490	DOLTON SCHOOL DISTRICT 149	2807	4386	145		242		*	*	269	428			3463	4814				
		90%	35%	100%		100%		90%	35%	90%	35%			***	***				
016-1520	HARVEY SCHOOL DISTRICT 152															2820			
																100%			
016-1700	CHICAGO HEIGHTS SCHOOL DIST 170	1428	3168	*	*					*	*			1428	3168				
		100%	100%	100%	100%					100%	100%								
022-0040	ADDISON SCHOOL DIST 4	3935	10416	76		132				348	813			4491	11229				
		100%	44%	100%		100%				100%	43%				***				
022-0330	WEST CHICAGO SCHOOL DIST 33	2439	6271	55						250	394			2744	6665				
		100%	100%	100%						100%	100%								
022-0410	GLEN ELLYN SCHOOL DISTRICT 41	2826	7240	130						228	672			3184	7912				
		100%	50%	100%						100%	**				***				
022-0440	LOMBARD SCHOOL DISTRICT 44	2965	8928	178		223		458		313	1033			4137	9961				
		100%	50%	100%		100%		100%		100%	50%				***				
022-0450	VILLA PARK SCHOOL DIST 45	2175	3916	52				*	*	231	320	*	*	2458	4236				
		72%	74%	100%				72%	74%	71%	**	72%	74%	***	***				
022-0580	DOWNERS GROVE GRADE SCH DIST 58	2165	3623	72				*		276	504			2513	4127				
		100%	90%	100%				100%		100%	**				***				
022-0680	WOODRIDGE SCHOOL DIST 68	2340	2760	13						168	348			2521	3108				
		100%	**	100%						100%	**				***				
022-0930	COMMUNITY CONSOLIDATED S D 93	2187	3172	96						236	397			2519	3569				
		100%	70%	100%						100%	70%				***				

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ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAMILY
022-1810	HINSDALE C C SCHOOL DIST 181	2535	3095	140		150				*		*		2825	3095				
		100%	99%	100%		100%				100%		100%			***				
049-0500	WOODLAND C C SCHOOL DIST 50	2447	3839	188				*	*	245	383			2880	4022				
		100%	55%	100%				100%	55%	100%	**				***				
049-0730	HAWTHORN C C SCHOOL DIST 73	2949	4265	115		*				349	526			3413	4791				
		100%	25%	100%		100%				100%	**				***				
049-0960	KILDEER COUNTRYSIDE C C S DIST 9															3700			
																100%			
049-1120	NORTH SHORE SD 112	2702	4049	132	*	12				278	612			3124	4661				
		**	**	100%	7%	100%				100%	7%			***	***				
063-0150	MCHENRY C C SCHOOL DIST 15	2477	6117	116	24	225		10		246	32			3074	6173				
		100%	**	100%	**	66%		**		100%	**			***	***				
063-0260	CARY C C SCHOOL DIST 26	2062	2780	114	20	157		*		259	555			2592	3355				
		100%	**	100%	**	100%		100%		100%	**				***				
082-1180	BELLEVILLE SCHOOL DIST 118	2256	2864	36		*		*	*	*	*	74	177	2366	2841				
		100%	50%	100%		100%		100%	50%	100%	50%	**	**	***	***				
090-1080	PEKIN PUBLIC SCHOOL DIST 108	2440	4455	51						310	495			2801	4950				
		100%	50%	100%						100%	50%				***				
099-1220	NEW LENOX SCHOOL DIST 122	1729	3166	55				*	*	189	434			1973	3600				
		100%	100%	100%				100%	100%	100%	100%								
	ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT																		
016-0150	PALATINE C C SCHOOL DIST 15	2772	2904	144		152		*	*	264	537			3332	3441				
		100%	50%	100%		100%		100%	50%	100%	**				***				
016-0210	WHEELING C C SCHOOL DIST 21	2150	4135							257	562			2407	4697				
		94%	77%							100%	**				***				
016-0590	COMM CONS SCH DIST 59	3084	5094	331				*	*	*	*	*	*	3415	5094				
		100%	50%	100%				100%	50%	100%	50%	100%	50%		***				
016-0650	EVANSTON C C SCHOOL DIST 65	2721	7699			*		*	*	291	706	*	*	3012	8405				
		100%	35%			100%		100%	35%	100%	41%	100%	35%		***				
016-0990	CICERO SCHOOL DISTRICT 99	3000	6000	*										3000	6000				
		96%	94%	100%										***	***				
063-0470	CRYSTAL LAKE C C SCH DIST 47	3360	4920	36		210				192	535			3798	5455				
		100%	**	100%		100%				100%	**				***				
099-0860	JOLIET SCHOOL DIST 86	*	*	79				*	*	*				79					
		100%	100%	100%				100%	100%	100%									
	ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT																		
016-0540	SCHAUMBURG C C SCHOOL DIST 54	3917	4864	59		182		*		225	572			4383	5436				
		100%	**	100%		100%		100%		100%	**				***				

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS	FOR 1-6	CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
008-5050	OHIO COMMUNITY H S DIST 505	1485	4919	72										1557	4919				
		100%	40%	100%											***				
010-3050	ST JOSEPH OGDEN C H S DIST 305	2220	2700	31										2251	2700				
		100%	**	100%											***				
028-0380	CHRISTOPHER COMM H S DIST 38															2700			
																100%			
028-1120	THOMPSONVILLE COMM H S DIST 112	2256	2664	36								6	15	2298	2679				
		**	**	**								**	**	***	***				
029-3410	LEWISTOWN COMM H S DIST 341	2160	2826	23						*				2183	2826				
		100%	**	100%						100%					***				
032-0730	GARDNER S WILMINGTON THS DIST 73	2070	5764	29		*								2099	5764				
		100%	44%	100%		100%									***				
038-2330	MILFORD TWP HIGH SCH DIST 233	2170	3792	30				166	378					2366	4168				
		98%	**	100%				98%	**					***	***				
038-2520	CRESCENT IROQUOIS COMM DIST 252	1313	3420	10	10			*		170	312	*		1493	3742				
		100%	**	100%	**			100%		100%	**	100%			***				
041-2040	WEBBER TOWNSHIP H S DIST 204																		
041-2050	WOODLAWN COMM H S DIST 205	2292												2292					
		21%												***					
044-1330	VIENNA H S DISTRICT 13-3																		
048-3020	ST ANNE COMM H S DIST 302	2436	6216	30	30	*	*	*	*	*	*			2466	6246				
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%								
047-0180	NEWARK COMM H S DIST 18																		
053-2300	DWIGHT TWP H S DIST 230																		
058-7000	ODIN COMM H S DIST 700	2384	3852	30				*						2414	3852				
		88%	**	100%				88%						***	***				
063-1570	RICHMOND-BURTON COMM H SC D 157	2116	3174	*		*		*						2116	3174				
		100%	**	100%		100%		100%							***				
087-1850	TOWER HILL COMM HIGH SCH DIST 18	1984	3131	*										1984	3131				
		91%	**	91%										***	***				
087-1880	COWDEN-HERRICK COMM H S DIST 188	2169		94										2263					
		100%		100%															
092-2250	ARMSTRONG TWP HS DIST 225																		

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SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAMILY
006-5000	PRINCETON TWP HIGH SCH DIST 500	2436	3780	40				*	*	*	*	*	*	2476	3780			1080	
		100%	60%	100%				100%	60%	100%	60%	100%	60%		***			100%	
006-5020	HALL TOWNSHIP HIGH SCH DIST 502	1347	3763	67	*			*		224	671			1638	4434				
		100%	100%	100%	100%			100%		100%	100%								
010-1930	RANTOUL TOWNSHIP H S DIST 193	2172	3420	55						189	353			2416	3773				
		100%	**	100%						**	**			***	***				
014-0710	CENTRAL COMMUNITY H S DIST 71	2142	3418	60		51								2253	3418				
		100%	92%	100%		100%									***				
016-2080	RIVERSIDE BROOKFIELD TWP DIST 20	2135	3577	91						299	403			2525	3980				
		100%	80%	100%						100%	100%				***				
016-2100	LEMONT TWP H S DIST 210	1807	3308	41				*		299	425			2147	3733				
		100%	50%	100%				100%		100%	50%				***				
016-2310	EVERGREEN PARK COMM HI SCH D 231	3667	5766	243		6		*		253	555			4169	6321				
		100%	83%	100%		100%		100%		100%	6%				***				
016-2340	RIDGEWOOD COMM H S DIST 234	3225	6181	*	*									3225	6181				
		100%	100%	100%	100%														
028-1030	BENTON CONS HIGH SCHOOL DIST 103	3444	1512							*		*		3444	1512				
		69%	31%							69%		69%		***	***				
032-1010	MORRIS COMM HIGH SCH DIST 101															2382	3964		
																100%	24%		
049-1240	GRANT COMM H S DISTRICT 124																		
050-0400	STREATOR TWP H S DIST 40	2129	3447											2129	3447				
		100%	99%												***				
050-1600	SENECA TWP H S DIST 160	2256	4920	3		*	*	*	*	*	*	27	27	2286	4947				
		100%	100%	100%		100%	100%	100%	100%	100%	100%	100%	100%						
050-2800	MENDOTA TWP H S DIST 280															1922	2722		
																75%	71%		
053-0900	PONTIAC TWP H S DIST 90	2256	2664	36				*		*		39	58	2331	2722				
		100%	**	100%				100%		100%		**	**	***	***				
057-0140	EAST ALTON-WOOD RIVER C H S D 14	2256	4920	36	36			*	*					2292	4956				
		90%	60%	100%	100%			90%	60%					***	***				
058-6000	SALEM COMM H S DIST 600	2256	4920	36				*	*	*	*			2292	4920				
		100%	100%	100%				100%	100%	100%	100%								
063-1540	MARENGO COMM HS DIST 154	2540	4041	92						*	*			2632	4041				
		100%	95%	100%						100%	95%				***				
071-2120	ROCHELLE TWP HIGH SCH DIST 212	1980	4200	120						120	360			2220	4560				
		100%	**	100%						100%	**				***				
073-1010	PINCKNEYVILLE COMM H S DIST 101	1635	3183	60						120	253			1815	3436				
		100%	**	100%						100%	**				***				
082-0770	FREEBURG COMM H S DIST 77															2292	4956		
																100%	75%		

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SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
091-0810	ANNA JONESBORO COMM H S DIST 81	1793	2724	*				*						1793	2724				
		100%	**	100%				100%							***				
095-0990	NASHVILLE COMM H S DISTRICT 99	2292	4956					*	*	*	*			2292	4956				
		100%	90%					100%	90%	100%	90%				***				
098-2250	FAIRFIELD COMM H S DIST 225	1596												1596					
		100%																	
098-3010	ROCK FALLS TWP H S DIST 301	2726	6785	*	*			*	*	*	*			2726	6785				
		79%	72%	79%	72%			79%	72%	79%	72%			***	***				
102-1220	METAMORA TWP H S DIST 122	2292	6230	15				*	*	190	612			2497	6842				
		100%	73%	100%				100%	100%	100%	73%				***				

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-2000	OAK PARK & RIVER FOREST DIST 200	2153	6459	231		217				262	505			2863	6964				
		100%	100%	100%		100%				100%	**				***				
016-2020	EVANSTON TWP H S DIST 202	4661	10623											4661	10623				
		100%	44%												***				
016-2030	NEW TRIER TWP H S DIST 203	2702	6750			181				286	388			3189	7138				
		80%	80%			100%				100%	**			***	***				
016-2040	LYONS TWP H S DIST 204	2547	3330	*		309		*		307	389			3163	3719				
		68%	68%	100%		100%		68%		68%	68%			***	***				
016-2120	LEYDEN COMM H S DIST 212	2267	5665	40						438	1097			2745	6762				
		100%	100%	100%						100%	100%								
016-2150	THORNTON FRACTIONAL T H S D 215	2349	4435	105						208	540			2662	4975				
		100%	100%	100%						**	**			***	***				
016-2170	ARGO COMM H S DIST 217	2801	5997	162						330	441			3293	6438				
		80%	92%	100%						44%	**			***	***				
016-2200	REAVIS TWP H S DIST 220	3131	3253	49						308	343			3488	3596				
		100%	100%	100%						100%	100%								
016-2290	OAK LAWN COMM H S DIST 229	2174	6714							245	599			2419	7313				
		100%	80%							100%	80%				***				
016-2330	HOMEWOOD FLOSSMOOR C H S D 233	1284	294	412		156				236	37			2088	331				
		100%	75%	100%		100%				100%	75%				***				
022-0940	COMMUNITY HIGH SCH DISTRICT 94	1586	3827	182	14	80				237	405			2085	4246				
		90%	90%	90%	**	90%				90%	90%			***	***				
022-1000	FENTON COMM H S DIST 100	2494	4628	44						279	456			2817	5084				
		95%	73%	100%						100%	100%			***	***				
022-1080	LAKE PARK COMM H S DIST 108	2605	3531	417		204				229	341	34	65	3489	3937				
		80%	80%	100%		100%				80%	80%	80%	80%	***	***				
032-1110	MINOOKA COMM H S DISTRICT 111	2214	3401	28		28		*	*	189	434		194	2459	4029				
		100%	100%	100%		100%		100%	100%	100%	**		**		***				
039-1650	CARBONDALE COMM H S DISTRICT 165	1638	2132	70						215	374	36	57	1959	2563				
		87%	38%	8%						50%	27%	100%	40%	***	***				

217

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218

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SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
041-2010	MT VERNON TWP H S DIST 201	2436	3780	24	4			*		*		*		2460	3784				
		100%	**	100%	**			100%		100%		100%			***				
046-3070	BRADLEY BOURBONNAIS C HS D 307	2436	3780	840	54			*	*	*	*	*	*	3276	3834				
		100%	82%	100%	100%			100%	82%	100%	82%	100%	82%		***				
049-1130	TOWNSHIP HIGH SCHOOL DIST 113	2256	3540	162		282				432	456			3132	3996				
		100%	69%	100%		100%				100%	63%				***				
049-1150	LAKE FOREST COMM H S DISTRICT 11			386		160				225	498			771	498	2742	4168		
				100%		100%				100%	40%				***	100%	47%		
049-1170	ANTIOCH COMM HIGH SCH DIST 117	2300	4038	187		31				255	442	97	140	2870	4620				
		100%	40%	100%		100%				100%	**	100%	**		***				
049-1200	MUNDELEIN CONS HIGH SCH DIST 120	1359	7034	358						259	837			2576	7871				
		100%	55%	100%						100%	55%				***				
049-1210	WARREN TWP HIGH SCH DIST 121	3443	4457	79				*		*				3522	4457				
		100%	**	100%				100%		100%					***				
049-1250	ADLAI E STEVENSON DIST 125	2561	3940	132		155				275	532	90	120	3213	4592				
		100%	**	100%		100%				100%	**	100%	**		***				
049-1260	ZION-BENTON TWP H S DIST 126	1620	2952	234		260				129	186			2243	3138				
		100%	66%	100%		37%				**	**			***	***				
049-1270	GRAYSLAKE COMM HIGH SCH DIST 127	3534	3521	189				*		229	540	*		3952	4061				
		100%	**	100%				100%		100%	**	100%			***				
049-1280	LIBERTYVILLE COMM H SCH DIST 128	2202	3349	264	22	222				257	451			2945	3822				
		90%	70%	100%	**	100%				65%	**			***	***				
050-1200	LA SALLE-PERU TWP H S D 120	1739	2601	110										1849	2601				
		100%	100%	100%															
050-1400	OTTAWA TWP H S DIST 140	1666	2827	46				381	636	184	367	18	24	2295	3854				
		100%	100%	100%				100%	100%	100%	100%	100%	100%						
054-4040	LINCOLN COMM H S DIST 404	2027	5149	87	87					156	523			2270	5759				
		100%	100%	100%	100%					100%	55%				***				
058-2000	CENTRALIA H S DIST 200	2241	3938	50										2291	3938				
		100%	75%	100%											***				
063-1560	MCHENRY COMM H S DIST 156	2512	3767	192										2704	3767				
		100%	90%	100%											***				
072-3100	LIMESTONE COMM HIGH SCH DIST 310	2358	2994	75				*	*					2433	2994				
		91%	80%	100%				91%	80%						***				
081-0300	UNITED TWP HS DISTRICT 30	1913	4994	102	102			*	*			30	73	2045	5169				
		84%	73%	100%	100%			84%	73%			100%	100%	***	***				
082-2030	O'FALLON TWP HIGH SCH DIST 203	1448	2461	120				*				*		1568	2461				
		60%	50%	100%				60%				60%		***	***				
090-3030	PEKIN COMM H S DIST 303	1584	2534	167				*	*	*	*			1751	2534				
		85%	40%	100%				85%	40%	85%	40%			***	***				
090-3080	WASHINGTON COMM H S DIST 308	1126	2323	34		6				279	476	*	81	1445	2880				
		100%	100%	100%		100%				100%	100%	100%	**		***				

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SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-8		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
090-3090	EAST PEORIA COMM H S DIST 309	2163	2924	*	*			*	*	*	*			2163	2924				
		87%	44%	87%	44%			87%	44%	87%	44%			***	***				
099-2050	LOCKPORT TWP HS DIST 205	2544	4236	*	*			*	*	*	*			2544	4236				
		100%	100%	100%	100%			100%	100%	100%	100%								
101-2070	HONONEGAH COMM H S DIST 207	2047	3759	104						197	289			2348	4048				
		100%	75%	100%						81%	**			***	***				

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-8		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-2010	J S MORTON H S DISTRICT 201	1987	3173	132		*				216	319			2315	3492				
		100%	95%	100%		100%				100%	100%				***				
016-2060	BLOOM TWP HIGH SCH DIST 206	2407	7273	83						156	576			2646	7849				
		100%	100%	100%						100%	**				***				
016-2070	MAINE TOWNSHIP H S DIST 207	3271	9385	193		290				331	990			4085	10375				
		95%	95%	100%		100%				95%	50%			***	***				
016-2090	PROVISO TWP H S DIST 209	2526	4292	20		*				263	558			2809	4850				
		100%	100%	100%		100%				100%	100%								
016-2180	COMMUNITY HIGH SCHOOL DIST 218	2652	4824	137		150		*		264	720			3203	5544			750	
		100%	71%	100%		100%		100%		100%	**				***			100%	
016-2190	NILES TWP COMM HIGH SCH DIST 219	2818	7341							244	417			3062	7758				
		100%	95%							100%	95%				***				
016-2250	NORTHFIELD TWP HIGH SCH DIST 225	2711	816	294						259	481			3264	1297				
		100%	**	100%						**	**			***	***				
016-2270	RICH TWP H S DISTRICT 227	1911	3535	86				*		171	488			2168	4023				
		90%	90%	100%				90%		75%	75%			***	***				
016-2280	BREMEN COMM H S DISTRICT 228	2369	7487	211						180	456			2760	7943				
		95%	95%	95%						95%	95%			***	***				
022-0860	HINSDALE TWP H S DIST 86	2315	6795	466	234	145	145	699	699	248	798			3873	8669				
		87%	87%	100%	100%	100%	100%	100%	100%	100%	94%			***	***				
022-0880	DU PAGE HIGH SCHOOL DIST 88	3486	4991	74		151		*		*				3711	4991				
		79%	35%	100%		100%		79%		79%				***	***				
022-0990	COMMUNITY HIGH SCHOOL DIST 99																		
063-1550	COMMUNITY HIGH SCHOOL DIST 155	3072	4457	25		138		*		298	493	73	106	3606	3056				
		100%	50%	100%		100%		100%		100%	50%	100%	50%		***				
082-2010	BELLEVILLE TWP HS DIST 201	2256	2664	36				*	*	*	*	74	104	2366	2768				
		100%	66%	100%				100%	66%	100%	66%	**	**	***	***				
099-2040	JOLIET TWP HS DIST 204	2160	3840	*	*	*	*			*	*	*	*	2160	3840				
		100%	100%	100%	100%	100%	100%			100%	100%	100%	100%						
099-2100	LINCOLN WAY COMM H S DIST 210	2126	3882	94						213	355	81	113	2514	4350				
		98%	93%	100%						97%	37%	100%	**	***	***				

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SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
018-2050	THORNTON TWP H S DIST 205	2432	4140	58		88				286	483			2862	4623				
		100%	100%	100%		100%				100%	**				***				
018-2110	TOWNSHIP H S DIST 211	2418	3310	230		152				227	386			3027	3696				
		100%	89%	100%		100%				100%	90%				***				
018-2140	TOWNSHIP HIGH SCHOOL DIST 214	3012				*				*				3012					
		100%				100%				100%									
018-2300	CONS HIGH SCHOOL DISTRICT 230	3423	5185	16		218		*	*	378	611			4035	5796				
		87%	87%	50%		100%		100%	100%	54%	56%			***	***				
022-0870	GLENBARD TWP H S DIST 87	3248	4884	153						432	636			3833	5520				
		100%	50%	100%						100%	50%				***				

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
003-0010	MULBERRY GROVE C U SCH DIST 1	2208	3384	36				*						2244	3384				
		68%	**	100%				68%						***	***				
006-1030	DEPUE UNIT SCHOOL DIST 103	2469	3304	67						200	267	38	64	2774	3635				
		100%	**	100%						100%	**	100%	**		***				
006-3000	TISKILWA C U SCHOOL DIST 300	2844		63										2907					
		100%		100%															
006-3030	LA MOILLE C U SCHOOL DIST 303	2250		134										2384					
		100%		**										***					
006-3070	NEPONSET COM CONS DIST 307															1494	2622		
																50%			
007-0420	BRUSSELS COMM UNIT SCHOOL DIST 4															2256	2664		
																100%			
008-3010	THOMSON COM UNIT DIST 301	1927	3481	42				*		249	507			2218	3988			900	
		100%	**	**				100%		100%	**			***	***			100%	
009-0640	VIRGINIA C U SCH DIST 64	2089	2916	15										2104	2916				
		34%	**	100%										***	***				
011-0010	MORRISONVILLE C U SCH DIST 1	2136	2592	36				60		60		6	15	2298	2607				
		100%	**	100%				100%		100%		**	**	***	***				
011-0040	EDINBURG C U SCH DIST 4	1440	2194					*				*		1440	2194				
		100%	**					100%				100%			***				
011-0140	SOUTH FORK SCHOOL DISTRICT 14	2664	4400	*				*		*				2664	4400				
		74%	40%	74%				74%		74%				***	***				
013-0100	CLAY CITY COMM UNIT DIST 10	1666	2778											1666	2778				
		76%	**											***	***				
015-0050	OAKLAND C U SCHOOL DIST 5	1624	3048	48	48									1672	3094				
		86%	54%	100%	100%									***	***				
017-0010	HUTSONVILLE C U SCHOOL DIST 1															1073	2823		
																40%			
019-4330	MALTA COMM UNIT SCH DIST 433															2322	4275		
																100%			
023-0030	KANSAS COMM UNIT SCHOOL DIST 3	2268	4920	36				*	*	*	*	74	171	2378	5091				
		46%	21%	**				46%	21%	46%	21%	**	**	***	***				
023-0060	EDGAR COUNTY C U DIST 6																		
025-0200	BEECHER CITY C U SCHOOL DIST 20	2017	3702	17										2034	3702				
		48%	**	100%										***	***				
026-2010	BROWNSTOWN C U SCH DIST 201	1917	3388	42				*		183	357			2122	3743				
		96%	**	96%				96%		96%	**			***	***				
026-2020	ST ELMO C U SCHOOL DIST 202																		
029-0010	ASTORIA COMM UNIT SCH DIST 1	2056	*	100						168				2324					
		100%	15%	**						100%				***	***				

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS	FOR 1-6	CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
029-0020	V I T COMM UNIT SCH DISTRICT 2															2820 77%	8088 27%		
029-0040	SPOON RIVER VALLEY C U S DIST 4	2157 90%	2822 20%	24 100%										2181 ***	2822 ***				
029-1760	AVON COMM UNIT SCH DIST 176	1216 91%	1804 **	63 91%						179 91%	262 **			1458 ***	1866 ***				
034-3250	NAUVOO-COLUSA C U S DIST 325	1946 90%	3717 **	41 40%										1987 ***	3717 ***				
034-3350	LAHARPE COMM UNIT SCH DIST 335	2160 100%	2826 **	24 100%		* 100%		* 100%		* 100%				2184	2826 ***				
034-3360	DALLAS CITY C U SCH DIST 336	2160 100%	2826 **	22 100%										2182	2826 ***				
037-2260	ANNAWAN COMM UNIT SCH DIST 226	1592 90%	2913 **	39 100%										1631 ***	2913 ***				
038-0050	SHELDON COMM UNIT SCHOOL DIST 5	2212 94%	6022 **	15 100%										2227 ***	6022 ***				
038-0060	CISSNA PARK COMM UNIT SCH DIST 6	1896 100%	3300 **											1896	3300 ***				
041-0010	WALTONVILLE C U SCHOOL DIST 1	1980 87%	2112 42%											1980 ***	2112 ***				
043-2110	SCALES MOUND C U SCH DISTRICT 21	2310 97%	5889 38%	42 **						176 **	449 **			2528 ***	6338 ***			591	987
048-2100	WILLIAMSFIELD C U S DIST 210	3876 100%	5816 100%	30 100%				* 100%						3906	5616				
050-0010	LELAND COMM UNIT SCH DIST 1	2183 100%	4643 **	34 100%				* 100%		207 100%	311 **			2424	4954 ***				
050-4250	LOSTANT COMM UNIT SCH DIST 425	2517		* 100%				* 100%		* 100%				2517					
052-2750	ASHTON COMM UNIT SCH DIST 275	2342 100%	2774 **							200 100%	287 **			2542	3041 ***				
054-0210	HARTSBURG EMDEN C U S DIST 21	2462 73%	6320 28%	15 **				* 73%		232 **	724 **			2709 ***	7044 ***				
056-0020	NORTHWESTERN C U SCH DIST 2																		
057-0040	LIVINGSTON C C SCHOOL DIST 4																		
058-1000	PATOKA COMM UNIT SCH DIST 100			36 100%										36					
061-0380	JOPPA-MAPLE GROVE UNIT DIST 38	1822 87%		75 100%										1897 ***				222	
062-1650	INDUSTRY C U SCH DIST 165	2183 100%	2831 **											2183	2831 ***				

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS	FOR 1-6	CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
082-1750	NORTHWEST C U SCH DISTRICT 175	2160	2820	23				*						2183	2820				
		100%	**	100%				100%							***				
084-0090	CHENOA C U SCHOOL DISTRICT 9	1620	3540	34	43			*	*	210	489			1864	4072				
		100%	48%	100%	48%			100%	48%	100%	48%				***				
084-0100	GRIDLEY C U SCH DIST 10	2812	4849	15				*						2827	4849				
		100%	**	100%				100%							***				
085-2000	GREENVIEW C U SCH DIST 200															2160			
																100%			
087-0030	VALMEYER COMM UNIT SCH DIST 3															2292	2664		
																100%			
088-0660	WITT UNIT SCHOOL DIST 66																		
089-0010	FRANKLIN C U SCHOOL DISTRICT 1	2207	5257	30	30									2237	5287				
		55%	**	**	**									***	***				
089-0060	WAVERLY C U SCHOOL DIST 6	1809	3192	24										1833	3192				
		53%	**	100%										***	***				
089-0110	MEREDOSIA-CHAMBERSBURG CUSD 11																		
070-3010	BETHANY C U SCHOOL DIST 301	3186	4644	15				*				*		3201	4644				
		41%	**	**				41%				41%		***	***				
070-3030	LOVINGTON C U SCHOOL DIST 303	1847	2357	89										1936	2357				
		100%	**	100%											***				
074-0050	BEMENT COMM UNIT SCHOOL DIST 5	1898	5328											1898	5328				
		76%	27%											***	***				
074-0570	DELAND-WELDON C U SCH DIST 57	1920	4704	30										1950	4704				
		100%	41%	100%											***				
075-0010	BARRY COMM UNIT SCHOOL DIST 1	1347	2364	16										1363	2364				
		100%	**	100%											***				
075-0020	WEST PIKE COMM UNIT SCH DIST 2	2160	2826	30										2190	2826				
		100%	**	100%											***				
075-0030	PLEASANT HILL C U SCH DIST 3															1718	2388		
																50%	20%		
075-0040	GRIGGSVILLE-PERRY C U SCH DIST 4	2080	2740	25		5		*		*				2110	2740				
		100%	**	100%		100%		100%		100%					***				
079-0010	COULTERVILLE UNIT SCHOOL DIST 1															2292			
																100%			
079-1380	STEELEVILLE C U SCH DIST 138																		
082-1880	BROOKLYN UNIT DISTRICT 188	2897	6387	58	2					*	*			2955	6389				
		100%	100%	100%	100%					100%	100%								
083-0010	GALATIA C U SCHOOL DIST 1	2232		30						*				2262					
		65%		100%						65%				***					

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAM ILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM ILY
083-0020	CARRIER MILLS-STONEFORT CUSD 2	2256 100%								174 100%				2430					
084-0120	ILLIOPOLIS C U SCHOOL DIST 12	2585 70%	5522 33%	15 100%										2600 ***	5522 ***				
084-0130	DIVERNON C U SCHOOL DIST 13	1518 100%	3593 **	90 100%										1608	3593 ***				
086-0020	SCOTT-MORGAN C U SCHOOL DIST 2	1253 50%	3065 **	19 **										1272 ***	3065 ***				
087-0020	FINDLAY COMM UNIT SCH DIST 2															2292 63%	2664		
088-0010	BRADFORD COMM UNIT SCH DIST 1	3083 100%	4204 **	30 100%				* 100%						3093	4204 ***				
089-2030	ORANGEVILLE C U SCHOOL DIST 203	1830 71%	4410 29%	9 **	9 **			* 71%	* 29%	18 **	56 **	* 71%	* 29%	1857 ***	4475 ***				
091-0660	DONGOLA SCH UNIT DIST 66			36 100%										36		2256 39%	2664		
092-0070	ROSSVILLE-ALVIN CU SCH DIST 7	2225 83%	3761 **	60 100%						177 **	379 **			2462 ***	4140 ***				
092-0100	POTOMAC C U SCH DIST 10															2052 71%	5784 31%		
093-0170	ALLENDALE C C SCHOOL DIST 17															2003 99%	5713		
094-2000	ROSEVILLE C U SCH DIST 200	2006 100%	3743 **	34 100%										2040	3743 ***				
094-2220	WARREN C U SCH DIST 222	2400 100%	4000 **					* 100%						2400	4000 ***				
094-2250	YORKWOOD C U SCH DIST 225			30 100%										30		2120 98%	3445		
094-4000	ALEXIS C U SCH DIST 400	2040 94%	3960 **											2040 ***	3960 ***				
097-0010	GRAYVILLE C U SCHOOL DIST 1	2214 100%	3143 53%	150 100%										2364	3143 ***				
098-0040	TAMPICO C U SCH DIST 4	1952 100%	5939 43%					* 100%	* 43%	133 **	333 **			2085 ***	6272 ***				
100-0030	CRAB ORCHARD C U SCH DIST 3	1603 58%	6044 61%	115 100%										1718 ***	6044 ***				

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAM ILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM ILY
001-0010	PAYSON COMM UNIT SCHOOL DIST 1	1668 100%	2616 **	86 100%										1754	2616 ***				
001-0020	LIBERTY COMM UNIT SCHOOL DIST 2	2160 74%	2826 9%	23 100%										2183 ***	2826 ***				

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEA-CHER	HOSPITAL-IZATION FAM-ILY	LIFE TEA-CHER	LIFE FAM-ILY	DISA-BILITY TEA-CHER	DISA-BILITY FAM ILY	PRE-SCRIPTION TEA-CHER	PRE-SCRIPTION FAM-ILY	DENTAL TEA-CHER	DENTAL FAM-ILY	VISION TEA-CHER	VISION FAM-ILY	TOTAL ITEMS FOR 1-8 TEA-CHER	TOTAL ITEMS FOR 1-8 FAM-ILY	CAFETERIA PLAN TEA-CHER	CAFETERIA PLAN FAM-ILY	OTHER COST TEA-CHER	OTHER COST FAM ILY
001-0040	COMMMUNITY UNIT SCHOOL DIST 4	2160	2826	23				*		*				2183	2826				
		100%	**	100%				100%		100%					***				
002-0050	EGYPTIAN COMM UNIT SCH DIST 5	1280		15										1295					
		100%		100%															
005-0010	BROWN COUNTY C U SCH DIST 1	1986	5534											1986	5534				
		82%	**											***	***				
007-0400	CALHOUN COMM UNIT SCH DIST 40	2513	4354	113										2626	4354				
		100%	**	100%											***				
008-3000	SAVANNA COMMUNITY UNIT DIST 300	2261	3844	38										2299	3844	2206			
		100%	75%	100%											***	100%			
008-3040	MT CARROLL COMM UNIT DIST 304	1868	3950	50				*						1918	3950				
		100%	**	100%				100%							***				
008-3080	EASTLAND COMM UNIT SCH DIST 308	2040	3000	28		8				208	359			2282	3359				
		100%	**	100%		100%				100%	**				***				
008-3990	CHADWICK-MILLEDGEVILLE CUSD 399	2267	3478	77						301	466			2645	3944				
		100%	**	100%						100%	**				***				
009-2620	ASHLAND-CHANDLERVILLE CUSD 262															2089			
																79%			
010-0010	FISHER C U SCHOOL DISTRICT 1	2214	5105											2214	5105				
		49%	21%											***	***				
010-0080	HERITAGE COMM UNIT SCH DIST 8																		
012-003C	MARTINSVILLE C U SCH DIST 3C																		
013-0250	NORTH CLAY C U SCHOOL DISTRICT 2	2589	6810											2589	6810				
		84%	24%											***	***				
017-0030	PALESTINE C U SCHOOL DIST 3	1771		*		*		*		*				1771					
		75%		75%		75%		75%		75%				***					
017-0040	OBLONG C U SCHOOL DIST 4																	900	
																		100%	
018-0030	NEOGA COMM UNIT SCHOOL DIST 3	2044	2758	23	28									2067	2788				
		88%	**	**	**									***	***				
018-4250	INDIAN CREEK COMM UNIT DIST 425	2735	3808	*				*		*		*		2735	3808				
		100%	**	100%				100%		100%		100%			***				
018-4260	HIAWATHA C U SCHOOL DIST 426	2137	3379	17						200	267			2354	3646				
		94%	**	94%						94%	**			***	***				
018-4290	HINCKLEY BIG ROCK C U S D 429	1863	3353	30										1893	3353				
		100%	25%	**										***	***				
018-4320	SOMONAUK C U SCHOOL DIST 432	3000	4400	125	50			274	400	400	880			3799	5730				
		100%	38%	100%	38%			100%	38%	100%	38%				***				
021-3020	VILLA GROVE C U SCH DIST 302																		

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS	FOR 1-6	CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
021-3050	ARTHUR C U SCHOOL DIST 305	1668	2538	38	12	3								1709	2550				
		100%	**	100%	**	100%									***				
021-3060	ARCOLA C U SCHOOL DISTRICT 306	1568	4216	47										1615	4216				
		64%	24%	**										***	***				
023-0010	SHILOH COMM UNIT SCH DIST 1	2292	4956							*				2292	4956				
		47%	22%							47%				***	***				
023-0040	PARIS COMM UNIT SCHOOL DIST 4																		
025-0100	ALTAMONT COMM UNIT SCH DIST 10	2256	2664	36				*		*		39	98	2331	2762				
		83%	**	**				83%		83%		**	**	***	***				
025-0300	DIETERICH COMM UNIT SCH DIST 30															1638	2158		
																88%			
026-2040	RAMSEY COMM UNIT SCH DIST 204	2053	2853	30										2083	2853			510	
		94%	5%	**										***	***				
028-1880	ZEIGLER-ROYALTON C U S DIST 188																		
028-1960	SESSER-VALIER COMM UNIT S D 196	2292	2664	*				*		*				2292	2664				
		79%	**	79%				79%		79%				***	***				
029-0030	COMM UNIT SCH DIST FULTON CTY 3	2160	2826	23				*		*				2183	2826				
		88%	**	100%				88%		88%				***	***				
031-0010	CARROLLTON C U SCHOOL DIST 1	2460	2407	*	*									2460	2407				
		100%	**	100%											***				
031-0100	GREENFIELD C U SCHOOL DIST 10	2097	4400	58										2155	4400				
		90%	**	100%										***	***				
034-3160	WARSAW COMM UNIT SCH DISTRICT 31	1888	2458	23				173	226	100	141			2184	2825				
		90%	**	100%				90%	**	90%	**			***	***				
034-3280	HAMILTON C C SCHOOL DIST 328	2160	2826					*		*				2160	2826				
		100%	**					100%		100%					***				
034-3370	SOUTHEASTERN C U SCH DIST 337	1500		*		*		*		*				1500					
		70%		70%		70%		70%		70%				***					
034-3380	CARTHAGE COMM UNIT SCH DIST #338	1560								*				1560					
		73%								73%				***					
035-0010	HARDIN CO COMM UNIT DIST 1	2162	3906	39	9									2201	3915				
		87%	**	77%	**									***	***				
036-1150	UNION COMMUNITY UNIT SCH DIST 11																		
036-1200	SOUTHERN C U SCHOOL DIST 120	2160	2826	60										2220	2826				
		100%	**	100%											***				
037-2240	GALVA COMM UNIT SCH DIST 224	1164	2412	82	82									1246	2494				
		50%	50%	100%	100%									***	***				
037-2250	ALWOOD COMM UNIT SCH DIST 225			75										75		1628	2779		
				100%												100%			

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CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM
037-2270	CAMBRIDGE C U SCH DIST 227	1506	2802	17										1523	2802				
		100%	5%	100%											***				
037-2300	WETHERSFIELD C U SCH DIST 230	1884	2400	34										1918	2400				
		100%	**	100%											***				
038-0030	DONOVAN COMM UNIT SCHOOL DIST 3	2500		16				*						2516					
		100%		**				100%						***					
039-1960	ELVERADO C U SCHOOL DIST 196	3058	3852	35										3093	3852				
		100%	**	**										***	***				
043-1190	EAST DUBUQUE UNIT SCH DIST 119	1715	2912	45		*		*		203	350			1963	3262				
		100%	**	100%		100%		100%		100%	**				***				
043-1200	GALENA UNIT SCHOOL DIST 120	1801	2280	98				165	281	172	470			2034	3031				
		73%	73%	100%				73%	73%	73%	73%			***	***				
043-2050	WARREN COMM UNIT SCHOOL DIST 205																		
043-2060	STOCKTON C U SCHOOL DIST 206	3256	2380											3256	2380				
		100%	90%												***				
043-2100	RIVER RIDGE C U SCH DIST 210	2529	2529	37										2566	2529				
		100%	**	100%											***				
044-0010	GOREVILLE COMM UNIT DIST 1	2330	6417	105										2435	6417				
		26%	9%	100%										***	***				
046-0060	GRANT PARK C U SCHOOL DIST 6	2244	4356											2244	4356				
		100%	80%												***				
048-2080	R D W V A COMM UNIT SCH DIST 208	2313	3867	67	67			98	98			38	102	2514	3932				
		90%	**	90%	**			**	**			90%	**	***	***				
048-2170	ABINGDON C U SCHOOL DIST 217	2180	2826	58		*		*		*				2218	2826				
		100%	**	100%		100%		100%		100%					***				
050-0020	COMMUNITY UNIT SCH DIST 2	1765	2208	59				*						1824	2208				
		100%	**	100%				100%							***				
050-0090	EARLVILLE COMM UNIT SCH DIST 9	1778	3072	34		*		*		220	220			2032	3292				
		100%	**	100%		100%		100%		100%	**				***				
052-2710	LEE CENTER C U SCHOOL DIST 271	2233	3516	17										2250	3516				
		100%	**	100%											***				
053-0040	FLANAGAN C U SCHOOL DIST 4	1410	2915											1410	2915				
		100%	**												***				
053-0050	STREATOR WOODLAND C U S DIST 5	1893	3361											1893	3361				
		100%	52%												***				
053-006J	TRI POINT C U SCH DIST 6-J	1610		90		*		*						1700					
		100%		100%		100%		100%											
054-0230	MT PULASKI COMM UNIT DIST 23			82										82		1834	5041		
				100%												100%			
055-0020	MAROA FORSYTH C U SCH DIST 2	1620	3120	52										1672	3120				
		100%	**	100%											***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
055-0060	NIANTIC-HARRISTOWN C U S D 6	1898	4865					*	*					1898	4865				
		100%	39%					100%	39%						***				
058-0030	GIRARD COMM UNIT SCHOOL DIST 3	1462		45										1507					
		100%		100%															
058-0050	MOUNT OLIVE C U SCHOOL DIST 5	2628						*		*		*		2628					
		100%						100%		100%		100%							
058-0080	BUNKER HILL C U SCHOOL DIST 8																		
057-0030	VENICE COMM UNIT SCHOOL DIST 3	2189	4622											2189	4622				
		69%	**											***	***				
058-4010	SOUTH CENTRAL COMM UNIT DIST 401	1848	4768	90				*						1938	4768				
		65%	25%	100%				65%						***	***				
058-5010	SANDOVAL C U SCHOOL DIST 501	2256		36										2292					
		100%		100%															
059-0050	HENRY-SENACHWINE CUSD 5																		
059-0070	MIDLAND COMMUNITY UNIT DIST 7																		
062-1700	BUSHNELL PRAIRIE CITY CUS D 170	1582	2015	*				*						1582	2015				
		100%	50%	100%				100%							***				
062-1800	COLCHESTER C U SCHOOL DIST 180	2180	2826	23						*				2183	2826				
		100%	**	100%						100%					***				
063-0190	ALDEN HEBRON SCHOOL DIST 19	1788	398											1788	398				
		100%	**												***				
064-0020	LEROY COMMUNITY UNIT SCH DIST 2	2323	6987											2323	6987				
		77%	**											***	***				
064-0030	TRI VALLEY C U SCHOOL DISTRICT 3	2517		30										2547					
		95%		95%										***					
064-0040	HEYWORTH C U SCH DIST 4	2142	3121	50				*		180	240	36	96	2408	3457				
		70%	**	70%				70%		70%	**	70%	**	***	***				
064-0070	LEXINGTON C U SCH DIST 7	2215	3236	45										2260	3236				
		100%	**	100%											***				
064-0190	RIDGEVIEW COMM UNIT SCH DIST 19	1908	5436	117	117									2025	5553				
		100%	39%	100%	**										***				
065-2130	ATHENS COMM UNIT SCH DIST 213	2025	3423	108				*						2133	3423				
		100%	**	**				100%						***	***				
066-2030	WESTMER COMM UNIT SCH DIST 203	2444	4879	34	34									2478	4913				
		95%	48%	95%	95%									***	***				
068-0020	PANHANDLE COMM UNIT SCH DIST 2	1686	2507											1686	2507				
		100%	**												***				
068-0220	NOKOMIS COMM UNIT SCH DIST 22	1784	2522	19				216	325	134	232			2153	3079				
		100%	**	100%				100%	**	100%	**				***				

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
069-0270	TRIOPIA C U SCHOOL DISTRICT 27	1531	2553	8	8			*						1539	2561				
		100%	**	100%	**			100%							***				
071-2220	POLO COMM UNIT SCHOOL DIST 222	2222	3052	17	17									2239	3069				
		95%	**	**	**									***	***				
072-3090	BRIMFIELD C U SCHOOL DIST 309	1944	2592											1944	2592				
		100%	41%												***				
072-3220	ELMWOOD C U SCHOOL DISTRICT 322	1944	2592	76										2020	2592				
		91%	48%	100%										***	***				
072-3250	PEORIA HGHTS C U SCH DIST 325	2064	4180	17				*		140	280			2221	4460				
		100%	50%	100%				100%		100%	50%				***				
072-3260	PRINCEVILLE C U SCH DIST 326	1863	3777	50				*	*					1913	3777				
		100%	100%	100%				100%	100%										
074-0390	ATWOOD HAMMOND C U SCH DIST 39	2109	3549											2109	3549				
		100%	**												***				
074-1000	CERRO GORDO C U SCHOOL DIST 100	2227	3319	38										2265	3319				
		100%	**	100%											***				
078-0010	POPE CO COMM UNIT DIST 1	1958	2322	120										2078	2322				
		100%	**	100%											***				
077-1000	CENTURY COMM UNIT SCH DIST 100			58				110	160					168	160				
				100%				100%	**						***				
080-0020	WEST RICHLAND C U SCH DISTRICT 2	1768	4595	30										1798	4595				
		86%	33%	100%										***	***				
082-0090	LEBANON COMM UNIT SCH DIST 9															2345	2697		
																100%	49%		
082-0400	MARISSA C U SCH DIST 40	2256	4920											2256	4920				
		98%	45%											***	***				
082-0600	NEW ATHENS C U SCHOOL DIST 60	2256	2664	36										2292	2664				
		49%	**	100%										***	***				
084-0010	TRI CITY COMM UNIT SCH DIST 1																		
084-0110	PAWNEE COMM UNIT SCHOOL DIST 11	1694	2515	67	15			*		174	456			1935	2986				
		87%	**	50%	**			87%		**	**			***	***				
084-0160	COMMUNITY UNIT SCHOOL DIST 16	2493	5834	30										2523	5834				
		71%	28%	100%										***	***				
086-0010	WINCHESTER C U SCH DIST 1	1824	4752	*				*						1824	4752				
		100%	**	100%				100%							***				
087-0010	WINDSOR COMM UNIT SCH DIST 1	1908	2126											1908	2126				
		31%	**											***	***				
087-005A	STEWARDSON-STRASBURG CU DIST 5A	2202	4140	56										2258	4140				
		**	**	**										***	***				
089-2000	PEARL CITY C U SCH DIST 200	1660	2563	83		18								1761	2563				
		100%	**	100%		100%									***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS	FOR 1-6	CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
089-2010	DAKOTA COMM UNIT SCH DIST 201	1723		117										1840					
		100%		100%															
090-7010	DEER CREEK-MACKINAW CUSD 701	1800	3148	24				*						1824	3148				
		90%	**	100%				90%						***	***				
090-7020	TREMONT COMM UNIT DIST 702	1800	1450	800										2600	1450				
		100%	35%	100%											***				
090-7030	DELAVAN COMM UNIT DIST 703	1944	2592	22				*						1966	2592				
		90%	**	100%				90%						***	***				
091-0170	COBDEN SCH UNIT DIST 17	660		*										660					
		45%		100%										***					
091-0840	SHAWNEE C U SCH DIST 84	1773	2564	*				*		*				1773	2564				
		61%	**	61%				61%		61%				***	***				
092-0010	BISMARCK C U SCHOOL DIST 1	2220	2700	31						191	447			2442	3147				
		100%	3%	100%						**	**			***	***				
092-0050	CATLIN C U SCH DIST 5	2152	3084											2152	3084				
		100%	**												***				
092-0120	JAMAICA C U SCHOOL DIST 12	2220	2700	31										2251	2700				
		100%	**	100%											***				
095-0100	WEST WASHINGTON CO C U DIST 10	2256	2664	36						*	*			2292	2664				
		100%	14%	100%						100%	14%				***				
096-1000	WAYNE CITY C U SCHOOL DIST 100	1896		74				*				81		2051					
		90%		90%				90%				90%		***					
096-2000	NORTH WAYNE C U SCHOOL DIST 200	1826	4740	15				*	*					1841	4740				
		46%	18%	100%				46%	18%					***	***				
097-0030	NORRIS CITY-OMAHA-ENFIELD CUSD 3	1751	2152	30						164	178			1945	2330				
		100%	**	100%						100%	**				***				
098-0010	ERIE COMM UNIT SCH DIST 1			90										90		2640			
				100%												100%			
098-0030	PROPHETSTOWN-LYNDON CUSD 3	1620	4572	15	15									1635	4587				
		100%	47%	100%	**										***				
099-200U	BEECHER C U SCH DIST 200U	1777												1777					
		100%																	
101-3200	SOUTH BELOIT C U SCH DIST 320	1869	5226							221	441			2090	5667				
		100%	90%							100%	10%				***				
101-3210	PECATONICA C U SCH DIST 321	483	617					*		*				483	617				
		100%	**					100%		100%					***				
101-3220	DURAND C U SCH DIST 322															777	2418		
																98%			
102-0210	LOWPOINT-WASHBURN C U S DIST 21	2542	4066	27	15	6		*						2575	4081				
		100%	**	100%	**	100%		100%							***				
102-0600	ROANOKE BENSON C U S DIST 60	1812	3312	47						211	360			2070	3672				
		100%	**	100%						100%	**				***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAM ILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM ILY
102-3750	EL PASO C U DISTRICT 375	2672	3938	30						156	384			2858	4322				
		100%	**	**						50%	**			***	***				

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAM ILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM ILY
001-0030	CAMP POINT C U SCHOOL DIST 3	1802	2610	6										1808	2610				
		100%	**	100%											***				
002-0010	CAIRO UNIT SCHOOL DISTRICT 1	2577	3019							275	417			2852	3436				
		100%	**							**	**			***	***				
003-0020	BOND CO C U SCHOOL DIST 2	2326	6047	42		43								2411	6047				
		100%	**	100%		100%									***				
004-2000	NORTH BOONE C U DIST 200	2204	3117	45				*		187	229	*		2416	3346				
		100%	**	100%				100%		100%	**	100%			***				
008-3400	BUREAU VALLEY CUSD 340	1560	3180	67				*		180	180	36	72	1843	3432				
		100%	**	100%				100%		**	**	**	**	***	***				
009-0150	BEARDSTOWN C U SCH DIST 15	1842	4236											1842	4236				
		80%	**											***	***				
010-0030	MAHOMET-SEYMOUR C U SCH DIST 3															1800	2798		
																100%			
010-0070	TOLONO C U SCHOOL DIST 7	2016	2729											2016	2729				
		100%	**												***				
011-0080	PANA COMM UNIT SCHOOL DIST 8																		
012-002C	MARSHALL C U SCHOOL DIST 2C	1438		73										1511					
		100%		100%															
012-004C	CASEY-WESTFIELD C U SCH DIST 4C	1850	2625	58				*						1708	2625				
		69%	**	100%				69%						***	***				
013-0350	FLORA COMM UNIT SCH DIST 35															2292	4956		
																63%	38%		
014-0010	CARLYLE C U SCHOOL DISTRICT 1	2942	3417	122						204	292			3268	3709				
		100%	**	100%						100%	**				***				
014-0030	WESCLIN C U SCHOOL DISTRICT 3															2664	2292		
																100%	100%		
018-4010	ELMWOOD PARK C U SCH DIST 401	2515	4862							277	524			2792	5386				
		90%	60%							90%	60%			***	***				
017-0020	ROBINSON C U SCHOOL DIST 2	2187	2928	25	12									2212	2940				
		100%	54%	100%	**										***				
018-0770	CUMBERLAND C U SCHOOL DIST 77	2131	5370	129	37									2260	5407				
		59%	**	**	**									***	***				
019-4240	GENOA KINGSTON C U S DIST 424	2389	3529	34						220	294	38	64	2681	3887				
		79%	**	100%						**	**	**	**	***	***				
019-4270	SYCAMORE C U SCHOOL DIST 427					57								57		2799	3525		
						**								***		100%	25%		

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEACHER	HOSPITAL-IZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM
019-4300	SANDWICH C U SCHOOL DIST 430	1920	3180	28		6				161	298			2115	3478				
		100%	**	100%		100%				100%	**				***				
020-0150	CLINTON C U SCHOOL DIST 15	2253	2253	40						117	290	82	113	2492	2656				
		100%	**	100%						100%	**	100%	**		***				
020-0180	BLUE RIDGE COMM UNIT SCH DIST 18	2028	5448	89										2117	5448				
		84%	31%	100%										***	***				
021-3010	TUSCOLA C U SCHOOL DIST 301	2292	222	*				*		*				2292	222				
		100%	**	100%				100%		100%					***				
022-2010	WESTMONT C U SCHOOL DIST 201	2419	6478	143		195				120	328			2877	6807				
		80%	100%	100%		100%				60%	60%				***				
022-2020	LISLE C U SCH DIST 202	2286	6041	168	277					229	641	128	304	2811	7263				
		96%	96%	85%	85%					85%	85%	85%	85%	***	***				
023-0950	PARIS-UNION SCHOOL DIST 95	1874	2598	33										1907	2598				
		90%	90%	90%										***	***				
024-0010	EDWARDS COUNTY C U SCH DIST 1	2732	4438	*				*						2732	4438				
		90%	**	90%				90%						***	***				
025-0500	TEUTOPOLIS C U SCHOOL DIST 50	1813	4834	65										1878	4834				
		51%	20%	**										***	***				
026-2030	VANDALIA C U SCH DIST 203	2292	2864	*				*		*		74	104	2366	2768				
		73%	**	73%				73%		73%		**	**	***	***				
027-0050	GIBSON CITY-MELVIN-SIBLEY CUSD 5	2022	3472	15	4									2037	3476				
		100%	**	100%	**										***				
027-0100	PAXTON-BUCKLEY-LODA CU DIST 10	2175	4477	40				*						2215	4477				
		100%	**	100%				100%							***				
028-1880	FRANKFORT COMM UNIT SCH DIST 168	2256	4920	36				*	*	*	*			2292	4920				
		75%	75%	75%				75%	75%	75%	75%			***	***				
029-0660	CANTON UNION SCHOOL DIST 66	2069	2276	36	15	137	245	*						2242	2536				
		83%	**	100%	**	**	**	83%						***	***				
029-2650	FARMINGTON CENTRAL C U S D 265	2160	2826	23	34			*	*	*	*			2183	2860				
		60%	45%	100%	**			60%	45%	60%	45%			***	***				
030-0070	GALLATIN C U SCHOOL DISTRICT 7	1981	4852					*	*					1981	4852				
		100%	100%					100%	100%										
031-0030	NORTH GREENE UNIT SCHOOL DIST 3	2496												2496					
		100%																	
032-0010	COAL CITY C U SCHOOL DISTRICT 1	2784	4731	42						207	645	48	130	3081	5506				
		80%	75%	100%						80%	75%	80%	75%	***	***				
033-0100	HAMILTON CO C U SCHOOL DIST 10	1694	2404	50										1744	2404			423	
		75%	**	100%										***	***				
037-2230	ORION COMM UNIT SCHOOL DIST 223	1802	2809	174										1976	2809				
		100%	21%	100%											***				
037-2290	KEWANEE COMM UNIT SCH DIST 229	1685	3122	19		*								1704	3122				
		100%	**	100%		100%									***				

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM ILY
038-0040	CENTRAL COMM UNIT SCHOOL DIST 4	2080	2840	72				*		*		40	98	2192	2938				
		100%	**	100%				100%		100%		**	**	***	***				
038-0090	IROQUOIS CO C U SCHOOL DIST 9	2026	2873	75										2101	2873				
		100%	**	100%											***				
038-0100	IROQUOIS WEST C U S DIST 10	1896	2712											1896	2712				
		93%	**											***	***				
039-1760	TRICO COMM UNIT SCH DISTRICT 176	1529	3383	*	*			*	*					1529	3383				
		85%	85%	85%	85%			85%	85%					***	***				
039-1860	MURPHYSBORO C U SCH DIST 186	2071	3369	22										2093	3369				
		100%	**	100%											***				
040-0010	JASPER COUNTY COMM UNIT DIST 1	1883	4547	17										1900	4547				
		55%	23%	100%										***	***				
045-3010	CENTRAL COMM UNIT SCH DIST 301	2680	6843	27						246	816			2953	7659				
		100%	75%	**						100%	75%			***	***				
045-3020	KANELAND C U SCHOOL DIST 302	2363	3360	34				*		*				2397	3360			4	
		100%	100%	100%				100%		100%								100%	
046-0010	MOMENCE COMM UNIT SCH DIST 1	2436	3780	150						*				2586	3780				
		100%	**	100%						100%					***				
046-0020	HERSCHER COMM UNIT SCH DIST 2	2256	2664	89										2345	2664				
		100%	**	100%											***				
046-0050	MANTENO COMM UNIT SCH DIST 5	1485	2367	268	24									1753	2391				
		100%	**	100%	**										***				
047-0880	PLANO COMM UNIT SCHOOL DIST 88	2208	4032	67						193	385			2468	4417				
		93%	**	100%						100%	**			***	***				
047-1150	YORKVILLE COMM UNIT SCH DIST 115	2366	4342	4		*				227	280	51	78	2648	4698				
		100%	60%	100%		60%				100%	60%	100%	60%		***				
048-2020	KNOXVILLE C U SCHOOL DIST 202	2301	3863	17										2318	3863				
		79%	**	100%										***	***				
051-0100	RED HILL C U SCHOOL DIST 10	2695	4790	36	36									2731	4826				
		100%	11%	100%	10%										***				
051-0200	LAWRENCE CO C U DISTRICT 20	2738	6240											2738	6240				
		100%	44%												***				
052-2720	AMBOY COMM UNIT SCHOOL DIST 272	2164	4191	34						200	267	38	64	2436	4522				
		100%	**	100%						100%	**	100%	**		***				
053-0080	PRAIRIE CENTRAL C U SCHOOL DIST	1814	3489	50				*		168	420	31	95	2063	4004				
		100%	**	**				100%		**	**	**	**	***	***				
055-0010	ARGENTA-OREANA COMM UNIT SCH D 1	1221	2153	87	29									1308	2182				
		100%	25%	100%	**										***				
055-0030	MT ZION COMM UNIT SCH DIST 3	2528	4027	36	11									2564	4038				
		100%	5%	100%	100%										***				
055-0110	WARRENSBURG-LATHAM C U DIST 11	2500		20										2520	250				
		100%		100%															

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
055-0150	MERIDIAN COMM UNIT SCH DIST 15	1852		22										1874					
		100%		100%															
056-0010	CARLINVILLE C U SCHOOL DIST 1	2311	5910	18										2329	5910				
		91%	**	100%										***	***				
056-0040	VIRDEN COMM UNIT SCHOOL DIST 4	2174	3929	17										2191	3929				
		100%	**	100%											***				
056-0060	STAUNTON COMM UNIT SCH DIST 6	2418	6411	15				*		163	539	*		2596	6950				
		90%	**	100%				90%		**	**	90%		***	***				
056-0070	GILLESPIE COMM UNIT SCH DIST 7	2347	3883	12										2359	3883				
		75%	46%	**										***	***				
056-0090	SOUTHWESTERN C U SCH DIST 9	1703	4437	16										1719	4437				
		100%	38%	100%											***				
057-0010	ROXANA COMM UNIT SCHOOL DIST 1	2864	3813					*		162	396			3026	4209				
		83%	**					83%		83%	**			***	***				
057-0050	HIGHLAND COMM UNIT SCH DIST 5	2256	4920	101				*	*	*	*	74	178	2431	5098				
		75%	75%	100%				75%	75%	75%	75%	**	**	***	***				
057-0080	BETHALTO C U SCHOOL DIST 8	2123	4947	72										2195	4947				
		80%	49%	100%										***	***				
057-0120	MADISON COMM UNIT SCH DIST 12	2196	2640	36						60	120			2292	2760				
		98%	9%	**						**	**			***	***				
060-1260	HAVANA COMM UNIT SCHOOL DIST 126	2119	3294	34						121	242			2274	3536				
		100%	**	100%						100%	**				***				
060-1890	ILLINI CENTRAL C U SCH DIST 189	2130	3757	21				*		238	490			2389	4247				
		98%	**	100%				98%		**	**			***	***				
060-1910	MIDWEST CENTRAL CUSD 191	2860	3945	34						222	477			2916	4422				
		90%	**	100%						90%	**			***	***				
061-0010	MASSAC UNIT DISTRICT #1	2292	2664	240	45			*		156	216			2688	2925				
		73%	16%	100%	**			73%		100%	**			***	***				
062-1850	MACOMB COMM UNIT SCH DIST 185	1716	3734	121										1837	3734				
		100%	50%	100%											***				
063-0120	JOHNSBURG C U SCHOOL DIST 12	2428	3803	58	10	70				259	556			2815	4369				
		89%	**	100%	**	100%				100%	**			***	***				
063-0500	HARVARD C U SCHOOL DIST 50	2546	6034	101				*						2647	6034				
		100%	95%	100%				100%							***				
063-1580	HUNTLEY CONS SCHOOL DIST 158	2283	3372	120		134		*						2537	3372				
		100%	**	100%		100%		100%							***				
064-0180	OLYMPIA C U SCHOOL DIST 16	2100	2940											2100	2940				
		100%	**												***				
065-2020	PORTA COMM UNIT SCHOOL DIST 202	1842	2766	30	18	156				186	398			2214	3182				
		100%	**	100%	**	100%				100%	**				***				
066-2010	ALEDO COMM UNIT SCH DIST 201	2398	5060	50										2446	5060				
		100%	**	100%											***				

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM ILY
067-0040	COLUMBIA COMM UNIT SCH DIST 4															2292 100%	4956 46%		
067-0050	WATERLOO COMM UNIT SCH DIST 5											39 **	98 **	39 ***	98 ***	2292 100%	2664		
068-0030	HILLSBORO COMM UNIT SCH DIST 3	2469 100%	4354 **	30 100%						167 100%	389 **			2666	4743 ***				
068-0120	LITCHFIELD C U SCHOOL DIST 12	2153 100%	3616 **	45 100%		* 100%		* 100%						2198	3616 ***				
070-3000	SULLIVAN C U SCHOOL DIST 300															2292 75%	2664		
071-2200	OREGON C U SCHOOL DIST-220	1560 100%								180 100%				1740					
071-2210	FORRESTVILLE VALLEY C U S D 221																		
071-2230	MERIDIAN C U SCH DIST 223	2170 100%	2586 8%	72 100%						235 100%	422 **			2477	3008 ***				
071-2260	BYRON COMM UNIT SCHOOL DIST 226	1880 100%	2525 77%	63 100%						182 100%	264 77%			2125	2789 ***				
072-3210	IL VALLEY CENTRAL UNIT DIST 321	2520 100%	3180 50%	142 100%						193 100%	289 **			2855	3469 ***				
072-3230	DUNLAP C U SCHOOL DIST 323	1716 100%	2160 30%	40 100%										1756	2160 ***				
072-3270	ILLINI BLUFFS CU SCH DIST 327	2787 100%	4022 80%	49 100%				6 100%		36 100%				2878	4022 ***				
073-3000	DU QUOIN C U SCHOOL DISTRICT 300	1875 100%	3120 **	31 100%		* 100%				318 62%	554 **	* 80%		2224 ***	3674 ***				
074-0250	MONTICELLO C U SCHOOL DIST 25	2100 100%	4200 **							141 **	345 **	114 **	246 **	2355 ***	4791 ***				
075-0100	PIKELAND C U SCH DIST 10	2159 100%	2822 **	24 100%				* 100%		* 100%				2183	2822 ***				
077-1010	MERIDIAN C U SCH DISTRICT 101	2203 97%	3304 40%	42 **				136 **	208 **	110 **	194 **			2491 ***	3706 ***				
078-5350	PUTNAM CO C U SCHOOL DIST 535	2611 60%	4041 60%	84 60%						180 60%	180 60%			2875 ***	4221 ***				
079-1320	RED BUD C U SCHOOL DIST 132	1910 95%	3648 **	* 95%				* 95%						1910 ***	3648 ***				
079-1390	CHESTER COMM UNIT SCH DIST 139	2288 100%	4199 **	* 100%		* 100%		* 100%		218 100%	453 **			2504	4652 ***	360 100%			
079-1400	SPARTA C U SCHOOL DIST 140	2811 75%	3382 75%	17 100%	72 100%									2828 ***	3434 ***				
080-0010	EAST RICHLAND C U SCH DIST 1	1869 65%	4422 28%	116 100%										1985 ***	4422				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS	FOR 1-6	CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
081-1000	RIVERDALE C U SCHOOL DIST 100	1944	3000	91										2035	3000				
		100%	75%	100%											***				
081-2000	SHERRARD COMM UNIT SCH DIST 200	1853	2628	181				*				34	52	2068	2680				
		100%	**	**				100%				100%	**	***	***				
081-3000	ROCKRIDGE C U SCHOOL DIST 300	1512	2196	168										1680	2196				
		92%	**	100%										***	***				
082-1960	DUPO COMM UNIT SCH DISTRICT 196	2256	2864	36								39	98	2331	2762				
		100%	50%	100%								**	**	***	***				
083-0030	HARRISBURG C U SCHOOL DIST 3	2520	3560	29										2549	3560				
		99%	**	100%										***	***				
083-0040	ELDORADO COMM UNIT DISTRICT 4	1925	3111	30										1955	3111				
		100%	**	100%											***				
084-003A	ROCHESTER COMM UNIT SCH DIST 3A	1698		69		15								1782					
		98%		98%		98%								***					
084-0080	PLEASANT PLAINS C U SCHOOL DIST			30										30					
				100%															
084-0100	AUBURN COMM UNIT SCHOOL DIST 10	1800	235	30				*	*					1830	235				
		100%	10%	100%				100%	100%						***				
084-0140	RIVERTON C U SCHOOL DIST 14	2317	3531	20	15									2337	3546				
		80%	**	80%	**									***	***				
084-0150	WILLIAMSVILLE C U SCHOOL DIST 15			30										30		2027	3106		
				100%												55%			
085-0010	SCHUYLER CO C U SCH DIST 1																		
087-0040	SHELBYVILLE C U SCHOOL DIST 4	1608	2340	34						120	180	36	72	1798	2592				
		50%	**	50%						50%	**	50%	**	***	***				
087-0210	CENTRAL A & M C U DIST #21	2188	3540					*						2188	3540				
		100%	**					100%							***				
088-1000	STARK COUNTY C U SCH DIST 100	1710												1710					
		100%																	
089-2020	LENA WINSLOW C U SCH DIST 202	2436	3780					*		*		*		2436	3780				
		100%	**					100%		100%		100%			***				
090-7090	MORTON C U SCHOOL DISTRICT 709	1824	5147	130										1954	5147				
		100%	100%	100%															
092-0020	WESTVILLE C U SCHOOL DIST 2	2154	4140	67	18					214	267	*	*	2435	4425				
		100%	11%	100%	**					100%	11%	100%	11%		***				
092-0040	GEORGETOWN-RIDGE FARM C U D 4			50										50		1668	4740		
				100%												71%	89%		
092-0110	HOOPESTON AREA C U SCH DIST 11	2220		30										2250					
		92%		100%										***					
092-0760	COMMUNITY UNIT SCHOOL DIST #76	1908	3216	30	9			*						1938	3225				
		100%	**	100%	100%			100%							***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAM ILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM ILY
093-3480	WABASH C U SCH DIST 348	2157	3813	*				49						2206	3813				
		100%	**	100%				100%							***				
094-0380	MONMOUTH UNIT SCH DIST 38	1760	2751	45										1805	2751				
		100%	13%	100%											***				
097-0050	CARMI-WHITE COUNTY C U S DIST 5	2256	2644	36				*		*		74	104	2366	2748				
		100%	**	100%				100%		100%		**	**	***	***				
098-0020	RIVER BEND COMM UNIT DIST 2	2133	2955	77				*						2210	2955				
		100%	31%	100%				100%							***				
098-0060	MORRISON COMM UNIT SCH DIST 6															1755	2718		
																100%			
099-207U	PEOTONE C U SCH DIST 207U	1886		55										1941					
		100%		100%															
099-209U	WILMINGTON C U SCH DIST 209U	2192	3550	17						247	818			2456	4368				
		79%	79%	100%						**	**			***	***				
099-255U	REED CUSTER C U SCH DIST 255U	2290	2798	28				396	506	242	336	61	81	3017	3721				
		100%	96%	100%				100%	96%	100%	96%	100%	96%		***				
100-0010	JOHNSTON CITY C U SCH DIST 1	2706	3732	43						88	214			2837	3946				
		100%	50%	100%						100%	50%				***				
100-0040	HERRIN C U SCH DIST 4	2256	2264	361								74	103	2691	2367				
		720%	320%	**								**	**	***	***				
100-0050	CARTERVILLE C U SCH DIST 5	2243		24				*		176				2443					
		100%		100%				100%		100%									
101-3230	WINNEBAGO C U SCH DIST 323	1920		38										1958					
		50%		100%										***					
102-0060	FIELDCREST CUSD #6	2529	4118											2529	4118				
		100%	12%												***				
102-1400	EUREKA C U DIST 140	2370	4686	34	14									2404	4700				
		60%	60%	100%	**									***	***				

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAM ILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM ILY
004-1000	BELVIDERE C U SCH DIST 100	1665	4207	*						231	627			1896	4834				
		100%	58%	100%						100%	37%				***				
010-1160	URBANA SCHOOL DIST 116	1744	2452	31	26					140	295			1915	2773				
		96%	**	100%	**					**	**			***	***				
011-0030	TAYLORVILLE C U SCH DIST 3	2256	2664	36								74	178	2366	2842				
		96%	95%	**								**	**	***	***				
015-0010	CHARLESTON C U SCHOOL DIST 1	2609	2954	30										2639	2954				
		100%	**	100%											***				
015-0020	MATTOON C U SCHOOL DIST 2	2256	4920	54	54			*	*	*	*	39	98	2349	5072				
		91%	42%	91%	42%			91%	42%	91%	42%	**	**	***	***				
019-4280	DEKALB COMM UNIT SCH DIST 428			30										30		3070	4045		
				100%												100%	18%		

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UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-8		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
025-0400	EFFINGHAM COMM UNIT SCH DIST 40	1989	3936	36				*	*					2025	3936				
		92%	55%	100%				100%	55%					***	***				
037-2280	GENESEO COMM UNIT SCH DIST 228	1824	2916	49										1873	2916				
		100%	75%	100%											***				
042-1000	JERSEY C U SCH DIST 100															2292	4956		
																68%	48%		
045-1010	BATAVIA UNIT SCHOOL DIST 101	2434	4175	*						299	420			2733	4595				
		75%	75%	100%						75%	75%			***	***				
045-3040	GENEVA COMM UNIT SCH DIST 304	2098	6320	*	*					274	794			2372	7114				
		100%	60%	100%	100%					100%	50%				***				
046-1110	KANKAKEE SCHOOL DIST 111	2268	5838	102		*								2370	5838				
		100%	75%	100%		100%									***				
047-3080	OSWEGO COMM UNIT SCHOOL DIST 308	1885	4583	120		159		*		214	439	70	90	2448	5112				
		80%	80%	100%		100%		80%		100%	71%	100%	65%	***	***				
048-2050	GALESBURG C U SCHOOL DIST 205	1920	2304	38				*		70	88	70	88	2098	2480				
		91%	**	100%				91%		100%	**	**	**	***	***				
049-0950	LAKE ZURICH C U SCH DIST 95																		
049-1160	ROUND LAKE AREA SCHS - DIST 116	2880	7159	76				*		267	340	*		3223	7499			1380	
		100%	8%	100%				100%		100%	100%	100%			***			100%	
049-1180	WAUCONDA COMM UNIT S DIST 118	3120	7879	188						146				3434	7879				
		100%	**	100%						**				***	***				
049-1870	NORTH CHICAGO SCHOOL DIST 187	3333	5300	195				*		409	597	*		3937	5897				
		100%	**	100%				100%		100%	**	100%			***				
052-1700	DIXON UNIT SCHOOL DIST 170	1739	1739	73										1812	1739			60	
		100%	90%	100%											***			50%	
057-0020	TRIAD COMM UNIT SCHOOL DIST 2									90				90		2292			
										100%						100%			
057-0070	EDWARDSVILLE C U SCHOOL DIST 7	2124	2316	65	17			*						2189	2333				
		100%	25%	100%	**			100%							***				
057-0100	COLLINSVILLE C U SCH DIST 10	2432	3216	32						301	398			2765	3614				
		100%	15%	100%						100%	15%				***				
063-2000	WOODSTOCK C U SCHOOL DIST 200	2062	4395					*		195	294			2257	4689				
		90%	90%					90%		100%	**			***	***				
064-0870	BLOOMINGTON SCH DIST 87	2978	4380	135										3113	4380				
		100%	**	**										***	***				
069-1170	JACKSONVILLE SCHOOL DIST 117	1920	3096	28										1948	3096				
		100%	**	100%											***				
082-0190	MASCOUTAH C U DISTRICT 19											74	178	74	178	2292	2664		
												**	**	***	***	100%	35%		
082-1870	CAHOKIA COMM UNIT SCH DIST 187	2724	3798	21						255	426			3000	4224				
		90%	43%	100%						100%	50%			***	***				

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UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAMILY
084-0050	BALL CHATHAM C U SCHOOL DIST 5	2200	3580	34				*						2234	3580				
		99%	**	100%				99%						***	***				
089-1450	FREEPORT SCHOOL DIST 145	2580	3120	20				*	*					2600	3120				
		95%	15%	100%				95%	15%					***	***				
098-0050	STERLING C U DIST 5	1807	3228							234	506			2041	3734				
		100%	75%							60%	60%			***	***				
099-201U	CRETE MONEE C U SCHOOL DIST 201U	2870	2396	70						291	656			3231	3052				
		84%	**	100%						100%	**			***	***				
099-2020	PLAINFIELD SCHOOL DIST 202	2271	5294	*										2271	5294				
		100%	**	100%											***				
100-0020	MARION COMM UNIT SCH DIST 2	1736	4991					*						1736	4991				
		75%	**					75%						***	***				

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAMILY
001-1720	QUINCY SCHOOL DISTRICT 172	1800	2058	52						*	*	*	*	1852	2058				
		96%	79%	100%						96%	79%	96%	79%	***	***				
010-0040	CHAMPAIGN COMM UNIT SCH DIST 4	1800		18										1818					
		92%		100%										***					
022-2050	ELMHURST SCHOOL DIST 205	2730	4431	48						305	598			3083	5029				
		88%	71%	100%						100%	**			***	***				
045-1290	AURORA WEST UNIT SCHOOL DIST 129			11		279								290		2952	7800		
				100%		100%										70%	70%		
045-1310	AURORA EAST UNIT SCHOOL DIST 131	2135	2971	84	11	99				319	444			2637	3428				
		89%	76%	100%	100%	100%				100%	100%			***	***				
045-3030	ST CHARLES C U SCHOOL DIST 303	1656	4572	57						225	389			1938	4941				
		100%	75%	100%						**	**			***	***				
049-2200	BARRINGTON C U SCHOOL DIST 220	3288	5576	80	12	239				305	600			3912	6188				
		100%	50%	100%	**	100%				100%	**				***				
057-0090	GRANITE CITY C U SCHOOL DIST 9	2085	4200	*								55		2140	4200				
		100%	100%	100%								100%							
057-0110	ALTON COMM UNIT SCHOOL DIST 11																		
064-0050	MCLEAN COUNTY UNIT DIST NO 5	2520	3111	36						211	774			2767	3885				
		100%	**	100%						**	**			***	***				
081-0400	MOLINE UNIT SCHOOL DISTRICT 40	1829	3040	77	10			240	519	251	361			2397	3930				
		100%	30%	100%	**			100%	100%	100%	100%				***				
081-0410	ROCK ISLAND SCHOOL DISTRICT 41	1465	2488					*	*			*	*	1465	2488				
		100%	100%					100%	100%			100%	100%						
092-1180	DANVILLE C C SCHOOL DIST 118	1512		41		331						35		1919					
		100%		100%		100%						100%							
101-1220	HARLEM UNIT DIST 122	1971	3314	123				*		*				2094	3314				
		100%	**	100%				100%		100%					***				

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+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
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UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAMILY
016-2990	CITY OF CHICAGO SCHOOL DIST 299	6360	7080					*	*	*	*	*	*	6360	7080				
		98%	95%					98%	95%	98%	95%	98%	95%	***	***				
022-2000	COMMUNITY UNIT SCHOOL DIST 200	1948	3000	114		162				216	336			2438	3336				
		100%	100%	100%		**				100%	100%			***					
022-2030	NAPERVILLE C U DIST 203			105										105					
				100%															
022-2040	INDIAN PRAIRIE C U SCH DIST 204	2431	3403	137		24				197	346			2789	3749				
		80%	50%	100%		100%				100%	**			***	***				
045-0460	SCHOOL DISTRICT 46	2140	6217	150						238	531			2528	6748				
		90%	90%	100%						100%	**			***	***				
045-3000	COMM UNIT SCH DIST 300	2261	5513	34						260	633	57	132	2612	6278				
		100%	60%	100%						100%	100%	100%	43%		***				
049-0600	WAUKEGAN C U SCHOOL DIST 60	2028	3240	90						228	384			2346	3624				
		100%	5%	100%						100%	**				***				
055-0610	DECATUR SCHOOL DISTRICT 61	1910	2711	31										1941	2711				
		100%	61%	100%											***				
072-1500	PEORIA SCHOOL DISTRICT 150																		
082-1890	EAST ST LOUIS SCHOOL DIST 189																		
084-1860	SPRINGFIELD SCHOOL DISTRICT 186	1972	3042	43	28			*						2015	3070				
		96%	**	100%	**			96%						***	***				
099-365U	VALLEY VIEW CUSD #365U	2106	3974	180		129				227	406			2642	4380				
		100%	100%	100%		100%				100%	**				***				
101-2050	ROCKFORD SCHOOL DIST 205	1550	2204	42		588				208	293			2388	2497				
		100%	86%	100%		100%				100%	100%				***				

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
001-1720	QUINCY AREA VOC CTR	1872	3930	52				*	*	*	*	*	*	1924	3930				
		96%	79%	100%				96%	79%	96%	79%	96%	79%	***	***				
002-0050	FIVE COUNTY REGIONAL VOC SYSTEM	1277	2123											1277	2123				
		100%	**												***				
015-0000	E IL ED FOR EMPLOYMENT SYSTEM	1800												1800					
		**												***					
019-0000	INDIAN VALLEY AREA VOC CTR																		
022-0000	DAOES	2095	3333	*		14		128	147	372	539			2609	4019				
		96%	49%	96%		96%		96%	49%	96%	49%			***	***				
026-2030	OKAW AREA VOCATIONAL CENTER	2292	2664	*				*		*		74	104	2366	2768				
		73%	**	73%				73%		73%		**	**	***	***				
032-0000	GRUNDY AREA VOC CTR	2220	6300	*	*			*	*					2220	6300				
		100%	95%	100%	65%			100%	65%						***				
038-0000	IROQUOIS AREA REG DELIVERY SYSTE	2100												2100					
		100%																	
041-2010	MT VERNON AREA VOC CTR	2436	3780	24	4			*		*		*		2460	3784				
		100%	**	100%	**			100%		100%		100%			***				
043-0000	JO DAVIESS-CARROLL AREA VOC CTR																		
045-3020	FOX VALLEY CAREER CENTER	2363	3360	34				*		*				2397	3360			4	
		100%	100%	100%				100%		100%								100%	
046-0000	KANKAKEE AREA CAREER CTR	3576		75				*		*		*		3651					
		100%		100%				100%		100%		100%							
048-2050	GALESBURG AREA VOC CTR	1920	2304	36				*		70	88	70	88	2096	2480				
		91%	**	100%				91%		100%	**	**	**	***	***				
049-0000	LAKE CO H S TECHNOLOGY CAMPUS	2286	3978	81		*				196	227			2563	4205				
		100%	**	100%		100%				100%	**				***				
050-0000	AREA CAREER CENTER	1739	2601	110										1849	2601				
		100%	100%	100%															
051-0000	TWIN RIVERS REG VOC DELIVERY SYS	2316	2664	36		*		*		*		74	178	2426	2842				
		100%	**	100%		100%		100%		100%		**	**	***	***				
053-0900	LIVINGSTON AREA VOC CTR	2256	2664	36				*		*		39	58	2331	2722				
		100%	**	100%				100%		100%		**	**	***	***				
054-4040	LINCOLNLAND TECHNICAL ED CTR	2027	5149	87	87					156	523			2270	5759				
		100%	100%	100%	100%					100%	55%				***				
055-0610	DECATUR AREA VOC CTR	1910	2711	31										1941	2711				
		100%	61%	100%											***				
057-0100	COLLINSVILLE AREA VOC CTR	2432	3216	32						301	398			2765	3614				
		100%	15%	100%						100%	15%				***				
057-0110	J B JOHNSON CAREER DEVELOPMENT	2439	3124	52										2491	3124				
		100%	**	**										***	***				

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
064-0870	BLOOMINGTON AREA VOC CTR	2978	4380	135										3113	4380				
		100%	**	**										***	***				
067-0000	BECK AREA VOC CTR															2292	4956		
																100%	57%		
081-0300	UNITED TWP AREA VOC CTR	1913	4994	102	102			*	*			30	73	2045	5169				
		84%	73%	100%	100%			84%	73%			100%	100%	***	***				
084-0000	CAPITAL AREA VOC CTR	2646	3969	70				*						2716	3969				
		91%	**	100%				91%						***	***				
089-0000	STEPHENSON AREA VOC TEC ED SYS																		
092-1180	VOTEC	1704	3780	42										1746	3780				
		100%	**	100%											***				
093-3480	OHIO & WABASH REG VOC SYSTEM	219	456							*	*	*	*	219	456				
		100%	100%							100%	100%	100%	100%						
098-0000	WHITESIDE AREA VOC CTR	1807	5036							234	740			2041	5776				
		100%	75%							60%	60%			***	***				
099-0000	WILCO AREA CAREER CTR	1815	3322	69				*	*	229	352	90	104	2203	3778				
		100%	100%	100%				100%	100%	100%	50%	**	**	***	***				

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
001-1720	SPEC EDUC ASSOC OF ADAMS COUNTY	1872	3930	52				*	*	*	*	*	*	1924	3930				
		96%	79%	100%				96%	79%	96%	79%	96%	79%	***	***				
004-1000	BOONE COUNTY SPEC EDUC COOP	1685	2427	10						231	397			1906	2824				
		100%	32%	100%						100%	**				***				
010-1370	RURAL CHAMPAIGN CO SPEC ED COOP	2064	3312	60						240	312			2364	3624				
		100%	**	100%						100%	**				***				
011-0030	MID-STATE SPEC EDUC JNT AGR	2256	2664	36				*		*		74	178	2366	2842				
		96%	**	**				96%		96%		**	**	***	***				
011-0030	CHRISTIAN COUNTY SPEC EDUCATION	2256	2664	36				*	*	*	*	74	178	2366	2842				
		96%	95%	**				96%	95%	96%	95%	**	**	***	***				
015-0020	EASTERN ILL AREA OF SPEC EDUC	2292	2664	*				*		*				2292	2664				
		60%	**	60%				60%		60%				***	***				
016-1250	EISENHOWER COOPERATIVE															2417	7236		
																92%	88%		
016-1460	S W COOK CO COOP ASSOC SPECIAL E																		
016-1580	EXC CHILDREN HAVE OPPORTUNITIES																		
016-2040	LAGRANGE AREA DEPT SPEC ED-LADSE	2547	3330	41				*	*	310	389			2898	3719				
		75%	70%	100%				75%	70%	75%	70%			***	***				
016-8020	SPEED SEJA #802	1974	3407	68		303		*	*	168	351	*	*	2511	3758				
		100%	8%	100%		100%		100%	8%	100%	**	100%	8%		***				
016-8030	PROVISO AREA EXCEPTIONAL CHILD	2171	4441	175						251				2597	4441				
		100%	**	100%						100%					***				
016-8050	NW SUBURBAN SPEC EDUC ORG	3132	4248	138		176				267	477			3713	4725				
		100%	50%	100%		100%				100%	**				***				
016-8060	A E R O SPEC EDUC COOP	2691	3981	26						262	412			2979	4393				
		100%	75%	100%						100%	75%				***				
017-0000	SOUTH EASTERN SPEC EDUC PROGRAM	2292	4956	*				*		*		74	178	2366	5134				
		52%	24%	52%				52%		52%		**	**	***	***				
019-4270	NORTHWESTERN ILLINOIS ASSN	2731	3624											2731	3624				
		100%	8%												***				
019-4280	DEKALB COUNTY SPEC EDUC ASSOC	3109	4045	30				*						3139	4045				
		79%	**	100%				79%						***	***				
022-0000	DUPAGE INTERMEDIATE EDUC COOP	2880	5100	*										2880	5100				
		93%	**	93%										***	***				
022-0070	NORTH DUPAGE SP ED COOPERATIVE	2539	4411	168		123								2830	4411				
		90%	100%	100%		100%								***					
022-0200	PHILLIP J ROCK CENTER AND SCHOOL	1698	2876	108						198	301			2004	3177				
		99%	72%	100%						100%	52%			***	***				
022-0440	COOP ASSOC FOR SPEC EDUC	2965	5963	178		198		458		313	532			4112	6495				
		100%	50%	100%		100%		100%		100%	50%				***				

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SECTION C: SPECIAL EDUCATION COOPERATIVES +

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEACHER	HOSPITAL-IZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS 1-6 TEACHER	TOTAL ITEMS 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM
022-0480	EAST DUPAGE SPEC EDUC DIST EDSED	2112	2544	634		405		*		364	505	72	124	3587	3173				
		98%	67%	100%		100%		98%		100%	**	100%	50%	***	***				
032-0540	GRUNDY COUNTY SPEC EDUC COOP	2175	2951	17				*		30				2222	2951				
		95%	95%	100%				95%		100%				***	***				
034-3380	WEST CENTRAL ILL SPEC EDUC COOP	2190	2826	*				*		*				2190	2826				
		100%	**	100%				100%		100%					***				
037-2290	HENRY-STARK COUNTY SPEC ED DIST	1721	3122	32										1753	3122				
		100%	**	100%											***				
039-1880	TRI-COUNTY SP ED JNT AGREEMENT	2071	3369	22										2093	3369				
		100%	**	100%											***				
041-8010	FRANKLIN-JEFFERSON CO SP ED DIST															2726	5494		
																74%	37%		
045-3030	MID-VALLEY SPECIAL ED COOP	1656	4572	57						225	369			1938	4941				
		100%	75%	100%						31%	**			***	***				
046-8500	KANKAKEE AREA SPEC EDUC COOP	2198	2999	40	6	6		*						2244	3005				
		100%	**	100%	**	100%		100%							***				
047-0000	KENDALL CO SPEC EDUC COOP	1885		*				*		208		87		2180					
		95%		100%				100%		95%		95%		***					
048-2050	KNOX-WARREN SPEC EDUC DISTRICT	1920	2304	36				*		70	88	70	88	2096	2480				
		91%	**	100%				91%		100%	**	**	**	***	***				
049-8040	NORTHERN SUBURBAN SPEC ED DIST			*						310	699			310	699	2702	6751		
				100%						100%	44%				***	100%	50%		
049-8250	SPEC EDUC DIST LAKE COUNTY/SEDOL	1968	5244	13				*		96	257			2077	5501				
		100%	65%	**				100%		**	**			***	***				
050-0000	LASALLE CO ED ALLIANCE SPEC EDUC	1997	3148	198				*	*	192	409	74	73	2461	3630				
		100%	100%	**				100%	100%	100%	100%	100%	100%	***					
052-1700	LEE COUNTY SPEC EDUC ASSOC	2400												2400					
		100%																	
054-0000	LOGAN-MASON-MENARD PUB SCH PROG	2400	3255	76										2476	3255				
		100%	**	**										***	***				
055-0610	MACON-PIATT SPEC EDUC JNT AGR	1910	2711	31										1941	2711				
		100%	61%	100%											***				
058-0010	MONTGOMERY CO/CARLINVILLE REGION	2608	3444	30				*		205	382			2841	3826				
		80%	**	100%				80%		80%	**			***	***				
057-0000	MADISON CO EDUC THERAPY CTR	2304	3912											2304	3912				
		100%	**												***				
057-0070	MADISON CO REG II SPEC EDUC COOP	2124	2316	65	17			*						2189	2333				
		100%	**	100%	**			100%							***				
057-0080	REGION III SPEC ED COOP	2393	6375	30	30									2423	6405				
		92%	**	**	**									***	***				
058-8010	KASKASKIA SPEC EDUC DISTRICT															99	2622		

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SECTION C: SPECIAL EDUCATION COOPERATIVES +

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEACHER	HOSPITAL-IZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISA-BILITY TEACHER	DISA-BILITY FAMILY	PRE-SCRIPTION TEACHER	PRE-SCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAMILY
063-1650	SPEC ED DIST OF MCHENRY CO-SEDOM	2931	4338	31	31	155		*		131	323			3248	4692				
		100%	**	100%	**	100%		100%		**	**			***	***				
069-8010	FOUR RIVERS SPEC EDUC DIST	1656	2652	*				*		178	308			1834	2960				
		100%	**	100%				100%		100%	**				***				
071-8010	OGLE COUNTY EDUC COOP	1963	2933	17				*						1980	2933				
		100%	**	100%				100%							***				
072-0000	SPEC EDUC ASSOC OF PEORIA COUNTY	1944	2592	22										1966	2592				
		80%	23%	80%										***	***				
072-1500	MID CENTRAL ASSOCIATION	2129	6556	72				*						2201	6556				
		80%	80%	100%				100%						***	***				
077-1010	JAMP SPEC EDUC SERVICES	2252	2366	*				*		171	296			2423	2662				
		93%	**	93%				93%		**	**			***	***				
079-0000	MONROE-RANDOLPH ORPHAN ACT PROG	2088	6035	*				*		152	408			2240	6443				
		100%	**	100%				100%		100%	**				***				
081-8650	BLACK HAWK AREA SP ED DISTRICT	1812	3298	*				*						1812	3298				
		100%	**	100%				100%							***				
082-0000	TENCO/SIRSEA REG EDUC PROGRAM	2111	2501	36				24	24	139	139	74	168	2384	2832				
		100%	**	100%				100%	**	100%	**	**	**	***	***				
082-2010	BELLEVILLE AREA SPEC EDUC DIST	2256	4920	36				*		*		74	178	2366	5098				
		100%	90%	100%				100%		100%		**	**	***	***				
084-0000	SANGAMON AREA SPEC ED DIST	1834	4275	23	31			*		184	377			2041	4683				
		100%	**	100%	**			100%		100%	**				***				
089-1450	NORTHWEST SP ED DISTRICT	2580	3120	20				*	*					2600	3120				
		95%	15%	100%				95%	15%					***	***				
090-3090	TAZEWELL-MASON CNTYS SP ED ASSOC	1846	4491	72						339	279			2257	4770				
		84%	42%	100%						84%	61%			***	***				
092-8010	VERMILION ASSOC FOR SPEC EDUC	1932	3504	52		*				130	399			2114	3903				
		100%	**	100%		100%				**	**			***	***				
097-8010	WABASH & OHIO VALLEY SP ED DIST	2292	4956	*	*	123		*	*	*	*	74	178	2489	5134				
		84%	39%	84%	39%	100%		84%	35%	84%	39%	**	**	***	***				
098-0000	BI-COUNTY SPECIAL EDUC COOP															2234	5228		
																85%	70%		
099-0170	S WILL CO COOP FOR SPEC ED	2502	3243	83				*	*	252	441	90	104	2927	3788				
		75%	33%	100%				75%	33%	75%	33%	**	**	***	***				
099-033C	LOCKPORT AREA SPEC EDUC COOP	2508	4236	*				*		*				2508	4236				
		100%	**	100%				100%		100%					***				
099-8430	LINCOLN-WAY AREA SPEC ED JA DIST	1915	3465	28				*		213	441	90	104	2246	4010				
		80%	**	100%				80%		100%	**	**	**	***	***				
100-0020	WILLIAMSON CO SPEC EDUC DISTRICT	1736	4991					*	*					1736	4991				
		75%	75%					75%	75%					***	***				
101-1400	WINNEBAGO COUNTY SPEC EDUC COOP	1535	2033	19						177	251			1731	2284				
		100%	**	100%						100%	**				***				

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130 SECTION C: SPECIAL EDUCATION COOPERATIVES +

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEACHER	HOSPITAL-IZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM
102-0690	WOODFORD COUNTY SPEC EDUC ASSN	1920	3044	79				*		127	265			2126	3309				
		100%	2%	100%				100%		**	**			***	***				

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APPENDIX A

COUNTY NAMES AND CODE NUMBERS

001 Adams
002 Alexander
003 Bond
004 Boone
005 Brown
006 Bureau
007 Calhoun
008 Carroll
009 Cass
010 Champaign
011 Christian
012 Clark
013 Clay
014 Clinton
015 Coles
016 Cook
017 Crawford
018 Cumberland
019 DeKalb
020 DeWitt
021 Douglas
022 DuPage
023 Edgar
024 Edwards
025 Effingham
026 Fayette
027 Ford
028 Franklin
029 Fulton
030 Gallatin
031 Greene
032 Grundy
033 Hamilton
034 Hancock
035 Hardin
036 Henderson
037 Henry
038 Iroquois
039 Jackson
040 Jasper
041 Jefferson
042 Jersey
043 Jo Daviess
044 Johnson
045 Kane
046 Kankakee
047 Kendall
048 Knox
049 Lake
050 LaSalle
051 Lawrence
052 Lee
053 Livingston
054 Logan
055 Macon
056 Macoupin
057 Madison
058 Marion
059 Marshall
060 Mason
061 Massac
062 McDonough
063 McHenry
064 McLean
065 Menard
066 Mercer
067 Monroe
068 Montgomery
069 Morgan
070 Moultrie
071 Ogle
072 Peoria
073 Perry
074 Piatt
075 Pike
076 Pope
077 Pulaski
078 Putnam
079 Randolph
080 Richland
081 Rock Island
082 St. Clair
083 Saline
084 Sangamon
085 Schuyler
086 Scott
087 Shelby
088 Stark
089 Stephenson
090 Tazewell
091 Union
092 Vermilion
093 Wabash
094 Warren
095 Washington
096 Wayne
097 White
098 Whiteside
099 Will
100 Williamson
101 Winnebago
102 Woodford

ILLINOIS STATE BOARD OF EDUCATION
Policy, Planning and Resource Management
100 North First Street
Springfield, Illinois 62777-0001

1995-1996 ILLINOIS TEACHER SALARY STUDY

INSTRUCTIONS: *Please complete and return this questionnaire together with a copy of your district's teacher (1) Salary Schedule and (2) Negotiation Contract before September 8, or as soon as your 1995-96 salary program is adopted. If your district will not have a salary schedule, complete as much of the questionnaire as possible.*

PHONE (217)782-3950

APPENDIX B

PART A - DISTRICT SALARY STUDY

(12) Estimate your district's 1995-96 fall enrollment by checking the appropriate box below.
1. ☐ Under 500 2. ☐ 500-999 3. ☐ 1,000-2,999 4 ☐ 3,000-5,999 5 ☐ 6,000-11,999 6 ☐ 12,000 and over

(13) Check the box which best describes your 1995-96 teacher salary program.
1. ☐ Salary schedule 2. ☐ Salary policy but NO salary schedule 3. ☐ NO salary policy and NO salary schedule *If no. 3 is checked, complete Parts C and F only.*

(14) Check the month during 1995 when your district's 1995-96 teacher salary schedule or policy was or will be adopted.
1 ☐ Jan. 1995 or before 2. ☐ Feb 3. ☐ March 4. ☐ April 5. ☐ May 6. ☐ June 7. ☐ July 8. ☐ Aug. 9. ☐ Sept. or later

PART B - NEGOTIATED AGREEMENT

(15) ☐ YES ☐ NO Is there a negotiated agreement between your school board and teacher organization?
If YES, send a copy of the entire written contract with your questionnaire return.

(16) → **If YES, please indicate the affiliation of the local teacher organization. (This does not assume that the school board formally recognizes the affiliation.)**
1. ☐ IEA - NEA 2. ☐ IFT - AFT 3. ☐ Independent 4. ☐ Other (specify) _____

→ **If YES, provide the month and year of expiration of the contract.**
Month ___ ___ *(17-18)* Year: ___ ___ *(19-20)*

(21) → **If YES, does the contract contain a fair share provision?**
☐ Yes ☐ No

→ **If NO, how was your district's 1995-1996 salary schedule and/or policy developed prior to adoption by the school board?** *(Check one)*

(22) 1. ☐ Meeting(s) between school board and superintendent based upon discussions between superintendent and teachers

2. ☐ Meeting(s) between school board and superintendent without discussion(s) between superintendent and teachers

PART C - POLICIES/PROVISIONS

Check all items below which describe your district's salary policies or provisions for the 1995-96 school year.

(23) ☐ Salary program based upon "merit" or performance evaluation of individual teachers
(24) ☐ Severance pay (additional compensation upon employment termination)
(25) ☐ Early retirement (before age 60) incentive program where any part or all of the teacher's contribution is paid by district funds
(26) ☐ Sick leave bank
(27) ☐ Direct reimbursement (whole or part) for expenses incurred (e.g., tuition, materials) in acquiring additional college credit
(28) ☐ Personal, business, or emergency leave with pay. Number of days: _____
(29) ☐ Sick leave accumulation beyond 180 days. Total number of days: _____

PART D - TEACHER SALARIES AND BOARD PAID OR TAX SHELTERED RETIREMENT CONTRIBUTION

Enter annual teacher salary from your 1995-1996 schedule or policy on the appropriate line below. Do **not** include **additional individual** compensation resulting from 1) extra-curricular duties, 2) employment beyond the regular school year or 3) longevity service (pay **beyond the schedule's last annual regular salary increase**).

(12) ☐ YES TRS monies **ARE** included in the salary schedule and **NEED NOT BE ADDED** to the salaries shown in the schedule.
☐ NO TRS monies **ARE NOT** included in the salary schedule and therefore **NEED TO BE ADDED** to the salaries shown in the schedule.

(13-15) ___ . ___ ___ % (0.00 - 8.69%) What percent of the teacher's salary, if any, is **BOARD PAID** to the TRS (Teacher Retirement System)? (Please use that which reflects the highest regularly scheduled step or policy.) (If none, please enter 0.00%.)

1. Salary Reported to TRS Include board paid or tax sheltered retirement contribution. Exclude fringe benefits.	BACHELOR'S: No Extra Hours		MASTER'S: No Extra Hours			M.A. + 30-32 Semester Hours Only		Highest Scheduled Salary
	Beginning	Maximum	Beginning	10th Year	Maximum	Beginning	Maximum	
If there is a different salary schedule for the first and second semester, average the two salary schedules for a yearly salary schedule.	$ *(16-20)*	$ *(21-25)*	$ *(26-30)*	$ *(31-35)*	$ *(36-40)*	$ *(41-45)*	$ *(46-50)*	$ *(51-55)*
2. Completed Years Experience to Reach Maximum Regularly Scheduled Salary*	*(56-57)* Yrs.				*(58-59)* Yrs.		*(60-61)* Yrs.	*(62-63)* Yrs.

What level of education is required to reach the highest scheduled salary? *(Check the highest degree and enter the number of additional semester hours.)*

(64-66) 1 ☐ Bachelor's + ___ (sem. hrs.) 3 ☐ C.A.S.** + ___ (sem. hrs.)
2 ☐ Master's + ___ (sem. hrs.) 4 ☐ Doctor's + ___ (sem. hrs.)

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* Subtract the number of your first step or year (either 0 or 1) from the maximum salary step number to arrive at the number of completed years experience to reach the maximum salary.
** C.A.S. - Certificate of Advanced Study or 6 Year Specialist Certificate

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PART E - LONGEVITY PAY

(12) ☐ YES ☐ NO Does your district provide longevity pay beyond the schedule's last annual regular salary increase? **If YES, complete the following:**

What are the maximum **EARNINGS WITH LONGEVITY** for the following categories?

	BACHELOR'S: No Extra Hours		MASTER'S: No Extra Hours		M.A. + 30-32 Semester Hours Only		Highest Scheduled Salary	
	Maximum	Years	Maximum	Years	Maximum	Years	Maximum	Years
Salary Reported to TRS (Include board paid or tax sheltered retirement contribution. Exclude fringe benefits.)	$ (13-17)	(18-19) Yrs.	$ (20-24)	(25-26) Yrs.	$ (27-31)	(32-33) Yrs.	$ (34-38)	(39-40) Yrs.

* Unless the longevity step is shown beyond 38 years, do not exceed the TRS maximum step of 38 years.

** Subtract the number of your first step or year (either 0 or 1) from the maximum longevity step numbers to arrive at the number of completed years experience to reach the maximum longevity salary.

PART F - FRINGE BENEFITS

(12) ☐ YES ☐ NO Are all full-time employees covered by the teacher salary schedule/policy eligible to receive the same fringe benefits coverage? **(If no, please use that which reflects the highest regularly scheduled step or policy.)**

Which of the following board-sponsored fringe benefits are available to those employees covered by the salary schedule/policy used in Part D above? If a fringe benefit is paid (whole or part) for the employee and that fringe benefit is offered to the family, also enter the proper cost in the family cost column. Enter the family cost regardless of whether the board is paying any of the coverage of the family. If the board pays a portion of the family coverage, enter the percent paid by the board. **If the board does not pay any of the family coverage, enter "0" in the family percent column.**

FRINGE BENEFITS (If one policy covers several benefits, please enter the dollar amount under main policy coverage, but put identical % in each of the other benefits.)	EMPLOYEE		FAMILY	
	Annual Premium per Employee	Percent Paid by Employer	*Annual* Premium per Family, Excluding Employee	Percent Paid by Employer
A. Noncafeteria				
Dental Insurance	$ (13-16)	(17-19) %	$ (20-23)	(24-26) %
Disability Insurance (Exclude State Disability) (Use Highest Scheduled Salary)	$ (27-30)	(31-33) %	$ (34-37)	(38-40) %
Hospitalization Insurance	$ (41-45)	(46-48) %	$ (49-53)	(54-56) %
Life Insurance (Use Highest Scheduled Salary)	$ (57-60)	(61-63) %	$ (64-67)	(68-70) %
Prescription Insurance	$ (12-15)	(16-18) %	$ (19-22)	(23-25) %
Vision Insurance	$ (26-29)	(30-32) %	$ (33-36)	(37-39) %
B. Cafeteria Plan (List benefits below)				
1. _____ (40)				
2. _____ (41)				
3. _____ (42)	$ (44-47)	(48-50) %	(51-54)	(55-57) %
4. _____ (43)				
C. Other (List benefits below)				
1. _____ (58)				
2. _____ (59)				
3. _____ (60)	$ (62-65)	(66-68) %	$ (69-72)	(73-75) %
4. _____ (61)				

I certify the data contained in this report to be complete and accurate.

Signature of Superintendent or Designee | *Title* | *Phone* (Include Area Code)

OPTIONAL SIGNATURE:

Signature of President of Local Teachers' Organization or Designee | *Title*

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Attach Salary Schedule and Agreement

ILLINOIS STATE BOARD OF EDUCATION
100 North First Street • Springfield, Illinois 62777-0001

Michael W. Skarr
Chairperson

Joseph A. Spagnolo
State Superintendent

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